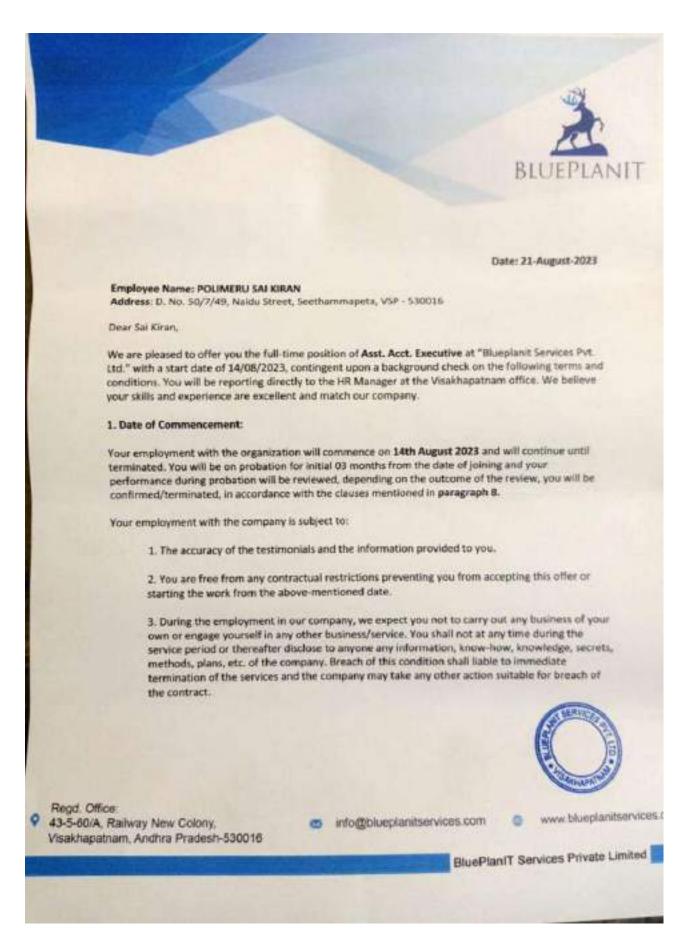
Offer Letters of Selected Candidates :



mahindra

Tech Mahindra Limited

Info city, Hi-tech City Layout Madhapur, Hyderabad 500081,India Tel: +91 40 3063 6363 Fax: +91 40 2311 7011 techniahindra.com

Registered Office: Gateway Building, Apollo Bunder Mumbia - 400001

Ref: 971320/2242498/FTC

Date: 21st August, 2023

Kavilipati Vsss Madhurithaa Sector 6, Murali Nagar, Birla Junction, 39-6-75/1 Birla Junction, Visakhapatnam, India - 530007 Phone No: 9963013368

Subject – Fixed Term Contract

Dear Kavilipati Vsss Madhurithaa,

It is our pleasure to welcome you to Tech Mahindra Limited.

 With reference to our discussions, we are pleased to offer you appointment a Fixed Term Contract with our Organization at Visakhapatnam for a period of 03 Months with effect from 21st August, 2023 to 20th November, 2023 on the terms and conditions as specified in this Letter.

2. Your "Annual Total Cash Compensation" will be Rs. 165471 (Rupees One Lakh Sixty Five Thousand Four Seventy One Only). Please refer Annexure-A for details on the compensation and statutory deductions.

3. Your remuneration package is strictly confidential between you and here after, referred as The Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.

4. Your employment with us will be governed by terms and conditions as specified in Annexure-B.

 The term of your employment shall commence with effect from your date of joining which shall be on 21st August, 2023, and is effective till 20th November, 2023. The Offer stands withdrawn thereafter, unless the date is extended and communicated to you in writing.

6. On the date of joining, you are requested to report to Sirisha Sadhu at 10:00 AM to complete the joining formalities at Tech Mahindra Limited (Main Gate), Resapuvanipalem, Near Bullaiah College, Visakhapatnam – 530013. At the time of joining, you are expected to carry originals of the documents as per Annexure – D and submit the copies of the same to the HR Team.

7. Please note that this Offer is subject to your being given a clear background check either at the time of reporting/joining or thereafter depending upon our receipt of the background check report from the agency.

 Kindly acknowledge acceptance of this Offer of Appointment by signing and returning the 'acceptance copy' to Sirisha Sadhu latest by 21st August, 2023.

Page 1 of 26

Moreini

More reasons to #levelobeTechM

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Tech Mahindra Limited

Info city, Hi-tech City Layout Madhapur, Hyderabad 500081,India Tel: +91 40 3063 6363 Fax: +91 40 2311 7011 techmahindra.com

Registered Office: Gateway Building, Apollo Bunder Mumbai - 400001

Date: 09th August, 2023

Ref: 968591/2239405/FTC

Phone No: 6372859556

Naramsetti Baby Rani Main Road, Muniguda Rayagada, Odisha - 765020

Subject - Fixed Term Contract

Dear Naramsetti Baby Rani,

It is our pleasure to welcome you to Tech Mahindra Limited.

 With reference to our discussions, we are pleased to offer you appointment a Fixed Term Contract with our Organization at Visakhapatnam for a period of 03 Months with effect from 09th August, 2023 to 08th November, 2023 on the terms and conditions as specified in this Letter.

2. Your "Annual Total Cash Compensation" will be Rs. 175218 (Rupees One Lakh Seventy Five Thousand Two Eighteen Only). Please refer Annexure-A for details on the compensation and statutory deductions.

Your remuneration package is strictly confidential between you and here after, referred as The Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.

4. Your employment with us will be governed by terms and conditions as specified in Annexure-B.

 The term of your employment shall commence with effect from your date of joining which shall be on 09th August, 2023, and is effective till 08th November, 2023. The Offer stands withdrawn thereafter, unless the date is extended and communicated to you in writing.

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 Kindly acknowledge acceptance of this Offer of Appointment by signing and returning the 'acceptance copy' to Sirisha Sadhu latest by 09th August, 2023.

Page 1 of 26

Work.

More reasons to #fevetobeTechM



Annexure A

Associate Name: Gayathri MADDILA

Designation: Process Executive - BPO

Location : Visakhapatnam Branch

EARNINGS	MONTHLY	YEARLY
Basic	3,625.00	43,500.00
HRA	1,450.00	17,400.00
Special Allowance	4,373.33	52,480.00
Education Allowance	200.00	2,400.00
Travel Allowance	2,000.00	24,000.00
SUB TOTAL (A)	11,648.33	1,39,780.00
PP + Employer	435.00	5,220.00
TOTAL	12,083,38	1,45,000.00
DEDUCTIONS	MONTHLY	YEARLY.
PF Employee	435.00	5,220.00
TOTAL DEDUCTIONS (B)	435.00	5,220.00
TOTAL (A-B)	(1,213.33	1,34,560.00

*Values mentioned above are in INR. *Income taxes applicable for all amounts

CONGRATULATIONS!!!

You made an important decision to join us, a choice that will create opportunities for you to do, learn and achieve more. As MOURI Tech Associate, you will be part of a global team that is committed to excellence.

Wish you great success in your journey with MOURI Tech family. Sincerely,

A Small Buddy

Swarna ANNAPUREDDY Sr Director - HR MOURI Tech Pvt Ltd

Associate Name: Gayathri Signature:.....

18:52



Date:29-08-2023

Welcome Note

Dear Ms. Saripalli Pavani

Congratulations and welcome to Randstad family! We are delighted to have you as part of our organization. Your role and association with us is critical in fulfilling the mission of our organization. We hope, our association will be professionally meaningful and mutually beneficial. You join a group of our 60,000 + Employee Workers (EW) deputed to our various clients, in order to partner in their business success.

Thank you for the information and documentation provided to ease your on-boarding process. You can continue to use our online portal to access and download your monthly pay slips, edit personal details, download forms required for registering your employment for various statutory benefits. The next few pages will give you more information on your employment with us.

For any queries, please feel free to contact the Randstad Help Desk. The facility is currently available Monday through Friday, 9:30 am to 6:30 pm. You may contact the Help Desk through one of the three methods below:

1. Log in to Click Here 2. Call us Toll free 1800 420 9944

3. Email us to flexicare@randstad.in

Our Core Values: As a new entrant, we would like you to know that randstad is known for continuing to adhere to and live by the core values established in our early days. Its good to know that every Randstad employee continues to keep to and live by these values today. They are

To Know - We are experts. We know our clients, their companies, our candidates and our business. In our business its often the details that count the most

To Serve - We succeed through a spirit of excellent service, exceeding the core requirements of our industry.

To Trust - We are respectful. We value our relationships and treat people well.

Striving For Perfection - We seek to improve and innovate constantly. Its our job to help our clients and candidates to find satisfaction in all their pursuits. This is what gives us the edge.

Simultaneous Promotion Of All Interests - We take our social responsibility seriously. Our business must always benefit society as a whole.

I wish you all the very best as you embark on an exciting journey with Randstad while enhancing your professional stature, along the way.

For Randstad India Pvt Ltd.

S. Balating

Authorized Signatory Balakrishnan S Head - HRSSC

Staffing | Search & Selection | HR Solutions | Inhouse Service

randstan

Date:29-08-2023

Welcome Note

Dear Ms. Shaik Asha

Congratulations and welcome to Randstad family! We are delighted to have you as part of our organization. Your role and association with us is critical in fulfilling the mission of our organization. We hope, our association will be professionally meaningful and mutually beneficial. You join a group of our 60,000 + Employee Workers (EW) deputed to our various clients, in order to partner in their business success.

Thank you for the information and documentation provided to ease your on-boarding process. You can continue to use our online portal to access and download your monthly pay slips, edit personal details, download forms required for registering your employment for various statutory benefits. The next few pages will give you more information on your employment with us.

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For Randstad India Pvt Ltd.

& Balati hig

Authorized Signatory Balakrishnan S Head - HRSSC

Registered Office : Randstad India Private Ltd Randstad House, Nangambakkam, Chennai 600 006. P +91 (0) 44 66227000 F +91 (0) 44 66227474



THE PHILIPPHES

HOMANDA.

SIN LANKA



04-Sep-2023

Duriya Arun Kumar

No.2-20, Madala, Arakuvalley,

Visakhapatnam, Andhra Pradesh-531149

WNS BCS Private Limited (MOR)

Sub. Appointment as an Apprentice

Dear Duriya,

With reference to your application and the subsequent interview you had with us, we have automative pleasure in offering you the position of Apprentice - EPP (JC6854) in WNS Global commence Services Pvt. Ltd. based at Vizag - Tech Hub (VIZAG2) location on the following terms diffie . and conditions.

- 1. Your Stipend will be INR 14,000 Only (Indian Rupees Fourteen Thousand Only) per month; subject to Professional Tax deduction as applicable.
- As discussed and agreed you will join not later than 04-Sep-2023.
- 3. Your place of work will be Vizag Tech Hub (VIZAG2).
- 4. The terms of this apprenticeship shall be kept strictly confidential. You shall execute 🗰 all other documents as may be required to give effect to this apprenticeship.
- 5. You shall be required to provide the Company all documents (along with true copies ** of the same duly attested by a Gazetted officer certifying the same as true copy) and use information as informed upon joining.
- 6. The Company's business involves operating 7 days a week, twenty-four hours a day. You will be expected to attend office as assigned to you by your supervisors and as per applicable. Weekly offs will be governed as per company policy.
- 7. You will be on apprenticeship for 12 months from the date of joining; during the apprenticeship, the Company may immediately terminate this apprenticeship, if you are found to be in material breach of any of the terms of your apprenticeship and the Company Policy.
- Your apprenticeship will come to an end on the completion of last day of 12 months i.e. 03-Sep-2024.
- 9. You will be entitled for leaves as per company policy, subject to prior approval from the concerned supervisor.
- Your Absence for a continuous period of three days without prior approval of your supervisors, (including overstay of leave / apprenticeship), would be treated as abandonment of apprenticeship and can lead to termination without notice. In such an eventuality the Company reserves the right to recover from you, all expenses incurred with regard to apprenticeship and development, special education, up skilling or on the job apprenticeship imparted by the Company and damages suffered by Company due to loss of billing, etc.
- 11. Notice to separation/termination of apprenticeship in electronic form on your part such as SMS or personal email shall not be accepted as adequate notice of

For WNS Global Services Pvt. Ltd.

Adil Nargelwala

Adil S Nargolwala **Corporate SVP - HR Head Talent Acquisition**

DocuSigned by Duriya Anun Eumar 0206FD5D6A974D0.

Accepted and Agreed

Duriya Arun Kumar Candidate's Name & Signature WNS Global Services Pvt. Ltd, Plant No. 10, Godrej & Boyce Complex, Pirojshanagar, LBS Marg, Vikhroli (West), Mumbai 400 079 | Tel: +91 22 4095 2100 | Fax: +91 22 2518 8307 | CIN: U72200MH1996PTC100196

Staffing | Search & Selection | HR Solutions | Inhouse Services

randstad

Date:29-08-2023

Welcome Note

Dear Ms. Ramoju Suryalakshmi

Congratulations and welcome to Randstad family! We are delighted to have you as part of our organization. Your role and association with us is critical in fulfilling the mission of our organization. We hope, our association will be professionally meaningful and mutually beneficial. You join a group of our 60,000 + Employee Workers (EW) deputed to our various clients, in order to partner in their business success.

Thank you for the information and documentation provided to ease your on-boarding process. You can continue to use our online portal to access and download your monthly pay sips, edit personal details, download forms required for registering your employment for various statutory benefits. The next few pages will give you more information on your employment with us.

For any queries, please feel free to contact the Randstad Help Desk. The facility is currently available Monday through Friday, 9:30 am to 6:30 pm. You may contact the Help Desk through one of the three methods below:

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- 2. Call us Tol free 1800 420 9944
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I wish you all the very best as you embark on an exciting journey with Randstad while enhancing your professional stature, along the way.

For Randstad India Pvt Ltd.

S. Balati hig

Authorized Signatory Balakrishnan S Head - HRSSC

Registered Office : Randstad India Private Ltd Randstad House, Old No. 5 & SA, New No. 9, Pycrofts Garden Road, Nungambakkam, Chennal 600 006. P +91 (0) 44 66227000 F +91 (0) 44 66227474

Gene	ral Terms & Conditions
1.	You will have to provide signed caples of all documents and forms in the joining lot including the signed appointment letter to Randstad India Private (al. (RIPL) within a period of 30 days from your date of joining. The documents can be other countered or fished over in person at the designated RIPL offices, you will not be eligible for payroll in the subsequent months if these documents are not received within the 30 day period from your date of joining.
2.	RIPL is working towards having a safe transaction mode for all payments and follows the practice of ramiting salary, nembursement, FSF and other payments directly to your designated back account. You are negated hereby to confirm your acceptance of the same and previde your designated back account, You proof (concelled cheque or copy of tenk pass back or tank statement) within 15 days of the date of paning to RUPL personnel at the designate RIPL effices or send on e-mail with scenario copy of the proofs mentioned to flexible-finance-finance for a scenario of the same and the sale of the concelled copy of the proofs mentioned to flexible-finance-finance-finance-finance scenario of the proofs mentioned to flexible-finance-finance-finance-finance-finance-finance-finance-finance-finance-finance-finance-finance-finance-finance-finance-finance-finance-finance-finance-finance-finance-finance-finance-finance-finance-finance-finance-finance-finance-finance-finance-finance-finance-finance-finance-finance-finance-finance-finance-finance-finance-finance-finance-finance-finance-finance-finance-finance-finance-finance-finance-finance-finance-finance-finance-finance-finance-finance-finance-finance-finance-finance-finance-finance-finance-finance-finance-finance-finance-finance-finance-finance-finance-finance-finance-finance-finance-finance-finance-finance-finance-finance-finance-finance-finance-finance-finance-finance-finance-finance-finance-finance-finance-finance-finance-finance-finance-finance-finance-finance-finance-finance-finance-finance-finance-finance-finance-finance-finance-finance-finance-finance-finance-finance-finance-finance-finance-finance-finance-finance-finance-finance-finance-finance-finance-finance-finance-finance-finance-finance-finance-finance-finance-finance-finance-finance-finance-finance-finance-finance-finance-finance-finance-finance-finance-finance-finance-finance-finance-finance-finance-finance-finance-finance-finance-finance-finance-finance-finance-finance-finance-finance-finance-finance-finan
3,	You will have to provide your PAN card details within 15 days of your date of joining a. In case, you don't have a PAN card, you will have to apply and provide the acknowledgement copy within 15 days from the date of joining.
	b. In case you do not provide PAN card details and your income fails under the taxable limits, you will be paid your monthly valuey after deduction of seven as per the exciting tax laws.
4	Your pay slips will be available online for viewing, downloading and printing. This is a digitally generated document and dnes not require a physical signature for verification. The pay slip will be available at the end of first week of the month and will be deemed to have been received and accepted by you. For any distributions of guerels, regarding the same you can send an enable to flexicare@randstad.in referencing your RIPs, employee ID.
5.	In case of any reimbursable comparents in your salary shucture, you will be required to submit recessary proofs of payments and bits for the same, failing which the payments will be made after deduction of appropriate faxes.
6.	If you are eligible for ESIC tenselfs and have an existing ESIC number, please inform in advance through the ESIC nomination form is your joining kit to retain the existing ESIC number. For PF transfer from an existing PF account, you will need to KI and submit the PF transfer form in your joining kit.
7.	RIPL does not accepts or retain any original certificates/ documents pertaining to your educational and other qualifications. You may be required to produce the same for verification purposes only, if requested by authorized RIPL personnel.
8.	You will have to complete all the exit formalities and hard over any assets including but not limited to ID tanks, lipitions, mobiles, etc. In your cashafty before your Last Working Day (LWD) in the organizations. Your Full & Final Settlement (FBF) will be completed only if the exit formalities are done on time, which shall not accessed 45 days.
9.	Your P&P writtement amount will be transferred to the faink account used for your salary transactions. In case, there are dues to be recovered from you in the FBP settlement, you will be issued your releving letter and experience letters only on clearance of these dues.
Registered Office Randolad House, Old Na. 5 & SA. 9 Nargantakkon, O	



Schedule A

Assignment Details of Ramoju Suryalakshmi

Name	Ramoju Suryalakshmi
Client Name	SBI Cards & Payment Services Limited
Place of Deputed	TIRUPATI
Designation	Executive
Start date of Assignment	04-09-2023
End date of Assignment	03-09-2024

Annexure 1:Salary Break - Up Details

Component	Monthly	Yearly
Basic	13,000.00	156,000.00
House Rent Allowance	588.00	7,056.00
Statutory Bonus	1,083.00	12,996.00
Gross Salary	14,671.00	176,052.00
Employer's Contribution to ESI	477.00	5,724.00
Employer's Contribution to EPF	1,560.00	18,720.00
Insurance	90.00	1,080.00
CTC (Cost to the company)	16,798.00	201,576.00
Employee's Contribution to EPF	1,560.00	18,720.00
Employee's Contribution to ESI	111.00	1,332.00
Total Deduction	1,671.00	20,052.00
Net-Take Home	13,000.00	156,000.00
		Man 2 March 10 March 10 March 10

* Income tax, Professional Tax and LWF as applicable will be deducted. All taxes will be deducted as applicable by aw. * Your salary is strictly confidential.

For Randstad India Pvt Ltd.

S. Balati hug.

Authorized Signatory Balakrishnan S Head - HRSSC

Accepted By

2432409

Ramoju Suryalakshmi

Registered Office : Randstad India Private Ltd Randstad House, Old No. 5 & SA, New No. 9, Pycrofts Garden Road, Nungambakkam, Chennal 600 006. P +91 (0) 44 66227000 F +91 (0) 44 66227474

From: Varun Bajaj HR Vizag <ba01.hr2@varungroup.com> Date: Thu, 24 Aug 2023 at 2:49 PM Subject: Offer Letter To: <vasanthaommi@gmail.com>

Dear Mr. Sarath,

Consequent to the discussions you had with us, we are pleased to offer you the position of "SALES EXECUTIVE" in VMPL-BAJAJ DIVISION, based in Visakhapatnam.

As discussed, you are requested to give your consent to the offer and let us know the probable date of joining at the earliest.

A detailed letter of appointment will be issued to you after joining duty.

At the time of joining you are required to submit the following documents:

- 3 Passport size color photographs
- 2. Copies of Educational certificates
- 3. Copy of Adhaar card Self, Family
- members & Self PAN.

For any clarification, pls feel free to contact the undersigned.

Thanks & Regards, Guna Kinthada Executive HR VARUN MOTORS VISAKHAPATNAM - 530003 Ph: 779912877, 0891-2573058

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IMCHR/OL920212

To, Ms. Petli Sravanthi Visakhapatnam 22 November 2022

Appointment Letter

Dear Petli Sravanthi,

We are delighted to offer you employment with M/s. Suvision Holdings Private Limited as **Relationship Manager** - **FFA** - **Acquisition** division. Your current engagement will be the "Work from Home" based employment. Your continued employment is contingent upon your successful execution of your responsibilities. The detailed terms and conditions of your employment will be as follows.

1. Appointment

- 1.1 The Company hereby employs you as **Relationship Manager FFA Acquisition** on probationary basis pursuant to and in accordance with the terms and conditions set forth in this Appointment Letter.
- 1.2 **Date of joining** Your date of joining the company's services and commencement of employment is **28 November 2022**.
 - Working hours and weekly off The working hours of the company is 9.00 AM to 6.00 PM and six-day week (Monday to Saturday). However, your working hours may vary and be fixed by the management from time to time depending upon the exigencies of the work.
- 1.3 **Place of work and transfer** Your present place of work will be at Home. This is a permanent Work from Home opportunity until you are promoted to the next level. At the discretion of the company, you may be asked to continue your work from office in future, posted or transferred to any unit/ undertaking or establishment /division / department / branch / office of the company or to any other group of company and you shall perform such duties as may be assigned to you from time to time.
- 1.4 **Training& Certification** a) You have to complete 6 days of virtual training followed by the certification process. Virtual trainingwill be provided in 5 different languages i.e., Kannada, Tamil, Telugu, Malayalam & Hindi. You can choose to attend the training in your comfortable language.

SUVISION HOLDINGS PRIVATE LIMITED (CIN U67120KA2008PTC047808)



b) No leave will be allowed during 6 days of training period. You will not be eligible to continue with your employment, if you take any leave during the training period for any reason.

c)You will not be liable to receive training period salary in case you fail to complete 10 assessments as per your post training certification process and you will not be allowed to continue with the employment.

1.5 **Probationary period** -You will be on probation for a period of three months from the date of your appointment. If in the opinion of the Management, you are found suitable for the post in which you have been appointed; your services will be confirmed in writing. During the period of your probation, management can terminate this appointment in 48 hours without any notice or payment.

2. Attendance

a) Your attendance will be calculated by your morning punch in before 9 AM and evening punch out after 6 PM into the company's CRM.

b) Your attendance will also be based upon your talk time as specified below. You have to complete minimum 4 hours of talk time each day for which you have to work for minimum 8 hours a day.

Talk time achieved by calling the customers, claimed through the CRM, will only be considered for your talk time target and talk time achieved by calling your reference customers will not be considered.

Talk time completed	Days present
2 hours of talk time	Leave
Between 2-3 hours of talk time	0.5 day
Between 3-4 hours of talk time	0.75 day
>4 hours of talk time	1 day (full day present)

c) Employees who are unable to meet their employment obligations of regular, reasonable attendance and punctuality are subject to disciplinary action, up to and including termination of employment.

3. Remuneration

a) Your compensation INR 12000/- per month, is fixed and shall be based on your monthly attendance calculated as mentioned in the above clause. You will be eligible for your fixed

SUVISION HOLDINGS PRIVATE LIMITED (CIN U67120KA2008PTC047808)



compensation subject to the completion of 4hrs of talk time on a daily basis. You will also be eligible for the company's daily incentive scheme which will be communicated to you by the Manager (Human Resources Department) at the time of joining the company.

b) You will be eligible for INR 3,000/- attendance allowance, in addition to your fixed salary of Rs 12000, if you are present for minimum 24 days in a Month (In case if the employee doesn't work for minimum 24 days in a month, they will not be eligible for Attendance allowances. Working days will be calculated based on the Talktime achieved

c) Your compensation will be paid on 10th of the following month after deducting applicable statutory deductions i.e., PF, PT & Gratuity, in the bank account updated by you in the company's HRM.

4. Code of Conduct

- 4.1 During the period of employment, you will serve honestly, faithfully, diligently and efficiently for the growth of the Company. You will honor your obligations under this Appointment Letter and any other agreement that you may be required to sign with the Company.
- 4.2 Your conduct will be in conformity with the code of conduct, as in force from time to time. Further, you will carry out the instructions in letter and spirit, given by your superiors and shall not disobey any instructions given.
- 4.3 You will not indulge in any unethical practices like "go slow" or non-cooperation etc.
- 4.4 You would be required to apply and maintain the highest standards of professional and personal conduct and integrity and comply with all the policies and procedures of the Company including but not limited to policies related to Confidential Information (defined hereinafter). These policies are updated on a periodical basis and may be introduced from time to time. As and when this happens, you will be notified and you will be required to comply with the same.
- 4.5 Should the need for disciplinary action be deemed necessary, this will be taken in accordance with the Company's policies and procedures.

5. Leave policy

a) Employees are expected to be punctual and dependable in order to meet the needs of the organization. Attendance and reliability are important factors in evaluating individual performance and continued employment. Your attendance will be maintained and calculated on the basis of your daily morning login before 9:00 AM and evening logout after 6:00 PM and basis of your daily talk time as defined in this letter.

SUVISION HOLDINGS PRIVATE LIMITED (CIN U67120KA2008PTC047808)



b) You will be working on all days except on Govt Holidays as updated in the HRM and on Sundays. if you work on Holidays & on Sundays, you will get attendance based on your talk time & the revenue will be considered for the monthly revenue targets.

c) You will be entitled for 1 (one) paid leave for every 20 working days in a month. In case if you do not work for minimum 20 days in a month, you will not be eligible for any paid leave. Working days will be calculated based on the talk time achieved.

d) If your absence can be anticipated, consult your immediate supervisor and obtain authorization to be absent for a specific period in advance. If you are unexpectedly delayed or unable to work for any reason, you must personally contact your appropriate supervisor immediately. For sick leave case, your manager may request you to submit doctor's notes to avoid any progressive discipline process. If you take more than two consecutive days of unapproved leave including less than 2 hours of your daily talk time for a working day, you will receive a show-cause notice to explain the reasons for the leave and if the same continues again, you will be considered as absconding from work. Under such circumstance, you will not be eligible for any kind of full & final settlement from the company.

6. Confidentiality

You shall keep confidential and retain in strictest confidence, any and all Confidential Information (hereinafter defined) of the Company, and shall use such Confidential Information onlyin furtherance of the performance of your duties.

All information, whether oral or written, transmitted or otherwise provided by or on behalf of the Company to you during your employment with the Company, and that should reasonably have been understood by you to be proprietary and confidential to the Company, including the confidential information of the Company's associates, affiliates, holding or subsidiary companies, and clients shall be treated as "Confidential Information".

At all times you will maintain absolute confidentiality about all matters relating to the business of the Company. You will not disclose an information or part with any documents to any external party whilst in the employment of the Company or thereafter.

All Confidential Information is and shall remain the property of the Company, or in the case of information that the Company receives from a third party which the Company is obligated to treat as confidential, then the property of such third party.

You shall not make or cause, directly or indirectly, to be made, any public statement, public announcement, press release or other disclosure to the press which is intended, or could reasonably

SUVISION HOLDINGS PRIVATE LIMITED (CIN U67120KA2008PTC047808)



be expected, to have a detrimental effect on the Company or its businesses or operations, public image or reputation or its relations with customers, clients, partner suppliers, employees, lenders or other business associates.

You shall not discuss or reveal to anyone (directly or indirectly in any form or manner) any details of your engagement with the Company, including without limitation, nature of work, names or other details regarding the Company's clients, work processes and procedures, technology, compensation to you, payments and terms thereof by clients.

You shall not use/misuse Company trademark/logo/brand/name/goodwill or any relating to this other than stipulated purpose for which you are hired by the company without the written consent of the company.

7. Non-Compete

As a whole-time employee of company, you are not permitted to undertake any other business, assume any public office, honorary or remunerative, without the written permission of Company.

- 7.1 Your position is a whole-time employment with the Company and you shall devote yourself exclusively to the business of the Company. You are not permitted to engage in any other work for remuneration (part-time or otherwise) or work on advisory capacity during the Term, except with the written consent of the Director of the Company.
- 7.2 During the Term, you will not, directly or indirectly, individually or in combination or association with any other person or entity, whether as an officer, director, employee, shareholder, member, partner, joint venturer, sole proprietor, agent, independent contractor, consultant, advisor or otherwise, for pecuniary benefit, engage in or own (in whole or in part), manage, operate or otherwise carry on any business which competes with the Company. You agree and acknowledge that the Company reserves the right to take appropriate action against you for breach of this covenant.
- 7.3 Employee acknowledges and agrees that the restrictive covenants set forth in this section are necessary in order to protect and maintain the proprietary interests and other legitimate business interests of the Company and are reasonable in all respects.

8. Non-Solicitation

8.1 You acknowledge that the Company's competitive position depends to a great extent on its relationship with its clients and that as a function of your engagement, you will have communications with the Company's clients.

SUVISION HOLDINGS PRIVATE LIMITED (CIN U67120KA2008PTC047808)



- 8.2 You, directly or indirectly, shall not, during the Term and / or for a period of two (2) years thereafter, refer business from any client to any enterprise or business other than the Company or to any enterprise or business that is in direct competition with the Company business or receive commissions based on sales or otherwise from any client that is in direct competition with the Company & business, or any enterprise or business other than the Company.
- 8.3 You shall not, during the Term and / or for a period of two (2) years thereafter, directly or indirectly, solicit, hire, negotiate with, or contact any employee of the Company for the purpose of hiring them or causing them to terminate their employment relationship with the Company.
- 8.4 You shall not, during the Term and / or for a period of two (2) years thereafter entice or solicit any contractors/vendors away from their association with the Company.

9. Termination and notice period

- 9.1 Employees who voluntarily resign from the Company are asked to serve notice period of 30 days from the resignation date. This resignation should be in writing and should briefly state the reason for leaving and the anticipated last day of work.
- 9.2 During the probationary period your appointment is liable to terminate without any notice and without assigning by reason thereof whatsoever.
- 9.3 Your services during the probationary period or after confirmation can be terminated if the performance is not up to the mark or as expected.
- 9.4 If your services are terminated for material breach of the terms herein, including but not limited to confidentiality obligations and intellectual property policy, your services may be terminated by the Company with immediate effect by giving you a written notice of termination without any liability to pay any compensation.
- 9.5 Unauthorized absence or absence without permission from duty for a continuous period of 2 days would make you lose your lien on employment. In such case your employment shall automatically come to an end without any notice of termination or notice pay.
- 9.6 If you don't achieve minimum 40 hours of talk time in a month, your employment will be terminated effective 1st of the following month. However, your earned salary for the previous month will be paid.
- 9.7 Full and final settlement schedule: The full & final settlement will take appropriate time as mentioned below from your last working day (LWD) / last day of employment (LDE), subject to

SUVISION HOLDINGS PRIVATE LIMITED (CIN U67120KA2008PTC047808)



closure of all financial and non-financial obligations

- Employee resigns and serves the notice period then full and final settlement will happen in 7 days from LWD.
- Employee resigns and if company agrees to relieve immediately then full and final settlement will happen in 45 days from LWD. Employee resigns and denies serving the notice period then one month salary will get deducted.
- In-case of Termination full and final settlement will happen in 45 days from LWD.
- Last salary If the LWD/LDE falls after the 10th of the current month, you would receive your salary along with the full and final settlement. However, if the LWD/ LDE happen to be on or before the 10th of the current month, your previous & current month salary would be paid to you with your full and final settlement.
- 9.8 You have been offered the position on the good faith that all the information and documents provided by you at the time of employment are true and correct. If any information so provided is found to be false or fabricated, your services will be terminated by the Company without any prior notice and any liability to pay any compensation.

- Credential or back-ground verification process

As part of credential or back-ground verification process employer has the right to verify the credential provided by you, which include but not-limited to:

- Check genuineness of candidate's academic record
- Check the issuing authority is genuine and authorized
- Check accuracy of previous employment credentials e.g., designation, tenure, emoluments etc.
- Check existence and genuineness of the employer
- Address, medical record & police verification

- Your service shall be liable to be terminated

- If you are found medically unfit or if you remain absent due to continued ill health you will have to undergo medical examination as per company's advice in such situation.
- By the company at any time without notice, if you are indulged in act of subordination, interference, corrupt practices, any misconduct, breach of trust, non-compliance with the administrative orders or provisions of service rules and regulations and conditions.
- By the company without notice if any time it has been found that the declarations or information including that given for seeking employment furnished by you proved to be false and/or misleading and/or it has been found that you had willfully suppressed any information to the company.
- By the company at any time if you are declared insolvent or convicted of any offense

SUVISION HOLDINGS PRIVATE LIMITED (CIN U67120KA2008PTC047808)



involving any moral turpitude or found suspected of or misappropriation of money or others assets of the company.

In case of breach of any of these conditions you shall be liable, in addition to termination of services to pay damages to the extent of loss suffered by the company. In case of default the company shall be entitled to withhold and appropriate your salary and other monetary benefits due to you till such times as the said amount are fully recovered.

10. Employment Dispute Resolution

10.1 In the event of a dispute, the parties will attempt to resolve any personal grievance or employment relationship problem as close to the point of origin as possible and in consonance with the Company policy on employment dispute resolution.

11. Defaults

- 11.1 If any action is brought to enforce the Company's rights or obligations under this Agreement, if the Company is the prevailing party in such action, then Company will be entitled to reimbursement from you all of its costs and expenses incurred in bringing or defending such action, including, without limitation, court costs and reasonable attorneys' fees and expenses. You acknowledge and agree that all of the Company's rights and remedies set forth in this. Agreements are cumulative and are in addition to all other rights and remedies available to the Company, at law, in equity or otherwise.
- 11.2 This offer is made under the condition that upon or before the date of formal on-board or the date on which the labor contract is signed with you whichever the earlier, you will have discharged your legal obligations under all past and present work engagement, contracts, education bonds and guarantees including any non-compete obligations or other restrictive covenants with any previous employer (collectively referred to as "Prior Obligations"). You warrant that your acceptance of this offer will not be in breach of Prior Obligations and you agree to indemnify our organization in respect of any loss or damage that our organization may suffer directly or indirectly from your breach of Prior Obligations. This letter supersedes any previous verbal discussions with you regarding your employment offer.

12. Miscellaneous

SUVISION HOLDINGS PRIVATE LIMITED (CIN U67120KA2008PTC047808)



- 12.1 This Appointment Letter will be governed by, construed in accordance with and interpreted under and consistent with the laws of India without regard to the choice of law provisions thereof. You agree that the courts in Bangalore, Karnataka, shall have the exclusive jurisdiction over all disputes arising under this Appointment Letter.
- 12.2 All of the covenants, agreements and obligations contained in clause (Confidentiality), clause (Intellectual Property), clause (Non-competition), and clause (Non-solicitation) shall survive termination of this Agreement.

Other Rules and Regulations

It is clearly understood that you are employed mainly in **FFA** - **Acquisition** Capacity. You shall devote your whole time and attention to the work of the company and shall not engage in or occupy yourself with any other work or take up the services of any other Company concern or carry on any business on your own accord.

In case of your leaving the job or termination of the same in any way, your final accounts including terminal or retrial benefits can only be settled after you handover the charge to the person nominated by the company and delivery to him all documents, correspondence, information, notices, goods, stores, property, money and other various materials supplied to you by the company in the proper way suggested by us, failing this the company shall have the right to withhold the payment of your final dues.

This appointment letter is in the duplicate and if the above terms and conditions are acceptable to you please return the duplicate copy of the same duly signed by you. You are appointed on the conditions that you accept the stipulations and conditions stated above and the company will be at liberty to invoke the aforesaid clauses for the purposes stated in the respective clauses.

We would like to take this opportunity to wish you a long and successful career with us. With best wishes for a long and fruitful career with us,

Yours sincerely,

Sudheer CS Chief Executive Officer Suvision Holdings Pvt. Ltd.

SUVISION HOLDINGS PRIVATE LIMITED (CIN U67120KA2008PTC047808)





VERIFICATION OF EMPLOYEE DETAILS AUTHORISATION

In signing below I confirm that the information disclosed in the process of interview is true and I can provide required proofs and explanations to the company at any time. I have read, understood and agree to the terms and conditions as set forth in this offer letter.

DOCUMENTS NEED TO BE SUBMITTED:

- 1. All the mark sheet photo copy (Originals should be presented for verification).
- 2. ID Proof like Voter ID, Driving License, PAN Card.
- 3. Address Proof like Electricity Bill, Rent Agreement and Ration Card.
- 4. 4 Passport Size Photos.
- 5. Employment Proofs includes Salary Slips, Offer Letters, Reliving Letters, and Appraisal Letters of all previous Jobs.

SUVISION HOLDINGS PRIVATE LIMITED (CIN U67120KA2008PTC047808)



Annexure				
Cost to the Company				
Employee Name : Petli Sravanthi				
Designation	:	Relationship Manager		
Department	:	FFA - Acquisition		
Particulars(Rs)	:	Monthly	Yearly	
Gross Total CTC	:	22,000	264,000	
Gross Fixed CTC	:	12,000	144,000	
Gross Variable CTC	:	10,000	120,000	
		Detailed Break Up		
Basic : 6,000 72,000			72,000	
HRA	:	2,400	28,800	
LTA	:	0	0	
Conveyance	:	0	0	
Employee Contribution to PF	:	720	8,640	
Employer Contribution to PF	:	817	9,799	
Professional Tax	:	200	2,400	
Attendance Allowance: 3,00036,000			36,000	
Gratuity	:	50	600	
Special Allowance	:	1,813	21,761	
Variable*	:	7,000	84,000	
Total CTC	:	22,000	264,000	

Note: 1)Any Tax liabilities arising out of the remuneration will be deducted as per the Income Tax rules and other statutory rules.

2)Employee will be eligible for Attendance allowances for 24 working days in a month, In case if employeedon't work for minimum 24 days in a month, employee won't be eligible for Attendance allowances. Working days will be calculated based on the Talktime achieved.

3)Professional Tax will be applicable on Net Fixed salary > or =15,000

Date :

SUVISION HOLDINGS PRIVATE LIMITED (CIN U67120KA2008PTC047808)



Place :

Employee Signature :



HR Signature :

SUVISION HOLDINGS PRIVATE LIMITED (CIN U67120KA2008PTC047808)



D1 IT Park Hill No. 2 Rushikonda, Madhurawada, Visakhapatnam 530003 AP India, Tel: +91-891-8814100

Date : 08 Jul 2023

EMPLOYMENT OFFER LETTER

Dear Sandhya Rani VADABOINA

On behalf of MOURI Tech Pvt Ltd., we thank you for your interest in pursuing a career with us. **Congratulations**! We are pleased to make an offer to you for the position of **Process Executive - BPO - Operations - BPO** at the **Visakhapatnam Branch** in **Andhra Pradesh**.

Your fixed salary (Cost to Company – CTC) including all benefits will be of INR 1,45,000.00 per annum with an expected start date of 08 Jul, 2023. For the detailed structure of your salary, kindly refer to Annexure A.

You are entitled to **Grade M1** level. Any amounts paid will be subjected to statutory and other deductions as per organization policies and practices.

This offer is based on your profile and performance in the selection process and is subject to your acceptance of the employment agreement terms below. Please carefully read the specific terms and conditions of this offer as they contain important details. In addition to these terms and conditions, there are other Company policies and procedures that you agree to observe and follow during your employment with MOURI Tech.

If you wish to accept this employment offer, please sign all the pages, and return the duplicate of this letter as a token of your acceptance. This offer is valid for seven (7) days from the date of the issue, beyond which this offer will expire.

We welcome you to the MOURI Tech FAMILY. We look forward to a lasting and mutually beneficial relationship. If you have any questions regarding this offer, please do not hesitate to contact us at <u>hr.in@mouritech.com</u>.

Sincerely,

A Source loty

Swarna ANNAPUREDDY Sr Director - HR MOURI Tech Pvt Ltd.

ACCEPTANCE OF OFFER

I accept employment with MOURI Tech Pvt. Ltd. under the terms set forth in this letter.

Associate Name: Sandhya Rani

Signature:....



MOURI Tech Pvt. Ltd. D1 IT Park Hill No 2

D1 IT Park Hill No. 2 Rushikonda, Madhurawada, Visakhapatnam 530003 AP India, Tel: +91-891-8814100

General Terms & Conditions of Employment

The terms and conditions listed below are not exhaustive and are meant to provide general guidance on the Company policies. On the day of joining, complete terms and conditions will be reviewed with you along with Non-Compete and Non-Disclosure agreements.

Commencement of Employment

Your appointment would be effective from the agreed-upon "start date" and will be initially based on the work location selected for employment. Your services are transferable, and you may be assigned to any office of MOURI Tech in India or abroad any time based on business needs. You may also be deputized to work on projects for any affiliates, subsidiaries, or other companies with which MOURI Tech has such arrangements.

Probation Period

Your performance will be reviewed upon completion of six (6) months of employment from the date of joining. Your services shall be confirmed subject to satisfactory performance on the review.

Notice Period

• The employment is terminable by you by giving ninety (90) days' written notice to the Company.

• Company can also terminate the employment without any notice, if there is any breach of policies and guidelines, misconduct, performance issues, charged with any criminal offense, involved in any legal capability, false or misrepresentation of facts and failure of background checks.

• Company reserves the right to pay or recover salary and extend the relieving date in lieu of notice period subject to completion of the knowledge transfer. The responsibility of ensuring the completion of the knowledge transfer within the defined notice period lies with you.

Required Documents

At the time of your joining, photocopy of the following documents should be submitted. Also, please carry the original documents for verification purpose.

- · Educational certificates beginning with the 10th grade
- · Relieving/Experience certificates from your previous employer(s) indicating period of employment
- · Release Letter from your current employer indicating the date of release
- · Permanent Account Number (PAN) card
- · Permanent Address proof (Voter ID/Aadhar Card/Ration Card)
- 4 photographs (passport size)

Associate Name: Sandhya Rani

Signature:....



D1 IT Park Hill No. 2 Rushikonda, Madhurawada, Visakhapatnam 530003 AP India, Tel: +91-891-6814100

Date : 08 Jul 2023

Annexure A

Associate Name: Sandhya Rani VADABOINA Designation: Process Executive - BPO Location : Visakhapatnam Branch

EARNINGS	MONTHLY	YEARLY
Basic	3,625.00	43,500.00
HRA	1,450.00	17,400.00
Special Allowance	4,373.33	52,480.00
Education Allowance	200.00	2,400.00
Travel Allowance	2,000.00	24,000.00
SUB TOTAL (A)	11,648.33	1,39,780.00
PF - Employer	435.00	5,220.00
TOTAL	12,083.33	1,45,000.00
DEDUCTIONS	MONTHLY	YEARLY
PF Employee	435.00	5,220.00
TOTAL DEDUCTIONS (B)	435.00	5,220.00
TOTAL (A-B)	11,213.33	1,34,560.00

*Values mentioned above are in INR.

*Income taxes applicable for all amounts

CONGRATULATIONS!!!

You made an important decision to join us, a choice that will create opportunities for you to do, learn and achieve more. As MOURI Tech Associate, you will be part of a global team that is committed to excellence.

Wish you great success in your journey with MOURI Tech family.

Sincerely,

A Source Porty

Swarna ANNAPUREDDY Sr Director - HR MOURI Tech Pvt Ltd

Associate Name: Sandhya Rani

Signature:....



D1 IT Park Hill No. 2 Rushikonda, Madhurawada, Visakhapatnam 530003 AP India, Tel: +91-891-6814100

Date : 08 Jul 2023

EMPLOYMENT OFFER LETTER

Dear Venu RUNKANA

On behalf of MOURI Tech Pvt Ltd., we thank you for your interest in pursuing a career with us. **Congratulations**! We are pleased to make an offer to you for the position of **Process Executive - BPO - Operations - BPO** at the **Visakhapatnam Branch** in **Andhra Pradesh**.

Your fixed salary (Cost to Company – CTC) including all benefits will be of INR 1,45,000.00 per annum with an expected start date of 08 Jul, 2023. For the detailed structure of your salary, kindly refer to Annexure A.

You are entitled to **Grade M1** level. Any amounts paid will be subjected to statutory and other deductions as per organization policies and practices.

This offer is based on your profile and performance in the selection process and is subject to your acceptance of the employment agreement terms below. Please carefully read the specific terms and conditions of this offer as they contain important details. In addition to these terms and conditions, there are other Company policies and procedures that you agree to observe and follow during your employment with MOURI Tech.

If you wish to accept this employment offer, please sign all the pages, and return the duplicate of this letter as a token of your acceptance. This offer is valid for seven (7) days from the date of the issue, beyond which this offer will expire.

We welcome you to the MOURI Tech FAMILY. We look forward to a lasting and mutually beneficial relationship. If you have any questions regarding this offer, please do not hesitate to contact us at <u>hr.in@mouritech.com</u>.

Sincerely,

A Source loty

Swarna ANNAPUREDDY Sr Director - HR MOURI Tech Pvt Ltd.

ACCEPTANCE OF OFFER

I accept employment with MOURI Tech Pvt. Ltd. under the terms set forth in this letter.

Associate Name: Venu

Signature:....



MOURI Tech Pvt. Ltd. D1 IT Park Hill No. 2

D1 IT Park Hill No. 2 Rushikonda, Madhurawada, Visakhapatnam 530003 AP India, Tel: +91-891-6814100

General Terms & Conditions of Employment

The terms and conditions listed below are not exhaustive and are meant to provide general guidance on the Company policies. On the day of joining, complete terms and conditions will be reviewed with you along with Non-Compete and Non-Disclosure agreements.

Commencement of Employment

Your appointment would be effective from the agreed-upon "start date" and will be initially based on the work location selected for employment. Your services are transferable, and you may be assigned to any office of MOURI Tech in India or abroad any time based on business needs. You may also be deputized to work on projects for any affiliates, subsidiaries, or other companies with which MOURI Tech has such arrangements.

Probation Period

Your performance will be reviewed upon completion of six (6) months of employment from the date of joining. Your services shall be confirmed subject to satisfactory performance on the review.

Notice Period

• The employment is terminable by you by giving ninety (90) days' written notice to the Company.

• Company can also terminate the employment without any notice, if there is any breach of policies and guidelines, misconduct, performance issues, charged with any criminal offense, involved in any legal capability, false or misrepresentation of facts and failure of background checks.

• Company reserves the right to pay or recover salary and extend the relieving date in lieu of notice period subject to completion of the knowledge transfer. The responsibility of ensuring the completion of the knowledge transfer within the defined notice period lies with you.

Required Documents

At the time of your joining, photocopy of the following documents should be submitted. Also, please carry the original documents for verification purpose.

- · Educational certificates beginning with the 10th grade
- · Relieving/Experience certificates from your previous employer(s) indicating period of employment
- · Release Letter from your current employer indicating the date of release
- · Permanent Account Number (PAN) card
- · Permanent Address proof (Voter ID/Aadhar Card/Ration Card)
- 4 photographs (passport size)

Associate Name: Venu

Signature:....



D1 IT Park Hill No. 2 Rushikonda, Madhurawada, Visakhapatnam 530003 AP India, Tel: +91-891-6814100

Date : 08 Jul 2023

Annexure A

Associate Name: Venu RUNKANA Designation: Process Executive - BPO Location : Visakhapatnam Branch

EARNINGS	MONTHLY	YEARLY
Basic	3,625.00	43,500.00
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Education Allowance	200.00	2,400.00
Travel Allowance	2,000.00	24,000.00
SUB TOTAL (A)	11,648.33	1,39,780.00
PF - Employer	435.00	5,220.00
TOTAL	12,083.33	1,45,000.00
DEDUCTIONS	MONTHLY	YEARLY
PF Employee	435.00	5,220.00
TOTAL DEDUCTIONS (B)	435.00	5,220.00
TOTAL (A-B)	11,213.33	1,34,560.00

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*Income taxes applicable for all amounts

CONGRATULATIONS!!!

You made an important decision to join us, a choice that will create opportunities for you to do, learn and achieve more. As MOURI Tech Associate, you will be part of a global team that is committed to excellence.

Wish you great success in your journey with MOURI Tech family.

Sincerely,

A Source Porty

Swarna ANNAPUREDDY Sr Director - HR MOURI Tech Pvt Ltd

Associate Name: Venu

Signature:....

www.wmb.com

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19-Oct-2023 Runkana Venu No.55-18-61/2,Rajaka Veedhi,HB Colony, Visakhapatnam,Andhra Pradesh-530022

India

Letter of offer

Dear Runkana,

With reference to your application and the subsequent interview you had with us, we are pleased to inform you that you have been selected as **Associate - Operations (JC7109)** in **WNS Business Consulting Pvt. Ltd.**, based at our **Vizag - Tech Hub (VIZAG2)** office. The key components of your offer are as detailed below :-

Career band: Your career band would be Professional.

Role band: You would be placed in role band A.

Title: The title that you would be using both internally and externally would be **Associate** - **Operations (JC7109)**.

Compensation: Your Total Gross Pay will be **INR 2,35,171 (Indian Rupees Two Lakh, Thirty Five Thousand, One Hundred And Seventy One Only)** per annum which is inclusive of Fixed Pay and Variable Pay/ Performance Incentive. The detailed break-up of your compensation is given in the Annexure II for your reference.

Joining Date: You are expected to join us by 20-Oct-2023.

Place of work: Your initial place of work will be **Vizag - Tech Hub (VIZAG2)**. However, your services are transferable, and you may be assigned after reasonable notice, to any location in India or abroad where the Company or any one of its associates or customers conducts business. While on transfer you will be governed by the rules, regulations and conditions of service of that location.

For WNS Business Consulting Services Pvt. Ltd.

Adil Nargolwala

Adil S Nargolwala Corporate SVP - HR Head Talent Acquisition

DocuSigned by: Kurkana Venu 91C9709978EA4FD...

Accepted and Agreed

Runkana Venu Candidate's Name & Signature



1. TERMS & CONDITIONS:

- a. The terms of this offer shall be kept strictly confidential. You shall execute all other documents as may be required to give effect to this offer.
- b. You will be required to sign a standard employment agreement on your date of joining.
- c. You shall be required to submit a set of certified true copies of the documents and information as set forth in Annexure I of this appointment letter.
- d. The Company's business involves operating round the clock on all day. Therefore the work may involve shift working including working in night shifts and availing staggered weekly offs. You are expected to attend the work as assigned to you by your superiors.
- e. You will be on probation for six months from the date of joining; however, probation may be extended by the Company at its sole discretion. During the probation period, the Company may terminate this contract at any time without cause upon not less than 60 (sixty) days prior written notice to you and/or compensation in lieu thereof. However, the Company may with "cause" immediately terminate this contract, if you are found to be in material breach of any of the terms of your employment and the Company Policy. You may voluntarily terminate your employment for any reason upon providing prior written notice. It is mandatory for you to serve the notice period and it is your responsibility to complete your handover during the notice period before resigning from the organization / Company. If you chose not to serve the notice period, the Company reserves the right to recover compensation in lieu of notice period from you.
- f. Effect of inability to clear the proficiency / competency training / thresholds: You may be required to undergo voice & accent, pre-process and process trainings as a prerequisite to your gainful engagement as may be prescribed under relevant competency / proficiency parameters. At the end of these trainings, a performance assessment will be conducted and the results will be declared as per the established norms depending on the type/nature of the training. The company invests significant amount of efforts and costs on such trainings and you will appreciate that in case one is not able meet the required norms during training or clear the afore-said assessment tests, the Company will not be able to engage your services productively. In such eventuality, the Company reserves right to terminate employment by providing two weeks' notice and or pay in lieu thereof.
- g. Post confirmation, your services may be terminated by either party, giving notice in writing as mentioned in clause 1 (e) and non-service of Notice Period shall result in the same consequences as enumerated in Clause 1 (e) hereinabove.
- h. You will be entitled to twenty one working days leave per annum subject to prior approval by the Company. Carry-forward / accumulation of leave will be governed as per the existing Company policy on the subject.
- i. You will be provided necessary training / special education / on the job skill enhancement / interactive programs / up skilling programs/ guidance required to discharge your duties effectively at the cost, efforts and time of the Company.
- j. Deployment / Redeployment: The Company reserves the right to deploy / redeploy

For WNS Business Consulting Services Pvt. Ltd.

Adil Nargolwala

Adil S Nargolwala Corporate SVP - HR Head Talent Acquisition

DocuSigned by: Kurkana Venu 91C9709978EA4FD...

Accepted and Agreed

Runkana Venu Candidate's Name & Signature



you in any of the available roles as may be deemed appropriate. Since different roles require different competency profiles, exact match can be a challenge at times, despite best intentions and efforts of the Company. In such eventuality, you are obligated to cooperate in the deployment / redeployment process by accepting role that is offered to you.

- k. You will automatically retire from the services of the Company on completing the age of 58 years.
- I. Notice to terminate in electronic form such as SMS or personal email shall not be accepted as adequate notice of termination for the purposes of this agreement. Notice to terminate this contract has to be addressed in writing to the Company in the form and manner as may be prescribed in the Company Policy.
- m. WNS reserves the right to terminate your employment with immediate effect on grounds of breach of policy including but not limited to Infosec / physical security, misconduct or where your performance has been found to be unsatisfactory.

2. OTHER CONDITIONS:

- a. Medical fitness: Your appointment / employment is subject to you being medically fit for employment.
- b. Reference Checks / Background and testimonials verification: Your appointment is also subject to a satisfactory reference / background check and testimonial verification. The Company shall, at its discretion conduct background / reference check and testimonial verification either before joining the company or within a reasonable and practicable time frame after joining. This offer and your continued employment is conditional upon the result of such checks. In case the results of the same checks are negative or unsatisfactory for any reason whatsoever, your offer / employment will be treated as null and void ab initio. In such eventuality, you may be immediately relieved from the employment without giving any notice and or pay in lieu thereof or any other remuneration (including incentives) for the period of engagement up to aforesaid date of relieving.
- c. Effect of Substance Abuse: The Company, at its sole discretion, may conduct from time to time screening for substance abuse during the course of employment. If the results of such screening are found to be positive, employment is liable to be terminated without giving any notice or pay in lieu off.
- d. All terms and conditions will be governed by the Company's policies as stated from time to time and the Company may in its sole discretion as it deems fit revoke or change such policies. It shall be your duty to peruse and understand all the terms and conditions enumerated in Company's Policy as well as the repercussions of the breach thereof and not being aware of the same shall not be a defense, which shall be either available to you or accepted by the Company.

Please sign the copy of this letter as a token of your acceptance. Please initial each page in acceptance of the terms and conditions set out herein.

Yours faithfully,

For WNS Business Consulting Services Pvt. Ltd.

Adil Nargolwala

Adil S Nargolwala Corporate SVP - HR Head Talent Acquisition

DocuSianed by: Kurkana Venu 91C9709978EA4FD...

Accepted and Agreed

Runkana Venu Candidate's Name & Signature



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Annexure I

1. You need to furnish the following Documents at the time of joining WNS. **NOTE:** Joining will not happen without these documents.

A	Original copy of WNS offer letter		
в	DATE OF BIRTH PROOF: Mandatory is Aadhar Card. If no Aadhar Card or incomplete details on Aadhar card then the following will apply:- (Any ONE of the following: Birth Certificate, Xth, XIIth Mark Sheet with DOB details on it, Passport, PAN Card, Driving License, School/College Leaving Certificate) - 1 copy		
	PHOTO ID : Aadhar OR PAN Card in the absence of both then the following will		
С	apply :- (ONE of the following: Voters ID, Driving License, Passport, or Bank Passbook with photograph, Bankers verification, NSR (National Skills Registry) ID card, Hall Tickets not more than 1 yrs. including current year up to eg.2006 for 2008, Defense dependant ID Card - 1 copy		
	PERMANENT ADDRESS PROOF : (ONE of the following: Passport, Driving License,		
	Voter's ID, Nationalized Bank Passbook with photograph and address, Electricity Bill - latest of Self or Parents, Ration Card, LIC & Insurance documents, Mobile Bill,		
D	Telephone Landline Bill - latest of Self or Parents, or Current lease deed - with you or		
	your parents / spouse as lessee or co-lessee) - 1 copy . The information for address		
	needs to be verifiable during BGV and hence the same needs to be the latest permanent address proof.		
	EDUCATION QUALIFICATION PROOF : (mark sheets & degree are important)		
E			
F	PASSPORT SIZE PHOTOGRAPHS : 5 copies (with Red Background ONLY)		
G	PAN NUMBER : Photocopy of PAN Card. If you do not possess a PAN card then an application for one will have to be made and a copy of the application receipt will have		
	to be submitted.		
н	Professional Relieving or Experience Letter from previous employer (last 2 employments) or Accepted Resignation Letter from previous employer.		
I	Salary Slip / Salary certificate from previous employer (last 2 employments). Bank statement if no salary slip from the Company.		
J	Employee ID Proof : (photocopy of salary slips, appraisal letter which contains the employee id proof)		
K	Marriage Certificate (if applicable) OR Marriage Affidavit with Couple Photo		
L	Self declaration Medical Fitness form : Medical Fitness form needs to be duly filled and stamped by a Doctor.		

For WNS Business Consulting Services Pvt. Ltd.

Adil Nargolwala

Adil S Nargolwala Corporate SVP - HR Head Talent Acquisition

DocuSigned by: Runkana Venu 91C9709978EA4FD...

Accepted and Agreed

Runkana Venu Candidate's Name & Signature



NOTE:

• The same document may be used as proof for more than one of the above requirements.

• Original copies to be brought along with copies for the purpose of verification.

2. In addition to the documents mentioned above, you are requested to provide the following documents and information on your date of joining.

Documents.....

- 1. Updated Resume.
- 2. Marriage Certificate (if applicable).
- 3. Self declaration Medical Fitness form.
- 4. ESIC (Employee State Insurance Corporation) enrollment would be as per the applicable as per government regulation. In case if your stack up contains ESIC component, please carry the following documents:
 - a. Your 3 post card size (4X7) photographs (copies of the same photograph) OR
 - b. If you would like your family covered Family group photograph of immediate family (4X7, 3 copies of the same photograph), only members in the photo will be covered. Photos should be clear and have only your immediate dependent family members which include parents, siblings, spouse and children.

Information.....

- 1. Names and date of birth of family members you would want to mention as nominees for the Provident Fund Scheme (parents / siblings / spouse / children)
- 2. Your blood group.
- 3. Your family doctor's name, address, telephone and registration number.
- 4. National Social Security Number (NSSN) if allocated.

For WNS Business Consulting Services Pvt. Ltd.

Adil Nargolwala

Adil S Nargolwala Corporate SVP - HR Head Talent Acquisition

DocuSigned by: Kurkana Venu 91C9709978EA4FD...

Accepted and Agreed

Runkana Venu Candidate's Name & Signature



Annexure II				
Name Title Role Band BU/EU		Runkana Venu Associate - Operations (JC7109) A HealthCare (901004000)		
Compensation Component	Ref	Amount(INR) Per Month	Amount(INR) Per Annum	
Basic Salary		6,837	82,048	
House Rent Allowance		3,419	41,024	
City Compensatory Allowance		1,226	14,715	
Sub Total - I	Α	11,482	1,37,786	
Bonus / Incentive (4)	(a)	2,296	27,557	
Company's contribution to Provident Fund (1)		968	11,611	
Company's contribution to ESI (3)		448	5,374	
Sub Total - II	В	3,712	44,542	
Total Fixed Pay	$\mathbf{C} = \mathbf{A} + \mathbf{B}$	15,194	1,82,328	
Bonus / Incentive at Maximum Level (4)	(b)	6,700	80,400	
Gross Pay (CTC) at Minimum Level	D = C	15,194	1,82,328	
	E = D + (b) - (a)	19,598	2,35,171	

Gratuity payable As per Payment of Gratuity Act, 1972

Note:

1) Company's contribution to Provident Fund (PF): In cases where PF wages is above the statutory maximum limit of INR 15,000/- p.m., you have an option to choose the deduction of 12% on actual PF wages. In such situation, various component of the compensation will be adjusted to accommodate your request. PF wages considered for this calculation will be as per Employee Provident Fund and Miscellaneous Provisions Act, 1952.

2)The Company provides following discretionary Insurance benefits:

a) Mediclaim Benefit: For Self or Family Floater, as per Company policy

b) Personal Accident Insurance: For Employee, as per Company Policy

c) Life Insurance: For Employee, as per Company Policy d) Parents can also be covered individually or through a Floater at an annual premium as per the company policy. You would have to enroll and pay the sum separately through payroll.

Note: The company reserves the right to make appropriate changes to the Insurance plan as and when necessary.

3) Company's contribution towards ESI Scheme will be as per Employees State Insurance Act, 1948 and is currently 3.25% of the monthly salary.

4) You will be eligible to participate in the Company's Bonus / Incentive scheme applicable to your process. The Bonus / Incentive at maximum level is inclusive of Bonus / Incentive included in the Total Fixed Pay. The Bonus / Incentive will be paid basis the requirements of Payment of Bonus Act, 1965, your performance and BU/Company performance.

For WNS Business Consulting Services Pvt. Ltd.

Adil Nargolwala

Adil S Nargolwala **Corporate SVP - HR Head Talent Acquisition**

DocuSigned by: Kurkana Venu 91C9709978EA4FD...

Accepted and Agreed

Runkana Venu **Candidate's Name & Signature**



Date: 28.07.2023

Mr. Althi Srinivas Pedakhandepalle, S Kota, Vizianagaram.

Offer of Appointment on outsourcing Rolls

Dear Mr. Althi Srinivas

This has reference to your resume and subsequent discussions you had with us. As you are aware, Zenex Facility Management having its principle place of business atD.No:49, Vivekananda Colony, Cantonment, Vizianagaram-535003 having its registered office at Flat No: 305, Ravera Plaza, 100ft Ring Road, Vizianagaram-535002 is in the business of supplying outsourcing Man-power to its various Clients. Accordingly, you have been selected to work as a TRAINEE (PRODUCTION) in our Client Organization i.e. M/s.Deccan Fine Chemicals (India) Private Limited located at Kesavaram Village, Payakaraopeta Mandal, and Visakhapatnam District on contractual and outsourcing basis. The Terms and Conditions of this offer and your association with us shall be as under:

- The date of commencement of this contract shall be the date of your joining duties i.e., 31.07.2023. You will be assigned for the duties at the works of our Client after completing necessary formalities like filling data forms, submission of documents like Aadhaar, S.S.C Certificate, address proofs, bank account details, previous employment work details if any etc. Though you will be working at our Client's location; you will be on the rolls of Zenex Facility Management.
- You are required to undergo a pre-employment medical check-up, which will be arranged by the Client Company and this offer of appointment is strictly subject to the conditions of your physical, mental and medical fitness only. Further your continuance in the employment is also subject to the condition that you are fit in all respects at all the times.
- 3. You will be paid wages as stipulated for your position by the client's management.
- 4. You will be responsible to discharge all the services as will be assigned to you either by Zenex Facility Management or its Client from time to time and you have to discharge the duties efficiently to the best satisfaction of Zenex Facility Management and its Client. You shall abide by the Contract Labour (regulation and Abolition) Act and the rules made there under and other applicable Acts.
- 5. Your services are purely temporary and on contractual basis, depending on the need of our client, you may have to undergo training. In case your performance during the training period is found to be unsatisfactory, the training period will be extended and despite such extension (s), if your performance doesn't improve, your services are liable to be terminated without any notice. It is understood and agreed that even if no letter of extension of training period is issued, it shall be deemed to be extended.

Cont...

- You shall, work as per the procedures specified in SOPs of our client and you will be trained by us to meet the requirements of our clients.
- We may direct you to work at different establishments of our different clients. There shall not be a fixed place of work for you or you shall be posted anywhere in Andhra Pradesh depending on the requirement of our clients.
- During tenure of this contract, your work shall be supervised and controlled by us and you shall not
 establish any direct relationship in terms of the employment with our clients.
- 9. Your association with us can be terminated by us if any in-disciplinary actions done by you.
- 10. You agree that the terms and conditions applying to your employment are strictly confidential. You agrees that during the term of your employment and thereafter you will not divulge or not use client's information for any purpose and you agree not to disclose any such information to any third party without prior written consent of the client's management.
- 11. Three months' notice in writing or Payment of salary in lieu thereof is essential on either side. However, in the event of your committing any criminal offense or indulging in activities which amount to moral turpitude or thefts or any misconduct or if your services are not satisfactory, then your services are liable to be terminated forthright without any notice.
- On termination of your employment for any reason, the Company will be entitled to deduct any amounts you owe to Zenex Facility Management or any of the Group Companies or its Clients from the amounts due to you.
- In case, you are willing to accept the above-mentioned terms and conditions, you may sign the duplicate copy of this letter as a token of acceptance.

For ZENEX FACILITY-MANAGEMENT

(G.R.K. RAU) Managing Partner Surabe

Acknowledgement:

I Althi Srinivas s/o Sombabu, accepted the terms and conditions stipulated herein above in the Offer of Appointment on outsourcing Rolls.

Signature:

Name:

Date:

:: 2 ::



Date: 28.07.2023

Mr. kundrapu Nookaraju Subhadrayyapalem, Makavarapalem, Visakhapatnam.

Offer of Appointment on outsourcing Rolls

Dear Mr. kundrapu Nookaraju

This has reference to your resume and subsequent discussions you had with us. As you are aware, Zenex Facility Management having its principle place of business atD.No:49, Vivekananda Colony, Cantonment, Vizianagaram-535003 having its registered office at Flat No: 305, Ravera Plaza, 100ft Ring Road, Vizianagaram-535002 is in the business of supplying outsourcing Man-power to its various Clients. Accordingly, you have been selected to work as a TRAINEE (PRODUCTION) in our Client Organization i.e. M/s.Deccan Fine Chemicals (India) Private Limited located at Kesavaram Village, Payakaraopeta Mandal, and Visakhapatnam District on contractual and outsourcing basis. The Terms and Conditions of this offer and your association with us shall be as under:

- The date of commencement of this contract shall be the date of your joining duties i.e., 31.07.2023. You will be assigned for the duties at the works of our Client after completing necessary formalities like filling data forms, submission of documents like Aadhaar, S.S.C Certificate, address proofs, bank account details, previous employment work details if any etc. Though you will be working at our Client's location; you will be on the rolls of Zenex Facility Management.
- You are required to undergo a pre-employment medical check-up, which will be arranged by the Client Company and this offer of appointment is strictly subject to the conditions of your physical, mental and medical fitness only. Further your continuance in the employment is also subject to the condition that you are fit in all respects at all the times.
- You will be paid wages as stipulated for your position by the client's management.
- 4. You will be responsible to discharge all the services as will be assigned to you either by Zenex Facility Management or its Client from time to time and you have to discharge the duties efficiently to the best satisfaction of Zenex Facility Management and its Client. You shall abide by the Contract Labour (regulation and Abolition) Act and the rules made there under and other applicable Acts.
- 5. Your services are purely temporary and on contractual basis, depending on the need of our client, you may have to undergo training. In case your performance during the training period is found to be unsatisfactory, the training period will be extended and despite such extension (s), if your performance doesn't improve, your services are liable to be terminated without any notice. It is understood and agreed that even if no letter of extension of training period is issued, it shall be deemed to be extended.

Cont...

- You shall, work as per the procedures specified in SOPs of our client and you will be trained by us to meet the requirements of our clients.
- We may direct you to work at different establishments of our different clients. There shall not be a fixed place of work for you or you shall be posted anywhere in Andhra Pradesh depending on the requirement of our clients.
- During tenure of this contract, your work shall be supervised and controlled by us and you shall not
 establish any direct relationship in terms of the employment with our clients.
- 9. Your association with us can be terminated by us if any in-disciplinary actions done by you.
- 10. You agree that the terms and conditions applying to your employment are strictly confidential. You agrees that during the term of your employment and thereafter you will not divulge or not use client's information for any purpose and you agree not to disclose any such information to any third party without prior written consent of the client's management.
- 11. Three months' notice in writing or Payment of salary in lieu thereof is essential on either side. However, in the event of your committing any criminal offense or indulging in activities which amount to moral turpitude or thefts or any misconduct or if your services are not satisfactory, then your services are liable to be terminated forthright without any notice.
- On termination of your employment for any reason, the Company will be entitled to deduct any amounts you owe to Zenex Facility Management or any of the Group Companies or its Clients from the amounts due to you.
- In case, you are willing to accept the above-mentioned terms and conditions, you may sign the duplicate copy of this letter as a token of acceptance.

For ZENEX FACILITY MANAGEMENT

(G.R.K. MADU) Managing Partner & USA Authorized Signatory.

Acknowledgement

I kundrapu Nookaraju s/o Gangaraju, accepted the terms and conditions stipulated herein above in the Offer of Appointment on outsourcing Rolls.

Signature:

Name:

Date:

:: 2 ::



Date: 01.08.2023

Mr. Kayitha Raju Narapadu, Sabbavaram, Visakhapatnam.

Offer of Appointment on outsourcing Rolls

Dear Mr. Kayitha Raju

This has reference to your resume and subsequent discussions you had with us. As you are aware, Zenex Facility Management having its principle place of business atD.No:49, Vivekananda Colony, Cantonment, Vizianagaram-535003 having its registered office at Flat No: 305, Ravera Plaza, 100ft Ring Road, Vizianagaram-535002 is in the business of supplying outsourcing Man-power to its various Clients. Accordingly, you have been selected to work as a TRAINEE (PRODUCTION) in our Client Organization i.e. M/s.Deccan Fine Chemicals (India) Private Limited located at Kesavaram Village, Payakaraopeta Mandal, and Visakhapatnam District on contractual and outsourcing basis. The Terms and Conditions of this offer and your association with us shall be as under:

- The date of commencement of this contract shall be the date of your joining duties i.e., 07.08.2023. You will be assigned for the duties at the works of our Client after completing necessary formalities like filling data forms, submission of documents like Aadhaar, S.S.C Certificate, address proofs, bank account details, previous employment work details if any etc. Though you will be working at our Client's location; you will be on the rolls of Zenex Facility Management.
- You are required to undergo a pre-employment medical check-up, which will be arranged by the Client Company and this offer of appointment is strictly subject to the conditions of your physical, mental and medical fitness only. Further your continuance in the employment is also subject to the condition that you are fit in all respects at all the times.
- You will be paid wages as stipulated for your position by the client's management.
- 4. You will be responsible to discharge all the services as will be assigned to you either by Zenex Facility Management or its Client from time to time and you have to discharge the duties efficiently to the best satisfaction of Zenex Facility Management and its Client. You shall abide by the Contract Labour (regulation and Abolition) Act and the rules made there under and other applicable Acts.
- 5. Your services are purely temporary and on contractual basis, depending on the need of our client, you may have to undergo training. In case your performance during the training period is found to be unsatisfactory, the training period will be extended and despite such extension (s), if your performance doesn't improve, your services are liable to be terminated without any notice. It is understood and agreed that even if no letter of extension of training period is issued, it shall be deemed to be extended.

Cont...

- You shall, work as per the procedures specified in SOPs of our client and you will be trained by us to meet the requirements of our clients.
- We may direct you to work at different establishments of our different clients. There shall not be a fixed place of work for you or you shall be posted anywhere in Andhra Pradesh depending on the requirement of our clients.
- During tenure of this contract, your work shall be supervised and controlled by us and you shall not
 establish any direct relationship in terms of the employment with our clients.
- 9. Your association with us can be terminated by us if any in-disciplinary actions done by you.
- 10. You agree that the terms and conditions applying to your employment are strictly confidential. You agrees that during the term of your employment and thereafter you will not divulge or not use client's information for any purpose and you agree not to disclose any such information to any third party without prior written consent of the client's management.
- 11. Three months' notice in writing or Payment of salary in lieu thereof is essential on either side. However, in the event of your committing any criminal offense or indulging in activities which amount to moral turpitude or thefts or any misconduct or if your services are not satisfactory, then your services are liable to be terminated forthright without any notice.
- On termination of your employment for any reason, the Company will be entitled to deduct any amounts you owe to Zenex Facility Management or any of the Group Companies or its Clients from the amounts due to you.
- In case, you are willing to accept the above-mentioned terms and conditions, you may sign the duplicate copy of this letter as a token of acceptance.

For ZENEX/FACILITY MANAGEMENT



Acknowledgement:

I Kayitha Raju s/o Demudu, accepted the terms and conditions stipulated herein above in the Offer of Appointment on outsourcing Rolls.

Signature:

Name:



Date: 01.08.2023

Mr. Kella Ramababu

Mukkupalavalasa, Ranasthalam, Srikakulam.

Offer of Appointment on outsourcing Rolls

Dear Mr. Kella Ramababu

This has reference to your resume and subsequent discussions you had with us. As you are aware, Zenex Facility Management having its principle place of business atD.No:49, Vivekananda Colony, Cantonment, Vizianagaram-535003 having its registered office at Flat No: 305, Ravera Plaza, 100ft Ring Road, Vizianagaram-535002 is in the business of supplying outsourcing Man-power to its various Clients. Accordingly, you have been selected to work as a TRAINEE (PRODUCTION-ANFD) in our Client Organization i.e. M/s.Deccan Fine Chemicals (India) Private Limited located at Kesavaram Village, Payakaraopeta Mandal, and Visakhapatnam District on contractual and outsourcing basis. The Terms and Conditions of this offer and your association with us shall be as under:

- The date of commencement of this contract shall be the date of your joining duties i.e., 07.08.2023.You will be assigned for the duties at the works of our Client after completing necessary formalities like filling data forms, submission of documents like Aadhaar, S.S.C Certificate, address proofs, bank account details, previous employment work details if any etc. Though you will be working at our Client's location; you will be on the rolls of Zenex Facility Management.
- You are required to undergo a pre-employment medical check-up, which will be arranged by the Client Company and this offer of appointment is strictly subject to the conditions of your physical, mental and medical fitness only. Further your continuance in the employment is also subject to the condition that you are fit in all respects at all the times.
- You will be paid wages as stipulated for your position by the client's management.
- 4. You will be responsible to discharge all the services as will be assigned to you either by Zenex Facility Management or its Client from time to time and you have to discharge the duties efficiently to the best satisfaction of Zenex Facility Management and its Client. You shall abide by the Contract Labour (regulation and Abolition) Act and the rules made there under and other applicable Acts.
- 5. Your services are purely temporary and on contractual basis, depending on the need of our client, you may have to undergo training. In case your performance during the training period is found to be unsatisfactory, the training period will be extended and despite such extension (s), if your performance doesn't improve, your services are liable to be terminated without any notice. It is understood and agreed that even if no letter of extension of training period is issued, it shall be deemed to be extended.

Cont...

- You shall, work as per the procedures specified in SOPs of our client and you will be trained by us to meet the requirements of our clients.
- We may direct you to work at different establishments of our different clients. There shall not be a fixed place of work for you or you shall be posted anywhere in Andhra Pradesh depending on the requirement of our clients.
- During tenure of this contract, your work shall be supervised and controlled by us and you shall not
 establish any direct relationship in terms of the employment with our clients.
- 9. Your association with us can be terminated by us if any in-disciplinary actions done by you.
- 10. You agree that the terms and conditions applying to your employment are strictly confidential. You agrees that during the term of your employment and thereafter you will not divulge or not use client's information for any purpose and you agree not to disclose any such information to any third party without prior written consent of the client's management.
- 11. Three months' notice in writing or Payment of salary in lieu thereof is essential on either side. However, in the event of your committing any criminal offense or indulging in activities which amount to moral turpitude or thefts or any misconduct or if your services are not satisfactory, then your services are liable to be terminated forthright without any notice.
- On termination of your employment for any reason, the Company will be entitled to deduct any amounts you owe to Zenex Facility Management or any of the Group Companies or its Clients from the amounts due to you.
- In case, you are willing to accept the above-mentioned terms and conditions, you may sign the duplicate copy of this letter as a token of acceptance.

For ZENEX FACILITY MANAGEMENT

Acknowledgement:

I Kella Ramababu s/o Samalu, accepted the terms and conditions stipulated herein above in the Offer of Appointment on outsourcing Rolls.

Signature:

Name:



Date: 09.08.2023

Mr. Masada Madhu Paderu, Visakhapatnam.

Offer of Appointment on outsourcing Rolls

Dear Mr. Masada Madhu

This has reference to your resume and subsequent discussions you had with us. As you are aware, Zenex Facility Management having its principle place of business atD.No:49, Vivekananda Colony, Cantonment, Vizianagaram-535003 having its registered office at Flat No: 305, Ravera Plaza, 100ft Ring Road, Vizianagaram-535002 is in the business of supplying outsourcing Man-power to its various Clients. Accordingly, you have been selected to work as a TRAINEE (PRODUCTION) in our Client Organization i.e. M/s.Deccan Fine Chemicals (India) Private Limited located at Kesavaram Village, Payakaraopeta Mandal, and Visakhapatnam District on contractual and outsourcing basis. The Terms and Conditions of this offer and your association with us shall be as under:

- The date of commencement of this contract shall be the date of your joining duties i.e., 14.08.2023. You will be assigned for the duties at the works of our Client after completing necessary formalities like filling data forms, submission of documents like Aadhaar, S.S.C Certificate, address proofs, bank account details, previous employment work details if any etc. Though you will be working at our Client's location; you will be on the rolls of Zenex Facility Management.
- You are required to undergo a pre-employment medical check-up, which will be arranged by the Client Company and this offer of appointment is strictly subject to the conditions of your physical, mental and medical fitness only. Further your continuance in the employment is also subject to the condition that you are fit in all respects at all the times.
- 3. You will be paid wages as stipulated for your position by the client's management.
- 4. You will be responsible to discharge all the services as will be assigned to you either by Zenex Facility Management or its Client from time to time and you have to discharge the duties efficiently to the best satisfaction of Zenex Facility Management and its Client. You shall abide by the Contract Labour (regulation and Abolition) Act and the rules made there under and other applicable Acts.
- 5. Your services are purely temporary and on contractual basis, depending on the need of our client, you may have to undergo training. In case your performance during the training period is found to be unsatisfactory, the training period will be extended and despite such extension (s), if your performance doesn't improve, your services are liable to be terminated without any notice. It is understood and agreed that even if no letter of extension of training period is issued, it shall be deemed to be extended.

Cont...

- You shall, work as per the procedures specified in SOPs of our client and you will be trained by us to meet the requirements of our clients.
- We may direct you to work at different establishments of our different clients. There shall not be a fixed place of work for you or you shall be posted anywhere in Andhra Pradesh depending on the requirement of our clients.
- During tenure of this contract, your work shall be supervised and controlled by us and you shall not
 establish any direct relationship in terms of the employment with our clients.
- 9. Your association with us can be terminated by us if any in-disciplinary actions done by you.
- 10. You agree that the terms and conditions applying to your employment are strictly confidential. You agrees that during the term of your employment and thereafter you will not divulge or not use client's information for any purpose and you agree not to disclose any such information to any third party without prior written consent of the client's management.
- 11. Three months' notice in writing or Payment of salary in lieu thereof is essential on either side. However, in the event of your committing any criminal offense or indulging in activities which amount to moral turpitude or thefts or any misconduct or if your services are not satisfactory, then your services are liable to be terminated forthright without any notice.
- On termination of your employment for any reason, the Company will be entitled to deduct any amounts you owe to Zenex Facility Management or any of the Group Companies or its Clients from the amounts due to you.
- In case, you are willing to accept the above-mentioned terms and conditions, you may sign the duplicate copy of this letter as a token of acceptance.

For ZENEX FACILITY MANAGEMENT (G.R.K. RAJU Managing Partner & Authorized Signatory.

Acknowledgement:

I Masada Madhu s/o Chinabalanna, accepted the terms and conditions stipulated herein above in the Offer of Appointment on outsourcing Rolls.

Signature:

Name:



Date: 28.07.2023

Mr. Mycharlla Mark M.kotapadu, V.madugula, Visakhapatnam.

Offer of Appointment on outsourcing Rolls

Dear Mr. Mycharlla Mark

This has reference to your resume and subsequent discussions you had with us. As you are aware, Zenex Facility Management having its principle place of business atD.No:49, Vivekananda Colony, Cantonment, Vizianagaram-535003 having its registered office at Flat No: 305, Ravera Plaza, 100ft Ring Road, Vizianagaram-535002 in the business of supplying outsourcing Man-power to its various Clients. Accordingly, you have been selected to work as a TRAINEE (PRODUCTION) in our Client Organization i.e. M/s.Deccan Fine Chemicals (India) Private Limited located at Kesavaram Village, Payakaraopeta Mandal, and Visakhapatnam District on contractual and outsourcing basis. The Terms and Conditions of this offer and your association with us shall be as under:

- The date of commencement of this contract shall be the date of your joining duties i.e., 31.07.2023. You will be assigned for the duties at the works of our Client after completing necessary formalities like filling data forms, submission of documents like Aadhaar, S.S.C Certificate, address proofs, bank account details, previous employment work details if any etc. Though you will be working at our Client's location; you will be on the rolls of Zenex Facility Management.
- You are required to undergo a pre-employment medical check-up, which will be arranged by the Client Company and this offer of appointment is strictly subject to the conditions of your physical, mental and medical fitness only. Further your continuance in the employment is also subject to the condition that you are fit in all respects at all the times.
- You will be paid wages as stipulated for your position by the client's management.
- 4. You will be responsible to discharge all the services as will be assigned to you either by Zenex Facility Management or its Client from time to time and you have to discharge the duties efficiently to the best satisfaction of Zenex Facility Management and its Client. You shall abide by the Contract Labour (regulation and Abolition) Act and the rules made there under and other applicable Acts.
- 5. Your services are purely temporary and on contractual basis, depending on the need of our client, you may have to undergo training. In case your performance during the training period is found to be unsatisfactory, the training period will be extended and despite such extension (s), if your performance doesn't improve, your services are liable to be terminated without any notice. It is understood and agreed that even if no letter of extension of training period is issued, it shall be deemed to be extended.

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- You shall, work as per the procedures specified in SOPs of our client and you will be trained by us to meet the requirements of our clients.
- We may direct you to work at different establishments of our different clients. There shall not be a fixed place of work for you or you shall be posted anywhere in Andhra Pradesh depending on the requirement of our clients.
- During tenure of this contract, your work shall be supervised and controlled by us and you shall not
 establish any direct relationship in terms of the employment with our clients.
- 9. Your association with us can be terminated by us if any in-disciplinary actions done by you.
- 10. You agree that the terms and conditions applying to your employment are strictly confidential. You agrees that during the term of your employment and thereafter you will not divulge or not use client's information for any purpose and you agree not to disclose any such information to any third party without prior written consent of the client's management.
- 11. Three months' notice in writing or Payment of salary in lieu thereof is essential on either side. However, in the event of your committing any criminal offense or indulging in activities which amount to moral turpitude or thefts or any misconduct or if your services are not satisfactory, then your services are liable to be terminated forthright without any notice.
- On termination of your employment for any reason, the Company will be entitled to deduct any amounts you owe to Zenex Facility Management or any of the Group Companies or its Clients from the amounts due to you.
- In case, you are willing to accept the above-mentioned terms and conditions, you may sign the duplicate copy of this letter as a token of acceptance.

For ZENEX FACILITY MANAGEMENT



Acknowledgement:

 Mycharlla Mark s/o Venkata Ramana, accepted the terms and conditions stipulated herein above in the Offer of Appointment on outsourcing Rolls.

Signature:

Name:

Date:

:: 2 ::



Date: 09.08.2023

Mr. Nandarapu Chandara Rao Kovvuru, Rolugunta, Visakhapatnam.

Offer of Appointment on outsourcing Rolls

Dear Mr. Nandarapu Chandara Rao

This has reference to your resume and subsequent discussions you had with us. As you are aware, Zenex Facility Management having its principle place of business atD.No:49, Vivekananda Colony, Cantonment, Vizianagaram-535003 having its registered office at Flat No: 305, Ravera Plaza, 100ft Ring Road, Vizianagaram-535002 is in the business of supplying outsourcing Man-power to its various Clients. Accordingly, you have been selected to work as a TRAINEE (PRODUCTION) in our Client Organization i.e. M/s.Deccan Fine Chemicals (India) Private Limited located at Kesavaram Village, Payakaraopeta Mandal, and Visakhapatnam District on contractual and outsourcing basis. The Terms and Conditions of this offer and your association with us shall be as under:

- The date of commencement of this contract shall be the date of your joining duties i.e., 14.08.2023. You will be assigned for the duties at the works of our Client after completing necessary formalities like filling data forms, submission of documents like Aadhaar, S.S.C Certificate, address proofs, bank account details, previous employment work details if any etc. Though you will be working at our Client's location; you will be on the rolls of Zenex Facility Management.
- You are required to undergo a pre-employment medical check-up, which will be arranged by the Client Company and this offer of appointment is strictly subject to the conditions of your physical, mental and medical fitness only. Further your continuance in the employment is also subject to the condition that you are fit in all respects at all the times.
- 3. You will be paid wages as stipulated for your position by the client's management.
- 4. You will be responsible to discharge all the services as will be assigned to you either by Zenex Facility Management or its Client from time to time and you have to discharge the duties efficiently to the best satisfaction of Zenex Facility Management and its Client. You shall abide by the Contract Labour (regulation and Abolition) Act and the rules made there under and other applicable Acts.
- 5. Your services are purely temporary and on contractual basis, depending on the need of our client, you may have to undergo training. In case your performance during the training period is found to be unsatisfactory, the training period will be extended and despite such extension (s), if your performance doesn't improve, your services are liable to be terminated without any notice. It is understood and agreed that even if no letter of extension of training period is issued, it shall be deemed to be extended.

Cont...

- You shall, work as per the procedures specified in SOPs of our client and you will be trained by us to meet the requirements of our clients.
- We may direct you to work at different establishments of our different clients. There shall not be a fixed place of work for you or you shall be posted anywhere in Andhra Pradesh depending on the requirement of our clients.
- During tenure of this contract, your work shall be supervised and controlled by us and you shall not
 establish any direct relationship in terms of the employment with our clients.
- 9. Your association with us can be terminated by us if any in-disciplinary actions done by you.
- 10. You agree that the terms and conditions applying to your employment are strictly confidential. You agrees that during the term of your employment and thereafter you will not divulge or not use client's information for any purpose and you agree not to disclose any such information to any third party without prior written consent of the client's management.
- 11. Three months' notice in writing or Payment of salary in lieu thereof is essential on either side. However, in the event of your committing any criminal offense or indulging in activities which amount to moral turpitude or thefts or any misconduct or if your services are not satisfactory, then your services are liable to be terminated forthright without any notice.
- On termination of your employment for any reason, the Company will be entitled to deduct any amounts you owe to Zenex Facility Management or any of the Group Companies or its Clients from the amounts due to you.
- In case, you are willing to accept the above-mentioned terms and conditions, you may sign the duplicate copy of this letter as a token of acceptance.



Acknowledgement:

I Nandarapu Chandara Rao s/o Narayana Rao, accepted the terms and conditions stipulated herein above in the Offer of Appointment on outsourcing Rolls.

Signature:

Name:



Date: 10.08.2023

Mr. Palaparthi Deepak Kondalaagraharam, Makavarapalem, Visakhapatnam.

Offer of Appointment on outsourcing Rolls

Dear Mr. Palaparthi Deepak

This has reference to your resume and subsequent discussions you had with us. As you are aware, Zenex Facility Management having its principle place of business atD.No:49, Vivekananda Colony, Cantonment, Vizianagaram-535003 having its registered office at Flat No: 305, Ravera Plaza, 100ft Ring Road, Vizianagaram-535002 is in the business of supplying outsourcing Man-power to its various Clients. Accordingly, you have been selected to work as a TRAINEE (PRODUCTION) in our Client Organization i.e. M/s.Deccan Fine Chemicals (India) Private Limited located at Kesavaram Village, Payakaraopeta Mandal, and Visakhapatnam District on contractual and outsourcing basis. The Terms and Conditions of this offer and your association with us shall be as under:

- The date of commencement of this contract shall be the date of your joining duties i.e., 14.08.2023. You will be assigned for the duties at the works of our Client after completing necessary formalities like filling data forms, submission of documents like Aadhaar, S.S.C Certificate, address proofs, bank account details, previous employment work details if any etc. Though you will be working at our Client's location; you will be on the rolls of Zenex Facility Management.
- You are required to undergo a pre-employment medical check-up, which will be arranged by the Client Company and this offer of appointment is strictly subject to the conditions of your physical, mental and medical fitness only. Further your continuance in the employment is also subject to the condition that you are fit in all respects at all the times.
- 3. You will be paid wages as stipulated for your position by the client's management.
- 4. You will be responsible to discharge all the services as will be assigned to you either by Zenex Facility Management or its Client from time to time and you have to discharge the duties efficiently to the best satisfaction of Zenex Facility Management and its Client. You shall abide by the Contract Labour (regulation and Abolition) Act and the rules made there under and other applicable Acts.
- 5. Your services are purely temporary and on contractual basis, depending on the need of our client, you may have to undergo training. In case your performance during the training period is found to be unsatisfactory, the training period will be extended and despite such extension (s), if your performance doesn't improve, your services are liable to be terminated without any notice. It is understood and agreed that even if no letter of extension of training period is issued, it shall be deemed to be extended.

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- You shall, work as per the procedures specified in SOPs of our client and you will be trained by us to meet the requirements of our clients.
- We may direct you to work at different establishments of our different clients. There shall not be a fixed place of work for you or you shall be posted anywhere in Andhra Pradesh depending on the requirement of our clients.
- During tenure of this contract, your work shall be supervised and controlled by us and you shall not
 establish any direct relationship in terms of the employment with our clients.
- 9. Your association with us can be terminated by us if any in-disciplinary actions done by you.
- 10. You agree that the terms and conditions applying to your employment are strictly confidential. You agrees that during the term of your employment and thereafter you will not divulge or not use client's information for any purpose and you agree not to disclose any such information to any third party without prior written consent of the client's management.
- Three months' notice in writing or Payment of salary in lieu thereof is essential on either side. However, in the event of your committing any criminal offense or indulging in activities which amount to moral turpitude or thefts or any misconduct or if your services are not satisfactory, then your services are liable to be terminated forthright without any notice.
- On termination of your employment for any reason, the Company will be entitled to deduct any amounts you owe to Zenex Facility Management or any of the Group Companies or its Clients from the amounts due to you.
- In case, you are willing to accept the above-mentioned terms and conditions, you may sign the duplicate copy of this letter as a token of acceptance.

For ZENEX FACILITY MANAGEMENT

(G.R.K. ROD) Managing Partner & Authorized Signatory.

Acknowledgement:

I Palaparthi Deepak s/o Nanaji, accepted the terms and conditions stipulated herein above in the Offer of Appointment on outsourcing Rolls.

Signature:

Name:



Date: 09.08.2023

Mr. Pangi Prasad Kimudupalle, Pedabayalu, Visakhapatnam.

Offer of Appointment on outsourcing Rolls

Dear Mr. Pangi Prasad

This has reference to your resume and subsequent discussions you had with us. As you are aware, Zenex Facility Management having its principle place of business atD.No:49, Vivekananda Colony, Cantonment, Vizianagaram-535003 having its registered office at Flat No: 305, Ravera Plaza, 100ft Ring Road, Vizianagaram-535002 is in the business of supplying outsourcing Man-power to its various Clients. Accordingly, you have been selected to work as a TRAINEE (PRODUCTION) in our Client Organization i.e. M/s.Deccan Fine Chemicals (India) Private Limited located at Kesavaram Village, Payakaraopeta Mandal, and Visakhapatnam District on contractual and outsourcing basis. The Terms and Conditions of this offer and your association with us shall be as under:

- The date of commencement of this contract shall be the date of your joining duties i.e., 14.08.2023. You will be assigned for the duties at the works of our Client after completing necessary formalities like filling data forms, submission of documents like Aadhaar, S.S.C Certificate, address proofs, bank account details, previous employment work details if any etc. Though you will be working at our Client's location; you will be on the rolls of Zenex Facility Management.
- You are required to undergo a pre-employment medical check-up, which will be arranged by the Client Company and this offer of appointment is strictly subject to the conditions of your physical, mental and medical fitness only. Further your continuance in the employment is also subject to the condition that you are fit in all respects at all the times.
- 3. You will be paid wages as stipulated for your position by the client's management.
- 4. You will be responsible to discharge all the services as will be assigned to you either by Zenex Facility Management or its Client from time to time and you have to discharge the duties efficiently to the best satisfaction of Zenex Facility Management and its Client. You shall abide by the Contract Labour (regulation and Abolition) Act and the rules made there under and other applicable Acts.
- 5. Your services are purely temporary and on contractual basis, depending on the need of our client, you may have to undergo training. In case your performance during the training period is found to be unsatisfactory, the training period will be extended and despite such extension (s), if your performance doesn't improve, your services are liable to be terminated without any notice. It is understood and agreed that even if no letter of extension of training period is issued, it shall be deemed to be extended.

Cont...

- You shall, work as per the procedures specified in SOPs of our client and you will be trained by us to meet the requirements of our clients.
- We may direct you to work at different establishments of our different clients. There shall not be a fixed place of work for you or you shall be posted anywhere in Andhra Pradesh depending on the requirement of our clients.
- During tenure of this contract, your work shall be supervised and controlled by us and you shall not
 establish any direct relationship in terms of the employment with our clients.
- 9. Your association with us can be terminated by us if any in-disciplinary actions done by you.
- 10. You agree that the terms and conditions applying to your employment are strictly confidential. You agrees that during the term of your employment and thereafter you will not divulge or not use client's information for any purpose and you agree not to disclose any such information to any third party without prior written consent of the client's management.
- 11. Three months' notice in writing or Payment of salary in lieu thereof is essential on either side. However, in the event of your committing any criminal offense or indulging in activities which amount to moral turpitude or thefts or any misconduct or if your services are not satisfactory, then your services are liable to be terminated forthright without any notice.
- 12. On termination of your employment for any reason, the Company will be entitled to deduct any amounts you owe to Zenex Facility Management or any of the Group Companies or its Clients from the amounts due to you.
- In case, you are willing to accept the above-mentioned terms and conditions, you may sign the duplicate copy of this letter as a token of acceptance.

For ZENEX FACILITY MANAGEMENT (G.A. RAU) Managing Partner & Authorized Signatory.

Acknowledgement:

I Pangi Prasad s/o Mathyaraju, accepted the terms and conditions stipulated herein above in the Offer of Appointment on outsourcing Rolls.

Signature:

Name:

Date:

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Date: 01.08.2023

Mr. Putta Dileep Kumar Vepagunta, Visakhapatnam.

Offer of Appointment on outsourcing Rolls

Dear Mr. Putta Dileep Kumar

This has reference to your resume and subsequent discussions you had with us. As you are aware, Zenex Facility Management having its principle place of business atD.No:49, Vivekananda Colony, Cantonment, Vizianagaram-535003 having its registered office at Flat No: 305, Ravera Plaza, 100ft Ring Road, Vizianagaram-535002is in the business of supplying outsourcing Man-power to its various Clients. Accordingly, you have been selected to work as a TRAINEE (PRODUCTION) in our Client Organization i.e. M/s.Deccan Fine Chemicals (India) Private Limited.located at Kesavaram Village, Payakaraopeta Mandal, and Visakhapatnam District on contractual and outsourcing basis. The Terms and Conditions of this offer and your association with us shall be as under:

- The date of commencement of this contract shall be the date of your joining duties i.e., 07.08.2023. You will be assigned for the duties at the works of our Client after completing necessary formalities like filling data forms, submission of documents like Aadhaar, S.S.C Certificate, address proofs, bank account details, previous employment work details if any etc. Though you will be working at our Client's location; you will be on the rolls of Zenex Facility Management.
- You are required to undergo a pre-employment medical check-up, which will be arranged by the Client Company and this offer of appointment is strictly subject to the conditions of your physical, mental and medical fitness only. Further your continuance in the employment is also subject to the condition that you are fit in all respects at all the times.
- 3. You will be paid wages as stipulated for your position by the client's management.
- 4. You will be responsible to discharge all the services as will be assigned to you either by Zenex Facility Management or its Client from time to time and you have to discharge the duties efficiently to the best satisfaction of Zenex Facility Management and its Client. You shall abide by the Contract Labour (regulation and Abolition) Act and the rules made there under and other applicable Acts.
- 5. Your services are purely temporary and on contractual basis, depending on the need of our client, you may have to undergo training. In case your performance during the training period is found to be unsatisfactory, the training period will be extended and despite such extension (s), if your performance doesn't improve, your services are liable to be terminated without any notice. It is understood and agreed that even if no letter of extension of training period is issued, it shall be deemed to be extended.

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- You shall, work as per the procedures specified in SOPs of our client and you will be trained by us to meet the requirements of our clients.
- We may direct you to work at different establishments of our different clients. There shall not be a fixed place of work for you or you shall be posted anywhere in Andhra Pradesh depending on the requirement of our clients.
- During tenure of this contract, your work shall be supervised and controlled by us and you shall not
 establish any direct relationship in terms of the employment with our clients.
- 9. Your association with us can be terminated by us if any in-disciplinary actions done by you.
- 10. You agree that the terms and conditions applying to your employment are strictly confidential. You agrees that during the term of your employment and thereafter you will not divulge or not use client's information for any purpose and you agree not to disclose any such information to any third party without prior written consent of the client's management.
- 11. Three months' notice in writing or Payment of salary in lieu thereof is essential on either side. However, in the event of your committing any criminal offense or indulging in activities which amount to moral turpitude or thefts or any misconduct or if your services are not satisfactory, then your services are liable to be terminated forthright without any notice.
- On termination of your employment for any reason, the Company will be entitled to deduct any amounts you owe to Zenex Facility Management or any of the Group Companies or its Clients from the amounts due to you.
- In case, you are willing to accept the above-mentioned terms and conditions, you may sign the duplicate copy of this letter as a token of acceptance.

For ZENEX FAR ANAGEMENT (G.R.K.RAD Managing Partner &

Managing Partner & Authorized Signatory.

Acknowledgement:

I Putta Dileep Kumar s/o Srinu, accepted the terms and conditions stipulated herein above in the Offer of Appointment on outsourcing Rolls.

Signature:

Name:



Date: 01.08.2023

Mr. Rongala Ramakrishna J.P.Agraharam, Rolugunta, Visakhapatnam.

Offer of Appointment on outsourcing Rolls

Dear Mr. Rongala Ramakrishna

This has reference to your resume and subsequent discussions you had with us. As you are aware, **Zenex Facility Management** having its principle place of business atD.No:49, Vivekananda Colony, Cantonment, Vizianagaram-535003 having its registered office at Flat No: 305, Ravera Plaza, 100ft Ring Road, Vizianagaram-535002 is in the business of supplying outsourcing Man-power to its various Clients. Accordingly, you have been selected to work as a **TRAINEE (PRODUCTION)** in our Client Organization i.e. **M/s.Deccan Fine Chemicals (India) Private Limited** located at Kesavaram Village, Payakaraopeta Mandal, and Visakhapatnam District on contractual and outsourcing basis. The Terms and Conditions of this offer and your association with us shall be as under:

- The date of commencement of this contract shall be the date of your joining duties i.e., 07.08.2023. You will be assigned for the duties at the works of our Client after completing necessary formalities like filling data forms, submission of documents like Aadhaar, S.S.C Certificate, address proofs, bank account details, previous employment work details if any etc. Though you will be working at our Client's location; you will be on the rolls of Zenex Facility Management.
- You are required to undergo a pre-employment medical check-up, which will be arranged by the Client Company and this offer of appointment is strictly subject to the conditions of your physical, mental and medical fitness only. Further your continuance in the employment is also subject to the condition that you are fit in all respects at all the times.
- 3. You will be paid wages as stipulated for your position by the client's management.
- 4. You will be responsible to discharge all the services as will be assigned to you either by Zenex Facility Management or its Client from time to time and you have to discharge the duties efficiently to the best satisfaction of Zenex Facility Management and its Client. You shall abide by the Contract Labour (regulation and Abolition) Act and the rules made there under and other applicable Acts.
- 5. Your services are purely temporary and on contractual basis, depending on the need of our client, you may have to undergo training. In case your performance during the training period is found to be unsatisfactory, the training period will be extended and despite such extension (s), if your performance doesn't improve, your services are liable to be terminated without any notice. It is understood and agreed that even if no letter of extension of training period is issued, it shall be deemed to be extended.

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- You shall, work as per the procedures specified in SOPs of our client and you will be trained by us to meet the requirements of our clients.
- We may direct you to work at different establishments of our different clients. There shall not be a fixed place of work for you or you shall be posted anywhere in Andhra Pradesh depending on the requirement of our clients.
- During tenure of this contract, your work shall be supervised and controlled by us and you shall not
 establish any direct relationship in terms of the employment with our clients.
- 9. Your association with us can be terminated by us if any in-disciplinary actions done by you.
- 10. You agree that the terms and conditions applying to your employment are strictly confidential. You agrees that during the term of your employment and thereafter you will not divulge or not use client's information for any purpose and you agree not to disclose any such information to any third party without prior written consent of the client's management.
- 11. Three months' notice in writing or Payment of salary in lieu thereof is essential on either side. However, in the event of your committing any criminal offense or indulging in activities which amount to moral turpitude or thefts or any misconduct or if your services are not satisfactory, then your services are liable to be terminated forthright without any notice.
- On termination of your employment for any reason, the Company will be entitled to deduct any amounts you owe to Zenex Facility Management or any of the Group Companies or its Clients from the amounts due to you.
- In case, you are willing to accept the above-mentioned terms and conditions, you may sign the duplicate copy of this letter as a token of acceptance.

For ZENEX FACILITY MANAGEMENT



Acknowledgement:

I Rongala Ramakrishna s/o Ramana, accepted the terms and conditions stipulated herein above in the Offer of Appointment on outsourcing Rolls.

Signature:

Name:



Date: 09.08.2023

Mr. S Tirumala Venkata Tejesh Reddy

Chittivalasa, Bheemunipatnam, Visakhapatnam.

Offer of Appointment on outsourcing Rolls

Dear Mr. S Tirumala Venkata Tejesh Reddy

This has reference to your resume and subsequent discussions you had with us. As you are aware, Zenex Facility Management having its principle place of business atD.No:49, Vivekananda Colony, Cantonment, Vizianagaram-535003 having its registered office at Flat No: 305, Ravera Plaza, 100ft Ring Road, Vizianagaram-535002 is in the business of supplying outsourcing Man-power to its various Clients. Accordingly, you have been selected to work as a TRAINEE (PRODUCTION) in our Client Organization i.e. M/s.Deccan Fine Chemicals (India) Private Limited located at Kesavaram Village, Payakaraopeta Mandal, and Visakhapatnam District on contractual and outsourcing basis. The Terms and Conditions of this offer and your association with us shall be as under:

- The date of commencement of this contract shall be the date of your joining duties i.e., 14.08.2023. You will be assigned for the duties at the works of our Client after completing necessary formalities like filling data forms, submission of documents like Aadhaar, S.S.C Certificate, address proofs, bank account details, previous employment work details if any etc. Though you will be working at our Client's location; you will be on the rolls of Zenex Facility Management.
- You are required to undergo a pre-employment medical check-up, which will be arranged by the Client Company and this offer of appointment is strictly subject to the conditions of your physical, mental and medical fitness only. Further your continuance in the employment is also subject to the condition that you are fit in all respects at all the times.
- 3. You will be paid wages as stipulated for your position by the client's management.
- 4. You will be responsible to discharge all the services as will be assigned to you either by Zenex Facility Management or its Client from time to time and you have to discharge the duties efficiently to the best satisfaction of Zenex Facility Management and its Client. You shall abide by the Contract Labour (regulation and Abolition) Act and the rules made there under and other applicable Acts.
- 5. Your services are purely temporary and on contractual basis, depending on the need of our client, you may have to undergo training. In case your performance during the training period is found to be unsatisfactory, the training period will be extended and despite such extension (s), if your performance doesn't improve, your services are liable to be terminated without any notice. It is understood and agreed that even if no letter of extension of training period is issued, it shall be deemed to be extended.

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- You shall, work as per the procedures specified in SOPs of our client and you will be trained by us to meet the requirements of our clients.
- We may direct you to work at different establishments of our different clients. There shall not be a fixed place of work for you or you shall be posted anywhere in Andhra Pradesh depending on the requirement of our clients.
- During tenure of this contract, your work shall be supervised and controlled by us and you shall not
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- 9. Your association with us can be terminated by us if any in-disciplinary actions done by you.
- 10. You agree that the terms and conditions applying to your employment are strictly confidential. You agrees that during the term of your employment and thereafter you will not divulge or not use client's information for any purpose and you agree not to disclose any such information to any third party without prior written consent of the client's management.
- 11. Three months' notice in writing or Payment of salary in lieu thereof is essential on either side. However, in the event of your committing any criminal offense or indulging in activities which amount to moral turpitude or thefts or any misconduct or if your services are not satisfactory, then your services are liable to be terminated forthright without any notice.
- On termination of your employment for any reason, the Company will be entitled to deduct any amounts you owe to Zenex Facility Management or any of the Group Companies or its Clients from the amounts due to you.
- In case, you are willing to accept the above-mentioned terms and conditions, you may sign the duplicate copy of this letter as a token of acceptance.



Acknowledgement:

I S Tirumala Venkata Tejesh Reddy s/o Govinda Rao, accepted the terms and conditions stipulated herein above in the Offer of Appointment on outsourcing Rolls.

Signature:

Name:



Date: 09.08.2023

Mr. Visarapu Tulasi Teja Gollakonda, Yelamanchill, Visakhapatnam.

Offer of Appointment on outsourcing Rolls

Dear Mr. Visarapu Tulasi Teja

This has reference to your resume and subsequent discussions you had with us. As you are aware, Zenex Facility Management having its principle place of business atD.No:49, Vivekananda Colony, Cantonment, Vizianagaram-535003 having its registered office at Flat No: 305, Ravera Plaza, 100ft Ring Road, Vizianagaram-535002 is in the business of supplying outsourcing Man-power to its various Clients. Accordingly, you have been selected to work as a TRAINEE (PRODUCTION) in our Client Organization i.e. M/s.Deccan Fine Chemicals (India) Private Limited located at Kesavaram Village, Payakaraopeta Mandal, and Visakhapatnam District on contractual and outsourcing basis. The Terms and Conditions of this offer and your association with us shall be as under:

- The date of commencement of this contract shall be the date of your joining duties i.e., 14.08.2023. You will be assigned for the duties at the works of our Client after completing necessary formalities like filling data forms, submission of documents like Aadhaar, S.S.C Certificate, address proofs, bank account details, previous employment work details if any etc. Though you will be working at our Client's location; you will be on the rolls of Zenex Facility Management.
- You are required to undergo a pre-employment medical check-up, which will be arranged by the Client Company and this offer of appointment is strictly subject to the conditions of your physical, mental and medical fitness only. Further your continuance in the employment is also subject to the condition that you are fit in all respects at all the times.
- 3. You will be paid wages as stipulated for your position by the client's management.
- 4. You will be responsible to discharge all the services as will be assigned to you either by Zenex Facility Management or its Client from time to time and you have to discharge the duties efficiently to the best satisfaction of Zenex Facility Management and its Client. You shall abide by the Contract Labour (regulation and Abolition) Act and the rules made there under and other applicable Acts.
- 5. Your services are purely temporary and on contractual basis, depending on the need of our client, you may have to undergo training. In case your performance during the training period is found to be unsatisfactory, the training period will be extended and despite such extension (s), if your performance doesn't improve, your services are liable to be terminated without any notice. It is understood and agreed that even if no letter of extension of training period is issued, it shall be deemed to be extended.

Cont...

- You shall, work as per the procedures specified in SOPs of our client and you will be trained by us to meet the requirements of our clients.
- We may direct you to work at different establishments of our different clients. There shall not be a fixed place of work for you or you shall be posted anywhere in Andhra Pradesh depending on the requirement of our clients.
- During tenure of this contract, your work shall be supervised and controlled by us and you shall not
 establish any direct relationship in terms of the employment with our clients.
- 9. Your association with us can be terminated by us if any in-disciplinary actions done by you.
- 10. You agree that the terms and conditions applying to your employment are strictly confidential. You agrees that during the term of your employment and thereafter you will not divulge or not use client's information for any purpose and you agree not to disclose any such information to any third party without prior written consent of the client's management.
- 11. Three months' notice in writing or Payment of salary in lieu thereof is essential on either side. However, in the event of your committing any criminal offense or indulging in activities which amount to moral turpitude or thefts or any misconduct or if your services are not satisfactory, then your services are liable to be terminated forthright without any notice.
- On termination of your employment for any reason, the Company will be entitled to deduct any amounts you owe to Zenex Facility Management or any of the Group Companies or its Clients from the amounts due to you.
- In case, you are willing to accept the above-mentioned terms and conditions, you may sign the duplicate copy of this letter as a token of acceptance.



Acknowledgement:

I Visarapu Tulasi Teja s/o Apparao, accepted the terms and conditions stipulated herein above in the Offer of Appointment on outsourcing Rolls.

Signature:

Name:



..... Par Excellence

Ref: Zenex Facility Management/Offer of Appointment/Client-DFC(I)PL/2021.

Date: 01.08.2023

Mr. Vabbalareddy Siva Janakirampuram, Rolugunta, Visakhapatnam.

Offer of Appointment on outsourcing Rolls

Dear Mr. Vabbalareddy Siva

This has reference to your resume and subsequent discussions you had with us. As you are aware, Zenex Facility Management having its principle place of business atD.No:49, Vivekananda Colony, Cantonment, Vizianagaram-535003 having its registered office at Flat No: 305, Ravera Plaza, 100ft Ring Road, Vizianagaram-535002 is in the business of supplying outsourcing Man-power to its various Clients. Accordingly, you have been selected to work as a TRAINEE (PRODUCTION) in our Client Organization i.e. M/s.Deccan Fine Chemicals (India) Private Limited located at Kesavaram Village, Payakaraopeta Mandal, and Visakhapatnam District on contractual and outsourcing basis. The Terms and Conditions of this offer and your association with us shall be as under:

- The date of commencement of this contract shall be the date of your joining duties i.e., 07.08.2023. You will be assigned for the duties at the works of our Client after completing necessary formalities like filling data forms, submission of documents like Aadhaar, S.S.C Certificate, address proofs, bank account details, previous employment work details if any etc. Though you will be working at our Client's location; you will be on the rolls of Zenex Facility Management.
- You are required to undergo a pre-employment medical check-up, which will be arranged by the Client Company and this offer of appointment is strictly subject to the conditions of your physical, mental and medical fitness only. Further your continuance in the employment is also subject to the condition that you are fit in all respects at all the times.
- 3. You will be paid wages as stipulated for your position by the client's management.
- 4. You will be responsible to discharge all the services as will be assigned to you either by Zenex Facility Management or its Client from time to time and you have to discharge the duties efficiently to the best satisfaction of Zenex Facility Management and its Client. You shall abide by the Contract Labour (regulation and Abolition) Act and the rules made there under and other applicable Acts.
- 5. Your services are purely temporary and on contractual basis, depending on the need of our client, you may have to undergo training. In case your performance during the training period is found to be unsatisfactory, the training period will be extended and despite such extension (s), if your performance doesn't improve, your services are liable to be terminated without any notice. It is understood and agreed that even if no letter of extension of training period is issued, it shall be deemed to be extended.

Cont...

- You shall, work as per the procedures specified in SOPs of our client and you will be trained by us to meet the requirements of our clients.
- We may direct you to work at different establishments of our different clients. There shall not be a fixed place of work for you or you shall be posted anywhere in Andhra Pradesh depending on the requirement of our clients.
- During tenure of this contract, your work shall be supervised and controlled by us and you shall not
 establish any direct relationship in terms of the employment with our clients.
- 9. Your association with us can be terminated by us if any in-disciplinary actions done by you.
- 10. You agree that the terms and conditions applying to your employment are strictly confidential. You agrees that during the term of your employment and thereafter you will not divulge or not use client's information for any purpose and you agree not to disclose any such information to any third party without prior written consent of the client's management.
- 11. Three months' notice in writing or Payment of salary in lieu thereof is essential on either side. However, in the event of your committing any criminal offense or indulging in activities which amount to moral turpitude or thefts or any misconduct or if your services are not satisfactory, then your services are liable to be terminated forthright without any notice.
- On termination of your employment for any reason, the Company will be entitled to deduct any amounts you owe to Zenex Facility Management or any of the Group Companies or its Clients from the amounts due to you.
- In case, you are willing to accept the above-mentioned terms and conditions, you may sign the duplicate copy of this letter as a token of acceptance.

For ZENEX FACILITY MANAGEMENT



Acknowledgement:

I Vabbalareddy Siva s/o Sriramamurthy, accepted the terms and conditions stipulated herein above in the Offer of Appointment on outsourcing Rolls.

Signature:

Name:



Date: 01.08.2023

Mr. Valboina Krishna Nallaregulapalem, Sabbavaram, Visakhapatnam.

Offer of Appointment on outsourcing Rolls

Dear Mr. Vaiboina Krishna

This has reference to your resume and subsequent discussions you had with us. As you are aware, Zenex Facility Management having its principle place of business atD.No:49, Vivekananda Colony, Cantonment, Vizianagaram-535003 having its registered office at Flat No: 305, Ravera Plaza, 100ft Ring Road, Vizianagaram-535002 is in the business of supplying outsourcing Man-power to its various Clients. Accordingly, you have been selected to work as a **TRAINEE (PRODUCTION)** in our Client Organization i.e. **M/s.Deccan Fine Chemicals (India) Private Limited** located at Kesavaram Village, Payakaraopeta Mandal, and Visakhapatnam District on contractual and outsourcing basis. The Terms and Conditions of this offer and your association with us shall be as under:

- The date of commencement of this contract shall be the date of your joining duties i.e., 07.08.2023. You will be assigned for the duties at the works of our Client after completing necessary formalities like filling data forms, submission of documents like Aadhaar, S.S.C Certificate, address proofs, bank account details, previous employment work details if any etc. Though you will be working at our Client's location; you will be on the rolls of Zenex Facility Management.
- You are required to undergo a pre-employment medical check-up, which will be arranged by the Client Company and this offer of appointment is strictly subject to the conditions of your physical, mental and medical fitness only. Further your continuance in the employment is also subject to the condition that you are fit in all respects at all the times.
- You will be paid wages as stipulated for your position by the client's management.
- 4. You will be responsible to discharge all the services as will be assigned to you either by Zenex Facility Management or its Client from time to time and you have to discharge the duties efficiently to the best satisfaction of Zenex Facility Management and its Client. You shall abide by the Contract Labour (regulation and Abolition) Act and the rules made there under and other applicable Acts.
- 5. Your services are purely temporary and on contractual basis, depending on the need of our client, you may have to undergo training. In case your performance during the training period is found to be unsatisfactory, the training period will be extended and despite such extension (s), if your performance doesn't improve, your services are liable to be terminated without any notice. It is understood and agreed that even if no letter of extension of training period is issued, it shall be deemed to be extended.

Cont...

- You shall, work as per the procedures specified in SOPs of our client and you will be trained by us to meet the requirements of our clients.
- We may direct you to work at different establishments of our different clients. There shall not be a fixed place of work for you or you shall be posted anywhere in Andhra Pradesh depending on the requirement of our clients.
- During tenure of this contract, your work shall be supervised and controlled by us and you shall not establish any direct relationship in terms of the employment with our clients.
- 9. Your association with us can be terminated by us if any in-disciplinary actions done by you.
- 10. You agree that the terms and conditions applying to your employment are strictly confidential. You agrees that during the term of your employment and thereafter you will not divulge or not use client's information for any purpose and you agree not to disclose any such information to any third party without prior written consent of the client's management.
- 11. Three months' notice in writing or Payment of salary in lieu thereof is essential on either side. However, in the event of your committing any criminal offense or indulging in activities which amount to moral turpitude or thefts or any misconduct or if your services are not satisfactory, then your services are liable to be terminated forthright without any notice.
- On termination of your employment for any reason, the Company will be entitled to deduct any amounts you owe to Zenex Facility Management or any of the Group Companies or its Clients from the amounts due to you.
- In case, you are willing to accept the above-mentioned terms and conditions, you may sign the duplicate copy of this letter as a token of acceptance.

For ZENEX FACILITY MANAGEMENT



Acknowledgement:

I Vaiboina Krishna s/o Tatarao, accepted the terms and conditions stipulated herein above in the Offer of Appointment on outsourcing Rolls.

Signature:

Name:



(DEEMED TO BE UNIVERSITY) (Estd. u/s 3 of the UGC Act. 1956)

Matta Pentayya Lab Technician Biochemistry GIMSR



PRO4339



www.pro-vigil.com



C/O Visakha Multi Speciality Clinics Sarojini Naidu Towers Opp. KGH Clock Tower Maharanipeta, Visakhapatnam-2 Ph: 0891-2728555

APPOINTMENT LETTER

Date - 10-09-2022

To,

KOYYA SIRISHA

Subject - Letter of Appointment

Your Student Named KOYYA SIRISHA we are pleased to offer an appointment for the post of Philebotomist in our organization VISHAKA ACCUMAX Visakhapatnam

This appointment will be effective from the date joining in our organization and here is

Formal appointment letter with condition will be issued after joining

Joining:

Student joining compensation package includes a month salary of 10000 RS/-CTC

And date of joining will be effects from date 10-09-2022

Student Initial posting will be at VISHAKA ACCUMAX Organization Visakhapatnam.

Date: - 10-09-2022

Place: VISAKHAPATNAM



Employer Signature with Stamp

SHAKYA

SHAKYA HR SOLUTIONS Pvt Ltd., Hat No. 102, First Floor, Bhawari Residency, Nanda Nagar, Vikaspuri, Erragadda, HYDERABAD – 500018.

OFFER OF EMPLOYMENT

Date: 22 Oct 2022

Ref App No. : HA1A128

VENGALA SRUJANA

Dear VENGALA SRUJANA

This is reference to your CV

We are pleased to offer you employment for a fixed period (contract) with our organisation Shakya HR Solutions Pvt Ltd as SCIENTIST A in QC Department. You are required to report on 25-10-2022 at the client premises ANALYS LAB Pvt Ltd., Plot.no 71/1, 2, 6, Lankelapalem, Parawada, Visakhapatnam. Andhra Pradesh-531021. Your CTC 166,600.00/- Per Annum (Inclusive of other benefits).

At the time of joining you will be required to submit the below documents:

- 1. Resume
- 2. ID Proof
- 3. Address Proof
- 4. All Original Certificates (from SSC to Highest Qualification)
- 5. Offer letter & Relieving letter
- 5 Passport Size Photos
- 7. E-AADHAR with DOB & PAN Card copies
- 8. Physical fitness Certificate
- 9. Rs.100/- Non-Judicial Stamp Paper on Your Name

Further details of the emoluments and other terms and conditions would be available in appointment letter, which will follow on your submission of the above documents as percompany norms.

For Shakya HR Solutions Pvt ltd.

YEDDULA Digitally signed by YEDDULA BHARATHI BHARATHI Date: 2022.10.22 16:0257 +05'30 Authorised Signatory

I hereby accept the above-mentioned terms and conditions.

Name:	Signature:	Date:	

Mobile: +91.9398042753, 9849744310 Email Id: info@shakyahr.com, Website: www.shakyahr.com

Date: 16/06/2023

Offer Acceptance:



To, Mr. Bora Ajay Kumar 48-21-1, vinayaka nagar, Ramatalkies road Visakhapatnam, 530013

OFFER OF EMPLOYMENT

Dear Mr. Ajay,

This is to notify you that we have shortlisted your application and are pleased to make a provisional offer of employment as a **Executive - Laboratory** with an annual compensation as below:

<u>CTC:</u> (please refer Annexure-II for bifurcation).

- Fixed: Rs. 320,000/-
- Variable: 5% of Fixed CTC

You have been posted at **Hyderabad** and have been scheduled to join work on **26th June**, **2023**.

Your offer is valid, subject to your acceptance of below listed rules and regulations of the Company:

- > You will be on probation for 3 months from the date of commencement of your service.
- Your performance will be evaluated periodically and your growth will purely depend on your ability to focus on given job.
- You shall always maintain a high level of confidentiality relating to information acquired during the course of your duties in relation to the activities of the Company, its members or its affiliates.
- This association can be terminated mutually with 7 days notice during your probation period. Company may terminate your services immediately on disciplinary grounds.
- Upon completion of your probation, should you wish to leave the employment, or the company decides to terminate your services, 30 days' notice or gross salary in lieu thereof shall be given by either side.
 However, in the event your services are terminated for fraud, theft, or for any other form of misconduct, notice pay will not be payable.

You are required to send your offer acceptance note to <u>join@thyrocare.com</u> within next 24 hours. We accept and appreciate email communication. We welcome you to our company and wish you a successful career with us. Thanking you,

Yours truly,

For Thyrocare Technologies Ltd.

2/

Date: Place

Authorized Signatory (HRD Department)

Thyrocare Technologies Limited



Annexure-I

Company's Core Business:

- > Corporate Diagnostic Healthcare Laboratory conducting specialized blood tests.
- > Annual turnover of the group: 550 Crores.
- > Company has been growing 20% CAGR for the last 25 years.

Reporting place for joining:

Thyrocare technologies limited Thyocare, H. No. 1-9-645, Vidya Nagar, Adikmet Road, Near SBH, Hyderabad – 500044

Email ID: join@thyrocare.com **Website:** www.thyrocare.com Reporting time on date of joining: **09:00 AM**

On the date of joining you are requested to bring below mentioned documents.

- > Original & attested copies of the mark sheet & certificates (10th grade to highest qualification).
- > 02 Copies of Aadhar Card & PAN Card is mandatory.
- > Three recent Passport size photographs and Two stamp size photographs (White Background).
- > If experienced, Relieving letter, experience letter & latest 3 months' salary slips.
- Bank Account details (Bank Name / Bank Account No./ Branch Name / Branch Address / IFSC Code /Account Type) with canceled cheque to credit the salary, if available.
- > Two Professional reference letter (Any of your Institute's Teacher / previous Employer)
- > Copy of Certificate of Police Verification is Mandatory.
- > Medical Fitness Certificate from Registered Medical Practitioner is mandatory on Joining date.

Note: Though this is an offer letter, company reserves the right to reject your candidature if you had submitted misleading facts or information.

1



	Annexure-II	
Fixed Salary Component (A)	Monthly (Rs.)	Annual (Rs.)
Basic	10,670	128,040
House Rent Allowance	5,335	64,020
Leave Travel Allowance	-	-
Education Allowance	200	2,400
Supplementary Allowance	6,528	78,336
Reimbursement Component (B)		
Books & Periodicals	-	-
Fuel & Maintenance Reimbursement	-	-
Driver Salary	-	-
Telephone & Internet Reimbursement	-	-
Funding Professional Education	-	-
Gadgets for Personal & Professional Use	-	-
GROSS (A+B)	22,733	272,796
Statutory Bonus (C)	2,134	25,608
Employer Contributions (D)		
Employer PF	1,800	21,600
Fixed Salary Total (A+B+C+D)	26,667	320,004
Annual Variable	5%	16,000
Final CTC (Fixed +Variable)		336,004
Statutory Contributions (E)		
	1 800	
Employee PF	1,800	
Professional Tax	200	
Statutory Deductions	2,000	
Net Take Home ((A+B+C)-D)	22,867	

Other Benefits:

You will be covered under Company's group medical insurance policy the premium for which will be borneby the Company. You have the option to include spouse, parents and up to two child

Thyrocare Technologies Limited

NAME	M.SAI RUCHITHA
BSC STREAM	MBBCC
BSC YEAR	2018-2021
RSC ID	E18205021
MSC STREAM	MICROBIOLOGY
MSC COLLEGE	AQJ
MSC ID	722227829011
PLACE IN JOB	KOMMADI
COMPANY NAME	SRI VUAYA MULTI SPECIALITY CLINIC & DIAGONOSTICS
ALARY PACKAGE	RS.17000

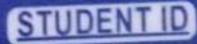


SRI VIJAYA MULTI SPECIALIT CLINICS & DIAGNOSTICS

Miss. M.SAI RUCHITHA



QJ DEGREE & BG. COLLEGE Maqbool Hussain Educational Welfare Society Affiliated to Andhra University



M. SAI RUCHITHA

Group Academic Year : 2022-2024 Mobile Blood Group

: M.Sc (Microbiology) : 9392997699 : B +ve Principal

Gudilova Anendapuran, Visakhapainan-531 173



www.mouritech.com

D1 IT Park Hill No. 2 Rushikonda, Madhurawada, Visakhapatnam 530003 AP India, Tel: +91-891-6814100

Date : 08 Jul 2023

EMPLOYMENT OFFER LETTER

Dear Likitha DUNGI

On behalf of MOURI Tech Pvt Ltd., we thank you for your interest in pursuing a career with us. **Congratulations**! We are pleased to make an offer to you for the position of **Process Executive - BPO - Operations - BPO** at the **Visakhapatnam Branch** in **Andhra Pradesh**.

Your fixed salary (Cost to Company – CTC) including all benefits will be of INR 1,45,000.00 per annum with an expected start date of 08 Jul, 2023. For the detailed structure of your salary, kindly refer to Annexure A.

You are entitled to **Grade M1** level. Any amounts paid will be subjected to statutory and other deductions as per organization policies and practices.

This offer is based on your profile and performance in the selection process and is subject to your acceptance of the employment agreement terms below. Please carefully read the specific terms and conditions of this offer as they contain important details. In addition to these terms and conditions, there are other Company policies and procedures that you agree to observe and follow during your employment with MOURI Tech.

If you wish to accept this employment offer, please sign all the pages, and return the duplicate of this letter as a token of your acceptance. This offer is valid for seven (7) days from the date of the issue, beyond which this offer will expire.

We welcome you to the MOURI Tech FAMILY. We look forward to a lasting and mutually beneficial relationship. If you have any questions regarding this offer, please do not hesitate to contact us at <u>hr.in@mouritech.com</u>.

Sincerely,

A Source loty

Swarna ANNAPUREDDY Sr Director - HR MOURI Tech Pvt Ltd.

ACCEPTANCE OF OFFER

I accept employment with MOURI Tech Pvt. Ltd. under the terms set forth in this letter.

Associate Name: Likitha

Signature:....

Date:....



www.mouritech.com

MOURI Tech Pvt. Ltd. D1 IT Park Hill No 2

D1 IT Park Hill No. 2 Rushikonda, Madhurawada, Visakhapatnam 530003 AP India, Tel: +91-891-6814100

General Terms & Conditions of Employment

The terms and conditions listed below are not exhaustive and are meant to provide general guidance on the Company policies. On the day of joining, complete terms and conditions will be reviewed with you along with Non-Compete and Non-Disclosure agreements.

Commencement of Employment

Your appointment would be effective from the agreed-upon "start date" and will be initially based on the work location selected for employment. Your services are transferable, and you may be assigned to any office of MOURI Tech in India or abroad any time based on business needs. You may also be deputized to work on projects for any affiliates, subsidiaries, or other companies with which MOURI Tech has such arrangements.

Probation Period

Your performance will be reviewed upon completion of six (6) months of employment from the date of joining. Your services shall be confirmed subject to satisfactory performance on the review.

Notice Period

• The employment is terminable by you by giving ninety (90) days' written notice to the Company.

• Company can also terminate the employment without any notice, if there is any breach of policies and guidelines, misconduct, performance issues, charged with any criminal offense, involved in any legal capability, false or misrepresentation of facts and failure of background checks.

• Company reserves the right to pay or recover salary and extend the relieving date in lieu of notice period subject to completion of the knowledge transfer. The responsibility of ensuring the completion of the knowledge transfer within the defined notice period lies with you.

Required Documents

At the time of your joining, photocopy of the following documents should be submitted. Also, please carry the original documents for verification purpose.

- · Educational certificates beginning with the 10th grade
- · Relieving/Experience certificates from your previous employer(s) indicating period of employment
- · Release Letter from your current employer indicating the date of release
- · Permanent Account Number (PAN) card
- · Permanent Address proof (Voter ID/Aadhar Card/Ration Card)
- 4 photographs (passport size)

Associate Name: Likitha

Signature:....

Date:....



www.mouritech.com

D1 IT Park Hill No. 2 Rushikonda, Madhurawada, Visakhapatnam 530003 AP India, Tel: +91-891-6814100

Date : 08 Jul 2023

Annexure A

Associate Name: Likitha DUNGI Designation: Process Executive - BPO Location : Visakhapatnam Branch

EARNINGS	MONTHLY	YEARLY
Basic	3,625.00	43,500.00
HRA	1,450.00	17,400.00
Special Allowance	4,373.33	52,480.00
Education Allowance	200.00	2,400.00
Travel Allowance	2,000.00	24,000.00
SUB TOTAL (A)	11,648.33	1,39,780.00
PF - Employer	435.00	5,220.00
TOTAL	12,083.33	1,45,000.00
DEDUCTIONS	MONTHLY	YEARLY
PF Employee	435.00	5,220.00
TOTAL DEDUCTIONS (B)	435.00	5,220.00
TOTAL (A-B)	11,213.33	1,34,560.00

*Values mentioned above are in INR.

*Income taxes applicable for all amounts

CONGRATULATIONS!!!

You made an important decision to join us, a choice that will create opportunities for you to do, learn and achieve more. As MOURI Tech Associate, you will be part of a global team that is committed to excellence.

Wish you great success in your journey with MOURI Tech family.

Sincerely,

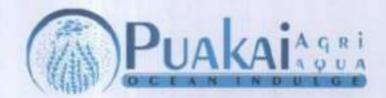
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Swarna ANNAPUREDDY Sr Director - HR MOURI Tech Pvt Ltd

Associate Name: Likitha

Signature:....

Date:....



+91 8309963491
 puakaiagriaqua@gmail.com

Date: 05th oct 2023

Ms. LAGUDU KUSHI

Sub: Offer Letter Welcome to our company.

We are pleased to hire you in IT Department for "IT ASSOCIATE" post. You will be based at our Vizag Cift office. Your joining date is 10th Oct 2023

• You will be paid an annual salary of Rs. 1,56,000/- (One Lakh and fifty thousand only) i.e.Rs.13,000/- per month.

.Kindly acknowledge the receipt of the offer as an acceptance.

· You will be on 3 week training.

 You will be receiving a detailed letter of appointment within 15 days of your joining the services of the company. You will be required to abide with the terms and conditions put forth in the said employment contract.

We welcome you to Puakai Agri Aqua Team and hope it would be the beginning of a long and mutually beneficial association.

Corporate Office: ABI incubation center C.LF.T, Willingon Island Kochin, Kerala 682029 www.puakalagriaqua.in



BE/HR/VACCINE/2023/JE/SV/MPR. 4066

20th June 2023

Mr. Sarath Vaddadi

S/o. Satyarao V H. No.: 9-66, Raja Veedhi, V. Madugula (V), Dt. Anakapalli - 531027 Andhra Pradesh.

Dear Sarath,

Sub: Offer of Employment with Biological E. Limited

This has reference to discussion you had with us based on your interest in pursuing an opportunity for employment with Biological E. Limited. We are pleased to extend an offer of employment to you for the position of **Junior Executive** in **QC - Microbiology** Department at **Shameerpet**.

You will be paid an <u>annual</u> compensation of **Rs.2,75,000/-** (Rupees Two Lakhs Seventy-Five Thousand only) as detailed in Annexure A.

You need to execute a service agreement for three years on the date of joining

Biological E. Limited reserves the right to cancel the offer of employment at any time if facts conveyed by you are found to have been either misrepresented or falsified about yourself, your employment history, your past compensation details, your accomplishments, your academic qualifications or any other matters that may have had a significant bearing on the decision of an offer of employment in your favor.

You will be required to respond back with your acceptance of the offer of employment no later than **<u>21-Jun-23</u>**, failing which this offer will automatically stand cancelled. None of the contents of this communication will have any bearing thereafter.

This offer of employment is contingent to remain in force after your acceptance of the same as long as you are able to join Biological E. Limited and report to your supervisor on or before <u>26-Jun-23</u>, failing which, this offer will automatically stand cancelled.

This offer letter is valid subject to you being found medically fit in the pre-employment medical examination.

This offer of employment when sent via e-mail, it will suffice for you to respond back via e-mail confirming your acceptance therein.

A signed hardcopy of the letter of appointment and detailed terms & conditions will be issued to you upon your joining of duties on a designated day that is mutually acceptable. When the hardcopy of the offer of employment is presented to you, you will be required to sign your acceptance on a duplicate copy and return the same to the BE HR representative.

As you would be already aware, communication containing compensation details is considered strictly personal and confidential in nature. You are expected to keep matters concerning compensation strictly confidential in general and discuss the same only with authorized personnel from Biological E. Limited.



Please indicate the probable date of joining by <u>**24-Jun-23**</u> so that suitable onboarding plans and follow on activities thereupon can be initiated within the organization to facilitate your joining.

We look forward to have you onboard Biological E. Limited and wish you to have a very successful and fulfilling career. We hope you will be able to contribute significantly and positively influence the work culture and the people within for a great future ahead for the organization!

With best Wishes For BIOLOGICAL E. LTD.

inogh

Vinod Gopishetty Dy. General Manager – HR

Accepted:

Piot Nu. 1, 0/otech Park, Phase-II, Kolthur Village, Shameerpet, Meddhai-Malkaiglil District-5/00/78 Tulangerus, India, Tel. + 91 40 67388000, Rax: + 91 40 30128159, E-mail: Infostbiologicale.com, www.biologicale.com Circ. U011207G1933PLC001091

Celebrating Life Every Day



<u>ANNEXURE – A</u>

(Breakup of compensation for the year 2023-24) Date of issue: 20-June-23

> Mr. Sarath Vaddadi Anakapalli

Position/Designation: Junior Executive, QC - Microbiology, Shameerpet

Compensation Structure & Offer Break up		
Salary Components	Per Month	Per Annum in Rupees
Basic Salary	10542	126500
House Rent Allowance	4217	50600
Education Allowance	200	2400
Special Allowance	2930	35160
Gross Salary	17888	214660
An	nual Benefits	·
LTA	878	10542
ESI	581	6976
Bonus/Exgratia	1400	16800
Total	2860	34318
Retir	ement Benefits	
Provident Fund	1641	19687
Gratuity*	507	6085
Fixed CTC	22896	274750
Insu	irance Benefits	
GPA	21	250
Total CTC Including Benefits	22917	275000

*Gratuity payable as per Gratuity Act.

Piot Nu. 1, Stotech Park, Phase-II, Kelthur Village, Shameerpet, Medchai-Malkaight District-500078 Tulangana, India, Tel: +91.40.67388600, Paic +91.40.30128159, E-mail: Info@blologicale.com, www.biologicale.com Circ U011207G1933PLC001091

Celebrating Life Every Day

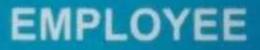


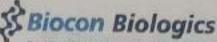
Biological E. Limited

Celebrating Life Every Day



SARATH VADDADI 54567





Transforming Healthcare, Transforming Lives.

Bioton Biologics Limited (formerly known as Bioton Biologics India Limited) CIN : U24119KA2016FLC093936

Biocon House, Tower -3, Semicon Park Electronic City, Phase - IL Hosur Road Bengalura - 560 100, India T : 91 80 6775 6775, F : 91 80 6775 1030 E : ContactUs BBL@biocon.com www.biocon.com

Ref. HRD/BBL/2022-23/10107408 Date :09-Jan-23

Ms. KORADA HEMA LATHA, ,2-15/1, Vemulavalasa,Visakhapatnam, Visakhapatnam - 533052, Andhra Pradesh, India,

Dear Ms. KORADA HEMA LATHA,

Subject: Letter of Appointment

With reference to the interview you had with us, we are pleased to offer you the following position in BIOCON BIOLOGICS LIMITED [the 'Company'], on the following terms & conditions:

Date of Appointment	3#	Your appointment will be effective from 09-Jan-23
Level	1	3
Designation	I	EXECUTIVE
Department	1	QCINSULIN
Reporting	1	You shall report to MANAGER, QC BIOSIMILARS or such other person(s) as may be designated by the Company from time to time.

Your appointment shall be governed by the following terms:

- You will be on probation for a period of 06 Months commencing from the Date of Appointment, as above mentioned. On completion
 of the said probation period and at the sole and absolute discretion of the Company, your employment with the Company may be
 confirmed by the Company by issuing a confirmation letter, provided your conduct and work has been to the satisfaction of the
 company. The said confirmation shall also be subject to availability of suitable opening and such other factors as may be
 considered.
- Your emolument and leave benefits shall be as per enclosed Annexure. Further, your entitlement to Provident Fund and Gratuity shall be in accordance with the prevailing Company policies and the applicable laws.
- 3. You will be entitled for E.S.L benefits if you are eligible as per the applicable laws.
- 4. The official working hours of the Company are from 0815 Hrs. to 1615 Hrs. with a lunch break of half-an-hour, on a six day week basis. You will be required to adhere to these timings. The office timings may undergo change at the Company's sole discretion.





HEMA LATHA

Biocon Biologics Limited



Divisional Railway Manager's Office (Personnel Branch) Vijaywada-\$20001 Date: 08.11.2023

No.SCR P-BZ4 122/Recit/TM-IV/2023

1

5.L No.103	
ADIREDDI MOHAN	
3 17 DALIVALASA SOPALEM K KOTAPADU	,K
KOTAPUDU	
Visakhapatnam	

Sub: Recruitment to the post of Track Maintainer-IV in Pay Matrix in

Level-1 of 7th. CPC Pay Matrix in Engineering Department-Supply of RRC papers against CEN No. 01/2019.

Ref: PCPO/SC's Lr. No. SCR/P-HQ/110/EE/Track Maintainer/Vol-VII dated 25.10.2023

- 1.You have been offered an appointment to the post of Track Maintainer-IV in Pay Matrix in Level-1 of 7th. CPC recruited through RRC/SC against DR quota in Engineering Department on Basic pay/Stipendiary pay of Rs. 18000/-p.m. plus Allowances admissible as per rules issued from time to time subject to medical fitness for the said post.
- 2.You are therefore, advised to report to this office with your 8 latest passport size photographs taken in light coloured dress, on or before 06.12.2023 at 10.00 hrs on any of the working day for sending you for medical fitness examination (if required) or for <u>Document verification</u> subject to fulfilling the following terms and conditions:
- 3.Your appointment will be subject to all the rules and regulations issued by the Government of India and Railway administration from time to time. You must be prepared to serve anywhere on Indian Railways in terms of Rule-2 26 chapter-II of Indian Railway Establishment Code, Vol-1.
- 4.You should bring your original High School Certificates/School Transfer certificate/ university/ College Certificates in support of your date of birth, educational Qualifications, caste(2sets in Original) etc., for verification along with Xerox copies (02 Sets) duly attested by a Gazetted Officer.
- 5.If you belong to Schedule Caste/Tribes /other Backward Class (with Sub. Caste/group) you will have to produce original caste certificate in the prescribed form issued by the District Magistrate/ Addl. Magistrate/ Collector/Dy. Commissioner/ Sub-Divl. Magistrate or Taluq Magistrate not below the rank of Tahsildar of your District.



JOIN INDIAN NAVY

Directorate of Manpower Planning & Recruitment C Wing, Sena Bhawan Naval Headquarters New Delhi - 110011

Oct 2023

CALL LETTER FOR ENROLMENT IN THE INDIAN NAVY AGNIVEER (SSR) 02/2023 BATCH

Dear Pediredia sal shyam.

1. This is to inform you that you have been provisionally selected for recruitment in the Indian Navy for Agniveer (SSR) 02/2023 batch. Your enrolment will be subject to your clearing the documents verification & various tests (Screening, Entry Behavior Test, Medicals etc.) being conducted for the particular entry as applicable, on arrival at INS Chilka.

2. You are to report to the Recruiting Office, INS Chilka on 15 November 2023 at 06:30 hrs (AM).

You have been appointed against your Registration Number G0100465AL.

4. Your present selection will stend concelled and you will have no claim for enrolment in the Indian Navy, on any of the following grounds:

- (a) If you are found medically unfit.
- (b) In case you fail to report on the date and time mentioned at Para 2 of this letter.
- (c) Failure to bring with you the documents/ items mentioned in the Joining Instructions.
- (d) Particulars / Information uploaded or declared during application process not matching with original documants.

5. Please get your Pre-Enrollment police verification certificate completed, duly signed by the police authority, and bring the same to INS Chilka. Candidates unable to produce valid and duly completed Police Verification Certificates shall be liable for rejection.

6. Your basic training at INS Chilka will cover the following:

- (a) Academic and service subjects.
- (b) Sports Activities.
- (c) Outdoor training such as Parade Training, Sailing, Boat Pulling, Swimming, Cross-Country, Trekking, Firing etc.
- (d) Service oriented activities including maintenance of equipment, living spaces, training areas etc.

7. You are liable to be discharged as 'unsultable' if your progress or conduct is unsatisfactory in any field during probationary I training period, in accordance with Regulation 278 (4) of the Regulations for the Indian Navy Part III (Statutory),

8. Post enrolment during the period of training and thereafter, if certain diseases/ ailments are detected which were not detected during Induction Medical, you will be invalidated out from the service through a Medical Board as per current orders.

9. During your training period and thereafter, you will be entitled to Pay and Allowances (as applicable under Agnipath scheme), entitled uniforms, food and accommodation. On completion of training you will be entitled to the laid down services and benefits as provided for, in the regulations as applicable for Agniveer entry. Your service conditions will be governed by the current orders.

Warning against Impersonation

Candidates' identity will be verified using technological means and biometrics. If any impersonation is detected, concerned candidates will be disqualified at any stage of selection, training or service and debarred from further selection opportunities. Also, candidates involved will be prosecuted under IPC Sections 420 (Cheating), 467 (Forgery of valuable security), 468 (forgery for cheating) and 471 (using genuine as forged).

NOTE:

1. This is a computer-generated report and does not require signature.

2.Please download the joining instructions for further action. The candidate is required to carry the downloaded copy for reporting at Chilke.

NAME: ALLU. LAKSHMI NARAYANA

Email: allulaxminarayana 9@ smail. Con

thno : 9908294095

2016 - 2018 ⇒ MSC ORGANIC CHEMISTRY SOUTH CENTRAL RAILWAY



Office of the Divisional Railway Manager, Personnel Branch, Vijaywada. Date:- 09.04.2023

No.SCR/P-BZA/122 /Rectt/RRC /Gr. 'D'/2022

То

S.1 No.207

ALLU LAKSHMI NARAYANA, 207, GURRAMPETA VILLAGE, NINDUGONDA POST, ROLUGUNTA MANDAL, ANDHRA PRADESH, Visakhapatnam, Visakhapatnam, 531114 Mobile No.9908394095

Sub: Temporary appointment for the post of POINTSMAN in Pay Matrix in LEVEL - 1 of 7th CPC (GP Rs.1800/- in 6th CPC) OPERATING Department, Vijayawada Division, S.C.Rly through RRC/SC.

- Consequent on your empanelment for the post of POINTSMAN in level I of 7th CPC through RRC vide panel no I/2019 dated-07-4-2023 you will be issued with Offer of appointment for the post of Pointsman shortly.
- Your appointment is purely provisional and does not confer any right till such time you submit the required documents and verification of the same as per prescribed process and also subject to following conditions.
- Your allotment to category/post/division is subject to the revision of merit list/panel, if any and availability of vacancies.
- > You shall undergo the required initial training and pass successfully.
- > You should be prepared to work anywhere on BZA division
- Your appointment is purely temporary, and your services are liable for termination in terms of Rule 301 of IREC Vol. I.
- You will be governed by Indian Railway rules and conditions of service in force from time to time.
- > You will be governed by the National Pension Scheme.
- You will be liable for Military service in the Railway Engineers unit to the Territorial Army services and 8 years in the TA reserve or such period as may be laid down on this behalf from time to time.
- > You will be on probation for a period of two years.
- > Any other rules applicable to you as per statute.
- Your seniority will be governed in terms of Para 303 of IREM.
- Your Serial Number is given on the top of the letter. As per which S.No. 1 to 100 should attend on 24.04.2023, S.No.101 to 200 should attend on 25.04.2023, S.No.201 to 300 should attend on 01.05.2023, S.No.301 to 400 should attend on 02.05.2023, S.No 401 to 500 should attend on 03.05.2023 and 501 to 535 should attend on 08.05.2023, You should submit all the documents enclosed at the time of reporting to office.

(Sd/-) Assistant Personnel Officer/Engg & Appointing Authority Vijayawada

Tele (011) 25899606, 25699102 Fax (011) 25686771, e-Mail, castrilliating in



CASB/1401/2/T&E

REG NO. : 19090256903 PSL : STYJD19P ROLL NO. : 1914541811 NAME : CHANNEDA LOKESH DATE OF BIRTH : 27-10-1999 Central Airmen Selection Board Air Force, Brar Square, Dethi Cantonment New Dethi – 110010.

05-06-2020



MAIN MEDICAL DUE CANDIDATE CALL LETTER FOR ENROLMENT IN IAF FOR GROUP 'Y' (TECH & NON-TECH)



Dear Candidate,

1 I am pleased to inform that you are provisionally being called as MAIN MEDICAL DUE candidate for enrolment in GROUP 'Y' (TECH & NON-TECH) in the IAF, on 18-08-2020 (AS AIRMAN). You are hereby directed to report along with this Call Letter at 0530 hrs on 18-08-2020 to INDIAN AIR FORCE RECEPTION CENTRE at Railway station Chennal Central.

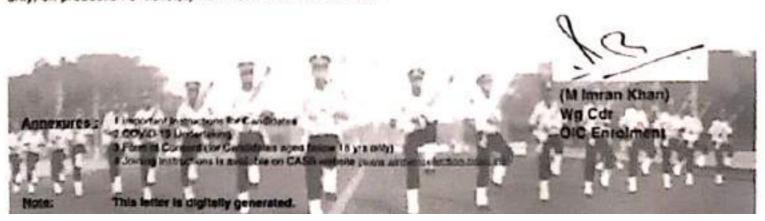
2. YOUR ENROLMENT WILL BE SUBJECT TO YOUR MEDICAL FITNESS AND AVAILABILITY OF VACANCIES IN ORDER OF MERIT.

3. A list of important instructions to be adhered to by you is annexed.

4. FAILURE TO ADHERE TO THE INSTRUCTIONS GIVEN IN PARA 1, 2 AND 3 ABOVE, WILL RESULT IN THE CANCELLATION OF YOUR CANDIDATURE.

5 You have to make your own arrangement for your stay till completion of Enrolment at the location mentioned at para 1 above. Journey Ration Allowance(JRA) and Subsistence Allowance as applicable will be paid to you by Airmen Selection Centre (ASC) Dett/ Training Institute.

 If you are enrolled, you will be routed for Joint Basic Phase Training from your reporting ASC Dett to 'B' Fit of B11 C/e AF Stn. Avadi immediately after enrolment. Second Class Rail / Bus Fare will be reimbursed to the enrolled candidates only, on production of ticket(s) from home town to ASC Dett.





Department of Posts :: India-O/o the Asst_Supdt. Of Post Offices. Vizianagaram East Sub Division. Vizianagaram = 535004

ORDER OF PROVISIONAL ENGAGEMENT

Memo No. PF/ABPM/Kandivalasa /GDS-V/2023 dtd at Vizianagaram-4 the __16.05.2023

In response to the notification No. 17-21/2023-GDS dated 27.01.2023,Sri/Smt/Ms. NODAGALA ANAND, Son/Daughter of Shri/Smt N.RAMANA whose Date of Birth is 08/07/2003, and who belongs to OBC category/selected against OBC category is hereby engaged as ABPM,KANDIVALASA BO,PUSAPATI REGA SO under Vizianagaram HO on PROVISIONAL BASIS with effect from dated 16/05/2023 F/N / A/N in the TRCA scale of 12000-29380 (Level-1 & Slab-2). He/She shall be paid such allowances as are admissible from time to time.

2. Sri/Smt/Ms. NODAGALA ANAND Son/Daughter of Shri/Smt N.RAMANA should clearly understand that his/her engagement as ABPM,KANDIVALASA BO,PUSAPATI REGA SO in account with / under Vizianagaram H.O shall be in the nature of a contract liable to be terminated by him/her or by the undersigned by notifying the other in writing and that his/her conduct and Engagement shall be governed by the Department of Posts, GraminDakSevak (Conduct and Engagement) Rules, 2020 as amended from time to time.

 This <u>Provisional Engagement</u> is subject to satisfactory verification of the prescribed educational qualification, community certificate and other certificates, wherever prescribed. The candidate will have to undergo satisfactory prescribed induction Training course and Practical Training and when issued.

4. The engagement is provisional and subject to certificates being verified through proper channels. If the verification reveals that the claim of the candidate belonging to Scheduled Caste/Scheduled Tribe/Other backward classes/(not being to creamy layer)/ is false or educational certificates are not genuine or found unfit on Police Verification, his/her Engagement shall be terminated forthwith without assigning any further reasons and without prejudice to other criminal/legal action as may be taken under provisions of Indian Penal Code for production of false certificate as a consequence.

5. The engagement of (Economically Weaker Sections) EWS candidates is profisional and is subject to the Income and Asset certificate being verified through proper channels and if the verification reveals that the claim to belong to EWS is fake/false the Engagements will be terminated forthwith without assigning any further reasons and without prejudice to such further action as may be taken under the provisions of the Indian Penal Code for production of fake/false certificate. (K.T.O)

6. The BPM will have provide accommodation for Branch Post Office at Branch Office Village if the accommodation is not provided by Central Govt/State Govt/Gram Panchayat or any other local Body as per standard prescribed by Directorate order no. 17-31/2016-GDS dated 25.06.2018 & 28.09.2018 (which has already been mentioned in notification) NOTIFICATION: 17-21/2023-GDS dated 27.01.2023 As per Rule 3-A[vii] of GDS (Conduct and Engagement) Rules 2020, you should take up residence in Post Office viXage within a month of selection but before engagement as it is mandatory to you by these Rules. Failure to reside in place of duty for GDS BPM after engagement shall be treated as violation of conditions of engagements and liable for disciplinary action under Rule-10 of GDS (Conduct and Engagement) Rules, 2020 resulting in removal/dismissal from engagement.

6.1 Failure to reside within the delivery jurisdiction of the Post Office for other categories of GraminDakSevaks after engagement shall be treated as violate of conditions of engagement and liable for disciplinary action under Rule 10 of the GDS (Conduct & Engagement) Rules, 2020 requiring removal/dismissal.

 At present DARPAN devices are using Network Service Providers (NSPs) viz, Airtel, Voda-Idea & BSNL etc. for ensuring connectivity to Branch Post Offices. While providing accommodation for GDS BO, it should be ensured that, Network is available for any one of these NSPs.

8. You will have to furnish declaration for having knowledge of cycling. If you are having knowledge of riding a scooter or motor cycle, that may be considered as knowledge of cycling. The candidate has to submit a declaration to this effect and has to produce driving license.

 If any information or documents submitted by the candidates is found false / incorrect at a later stage, his/her engagement shall be terminated in accordance with Rule 8 of GDS (Conduct & Engagement) Rules, 2020.

Vizianaga Wash Shieldnteht Vizianegaram East Sub Ln VIZIANAGARAM-535001

A copy of this memo is issued to: (उपप्रविष्टि - By Entry / पंजीकृत/REGD)

- 1 : Sri.N.Anand, 1-1, Ravada village. Bhogapuram Mandala, Viziangaram Distt.
- 2 : PF of the candidate.
- 3 : The Postmaster / SPM concerned for information.
- 4 : The ASP, Vizianagaram East Sub Dn, Vizianagaram for information.
- 5. : Office copy

Ast.Subdt. Of Post Offices, Vizianagaরেয়েরেরাড্রাড্রার্ডাগারীকা, বিশেষজ্ঞানুরায়েরাড্রান্ডার্ডাগারীকা, Asst. Superintendent of Posts Vizianegeram East Sub Dn ViziaNAGARAM-535004

SOUTH CENTRAL RAILWAY



Divisional Railway Manager's Office (Personnel Branch). Vijaywada-320001 Date: 11.04.2023

No SCR P-Bi 4-122/Rectt/Pointsmen/2023

SLNo40 ANUPOJU SUDHAM DOOR NO 19 108 LKOTA VFFDHLCHODAVARAM,ANDHRA PRADESH, Visakhapatnam,531036 Mobile No.9059996803

Sub: Recruitment of Pointsmen in Level-1, VII CPC pay Matrix, selected through RRC/SC against Open market Quota-Reg.

Ref: PCPO/SC's Lr. No. SCR/P/HQ/110/ET/PM of 07.04.2023

- I. With reference to your application, you are hereby offered an appointment to the post of Pointsmen in Pay Matrix in Level-1 of 7th. CPC recruited through RRC/SC against DF quota in Operating Department on 8asic pay/Stipendiary pay of Rs. 18000/-p.m. plus Allowances admissible as per rules issued from time to time subject to medical fitness for the said post. You are required to undergo training for a period of 27 working days and passing in the prescribed examination at the end of the training.
- 2.You are therefore, advised to report to this office with your 8 latest passport size photographs taken in light coloured dress, on or before 10.05.2023 at 10.00 hrs on any of the working day for sending you for medical fitness examination (if required) or for <u>Document verification</u> subject to fulfilling the following terms and conditions:
- S.Your appointment will be subject to all the rules and regulations issued by the Government of India and Railway administration from time to time. You must be prepared to serve anywhere on Indian Railways in terms of Rule-2 26 chapter-II of Indian Railway Establishment Code, Vol-1.
- A You should bring your original High School Certificates/School Transfer Certificate/ university/ College Certificates in support of your date of birth, educational Qualifications, caste etc., for verification along with Xerox copies (02 Sets) duly attested by a Gazetted Officer
- S.If you belong to Schedule Caste/Tribes /other Backward Class (with Sub. Caste/group) you will have to produce original caste certificate in the prescribed form issued by the District Magistrate/ Addl. Magistrate/ Collector/Dy. Commissioner/ Sub-Divl. Magistrate or Taluq Magistrate not below the rank of Tahsildar of your District.

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SOUTH CENTRAL RAILWAY



Divisional Railway Manager's Office (Personnel Branch). Vijaywada-520001 Date: 28.04.2023

No.SCR/P-BZA/122/Rectt/TM-1V/2023

S.L No.169 BODDU MENKANARAO Roll No.284194280451178 gampavanipalemravikamatham mandalz kothapatnam postVisakhapatnamANDHRA PRADESH531114 Cell No.9515181876

> Sub: Recruitment to the post of Track Maintainer-IV in Pay Matrix in Level- 1 of 7th. CPC Pay Matrix in Engineering Department, through Open Market

- 1.You have been offered an appointment to the post of Track Maintainer-IV in Pay Matrix in Level-1 of 7th. CPC recruited through RRC/SC against DR quota in Engineering Department on Basic pay/Stipendiary pay of Rs. 18000/-p.m. plus Allowances admissible as per rules issued from time to time subject to medical fitness for the said post.
- 2.You are therefore, advised to report to this office with your 8 latest passport size photographs taken in light coloured dress, on or before 27.05.2023 at 10.00 hrs on any of the working day for sending you for medical fitness examination (if required) or for <u>Document verification</u> subject to fulfilling the following terms and conditions:
- 3.Your appointment will be subject to all the rules and regulations issued by the Government of India and Railway administration from time to time. You must be prepared to serve anywhere on Indian Railways in terms of Rule-2 26 chapter-II of Indian Railway Establishment Code, Vol-1.
- 4.You should bring your original High School Certificates/School Transfer certificate/ university/ College Certificates in support of your date of birth, educational Qualifications, caste etc., for verification along with Xerox copies (02 Sets) duly attested by a Gazetted Officer.
- 5.If you belong to Schedule Caste/Tribes /other Backward Class (with Sub. Caste/group) you will have to produce original caste certificate in the prescribed form issued by the District Magistrate/ Addl. Magistrate/ Collector/Dy. Commissioner/ Sub-Divl. Magistrate or Taluq Magistrate not below the rank of Tahsildar of your District.

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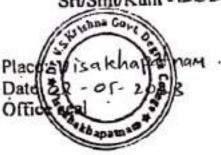
Annexure-I

(For Group-C & D service)

He/She bears the following identification marks:

1. - A MOLE ON THE LOWER LIP 2. - A MOLE ON THE LEET SUDE OF THE CHIN.

Sri/Smt/Kum - BODDU_ VENKATA_RAD --- is not related to me.



Signature: 2

Name : PRINCIPAL / College(A)

(TO BE SIGNED BY THE HEAD OF THE INSTITUTION WHERE THE CANDIDATE HAS LAST STUDIED OR FROM THE EMPLOYER IF THE CANDIDATE IS EMPLOYED UNDER STATE/CENTRAL/QUASI GOVTS.)

ATTESTED

Place: Date Office seal Signature: Name : Designation: Station :

(TO BE ATTESTED BY DISTRICT MAGISTRATE OR SUB DIVISIONAL MAGISTRATE OR FIRST CLASS EXECUTIVE MAGISTRATE)



Divisional Railway Manager's Office (Personnel Branch) Fijanwada-520001 Dote: 11.04.2023

No SCR/P-BZ4/122/Rect/Pointsmen/2023

SUN0293 Attena Upendra Rao NAIDU STRUUT, AJJADA VILLAGE AND POS 1, ITAL IIIPE I A MONDALAM, ANDIIRA PRADESIL Vizianagaram, 535546 Mobile No. 7396406053

> Sub: Recruitment of Pointsmen in Level-1, VII CPC pay Matrix, selected through RRC/SC against Open market Quota-Reg.

Ref: PCPO/SC's U. No. SCR/P/HQ/110/ET/PM of 07.04.2023

•••

- 1.With reference to your application, you are hereby offered an appointment to the post of Pointsmen in Pay Matrix in Level-1 of 7ⁿ. CPC recruited through RRC/SC against DR quota in Operating Department on Basic pay/Stipendiary pay of Rs. 18000/-p.m. plus Allowances admissible as per rules issued from time to time subject to medical fitness for the said post. You are required to undergo training for a period of 27 working days and passing in the prescribed examination at the end of the training.
- 2.You are therefore, advised to report to this office with your 8 latest passport size photographs taken in light coloured dress, on or before 10.05.2023 at 10.00 hrs on any of the working day for sending you for medical fitness examination (if required) or for <u>Document verification</u> subject to fulfilling the following terms and conditions:
- 3.Your appointment will be subject to all the rules and regulations issued by the Government of India and Railway administration from time to time. You must be prepared to serve anywhere on Indian Railways in terms of Rule-2 26 chapter-II of Indian Railway Establishment Code, Vol-1.
- 4.You should bring your original High School Certificates/School Transfer Certificate/ university/ College Certificates in support of your date of birth, educational Qualifications, caste etc., for ventication along with Xerox copies (02 Sets) duly attested by a Gazetted Officer.
- 5.If you belong to Schedule Caste/Tribes /other Backward Class (with Sub. Caste/group) you will have to produce original caste certificate in the prescribed form issued by the District Magistrate/ Addl. Magistrate/ Collector/Dy. Commissioner/ Sub-Divl. Magistrate or Taluq Magistrate not below the rank of Tahsildar of your District.

Contd. 2" Page

Annexure-I

(For Group-C & D service)

Certified that, I have known Sri/Smt/Kum - AKKENA UPENDRA RAO S/o,W/o,D/o - AKKENA _ DALL NAIDY Years II-C - months and that to the best of my knowledge and belief he/she bears reputable character and has no antecedents which render him/her un suitable for Government service/employment.

He/She bears the following identification marks:

1. A MOLE ON THE CHIN 2. A MOLE ON THE LEFT HAND MIDDLE FINGER

STI/Smt/Kum - AKKENA UPENDRA RAD - is not related to me.



Signature: 9.4 Name : DY IPRINCIPALA R Destightighna Govt. Degree College VISAKHAPATNAM Station :

(TO BE SIGNED BY THE HEAD OF THE INSTITUTION WHERE THE CANDIDATE HAS LAST STUDIED OR FROM THE EMPLOYER IF THE CANDIDATE IS EMPLOYED UNDER STATE/CENTRAL/QUASI GOVTS.)

ATTESTED

Place: Date Office seal Signature: Name : Designation: Station :

(TO BE ATTESTED BY DISTRICT MAGISTRATE OR SUB DIVISIONAL MAGISTRATE OR FIRST CLASS EXECUTIVE MAGISTRATE)



SOUTH CENTRAL RAILWAY Divisional Office, Personnel Branch, HYB Division, Hyderabad Bhavan, Secunderabad.

No.SCR/P-HYB/110/E-Admn/Sr Clerk-cum-Typist/RRB

Dt. 22.02.2423

To

SRI KORUKONDA MANOJ KUMAR, S/o SRI KORUKONDA RAMBABU, H.No. 7-144/A, APPALANARSAYYA COLONY, VEPAGUNTA PENDURTHI MANDAL, GVMC, VISAKHAPATNAM - 530047. [Mobile No. 8978899181]

> Sub: Temporary appointment for the post of Senior Clerk-cum-Typist In Level-5 of 7th CPC Pay Matrix in Operating department in HYB Division through RRB/SC. Ref: PCPO/SC's letter No. SCR/P/HQ/110/EP/Indent/RRB/SC dated 15.02.2023.

With reference to your application, you are hereby offered appointment to the post of Senior Clerk-cum-Typist purely temporary basis in Operating department on Basic Pay of Rs.29,200/p.m. in Level-5 of 7th CPC Pay Matrix plus Allowances admissible as per rules issued from time to time. You are therefore, advised to report to this office on or before 08,03,2023 at 10.00 hrs on any working day subject to fulfilling the following terms and conditions:

I) Your appointment will be subject to all the rules and regulations issued by the Government of India and Railway administration from time to time. You must be prepared to serve anywhere on Indian Railways in terms of Rule-226 chapter-II of Indian Railway Establishment Code, Vol-I.

ii) You should bring your original High School Certificates/School Transfer Certificate/ University/College Certificates in support of your date of birth, educational Qualifications, caste etc., for verification along with Xerox copies (Two Sets) duly attested by a Gazetted Officer.

iii) If you belong to Schedule Caste/Tribes/Other Backward Class (with Sub. Caste/Group)/EWS, you will have to produce original caste certificate in the prescribed form issued by the District Magistrate/ Addl. Magistrate/ Collector/Dy. Commissioner/ Sub-Divsional Magistrate or Taiuq Magistrate not below the rank of Tahsildar of your District

iv) If you are in Government / Quasi Government Service, you will have to bring a certificate to the effect that you have severed connections with your employer and if the statement is found incorrect you will be taken up under disciplinary rules in force, Declaration should be given whether you have applied for any post outside the Railway, i.e., Central /State Government/PSUs /Autonomous Bodies regulated by Govt. of India.

v) Your appointment in the working post will be subject to satisfactory completion of your probation and only if your work is found to be satisfactory, you will be continued in service. If you fail to show satisfactory progress, your services are liable to be terminated as per extant rules. This does not however, preclude the Railway Administration from terminating your service without assigning any reasons.

vi) The candidates considered for ministerial cadre posts (Senior Clerk/Junior Clerk) through RRB, compassionate grounds/Sports/Scouts & Guides etc., should pass the typewriting test within the prescribed time limit.

[Contd.,

vii) After successful completion of probation, you will have to serve the Railway Administration for a minimum period of 05 years.

viii) No guarantee/promise of employment is given. However, you are eligible for appointment as temporary Senior Clerk-cum-Typist in Level-5 of 7th CPC Pay Matrix subject to availability of a vacancy. You will be on probation for a period of two years from the date of joining the working post.

ix) Your continuance in the service is subject to your satisfactory performance in the duties prescribed for the post you held or else suitable action as deemed fit will be initiated against you as per extant instructions.

x) You will be governed by National Pension System in terms of Railway Board's instructions under CPO/SC S.C. No. 10/2004 & 32/2004. If you are already serving employee you are eligible for existing benefits under extant rules.

xi) You will be held responsible for the charge and care of government money, goods and stores and all other property that may be entrusted to you.

xii) Your appointment will be subject to the character verification from the District Collector. In case any adverse report is received from Dist. Collector, this offer of appointment will stand cancelled.

xiii) You will be required to take oath of allegiance or make an affirmation in the prescribed form at the time of appointment. You should furnish declaration regarding plural marriage as prescribed in Railway Board's Lr No. E/54/PR - 1/2643, dated 20.12.1954 and subsequent amendments issued from time to time which will be explained to you when you report to this office.

xiv) You will be governed by Liberalized Leave Rules, contained in Chapter-5 of Indian Railway Establishment Code, Vol. I, as amended from time to time.

xv) Your pay will commence from the date you join the duty at the station/office as the case may be to which you are posted.

xvi) You will be required to make your own arrangements and come fully prepared to stay at Secunderabad for 15 days till all the formalities required for appointment are completed and till such time appointment orders are issued.

xvii) You should produce the certificate of caste in the proforma enclosed and if the verification reveals that the claim of belonging to SC/ST/OBC /EBC is false, your services will be terminated without assigning any further reasons without any prejudice to such further reasons/action to be taken under provision of Indian Penal Code for production of false certificate in terms of Railway Board's Lr, No.96/E (SCT) 1/31/1 dated: 25.05.1990 dirculated vide CPO/SC's S.C.No.84/90.

xviii) You should bring Attestation Form and a certificate of character in the proforma enclosed herewith, from the Head of the Educational Institution/Technical Institution where last studied by you and similar certificate from your employer, if any. This certificate should be got attested by Stipendiary First Class Executive Magistrate or District Magistrate or Sub-Divisional Magistrate. You cannot be appointed without this certificate and Attestation Form.

xix) As long as your appointment remains temporary, your services may be terminated at any time as per the existing rules.

12th [Contd., 12.2023

xx) It may please be noted that you are liable to be posted anywhere in Hyderabad division of South Central Railway depending upon the vacancy position. It may also be noted that the nature of work involve performing night /shift duties and if you are agreeable to the conditions only, your case for absorption will be considered. You may also furnish a written declaration to the effect in the proforma attached.

xxi) If you intend to take up the appointment offered to you, on these conditions you will be required to signify your acceptance in the declaration enclosed_ In the event of your acceptance please report in the office of the Divisional Personnel Officer/Co-ord/Hyderabad Division of South Central Railway on or before 08.03.2023 on any working day except on Saturdays, Sundays and General Holidays.

xxii) Please note that if you fail to report to this office within the date specified, it will be understood that you are not inclined to accept the appointment and the offer will be treated as withdrawn and no further correspondence will be entertained.

NOTE:

- Please submit Two sets of copies of PAN Card, AADHAAR Card & Educational/Technical Qualification certificates duly attested by Gazetted officer and six recent passport size photographs, to maintain your personal file.
- ATTESTATION FORM is enclosed. Please make three copies before filling the Attestation Form and the same may be filled in your own hand writing along with your recent photograph affixed on all the three sets.

End: 1) As above

A Single Journey II Class free pass bearing No.
 Dated: from to valid up to is enclosed

दक्षिण रेलव / SOUTHERN RAILWAY

No.LW/P(S)533/USK/VOL.IX

मुख्य कर्मशाला प्रबंधक कार्यालय Office of the Chief Workshop Manager Loco Works कार्मिक शाखा / Personnel Branch पेरम्बूर / Perambur , चेन्नै/ Chennai- 600 023 रेल देल / Rail Tel: 29306 दि/Date: 01/04/2023

Shri. Onumu Narasinga Rao, S/o Onumu Polayya, 00- Pedda Kavulavada Kavulavada- Vizianagaram-535216

> विषय/Sub : Appointment for the post of Assistant Workshop in Level '1' of pay matrix under VII PC in Mechanical Workshop-Reg.

संदर्भ/Ref: PCPO/MAS Letter No.P(RT)563/CENRRC01/2019/Level-1 Dated:27/03/2023.

रेलवे भर्ती सेल, चेन्नई द्वारा 7 वें पीसी के तहत वेतन मैट्रिक्स के स्तर 1 में सहायक/कर्मशाला के पद के लिए चयनित होने और नियुक्ति के लिए Loco Works Perambur को आबंटित करने पर आपको निम्नलिखित दस्तावेजों के साथ आगे की प्रक्रिया के लिए 29 / 4 / 2023 को या उससे पहले इस कार्यालय में कॉल करने की मलाह दी जाती है।

Having been selected for the post of Assistant Workshop in Level '1' of pay matrix under VIIth PC by RRC/Chennai and allotted Loco Works Perambur for appointment, you are hereby advised to call at this office on or before 29/04/2023 for further processing with the following documents:

105. सभी मूल प्रमाण-पत्र तथा एक सेट फोटो कापी, जो विधिवत् सत्यापित हो ।(जन्म तिथि, शैक्षणिक/तकनीकी योग्यता संबंधी सभी प्रमाण पत्र, यदि अजा/अजजा/अपिव हो तो, विहित प्रपत्र में जाति प्रमाण-पत्र आदि नियुक्ति के पहले सभी मूल प्रमाण पत्र प्रस्तुत किया जाना है ।)/ AX certificates in original and One set of duly attested photocopies (Certificates in respect of Date of Birth, Educational/ Technical qualification, Community certificate in prescribed format, in case of SC/ST/OBC and the original to be submitted before appointment.)

106. हाल ही में निकाली गई पासपोर्ट साइज की 5 फोटो / Five copies of recent Passport size photos .

107. पेन कार्ड, आधार कार्ड, निवास पता संबंधी सबूत और बैंक पास बुक की फोटो कापी अनिवार्य है।/ PAN Card, Aadhaar Card, Proof of Address & Photocopy of Bank Passbook - Compulsory.

108. आप निम्नलिखित दस्तावेजों को बिधिवत् पूरा कर एवं हस्ताक्षर कर लाएं।

You are advised to bring the following documents duly filled and signed:

a. सत्यापन फार्म Attestation Form

b.निर्धारित प्रपन्न में सामुदायिक प्रमाण पत्र और इस संबंध में घोषणा Community Certificate in the prescribed format and declaration in this regards.

उपर्यक्त सभी दस्नावेजों को निम्नलिखित लिंक से डाउनलोड कर लें।

All the aforementioned documents may downloaded from the under mentioned link: https://rb.gy/kpna

(M.SYED STRAJUDDIN)

Assistant Personnel Officer Loco Works/ Perambur

Telephone - 0891-2812789

Reply should be addressed to The Flag Officer Commanding-in-Chief

SPEED POST

Headquarters Eastern Naval Command Naval Base Visakhapatnam - 530 014

28 Mar 2023

CE/2000/5/EA/XXI Bd/Vol.II/(f)

Shri/Smt/Ms. BADIGANTI SUNIL KUMAR S/D/W/o BADIGANTI APPARAO, EX-ASL D No 34-13-10/2 Sali Veedhi Gnanapuram DIST. - Visakhapatnam STATE - Andhra Pradesh PIN - 530004

CALL LETTER FOR ATTENDING PRE-APPOINTMENT FORMALITIES UNDER EMPLOYMENT ASSISTANCE SCHEME

Dear Sir/Madam,

1. You are hereby informed that you have been provisionally recommended for appointment to the post of Multi Tasking Staff(MTS) under Compassionate Appointment Scheme subject to fulfillment of eligibility conditions as per the Government rules and regulations.

2. You are requested to produce the following Original documents and two sets of Photo copies duly self-attested on all certificates for further processing of your candidature:-

(a) Educational and other gualification.

(b) Latest Certificate in prescribed form issued by Competent Authority vide OM No 36012/22/93/Estt(SC) dt 21 Oct 93, if you belong to OBC category.

(c) Latest Certificate in prescribed form issued by Competent Authority vide OM No.42/21/49-N G S, dated 28 Jan 1952 as amended from time to time, if you belong to SC/ST category.

(d) Latest Eight passport size photographs.

(e) Aadhar Card.

(f) PAN Card.

3. Your provisional selection to the post of Multi Tasking Staff(MTS) under Employment Assistance Scheme is subject to verification of character and antecedents by the Civil Authorities and fitness in medical examination.

P.T.O

In addition to the above, you are requested:-

 (a) To submit the enclosed Attestation Form duly filled in all aspects and Medical Certificate issued by the appropriate Medical Authority (i.e. not below the rank of District Medical Officer with Office Seal) along with two sets of photo copies duly self-attested at the time of certificate verification.

(b) To furnish a certificate of character in the enclosed prescribed format to be filled by the Head of the Institution where you have last studied and to be attested by the District Magistrate or Sub-Divisional Magistrate or their superior officers. Another certificate of Character as per the enclosed format is to be produced by you duly certified by two separate Gazetted Officers.

 You are, therefore, requested to report to the <u>Command Civilian Personnel Officer</u>, Headquarters Eastern Naval Command, Naval Base, Visakhapatnam-530014 on or before <u>25-Apr-23</u> at <u>10:00 Hrs</u> along with original and self-attested copies of certificates as mentioned at Para 2 & 4 above.

 This letter may be shown to the Security Officer at Main Gate, INS Circars for entering into the Naval Base along with Id proof.

 Further, your are advised to follow all the guidelines issued by GoI, MHA/ MoHFW and Government of AP from time to time with regard to the safety measures that are to be followed towards containment spread of COVID.

Yours faithfully.

(Bhawesh Kumar) Senior Administrative Officer Senior Staff Officer (Civilian Personnel) for Flag Officer Commanding-in-Chief

Encl: One C&A form & Simple verification certificate, Medical Examination forms in duplicate

Copy to:-

The Chief General Manager Naval Armament Depot Visakhapatnam-530 009

for information

File No.SCR-RYPS0PERS(CADR)/4/2023-chos/cadre/ryps/scr

By Regd., Post with Ack.Due



दक्षिण मध्य रेज्ये / SOUTH CENTRAL RAILWAY मालडिच्या कारणाला/Wagon Workshop, सकाथ का कार्यालय/CWM's Office, कार्मिका शाखा/Personnel Branch, गुद्रप्र⇔गि/Guntupalli-521 241

म No. एसमीआर SCR/P-GTPLS/Cadre/122/M7/DR/RRC/Welding/Vol.IV

ft.Date:13.04.2023

Sri RAGALA RAMYA SRI(OBC), S/o.,R Sriramulu R VENKAMPETA VILLEGE, RAMAVARAM POST, SEETHANAGARAM MANDALAM, ANDHRA PRADESH PIN:535546

Mobile No.: 8464893145 Mail ID: naiduzoomccpvp@gmail.com

Roll.No: 284194280008162

विषय Sub: Temporary appointment for the post of Assistant Workshop in "Welding Trade" in

Level-1 of 7th CPC (GP ₹.1800/- in 6th CPC) in Mechanical Department of Wagon Workshop, Guntupalli of South Central Railway on RRC/SC

मंदर्भ Ref:- 1) Chairman/RRC/SC's Letter No.RRC/SCR/SC/Level-1/CEN/01/2019 dt 03.04.2023 2) PCPO/SC's Lr.No.SCR/P-HQ/110/Helper/VolV, dt.11.04.2023

You have been offered the post of <u>Assistant Workshop in "Welding Trade</u>" in Mechanical Department in Pay Matrix in <u>Level-01 of 7" CPC</u> through RRC/SC.

You are therefore, advised to report to this office on any of the working day for sending you for medical fitness examination on or before 28th April 2023.

- . You should pay Rs.24/- (Rupees twenty four only) towards Medical Examination fee.
- You should be found fit in A-II & below medical classification
- · Verification of your original certificates of Caste, Date of Birth, Educational qualifications etc.
- You should be prepared to work anywhere on Wagon Workshop, Guntupalli of SC Rly
- Verification of your character and antecedents.
- Your appointment will be purely temporary. If your conduct is not satisfactory, your services will be terminated duly following the extant procedure.
- The service rendered in the -1S Pay band will not be counted as service for any purpose, as the regular service will start only after you are placed in the Pay Band PB-1 of Rs.5200-20200 with GP Rs.1800/- (in 6th CPC scale) and the same will be granted from the date of acquire the minimum Educational Qualifications or its equivalent.
- A person appointed as Trainee on compassionate grounds has to acquire minimum educational qualifications or matriculations or its equivalent with a period of 5 years from the date of his / her offer of appointment.
- You will, if so required, be liable for military service in Railway Engineering Unit of Territorial Army for a period of 07 years in the Territorial Army Service and 08 years in the Territorial Army Reserve or for such periods as may be laid down on this behalf from time to time.
- You will be governed by the rules applicable to the staff of Indian Railways, enforced from time to time.
- You will be governed by New Pension System Rules applicable to the candidates appointed on or after 01.01.2004 as per Railway Board's Lr.no.F(E)III/2003/PN1/24, dated 31-12-2003.
- You will be held responsible for the charge and care of government mon-goods and stores and all other property that may be entrusted to you.

Contd....on page 2

File No.SCR-RYPS0PERS(CADR)/4/2023-chos/cadre/ryps/scr

-:: 2 ::-

- Your appointment will be subject to the Character verification from the Dist.Collectors. In case any adverse report is received from Dist Collector, this offer of appointment will stand cancelled without any intimation to you.
- You will be required to take an oath of allegiance or made on affirmation in the prescribed form at the time appointment. You should furnish declaration regarding plural marriage as required in railway Board's Lr.No.E/54/PR-1/2643, dated: 20.12.1954 and subsequent amendments which will be explained to you as reporting to this office.
- You are required to undergo initial training and pass successfully, prescribed.
- You should submit latest character certificates signed by any two different Gazetted Officers knowing you at least for the last 6 months at the time of signing the certificate in the proforma enclosed. You should bring 4 passport size photographs.
- In case of CG candidates, In terms of Rly.Bds.letter.No.E(NG)II/99/RC-1/Gen/19 dated 08-04-2002 circulated vide CPO/SC- Serial Circular No.66/2002, you are required to give an undertaking in prescribed proforma enclosed that you will maintain properly the other family members who have been dependent on the Railway employee and in case it is proved subsequently that the family member are being neglected or are not being properly maintained by you, your appointment may be terminated forthwith.
- Your appointment is provisional and subject to verification of caste certificate in the proforma enclosed. If the verification reveals that your claim belonging to SC/ST/OBC/EWS if false, your services will be terminated without assigning any further reasons. In addition to the above, action as deemed fit will be taken against you under provision of Indian Penal code as per extant instructions in force.
- You should bring along with you a Character Certificate signed by Head of the Educational Institutions last attended duly attested by First Class Executive Magistrate or District Magistrate or Sub-Divisional Magistrate (Forms enclosed). Similar certificate may be produced from the present employer if any.
- You are required to give a written declaration stating that you will serve the railway for a minimum period of 5 years and that you are not employed in any other Government / Quasi Government or produce a "No Objection Certificate" from your employer for taking up appointment on this Railway.
- As per Rly.Brd's letter no.NG/11/88/RR3/41 dt: 05.01.88, your appointment is on a probation of 2 years from the date of regular posting and after 2 years your performance will be reviewed.
- It may please be noted that you are liable to be posted anywhere in <u>Wagon Workshop</u>, <u>Guntupalli</u> depending upon the vacancy position obtained at the time of your appointment. It amy also be noted that the nature of work might involve performing night / shift duties. If you are agreeable to these conditions only, your case will be considered for absorption. You are required to furnish a written declaration to this effect in the proforma attached.
- If the above conditions are acceptable, you should report to this office on or before: 28.04.2023 from the date of receipt of this letter with all the original certificates of age, caste, educational qualifications etc and their true copies, duly attested by a gazette officer for verification and record.

Contd....on page 3

File No.SCR-RYPS0PERS(CADR)/4/2023-chos/cadre/ryps/scr

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- Please note that you may be required to stay at this office for more than a week for medical exam etc. In case, you are found fit in the medical examination, you should be ready to join the post immediately, if required. You have to make your own arrangements for boarding and lodging.
- Failure to report to this office along with the original documents on or after the stipulated date would entail cancellation of offer of appointment and the offer once cancelled will not be revalidated later.

Encl: 1) as above

 A single Journey II Class free pass bearing no. Dated from to valid up to is enclosed.
 (This is admissible to SC/ST Candidates only).

> Digitally Signed by Chandu Edukondalu Date: 15-04-2023 09:55:25 Reasor(संदु (दुक्रीज़ किश्वित्र dukondalu) कारणाना पार्थिक अधिकारी Workshop Personnel Officer माहिका / गुरुपल्ली WWS/Guntupalli

ACCEPTANCE

I, _______accept the offer of appointment as Assistant Workshop in Welding Trade in Pay Level-1 on the terms and conditions detailed in the offer of appointment letter No. SCR/P-GTPLS/Cadre/122/M7/DR/RRC/Welding/Vol.IV, dt. 13.04.2023

		Signature	1
Station	:	Name	
Date	:	Date	:
= = = =			

ANNEXURE - 'A'

Documents to be submitted by the candidate at the time of reporting:

01	Latest 10 passport size colour photographs with white background
02	PAN card original and Photostat copy
03	Aadhar Card original and Photostat copy
04	Particulars of Bank A/c along with Photostat copy of 1st Page pass book
05	NOC from employer, in case of serving in Central/State Government/PSUs

I. Enclosed forms with the offer of appointment and to be submitted at the time of reporting:

01	Character Certificate (Form A) as per Para 3 XXIV
02	Character Certificates (Form B, C with two different Gazetted officers)
03	Deed of indemnity (wherever applicable)
04	Attestation Form in 02 copies
05	Family Declaration (Form – 6)
06	One copy of offer of appointment
07	Person with disability & Caste certificates in original in the proforma (for SC/ST/OBC/EWS)
08	Education qualification certificate in original and Two sets of attested singed copies

CERTIFICATE OF CHARACTER for Group'C' Services

Certified that I have known Shri. <u>RAGALA RAMYA SRI</u> S/o. Shri. <u>RAGALA SRIRAMUL</u> for the last <u>Two</u> years <u>Two</u> months and to the best of my knowledge and belief he bears reputable character and have no antecedents, which render him unsultable for Government employment.

shrifkum. R. Ramya Sni Is not related to me and his

Identification marks/moles are

1. A MOLE ON THE DECK 02. - A MOLE ON THE RIGHT HAND



Signature: D. Lich Total 10/2023. VL Der Mame: DY.T. Vijana VS Krishna Govt. Degree College(A) PRINCIPAL VISAKHAPATNAM Pesignation Stamp & Institution Seal) "rakinakh al

To be signed by the Head of Educational Institution where the candidate last studied and from the employer if the candidate is employed either in State/Central Government/Quasi Government.

ATTESTED

Place :

Signature:

Date :

(SEAL)

Name:

Designation:

(To be attested by only stipendiary 1" class Executive Magistrate / District Magistrate (Collector)/ Sub. Divisional Magistrate (Dy Collector / RDO))

SOUTH CENTRAL RAILWAY



Divisional Railway Manager's Office (Personnel Branch) Vijaywada-520001 Date: 11.04.2023

.

No. SCR P-BZ4/122 Rectt/Pointsmen/2023

SLNo40 ANUPOJU SUDHAM DOOR NO 19 108 LKOTA VEEDHLCHODAVARAM,ANDHRA PRADESH,Visakhapatnam,531036 Mobile No.9059996803

> Sub: Recruitment of Pointsmen in Level-1, VII CPC pay Matrix, selected through RRC/SC against Open market Quota-Reg. Ref: PCPO/SC's Lr. No. SCR/P/HQ/110/ET/PM of 07.04.2023

I. With reference to your application, you are hereby offered an appointment to the post of Pointsmen in Pay Matrix in Level-1 of 7th. CPC recruited through RRC/SC against DR quota in Operating Department on Basic pay/Stipendiary pay of Rs. 18000/-p.m. plus Allowances admissible as per rules issued from time to time subject to medical fitness for the said post. You are required to undergo training for a period of 27 working days and passing in the prescribed examination at the end of the training.

- 2.You are therefore, advised to report to this office with your 8 latest passport size photographs taken in light coloured dress, on or before 10.05.2023 at 10.00 hrs on any of the working day for sending you for medical fitness examination (if required) or for <u>Document verification</u> subject to fulfilling the following terms and conditions:
- 3.Your appointment will be subject to all the rules and regulations issued by the Government of India and Railway administration from time to time. You must be prepared to serve anywhere on Indian Railways in terms of Rule-2 26 chapter-II of Indian Railway Establishment Code, Vol-1.
- A.You should bring your original High School Certificates/School Transfer Certificate/ university/ College Certificates in support of your date of birth, educational Qualifications, caste etc., for verification along with Xerox copies (02 Sets) duly attested by a Gazetted Officer.
- 5.If you belong to Schedule Caste/Tribes /other Backward Class (with Sub. Caste/group) you will have to produce original caste certificate in the prescribed form issued by the District Magistrate/ Addl. Magistrate/ Collector/Dy. Commissioner/ Sub-Divl. Magistrate or Taluq Magistrate not below the rank of Tahsildar of your District.

Contd..2nd Page

- 6. If you are in Government / Quasi Government Service, you will have to bring a certificate to the effect that you have severed connections with your employer and if the statement is found incorrect you will be taken up under disciplinary rules in force. Declaration should be given whether you have applied for any post outside the Railway, i.e., Central /State Government/PSUs /Autonomous Bodies regulated by Govt. of India.
- 7. In case of Technical post, you will have to produce an Indemnity Bond duly affixing a Special Adhesive stamp (not court fee stamp) of the value of Rs. 10/- (Rupees Ten only) binding yourself and surety who should be State or Central Govt. or equal Govt. employee and whose Pay Matrix is Level - 6 of 7th CPC and above (G P Rs. 4200/- and above), in connection with the conditions stipulated for imparting training by Railway Administration.
- 8. In the event of your failure to satisfy the conditions stipulated in para 6 & 7 above, the cost of the training i.e., the stipend during the training along with 12.5% interest thereon, excluding travelling allowance, if any, will be recovered. Failing which necessary legal proceedings will be initiated to recover the training cost from the sureties who stand at the time of executing the indemnity bond with the Railways.
- 9. Your appointment in the working post will be subject to satisfactory completion of your training/probation and only if your work is found to be satisfactory, you will be continued in service. If you fail to show satisfactory progress, your services are liable to be terminated as per extant rules. This does not however, preclude the Railway Administration from terminating your service without assigning any reasons and you will have to complete training and will not be allowed to with draw from training except for any reason which is beyond your control. The cost of training and other allowances if any will be recovered from you with interest. If you fail to remit the said costs, the same will be recovered from the sureties on your behalf.
- After successful completion of training, you will have to serve the Railway Administration for a minimum period of 05 years.
- 11. No guarantee/promise of employment is given but on the satisfactory completion of training you will be eligible for appointment as Pointsmen in Pay Matrix in Level 1 of 7th. CPC subject to availability of a vacancy. You will be on probation for period of 02 years from the date of joining the working post.
- 12. Your continuance in the service is subject to your satisfactory performance in the duties prescribed for the post you held OR else suitable action as deemed fit will be initiated against you as per extant instructions in force.

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- You will be governed by National Pension System in terms of Railway Board's instructions under CPO/SC S.C. No. 10/2004 & 32/2004. If you are already serving employee you are eligible for existing benefits under extant rules.
- 14. You will be held responsible for the charge and care of government money, goods and stores and all other property that may be entrusted to you.
- Your appointment will be subject to the character verification from the District Collector. In case any adverse report is received from Dist. Collector, this offer of appointment will stands cancelled.
- 16. You will be required to take oath of allegiance or make an affirmation in the prescribed form at the time of appointment. You should furnish declaration regarding plural marriage as prescribed in Railway Board's Lr No. E/54/PR - 1/2643, dated 20.12.1954 and subsequent amendments issued from time to time which will be explained to you when you report to this office.
- You will be governed by Liberalized Leave Rules, contained in Chapter-5 of Indian Railway Establishment Code, Vol. I, as amended from time to time.
- 18. Your pay/stipend will commence from the date you join the duty at the station/ Training center as the case may be to which you are posted for training on being medically found fit.
- 19. You will be required to make your own arrangements to stay at BZA for 15 days when you report for medical examination. You may also have to join the training immediately after appointment orders issued. Hence, you are required to come fully prepared to stay at BZA tXI all the formalities required for appointment are completed and also to join the training if scheduled dates of training coincide with your appointment order.
- 20. You should produce the certificate of caste in the proforma enclosed and if the verification reveals that the claim of belonging to SC/ST/OBC/EWS is false, your services will be terminated without assigning any further reasons without any prejudice to such further reasons/action to be taken under provision of Indian Penal Code for production of false certificate in terms of Railway Board's Lr. No.90/E (SCT) 1/3 1/1 dated: 25.05.1990 circulated vide CPO/SC's S.C.No.84/90.

- 21. You should bring a certificate of character in the proforma enclosed herewith, from the Head of the Educational Institution/Technical Institution where last studied by you and similar certificate from your employer, if any. This certificate should be got attested by Stipendiary First Class Executive Magistrate or District Magistrate or Sub- Divisional Magistrate. You cannot be appointed without this certificate.
- 22. You have to pass the initial training course in the first attempt. If you fail in the end examination your appointment will be cancelled forthwith. A repeat course at the cost of the administration will be given without stipend. However, SC/ST candidates will be given a second charter with stipend and a third chance, if considered necessary, without stipend subject to further conditions.
- 23. As long as your appointment remains temporary, yourservices may be terminated at any time as per the existing rules.
- 24. It may please be noted that you are liable to be posted anywhere in BZA Division depending upon the vacancy position. It may also be noted that the nature of work involve performing night /shift duties and if you are agreeable to the conditions only, your case for absorption will be considered. You may also furnish a written declaration to the effect in the proforma attached.
- 25. If you intend to take up the appointment offered to you, on these conditions you will be required to signify your acceptance in the declaration enclosed. In the event of your acceptance please report in the office of the undersigned, on the date mentioned above. Please note that if you fail to report to this office within the date specified, it will be understood that you are not interested to accept the appointment and the offer will be treated as withdrawn and no further correspondence will be entertained.
- Please submit Two (02) sets of copies of PAN card, AADHAR CARD & Educational Qualification certificates duly attested by Gazetted officer, to maintain your personnel file.
- ATTESTATION PROFORMA is enclosed. Please make, 02,copies before filling the Attestation Form and duly filled in your ownhand or along with your recent photograph affixed in.

Encl: As above

-sd-(B.Saila Sudhakar), Assistant Personnel Officer,Engg & Appointing Authority

Acceptance of appointment terms and conditions:- I agree that, I have read, understood and accept employment as Pointsman in Operating Department in Vijayawada Division under the terms and conditions stated above.

Signature

Name

Annexure-I

(For Group-C & D service)

Certified that, I have known Sri/Smt/Kum ... ANUPDIU SUPHAM S/o,W/o,D/o ---- A SATYANARAYANA for the last -4. Years --- 3 -- months and that to the best of my knowledge and belief he/she bears reputable character and has no antecedents which render him/her un suitable for Government service/employment.

He/She bears the following identification marks:

1. A. MOLE ON THE NOSE. 2. A. MOLE ON THE REGHT SHOULDER

Sri/Smt/Kum - ... ANUPDIU_SUDHAM - is not related to mc.



Signature: 3 12 15/14/20 Name : Dr. I. V. j'anger Bah Designation: Station : SKrishna Govt. Degree Colle Dr V.S.Krishna Govt. Degree Colle ORINCIPAL VISAKHAPATNAM

(TO BE SIGNED BY THE HEAD OF THE INSTITUTION WHERE THE CANDIDATE HAS LAST STUDIED OR FROM THE EMPLOYER IF THE CANDIDATE IS EMPLOYED UNDER STATE/CENTRAL/QUASI GOVTS.)

ATTESTED

Place: Date Office seal Signature: Name : Designation: Station :

(TO BE ATTESTED BY DISTRICT MAGISTRATE OR SUB DIVISIONAL MAGISTRATE OR FIRST CLASS EXECUTIVE MAGISTRATE)

.

By E-mail

पूर्व तट रेल्वे / East Coast Rallway

मंडलकार्यालय/ कार्मिकविभाग/Divisional Office / Personnel Branch मंडल रेल प्रबंधक कार्यालय / वालतेरु DRM's Office Complex / Waltair-Dondaparthy, Visakhapatnam, Andhra Pradesh - 530004

E-Mail: recruitment.rrb.wat@gmail.com, Ph. No. 0891-2883078

Dtd.13.04.2023

WPT/5/RRC/CEN-01/2019/TM-W/S.No.45

To, DOB: 13.05.1998 Sri/Smt/Kum.BANDARU VENKATESH Roll:164194280055592 S/D/O BANDARU SREENU Comm/Against: OBC/ UR Email: venkateshb1305@gmail.com Mob:9177165482

- Sub:- Provisional Appointment as Track Maintainer-IV in Level-01 of 7th Central Pay Commission of Civil Engineering Department of Waltair Division
- Ref:- PCPO/BBS's letter No. ECoR/Pers/RRC/D/2019, Dt.24.03.2023.

-X-X-X-

On your empanelment by the RRC/Bhubaneswar and successful completion of medical examination in the relevant medical class, I offer you a provisional appointment as Track Maintainer-IV in Level-01 plus usual and permissible allowances subject to production of your original certificates and documents and fulfillment of all other conditions for such appointment:

You must clearly understand that at any time during the period of provisional employment, your services are liable for termination on 14 days notice on either side except that no such notice is required, if the termination of service is due to your mental or physical incapacity or your removal on disciplinary measures.

You have to undergo training for the prescribed period and during the period of training if you are found guilty of any in subordination, misconduct, disobedience disregard to departmental rules absence from training without proper intimations/ sick certificate you will be discharged. Your absorption against regular post will be subject to passing the final examination at the end of training only.

You will be held responsible for the charge and care of the Government money, goods, stores and all other properties that may be entrusted to you.

You will not be eligible for any pension or any benefit of the state Railway Provident Fund or Gratuity Rules or any other Privileges beyond those admissible under the rules in force time to time.

You will be required to take an oath of allegiance or make an affirmation in terms indicated below.

do swear solemnly that I will be faithful and bear the true allegiances to Indian Union and to the Constitution of India as by Law established that I will carry out the duties of my Office loyally, honestly and with impartiality. So, help me God."

02/3/11-3

Contd.... On Page-2





Page -2

You will confirm strictly in all respects to all rules and regulations of Railway Service in force from time to time. You must be prepared to go on transfer to any station on the East Coast Railway system if required to do so.

Every individual appointed to the above post shall, if so required, be liable for Military service in the Railway Head Quarters/ Units of the Territorial Army for a period of 07 years in the Territorial Army service 1 to 8 years in the territorial army Reserve or for such periods as may be laid down in this behalf from time to time.

In all other matters not specifically referred to above, your services will be governed by the provisions of the Indian Railways Establishment Manual/ code/Procedures/Rules/conduct rules and extant orders as amended/ issued from time to time.

In case of SC/ST/OBC/EWS/PwBD candidates: The appointment is provisional and is subject to the Caste/Tribe/OBC/EWS/PwBD Certificates produced by the candidates being verified through the proper channel and if the verification reveals that your claim that you belong to Schedule Caste or Scheduled Tribe or Other Backward Class or EWS or PwBD as the case may be is found false, your services will be terminated forthwith, without assigning any further reasons and without prejudice to such further action as may be taken under the provisions of the Indian Penal Code for production of false certificates.

It may be noted that the continuation/regularization in service will be subject to your satisfactory completion of prescribed training, passing the prescribed tests and fulfilment of other general conditions issued from time to time.

N.B:

- In case character & antecedents of the candidate is found not verified or any false information is given by the candidate in his/her self-declaration, the provisional appointment letter will be cancelled forthwith and other criminal/legal action will also be taken, as a consequence.
- You will be governed under the New Pension System in terms of instructions contained in RIy.Bd's circular No.2004/AC.II/21/1, Dt.19.02.2004, circulated under CPO/BBS's Estt. Srl. No.45/04 and as amended from time to time.

If you intend taking up the appointment on these conditions please signify your acceptance by completing Part-II of this form below and return this form in person at the Office of Recruitment Section/<u>Sr. Divisional</u> <u>Personnel Office/ E.Co.Railway/Waltair Division, Visakhapatnam-530004 on 01.05.2023,</u> <u>Reporting Time: 09:45 AM</u> failing which this offer will lapse and will not be renewed. You have to make your own arrangements for the stay at Waltair. No traveling allowance will be granted.

C 13/4/23

Signature and Designation of Appointing Authority

सहायक कार्मिक अधिकारी पूर्व सट रेलवे, बालतेक,

Part-II

I read the above terms and conditions carefully and understood the sumering conversion of the sum of

Signature of the candidate

Date:

SOUTH CENTRAL RAILWAY



Office of the Divisional Railway Manager, Personnel Branch, Vijaywada. Date:- 09.04.2023

No.SCR/P-BZA/122 /Rectt/RRC /Gr. 'D'/2022

To S.I No.57 SINGIREDDI SRINIVASARAO, 57,pinnavalasa village,badangi mandal post,,ANDHRA PRADESH,Vizianagaram,Vizianagaram,535578 Mobile No.9160864118

- Sub: Temporary appointment for the post of POINTSMAN in Pay Matrix in LEVEL – 1 of 7th CPC (GP Rs.1800/- in 6th CPC) OPERATING Department, Vijayawada Division, S.C.Rly through RRC/SC.
- Consequent on your empanelment for the post of POINTSMAN in level 1 of 7th CPC through RRC vide panel no 1/2019 dated-07-4-2023 you will be issued with Offer of appointment for the post of Pointsman shortly.
- Your appointment is purely provisional and does not confer any right till such time you submit the required documents and verification of the same as per prescribed process and also subject to following conditions.
- Your allotment to category/post/division is subject to the revision of merit list/panel, if any and availability of vacancies.
- > You shall undergo the required initial training and pass successfully.
- You should be prepared to work anywhere on BZA division
- Your appointment is purely temporary, and your services are liable for termination in terms of Rule 301 of IREC Vol. I.
- You will be governed by Indian Railway rules and conditions of service in force from time to time.
- > You will be governed by the National Pension Scheme.
- You will be liable for Military service in the Railway Engineers unit to the Territorial Army services and 8 years in the TA reserve or such period as may be laid down on this behalf from time to time.
- You will be on probation for a period of two years.
- > Any other rules applicable to you as per statute.
- Your seniority will be governed in terms of Para 303 of IREM.
- Your Serial Number is given on the top of the letter. As per which S.No. 1 to 100 should attend on 24.04.2023, S.No.101 to 200 should attend on 25.04.2023, S.No.201 to 300 should attend on 01.05.2023, S.No.301 to 400 should attend on 02.05.2023 , S.No 401 to 500 should attend on 03.05.2023 and 501 to 535 should attend on 08.05.2023, You should submit all the documents enclosed at the time of reporting to office.

(Sd/-) Assistant Personnel Officer/Engg & Appointing Authority Vijayawada

Annexure-I

(For Group-C & D service)

Certified that, I have known Sri/Smt/Kum <u>GINGIREDOL SRINIUMMARAO</u> S/o, W/o, D/o - <u>SINGIREQUI</u> RAMU Years - - months and that to the best of my knowledge and belief he/she bears reputable character and has no antecedents which render him/her un suitable for Government service/employment.

He/She bears the following identification marks:

1. A MOLE ON BACK 2. A MOLE ON THE NECK

Sri/Smt/Kum SINGIREDOJ SRINIVASARAO -- is not related to mc.



Signature: Dr. I. W. Jan Barbar. Designation: PRINCIPAL Station : Dr V.S.Krishna Govt. Degree College

(TO BE SIGNED BY THE HEAD OF THE INSTITUTION WHERE THE CANDIDATE HAS LAST STUDIED OR FROM THE EMPLOYER IF THE CANDIDATE IS EMPLOYED UNDER STATE/CENTRAL/QUASI GOVTS.)

ATTESTED

Place: Date Office seal Signature: Name : Designation: Station:

(TO BE ATTESTED BY DISTRICT MAGISTRATE OR SUB DIVISIONAL MAGISTRATE OR FIRST CLASS EXECUTIVE MAGISTRATE)

ALLU. LAKSHMI NARAYANA

MSC ORGANIC CHEMISTRY

2016 - 2018 .

SOUTH CENTRAL RAILWAY

allu laxmi narajana 9 @ smail.com

BY REGISTERED POST/ ACK DUE

Date: 18.10.2022

No.SCR/P-BZA/122/Rectt/TM-IV/2022 To A.Lakshmi NarayanaGurrampeta(V), Nindukonda(P), Rolugunta(M) Visakhapatnam (D)- 531114

> Sub: Recruitment to the post of Track Maintainer-IV in Pay Matrix in Level- 1 of 7th. CPC Pay Matrix in Engineering Department, through Open Market Ref: PCPO/SC's Lr. No. SCR/P-HQ/110/EE/Track Maintainer/Vol-VII dated 03.10.22

- 01. With reference to your application, you are hereby offered an appointment to the post of Track Maintainer-IV in Pay Matrix in Level-1 of 7th. CPC in Engineering Department on Basic pay/Stipendiary pay of Rs. 18000/-p.m. plus Allowances admissible as per rules issued from time to time.
- 02. You are therefore, advised to report to this office on or before 17.11.2022 at 10.00 hrs on any of the working day for sending you for medical fitness examination (if required) or for <u>Document verification</u> subject to fulfilling the following terms and conditions:
- O3. Your appointment will be subject to all the rules and regulations issued by the Government of India and Railway administration from time to time. You must be prepared to serve anywhere on Indian Railways in terms of Rule-2 26 chapter-II of Indian Railway Establishment Code, Vol-1.
- 04. As per Para -105, Chapter-1, Section-B, Sub-section-1, you will have to pass the necessary Medical Examination before your appointment, for which you have to pay Rs.24/- (Rupees twenty four only) towards Pre-Recruitment medical examination fee.
- 05. You should also bring six recent passport size photographs for your medical examination.
- 06. You should bring your original High School Certificates/School Transfer Certificate/ university/ College Certificates in support of your date of birth, educational Qualifications, caste etc., for verification along with Xerox copies (02 Sets) duly attested by a Gazetted Officer.



Annexure-I

CERTIFICATE OF CHARACTER (For Group-C & D service)

Certified that, I have known Sri/Smt/Kum ALLU. LAKSHMI NARAYANA S/o.W/o.D/o.ALLU. <u>EEPA SATTI BABU</u> for the last Years Three months and that to the best of my knowledge and belief he/she bears reputable character and has no antecedents which render him/her un suitable for Government service/employment.

He/She bears the following identification marks:

1. A MOLE ON THE BELOW THE NOSE 2. A MOLE ON THE GELOW THE NECK

Sri/Smt/Kum - -- is not related to me.

Place: VIJAKHAPATNAM Date 26-10-2022 Office seal

Signature: Name : Dr. I.W. Designation:

Station : PRINCIPAL Dr V.S.Krishna Govt. Degree College(A) VISAKHAPATNAM

(TO BE SIGNED BY THE HEAD OF THE INSTITUTION WHERE THE CANDIDATE HAS LAST STUDIED OR FROM THE EMPLOYER IF THE CANDIDATE IS EMPLOYED UNDER STATE/CENTRAL QUASI GOVTS.)

ATTESTED

Place: Date Office seal Signature: Name : Designation: Statjon:

(TO BE ATTESTED BY DISTRICT MAGISTRATE OR SUB DIVISIONAL MAGISTRATE OR FIRST CLASS EXECUTIVE MAGISTRATE)

D. Naven

Tele No/ Fax : 0891-2754680 e-mail : arovizag.123@gov.in 1550707577 BY HAND/POST Army Recruiting Office Visakhapatnam 530004 Mawon dahdi 2002 Army PIN 900455 @ 5Mgj- arm

D/2203

º2-Dec-2022

Name DANDI NAVEEN NO DAND NAMAPAJU Roll NOCHELVE 225109 VILL: SEETHYYAPETA PO: SEETHYYAPETA TON RUICHYYAPETA

Dist ANAKAPALLT PIN: 531025

CALL LETTER FOR SELECTION OF CANDIDATES IN THE INDIAN ARMY AS AGNIVEER

Dear Candidate,

 As per result published on the Army Portal <u>www.joinindianarmy.nic.in</u>, you have qualified in Common Entrance Exam (CEE) held on 13 Nov 2022 for Agniveer General Duty / Technical / Tradesman (10th) class pass / (8th) class pass.

You are advised to submit the following documents duly completed in all respect to this
office by ______Dec 2022 for our further checking / compilation for enrolment and dispatch to
Training Centre. Dispatch date will be intimated on completion of the documentation in all
respects.

(a) Original Education Certificate and three Xerox copies duly attested by Headmaster/Principal (Form no 1 - 3 as applicable).

(b) Original Education Certificate (8th Class mark sheet) and three Xerox copies duly attested by Headmaster/Principal and countersigned by DEO/BEO (Form no 4).

(c) Character Certificate from Headmaster/Principal (Form No 5).

(d)) Character Certificate from Village Sarpanch / VRO / Ward Councellor / Corporator (Form No 6).

(e) Nativity certificate as per format att (Including Religion, Caste, Sub-Caste) duly affixed with recent colour passport size photograph and attested by Executive Magistrate/Sub Divisional Magistrate of the concerned Tehsil with round stamp with three Xerox copies of each certificate duly attested (Form No 7).

(f) Original character / Pre-verification Certificate affixed with recent colour passport size photograph duly signed by police authorities / SHO along with 2 x Witness. Further, attested by Village Sarpanch or equivalent or higher authority after stating full family details along with coloured Family photograph as mentioned in format (Form No 8).

(g) Un-married Certificate signed by Village Sarpanch/Ward Master / SDM / Tehsildar (Form no 9).

(h) Affidavit with non judicial stamp furnishing details about residential address and other information asked vide affidavit format at page marked 11 and 12, duly signed by Executive Magistrate / Sub-Divisional Magistrate.

(j) Original Transfer Certificate and two Xerox copies duly attested by Headmaster/Principal and countersigned by DEO/BEO (Compulsory for Open School Only). (k) Relationship Certificate from Records Office in original and father's Discharge Book in original as applicable for Son of Servicemen / Son of Ex-Servicemen / Son of Widow / Son of War Widow.

(I) Parent Consent Certificate only for those who are below 18 years of age duly signed by parent / guardian. In Addition, Parents of such candidates need to accompany candidates to training centres on day of dispatch.

(m) 32 (Thirty Two) x Passport size recent colour photographs with name and DOB printed beneath.

3. All Candidates to make train reservation from Visakhapatnam to respective training centres as per date and train number given by Army Recruiting Office. Candidate to carry proof of booking on day of Pre-dispatch verification (14 Dec to 20 Dec 2022).

4. It is further informed that no cutting or overwriting on certificates will be accepted only amendments if any will be permitted if signed by issuing authority duly affixed the same stamp as the original.

 All particulars of candidate and all stamps should be in English/Hindi only. No Telegu/Local Language acceptable.

 Name of candidate, date of birth & Name of Father should be as per 10th Education Certificate.

7. All Candidates are required to carry all original certificates as mentioned vide General instructions att as Appx A. In Addition, Candidates are required to carry Hall tickets and Call letter in original.

 <u>Important Notes</u>. Qualified Candidates are required to be bring the following items along with their luggage on the day of dispatch:-

(a) Candidates will wear Mufti dress (White shirt, Black Pant, Black Belt and Formal Black Shoes) while reporting to Army Recruiting Office.

(b) One Bag or preferably suitcase with lock and chain.

(c) 01 x Plate, Spoon, Glass and other eatable items as per their requirement.

(d) Mosquito net, Bed sheet, blanket (as per location of training centre).

(e) Shaving Kit and other toiletries for personal use.

(f) Two pairs of civil dress.

(g) One pair of sports shoes.

(h) Money as per their requirement during training but not more than Rs 5000/-.

No Candidate will wear ring, gold chain, watch or any other valuable items.

9. Your final selection will depend on your remaining Physical / Medical fitness and production of genuine certificates as mentioned above, prior to dispatch to Training Centre. In case you fail to report on the above mentioned date, your selection will be cancelled.

Director Recruiting

1

FORM NO-3 (TO BE FILLED IN ENGLISH CAPITAL LETTERS ONLY) VERIFICATION CERTIFICATE FROM SCHOOL / COLLEGE GRADUATION/B.A/B. COM/B. Sc/DIPLOMA MARK SHEET

1

(TO BE PREPARED SEPARATELY FOR EACH EDUCATION QUALIFICTION GRADUATION/B.A/B. COM/ B. Sc/DIPLOMA /COLLEGE)

Name of School/College: DXVCKKRKHNA UIDUT AEVIRE COLLEDIE

It is certified that Mr DANDI .	NAVEEN
SIO DANDI JAUIA-RAJU	had studied in this school from
2019 to _2012_ and passed	GRADUATION/B-A/B. COM/B. Sc/DIPLOMA- class
examination in the year 2022 with Roll No Elg2 DC	2.0. The candidate has been issued HEET class
marksheet bearing machine No	_ Registration No Elg205020 by by
AND HRA - UNIVERSITY (Name of University/Institute) is correct and

genuine.

Date :

College Round, Seal only

English/Hodi

ADMISSION NO : E 19205020

AADHAR CARD NO: 44 89 698 0 7938

Dr V.S. KrishBart Statute gree College (A) (Stamp & Signature of Principal) (Only English or Hindi stamp accepted) Dr I. Mjorga Bubu Name Mobile No Dr V.S.Krishna Gout College A Email ID

दूरमाषः 234820



मुख्यालय Headquarters तटरक्षक क्षेत्र (अं एवं नि) Coast Guard Region (A&N) डाक पेटी सं.716 Post Box No. 716 पोर्ट ब्लेयर – 744102 Port Blair – 744 102

0) Nov 23

266/1/CP

Roll No. : SK/OBC/36 Lankapu Vasudeva Rao S/o L Chinna Rao 1-19, Vill- Tilaru, Kotabommali, Andhra Pradesh, Pin-532474 Ph-9963362491 Email-lankapuvasudevarao@qmail.com

भंडार पाल ग्रेड ॥ के पद के लिए भर्ता RECRUITMENT FOR THE POST OF STORE KEEPER GRADE II

भंडार पाल ग्रेड II के पद के लिए आपके द्वारा भेजे गए आवेदन पत्र के संदर्भ में।

Refer to your application for the post of Store Keeper Grade II.

2. आपको दिनांक 05 दिसंबर 23 को 0800 बजे स्पेक्ट्रम (कोस्ट गार्ड इंडोर स्पोर्टस कॉम्प्लेक्स), कोस्ट गार्ड किंडरगार्टन स्कूल के पास, पानीपथ रोड, हैड्डो, अंडमान एवं निकोबार द्वीप समूह, पोर्ट ब्लेयर में रिपोर्ट करना होगा और लिखित परीक्षा के लिए तटरक्षक भर्ती बोर्ड के समक्ष ट्रेनिंग शेड, शिप सपोर्ट कॉम्प्लेक्स, {जिला मुख्यालय संख्या - 14 (पी बी आर) के पास} अंडमान एवं निकोबार द्वीप समूह, पोर्ट ब्लेयर में उपस्थित होना होगा। परीक्षा शुरू होने के बाद आने वाले उम्मीदवारों को परीक्षा स्थल में प्रवेश की अनुमति नहीं दी जाएगी। लिखित परीक्षा में सामान्य अँग्रेजी, सरल गणित, सामान्य ज्ञान और ट्रेड/ व्यवसाय से संबन्धित प्रश्न शामिल होंगे। 2. You are required to report at the Spectrum (Coast Guard Indoor Sports Complex), Near Coast Guard Kindergarten School, Panipath Road, Haddo, A&N Islands, Port Blair at 0800 hours on <u>05 Dec 23</u> for the Written Test before the Coast Guard Recruitment Board at Training Shed, Ship Support Complex, {near District Headquarters 14 (FD.,), Hear Lorence, Port Blair. The candidates reporting after commencement of the examination will not be allowed to enter the examination venue. The written examination will consist of questions pertaining to General' English, Simple Maths, General Knowledge and relevant trade questions.

2. You are required to report at the Spectrum (Coast Guard Indoor Sports Complex), Near Coast Guard Kindergarten School, Panipath Road, Haddo, A&N Islands, Port Blair at 0800 hours on <u>05 Dec 23</u> for the Written Test before the Coast Guard Recruitment Board at Training Shed, Ship Support Complex, {near District Headquarters-14 (PBR)}, A&N Islands, Port Blair. The candidates reporting after commencement of the examination will not be allowed to enter the examination venue. The written examination will consist of questions pertaining to General English, Simple Maths, General Knowledge and relevant trade questions.

3. आपको अपने निवास स्थान से परीक्षा केंद्र तक आने तथा वापस जाने की यात्रा की राशि का वहन स्वयं करना होगा, हालांकि अनुसूचित जाति के उम्मीदवारों को द्वितीय श्रेणी रेलवे/ वस किराया का भुगतान किया जाएगा जो उनके सामान्य निवास स्थान के निकटतम रेलवे स्टेशन/ वस स्टेंड से या जिस स्थान से यात्रा आरंभ की है, से परीक्षा केंद्र तक का किराया ही देय होगा। यही नियम वापसी के लिए भी लागू होगा, दोनों ही मामलों में पहले 30 किमी. का किराया उम्मीदवारों द्वारा वहन किया जाएगा और 30 किलो मीटर से अधिक दूरी का किराया, अनुसूचित जाति प्रमाणपत्र तथा मूल रेल/ बस/ स्टीमर टिकट प्रस्तुत करने पर प्रतिपूर्ति की जाएगी। केंद्र/ राज्य सरकार के अधीन सेवारत अनुसूचित जाति के उम्मीदवार उपरोक्त रियायत के पात्र नहीं है। आपको लेखन सामाग्री जैसे पेन, पेंसिल, इरेज़र आदि के साथ निम्नलिखित दस्तावेजों की मूल प्रति तथा फोटोकॉपी (स्वयं प्रमाणित) लाना आवश्यक होगा:-

- (क) शैक्षिक योग्यताएँ (दसवीं कक्षा उतीर्ण अंकतालिका तथा प्रमाणपत्र)
- (ख) आवश्यक पात्रता के अनुसार 12वीं/स्नातक / स्नातकोत्तर/डिप्लोमा अंकतालिका और प्रमाणपत्र
- (ग) पहचान प्रमाण
- (घ) किसी भी मान्यता प्राप्त प्रतिष्ठान या केन्द्रीय या राज्य सरकार संगठन या सार्वजनिक क्षेत्र के उपक्रमों में भंडार को संभालने में एक वर्ष का अनुभव प्रमाणपत्र।
- (ङ) जाति प्रमाणपत्र (जाति के लिए भारत सरकार का प्रारूप) यदि लागू हो।
- (च) विधिवत रूप से भरा हुआ पूर्व सत्यापन/ चरित्र प्रमाणपत्र।

3. You will have to travel at your own expenses from your house to the place of written test and back. However, SC candidates will be paid second class railway/bus fare, chargeable by the shortest route from Railway Station/Bus Stand nearest to their normal place of residence or from which they actually perform the journey, whichever is nearer to the place of written test and back to the same station, provided the first 30 km in both cases is borne by the candidates and the fare in respect of the balance of distance exceeding 30 km both ways will be re-imbursed subject to production of SC certificate and Rail/Bus/Steamer tickets in original. SC candidates serving in Central/State Government are not eligible for the above concession. You are required to bring writing material like pen, pencils, eraser etc, with the following documents in original and Xerox copy (self attested):-

(a) Educational qualifications (10th pass Mark Sheet and Certificate).

(b) 12th/UG/PG/Diploma marksheet and certificate as per the essential eligibility.

(c) Proof of Identity.

(d) Experience certificate for One year's experience in handling Stores from any recognized firm or Central or State Government Organization or Public Sector Undertaking.

(e) Caste Certificate (Govt. of India format for Caste Certificate only) if applicable.

(f) Pre-verification/character certificate as per specimen enclosed duly filled.

4. लिखित परीक्षा के दिन परीक्षा बोर्ड के अधिकारियों द्वारा आयु, योग्यता, अनुभव प्रमाणपत्र आदि से संबंधित दस्तावेजों की अंतिम जांच की जाएगी तथा अयोग्य पाए गए किसी भी उम्मीदवार को परीक्षा लिखने की अनुमति नहीं दी जाएगी। इस मामले में ब्रोर्ड का निर्णक्ष अंतिस होगा।

4. The final scrutiny of the documents regarding age, qualification, experience certificate, caste certificate etc., will be carried out by the board of officers on the day of examination and any candidate found ineligible will not be allowed to write the examination. The decision of Board will be final in this matter.

5. चयनित उम्मीदवारों को डाक द्वारा सूचित कर दिया जाएगा। इसके संबंध में कोई भी पत्राचार मान्य नहीं होगा।

5. Candidates selected will be informed by post. No correspondence in this regard will be entertained.

6. आपको उपरोक्त पैरा 2 में दिए गए समय वह स्थान पर भर्ती बोर्ड के समक्ष उपस्थित होते समय अपने नवीनतम पासपोर्ट आकार के रंगीन फोटोग्राफ के साथ मूल प्रमाण पत्र तथा फोटो प्रतिलिपियों सहित इस एव को विधिवत लागा टोगा।

6. You are required to bring this letter duly affixing your recent passport size colour photograph together with original certificates and Xerox copies with you while appearing before the Recruitment Board at the time and place mentioned in para 2 above.

अपको लिखित परीक्षा के लिए एक दिन से अधिक रुकना पड़ सकता है। आपको तदनुसार भोजन और आवास की व्यवस्था स्वयं करनी होगी।

 You may have to stay for more than one day for the written test. You will have to accordingly make your own arrangement for boarding and lodging.



अनुलग्नकः- चरित्र/पूर्व सत्यापन प्रमाण पत्र Encl:- Character/Pre-verification certificate

(अमित डागर) (Amit Dagar) सिविलियन स्टाफ अधिकारी Civilian Staff Officer स्टाफ अधिकारी (भर्ती) Staff Officer (Recruitment) कृते कमांडर for Commander तटरक्षक क्षेत्र (अं एवं नि) Coast Guard Region (A&N)

चरित्र / पूर्व सत्यापन प्रमाण पत्र CHARACTER / PRE VERIFICATION CERTIFICATE

		किया जाता है कि मैं श्री/कु./श्रीमती
		d that Shri/Miss/Mrs Lankapu Vasudeva Rao
	100 Contra 100 Contra	। / श्री जाति
Son	/ Daug	hter of Shri L. Chinna Rae Caste B.C A
resi	dent of	Tilary
को न	जो तहर्स	ोलराज्य
Teh	sil Ko	tabommali District Szikakularotate Andhra Pradesh
কা/ যিচন	की रहने ने	। वाला/वाली है जिसके हस्ताक्षर / अंगूठे का निशान नीचे दिया जा रहा है, को वर्षों से जानता हूँ।
		nature / thumb impression is appended below, is known to me for the years.
जहां	तक मुझ	ो पता है और विश्वास है :
Tot	the bes	t of my knowledge and belief :-
۱.		उसका आचरण अच्छा है। He / She bears a good moral character.
	(평) (b)	उसे किसी सिविल अदालत में दोषी नहीं ठहराया गया । He / She not been convicted by any civil court.
	(ग) (c)	उसे कभी कैद नहीं हुई । He / She has never been imprisoned.
	(ध) (d)	उसे किसी सरकारी सेवा से बर्खास्त नहीं किया गया है। He /_She has not been dismissed from any Government Service.
	(ड) नहीं	वह थल सेना / नौसेना / वायुसेना/ प्रादेशिक सेना अथवा पुलिस में सेवा करता रहा / रही है।

Continued...

(e) He / She has not been serving in the Army/ Navy/ Air Force/ Territorial Army or Police.

It is further certified that he/ she is not related to me.

(अधिकारी के हस्ताक्षर तथा उसके कॉर्यलिय की मोहर) (Signature of the Officer with his Office Seal)

स्थान Place: Visakhaka तारीख Date: 25-11-2023

Dr V.S.Krishna Govt. Degree College(A) No. al

Louridano

भावी रंगरुट के हस्ताक्षर/बाएं हाथ के अंगूठे का निशान Signature/ left thumb impression of prospective recruit

नोट : निम्नलिखित में से किसी के द्वारा इस्ताक्षर किया जाना है:--

Note : To be signed by any of the following

- (क) जिला पुलिस / राजस्व आधेकारी
- (a) District Police / Revenue Official
- (ख) मान्यता प्राप्त स्कूल / कॉलेज के मुख्याध्यापक / प्रधानाचार्य
- (b) Headmaster/ Principal of recognized School/ College

(ग) ब्लाक विकास अधिकारी / पोस्ट मास्टर / पंचायत निरीक्षक / गाँव का सरपंच / प्रधान

(c) Block Development Officer/ Post Master/ Panchayat Inspector/ Village Sarpanch / Pradhan.

- (घ) सशस्त्र सेना का कमीशन प्राप्त अफसर (सक्रिय सूची)
- (d) Armed Forces Commissioned Officer (Active List).



GOVERNMENT OF INDIA .: MINISTRY OF RAILWAYS SOUTH CENTRAL RAILWAY :: VIJAYAWADA DIVISION

Divisional Office, Personnel Branch, Vijayawada.

No.SCR/P-BZA/110/3W/TM-IV/RRC-2019/21

Dt 21 01 2022

S.No.6 Roll No.: 282089079540357 To Sri/Smt/Kum.KUNDRAPU VAMSI 26-5-35/2, Poorna Market Prasad Gardens, Visakhapatnam Visakhapatnam --530001.

> Sub:- Appointment in Erstwhile Group 'D' category of Track Maintainer Gr-IV in Level-1 of Pay Matrix in Civil Engineering department of Vijayawada Division.

Ref:- PCPO/SC's letter No. SCR/P-HQ/110/3/EE/Trackman/Vol.IV, Dt: 22-12-2022.

###

Consequent to your selection for appointment against open market (DR) quota for the post of Track Maintainer Gr-IV in Level-1 of Pay Matrix in Civil Engineering department of BZA division as communicated vide letter cited, you are offered appointment in the category of Track Maintainer Gr-IV in Civil Engineering department of BZA-division in Level-1 of 7th CPC Pay Matrix plus allowances as admissible as per rules in force on temporary basis subject to fulfilling the following terms and conditions.

 Your appointment will be subject to all the rules and regulations issued by the Government of India and Railway administration from time to time. You must be prepared to serve anywhere on the South central Railway.

2) If you are in Government/Quasi Government Service you have to bring a Certificate to the effect that you have severed connection with your employer only after completion of all formalities for appointment.

3) Your pay will commence from the date you join duty at the station to which you are posted. You will be on probation for a period of two years.

4) Your services will be terminated on 14 days notice on either side. No such Notice will be required if such termination is due to expiry of the sanction of the post which you hold/held or on the expiry of the officiating vacancy or is due to your mental or physical incapacity or due to your removal or dismissal as a disciplinary measure after compliance with the provision of Clause (2) of article 311 of the Constitution of India.

 Your continuance in the service is subject to your satisfactory performance in the duties prescribed for the post you held.

6) You are governed by New Pension Scheme in terms of CPO/SC S.C.No.10/2004 & 32/2004. If you are already serving employee you are eligible for existing benefits under extant rules.

7) You will be held responsible for the charge and care of government money, goods and stores and all other property that may be entrusted to you.

20. (Cont..2.)

b) You will be required to take an oath of allegiance of made an animation in the prescribed form at the time appointment. You should furnish declaration regarding plural marriage as required in railway Board's Lr No E/54/PR - 1/2643, dated 20.12.1954 and subsequent amendments which will be explained to you when you report to this office.

9) You must bear your own expenses for your to and from journey for the purpose referred to in Para below a free pass will be issued to you as per rules in due course to enable you to join duty on appointment at the time of posting orders. You will have to make your own arrangements for boarding and lodging during your stay in the above connection that may last for more than a week.

10) After appointment you will, if so required, be liable for military service in Railway Engg. Units of the Territorial Army for a period of 7 years in the Territorial Army services or for such periods as may be laid down in that behalf from time to time.

11) You should bring along with you a Character Certificate signed by the Principal/Headmaster of the institution where you had last studied and the same should be duly attested by Sub Divisional Magistrate/Revenue Divisional Officer in the prescribed proforma which is enclosed

12) Candidates belonging to SC/ST/OBC should submit Caste Certificate in prescribed Proforma (enclosed) issued by competent authority. If the Caste Certificate produced by you is found to be false on verification after appointment your services will be terminated in accordance with relevant rules/orders.

13) Candidates belonging to EWS should submit proper certificate in prescribed proforma issued by competent authority. In terms PCPO/SC's S.C.No.24/2019, the candidate belonging to EWS is hereby advised that "the appointment is provisional and is subject to the income & asset certificate being verified through the proper channels and if the verification reveals that the claim of the candidate belong to EWS is fake/false, the services will be terminated forthwith without assigning any further reasons and without prejudice to such further action as may be taken under the provisions of Indian Penal Code for production of fake/false Certificate.

14) In terms PCPO/SC's S.C.No.158/2003 candidate belonging to other backward class is hereby advised that the appointment is provisional and is subject to the community certificate being verified through the proper channels. If the verification reveals that the claim of the candidate belong to other backward classes or not to belong to creamy layer is false, His/her services will be terminated forthwith without assigning by further reasons and without prejudice to such further action as may be taken under the provisions of Indian Penal Code for production of false Certificate

15) If you intend to taking up the appointment on these conditions you will be required to signify your acceptance and return this form. In the event of your acceptance please call at the office of the Senior Divisional Personnel officer/ Vijayawada Division, South Central Railway, on or before 20.02.2022

16) You should bring with you all your Certificates in original together with proof of Date of Birth and educational/technical qualifications and a set of Xerox copies of your ADHAAR card, PAN card and First page of your savings Bank Account of any nationalized bank (Duly attested by Gazetted Officer) and 5 recent Pass Port size Photographs.

17) Please note that if you fail to call at the office on or before the date mentioned above, this offer of appointment is liable to be treated as Withdrawn/Cancelled and no further correspondence will be entertained

Encl As above

(P.Monikyo Roo) Asst. Personnel Officer (Engg), S C.Railway/Vijayawada Division Vijayawada.



भारतीय स्टेट लेंड भारतीय स्टेट बैंक STATE BANK OF INDIA

(LETTER OF OFFER) REGISTERED POST

HR/RPD/JA2021/9729

Date: 10.12.2021

MUMMANA SAIRAM H NO 00 MAIN ROAD PATURU SEETARAMPURAM VEPADA VIZIANAGARAM ANDHRA PRADESH-535161

Roll No .:- 3441028582

Madam / Dear Sir,

RECRUITMENT IN CLERICAL CADRE

We are pleased to inform you that based on your performance in the Main online examination held on 01.10.2021 you have been shortlisted for appointment in the Bank in the Clerical Cadre as "Junior Associates (Customer Support & Sales)" subject to successful qualification in official language test and completion of required formalities by you.

2. Please, therefore, call on The Director, State Bank Institute of Learning & Development (SBILD), Vallabhi, Plot No-2293, Hill Drive, Bhavanagar-364002 on 05.01.2022 at 12.00 PM for official language test and completion of joining formalities. After successfully qualifying in official language test and satisfactory completion of the joining formalities including medical reports, letter of appointment will be issued to you. Thereafter, you will be undergoing training to be arranged by the State Bank Institute of Learning & Development (SBILD)/ Local Head Office (LHO) prior to your posting at the identified branch/office.

3. It is clarified that, a pregnant woman may be appointed in the Bank up to six months of pregnancy provided she furnishes a certificate from a specialist gynecologist that her taking up Bank's employment at the stage is not likely to interfere with her pregnancy or the normal development of the foetus or is not likely to cause miscarriage or otherwise adversely affect her health. In case the pregnancy is more than six months, a medical examination to ascertain medical fitness in joining the Bank should be under taken after three months of delivery and only then she can be considered for recruitment in the Bank. In such a case prior written intimation should be sent to us immediately on receipt of this letter.

 bank.sbi o79-25506630, o79-2550333 o79-25507743 ors-25507743 	માનવ સંપતિ વિભાગ સ્થાનિક મુખ્ય કચેરી, ભડ, અમદાવાદ-૩૮૦ ૦૦૧. Jn, cmir.hoahm@sbl.co.in, cmid.hoah	सारव संस्वयन विभाग स्थानीय प्रधान कार्यालय, भड़, अव्ययसार-३८० ००१.	H. R. Department Local Head Office, Bhadra, Ahmedabad - 380 001,
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Company Confidential

02** March 2023

D.Chandra Sekhar Hyderabad

Dear D Chendra Sel har,

We are pleased to inform you that based on your application and subsequent discussions you had with us, it has been decided to provide you an opportunity to undergo on the job practical training at our Connect Business Solutions Limited Offices / Centre for a period of 12 Months from Date of Joining. You shall report to the training on or before 02¹⁴ March 2023 failing which it will be deemed that the opportunity given to you is withdrawn automatically.

You shall undergo the training strictly in accordance with the scheme of training of the company. If found not satisfactory, the training period may be extended for a further period of one mooth or the opportunity given to you will be discontinued at the discretion of the Management.

During the period of training you will be placed in different work locations of the company and your first placement for training will be at Hyderabad. You will undergo on the job training under the supervision of designated supervisors, informed to you at the start of training.

During the period of training you will be required to participate in the assessment process implemented by the company from time to time to assess your learning on the job and skill levels.

During the course of evaluation, if it is found that your learning is not up to the mark as per the expectations of the management, the opportunity given for training will be discontinued and you shall have no claim what so ever on the company.

This offer of training is subject to verification of the particulars submitted by you and in case any particulars submitted by you are found to be false or incorrect, your training will be terminated without notice and you are required to pay equivalent to the One month Stipend Amount in lieu of notice.

The company works in shifts and hence the on the job training will take place in all the shifts. In view of the same you are required to attend to your training in shifts as addied by the officials of the company from time to time.

f you undergo training regularly on all the working days of the company you would be eligible for the Leaves as per the company policy.

You shall follow the same working days, working hours and holidays of the company. You shall be regular to your training. If you fail to attend the training continuously for a period of S working days, it will be treated that you have discontinued the training and hence the company reserves its right to claim compensation from you.

You may discontinue the training within 6 months by giving 15 days' notice in writing to the company and similarly, the company may discontinue your training by giving 15 days' notice. After 6 months, if you discontinue the training, you are required to give 30 days' notice in writing to the company and similarly, the company may discontinue your training by giving 30 days' notice. Any deviation w.r.t the notice period is salely at the discretion of the company.

At any time, if your conduct, behavior, learning on the job etc., are not in conformity with the ruregulations and expectations of the company, your training will be discontinued without any notice a payment in lieu thereof.

You shall be entitled to a monthly stipend as per the below mentioned grid.

SOLADD BROWERS SOLD DISCUMPLES, RESP. OFFICE THEM. GOARA TRAFT, CHRANERONT LANS, ECONFET, REDEWERD SOLD. TELENDARK, FICH, TEL -MICHARDREND CR. DRIZETORING-LORING, WAN SOLNED COMPLEXIV

A SUBSIDIARY OF QUESS CORP



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Component	Amount (Rs.) Per Month
A. BASIC STIPEND	15860
B. PERIORMANCE INCENTIVE: This will be payable on a monthly basis. The pay out shalls 150% based on your PNI Rating. There would be no pay out during the training period. 7 policy will be composituated to you separately.	vary from DSS to he details of the
PERFORMANCE PAY (3.5 % of the Basic Stipend)	0
PERFORMANCE PAY (3.5 % of the Basic Stipend)	0 15800 397

You will be covered under insurance as per the company policy which can change time to time as per the non-symmetric distriction.

During the period of training, you will be paid Stipend of RS,15403.00 Per month. Tax Deductions will be as applicable

You are + ligible for Performance Incentive: This will be payable on a monthly basis. The payout shall vary from DX to 150% based on your PMI Rating. There would be no payout during the training period. The details of the policy will be communicated to you separately.

On successful completion of training, at the discretion of the Management, you may be offered an Apprentice - Customer Care position as a Probationer. You are required to work for a minimum period of one year with the company. If you leave the services without completing the mandatory period or if you fail to take up the employment as probationer, you are liable to pay the cost of training incurred by the company together with the stipend paid to you.

In all matters not mentioned herein above, you shall be governed by the rules, regulations or practices of the company pertaining to trainees from time to time.

finally note that you will not be entitled to any other benefits or perquisites.

This tester of training is sent to you in duplicate and we request you to kindly sign the duplicate copy of this letter as a token of acceptance of the terms and return it to us all the earliest.

With Sest Regards.

For Connegt Business Solutions Limited.

Tony Jacob Joseph Associate Vice President – Human Resources.

Thereby read and fully understood the terms of my training letter. Thereby accept the terms of my training.

Signature:

Name: Date:

O charcha lello

CORRECT LICTURES SOLUTIONS WHITEL, PEOD. OFFICE, 1 # 271, COMMATTEM 17, CEREMITION LAVE, DEGUNDER, HEERINGAD MORES, IELIN, CARS, RESK, RESK,

A SUBSIDIARY OF QUESS CORP

Letter of Intent

nr randstad

09/09/2022

Lafitha Berl Door no-2-51, Gudlavanipatem, Sagar Negar Visakhapatnam -530045 VISAKHAPATNAM Andhra Predesh -530045 INDIA

Deur Laitha

Welcome to Rand stad I

With 60 years of global HR heritage and 25 years of being HR pioneers in India, Pandstad is India's market leading HR services provider offering the broadest portfolio ranging from Permanent Recruitment and Contract Statling to Recruitment Process Outcourcing.

We attract the best people invest in their development. We challenge them to perform to the best of their ability and to mize the opportunities we have to offer Our employee value proposition of 'Making Work Meaningful' is what we believe makes us a High Performing and Memocratic Organization

We are pleased to offer you an traneeship with Randstad India in the Randstad Technologies team at our Vizag location for a period of 2 months from Thursday, October 06, 2022.

Should you have any queries please do not hesitate to contact your Location HR SPOC. Kindly return a signed copy of this letter to your Location HR for our records

We are delighted to have you on board and look forward to a wonderful a spociation with you

Tranks& Regards. Human Resources

Stipend Details

Name	Lafa ha Bert	
Designation	Transe Recruiter - 11	
Location	Vizag	

Monthly (Hs)	the state of the s
17000	2,04200
15	900
17,075	2,04,900
	75

*Does not include Income Tax Deductions

Benefits

1. Coverage under Mediciaim Insurance scheme to an extent of INR 75,000 for Self only

Keertana

Narsi Pudi Chinna

Emp. ID. Blood Group Department Name Issuing Authority : 25695 A+ve **Public Relations** Mehek Bano π 0 VISAKHU ş



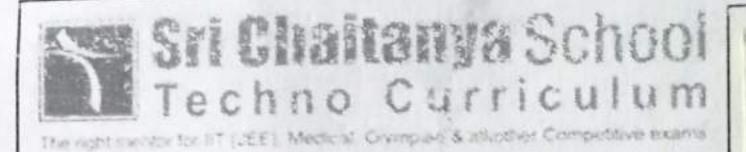
Manohar NALLA

Emp. ID: 504347 Blood Group: O+ve

nr randstad



Lalitha Devi Beri 31309



WORKSHOP IDENTITY CARD

MERUGU SALOMIRANI

Location : KOMMADI

EMP Code : VSK112390

Branch : MADHURAWADA

Existing/New : Existing

Subject : Math

For Workshop (Day Scholar //residential) Sign. of the Principal

e Prade



पंजीकृत बाफ द्वारा REGISTERED POST WITH AD

Helpline No. of HQ (5ol Ops) BSF Bhilai, Chhattisgarh - 0788-2265291

न0 काथिक , भनी- अन्0. /22/36/आरक्षर , जीवी- 2022/, पहानिर्गधाक विशेष गरिणा था. म. 2023 12578-12580 No. Pers (Rectt-Sec)/22/36/CT (GD)-2022/1G (Spi-Ops) CG/2023/ 12578-12580

GITT ITTT

Government of India

गृह मंत्रालग

Ministry of Home Affairs

कार्यानय महानिर्मेश्वे मामरिक मुख्यालयः किंधि गणियाः जीमा गुरक्षा यस दलीगण्ड

Headquarters Inspector General, Spl. Ops), Border Security Force, Chhattingarh

वार्मित - भर्गी अनुभाग

(Pers-Recruitment Section)

थी, गण, गी. तम् माध्यप्रिक विद्यालय परिषक / BSP HS School Building गण, बी. आई. प्रयोश न्यूचे आगण के विपरीत Opp SBI Maroda Utai Br रिमार्थी सेक्टर जिलाई - Risali Sector (Bhilai) जिला - दुर्ग धर्भायगढ - DISTRICT Durg (C G) 490006 दिनोक / Dated, the 28 August 2023

TO.

ROLL NO	8007013636
NAME	: VEPADA DURGA APPA RAO
F/NAME	VEPADA TATABABU
ADDRESS	58-14-16/4 VUDA LAYOUT OPPOSITE SIVA
	SIVANI PUBLIC SCHOOL MARRIPALEM
DISTRICT	: VISAKHAPATNAM
STATE	: ANDHRA PRADESH
PIN	: 530018
EMAIL ID	: vepadadurgaapparao@gmail.com
MOBILE NO	7287009171

विषय:--सीमा सुरक्षा वल में आरक्षक(जीडी) पद के लिए चयन-2022 Sub:- <u>SELECTION FOR THE POST OF CT (GD) IN BSF - 2022</u>

कर्मचारी वयन आवोग परीक्षा-2022 के मध्यभ से केन्द्रीय सशस्त्र पुलिस बल असम संयभाज राष्ट्रीय अन्वेषण एजेंसी और सचिवालय सुरक्षा बल में आरक्षक (जीड़ें) के पद के लिए आपके द्वारा किए गए आवेदन और कर्मचारी चयन आयोग के दिनौंक 20/08/2023 को घोषित परियाम के सदर्भ में गुझ आपक सृद्रित करने का निर्देश हुआ है कि आपको सीमा सुरक्षा बल में आरक्षक (जीड़ों) के पद के लिए 7वें केन्द्रीय वेशन आयाग की संशोधित वेतन सालिका स्तर-3 अर्थांत रू. 21,700 से 69,100/ - और कद सरकार क कर्मचारियों को संश्वय-समय पर स्वीकार्य अन्य भक्तों के साथ गिम्नलिखित नियमों एव शर्तों के अधीन अस्थाई रूप से नियुक्त किया मया है:-

With reference to your application for the post of <u>Constable (GD)</u> in CAPFs, AR, NIA, and SSF through SSC Examination-2022 and result declared by SSC on dated 20/08/2023, I am directed to inform you that you have been provisionally selected for the post of <u>Constable (GD)</u> in BSF in Revised Pay matrix Level-3 of 7th CPC i.e. Rs. 21,700 to 69,100/- and other allowances as admissible to Central Govt. employees from time to time subject to following terms and conditions:-

Cont...P|02

10. If you accept these terms and conditions mentioned above, you are hereby directed to report on <u>27.10.2023</u> at STC BSF Udhampur, Po- Roud Domail, Dhar Road, Distt- Udhampur, J & K, Pin-182126 alongwith following documents for remedical examination and subsequent enrolment formalities :-

(क) निर्धारित पारुष में दो राजपत्रित अधिकारियों द्वारा जारी चरित्र प्रमाण पत्र। (प्रतित्रिति सन्त्रम्प)

(a) Character certificates from two Gazetted Officers in prescribed format (Copy enclosed)

(ख) यदि आप सरकारी/अर्ध सरकारी सेवा में सेवारत हैं तो निर्धारित प्रारूप में मुल विभाग से संवागुंदित प्रमाण पत्र।

(b) If you are serving in Government/Semi Government Service, discharge/release certificate from parent department in the prescribed format

(ग) राजपत्रित अशिकारी द्वारा विधिवत सत्यापित पांच पासपार्ट अकार की नर्भनारण पांडी।

(c) Five passport size latest photographs duly attested by a Gazetted Officer.

(घ) स्थाई निवास/अग्रवासीय प्रमाण पत्र।

(d) Domicile/Residential certificate.

(ड.) आधार कार्ड, पेन कार्ड एवं आपके वचल वैंक खाले (स्टंट बेंक ऑफ इंडिया) क पहल पृष्ट की पनि।

 (e) Aadhar Card, PAN Card, Copy of front page of your savings bank account (in SBI)

(घ) मेरा में जमा/व्यय करने के लिए आपका खय के खात में पर्याप्त धनराशि।

 (f) sufficient money in your account for your own mess deposit/ expenditure

(छ) आपका आवश्यकतानुसार ध्यक्तिगत सामान जिसमें पहनमें योग्य कपड और चिस्तर एव देनिक उपयाग की अन्य वस्तुएं हो।

(g) personal belonging including proper clothing and bedding and other items of daily use which may be required to you

Note :- STC BSF Udhampur

Helpline Number for assistance:- 01992-294856 Nearest Rly Station - Udhampur



Copy to :-

- 1 STC BSF Udhampur
- Dossier of concerned pers.
- 3. File

FOR INSPECTOR GENERAL



CMS

OFFER LETTER

Mr. ARJILLI SAI 1-29,RACHABANDA VEEDHI , C.H.BPETA, MAKUVA MANDAL VZM.

Dear Mr.A. SAI

With reference to your application, subsequent written test & Interview you had with us are pleased to inform you that you are selected, and we offer you that position of Trainee production department of our company.

The terms & conditions are as under

- Your Apprenticeship training will be with VLR Facilitators Pvt.Ltd and need to work with our client "CMS LABORATORIES Pvt.Ltd", Dwarakanagar, Visakhapatnam.
- Your Appointment is co-terminus from the date of discontinuation of our services with the client (CMS LABORATORIES Pvt.Ltd)
- 3. Your will be paid a Stipend of Rs.12,000/-(Twelve Thousand Rupees Only) per month
- You should work with us for minimum period of 12 MONTHS, The other term & conditions shall be as per the Appertianceship Act which will be issued on your joining.
- You're entitled for canteen facility & entitlement is subject to the applicable terms and conditions.
- 6. Report on before 3rd JULY' 2023 at our office all the document listed below.
 - Photo copies of all your certificates /testimonials in support of your educational qualifications & experience in any (Required to carry Originals for Verification).
 - Recent passport size colour photographs- 6Nos.
 - Address & ID proof (Aadhar card & either of pan card/voter id/Ration card or Electricity Bill).
 - Mobile / Telephone nos along e-mail IDS of two references other than your relatives.
 - You need to undergo pre-employment medical examination a minimum of Two days in advance to your joining date & the validity of this offer /your appointment are subjected to your fitness in the pre-employment medical examination.

For CMS LABORATORIES Pvt. Ltd.



47-10-50, Dwaraka Nagar, 4th Lane, 3rd Floor, Above Union Bank, Visakhapatnam-16, Email : info@cmslabs.in, www.cmslabs.in Mobile: +91 8897720690, +91 7330858131



MISS . AVABU SIREESHA K.J. PALEM K.KOTAPADU MANDAL AKP PhoneNo:

DATE:03-07-2023

Offer of Employment as Junior Assistant – Manufacturing

DEAR Miss. AVABU SIREESHA

Congratulations and welcome to the Innovare family!

With reference to your application for employment in our organization and subsequent interviews and discussions you had with us, we are pleased to extend an offer of employment as Junior Assistant - Manufacturing at a total compensation of Rs.156000 P.a (Rupees One Lakh Fifty Six Thousand Only per annum). Details of offered compensation break-up are attached as 'Annexure 1. As part of the role, your initial posting will be based out of Factory at Visakhapatnam.

The following are the terms and conditions of your offer of appointment:

- You are required to undergo pre-employment medical check –up at the designated diagnostic centre.
- This Offer of Appointment is subject to satisfactory reference checks, accuracy of data submitted by you and your being found medical fit.
- 3. A formal Letter of Appointment will be issued at the time of joining.
- 4. You will be governed by the rules & Regulations of the company that will be in force.
- You are required to submit the relieving letter from your previous employer at the time of joining.

Contents of this letter and compensation details shared with you are confidential. You are advised to refrain from discussing or sharing the same with anyone. Feel free to write to us for any queries/ clarifications.

Innovare Labs Private Limited.

Plot No. 23 A & 23 B, Lalam Koduru (V), APSEZ, Denotified Area, Atchutapuram,

Rambilli Mandal, Visakhapatnam-531 011, Andhra Pradesh, INDIA

Phone: +91 9100061633

www.innovarelabs.com

You are required to provide your acceptance to this offer of appointment within 48 hours of receipt of this letter and join us latest by June 30,2023

We look forward to your joining and wish you a fruitful long -term association with us.

J Ramesh Kumar ABS 4 2 Authorized Signat 5

Annexure 1

	AVABU SIREESHA
NAME	Junior Assistant
Designation	Manufacturing
Department	JM1
Level	

	Amount Rs. (Per annum)
Salary Components	56686
Basic	22674
House Rent Allowance	2400
Children Education Allowance	7200
Children Hostel Allowance	4724
Leave Travel Allowance	48031
Special Allowance	141715
Gross Salary	14285
Employeer Provident Fund	156000
Cost to Company(CTC)	
Costribution	4641
Employees State Insurance- Employer Contribution	1071
Employees State Insurance- Employee Contribution	2725
Gratuity*	
	164437
Tetal Cost to Company	

Total Cost to Company

In additional Accidental Policy coverage is being provided which is 5 times of your CTC.

Note: Gratuity, Bonus are not included in above computations.

J Ramesh Kumar ABS Authorized Signatory



K.D.V. Suryanarayana (Managing partner)

Ref :

Date : 24 -06-27

Dear G Ammaji,

Further to your interview with us, we are pleased to offer you the position of "Materials Analysis assistant" at our company.

You shall be based at the Company's office at Visakhapatnam. Your appointment will be effective no later than 01/07/2023.

Your job must be accomplished within the framework of the organization's overall corporate policies, plans and programs that may be assigned to you from time to time.

The compensation package applicable to you will be as follows:

CTC : 1.5 Lakh per annum ,may increase based on your performance



Managing Partner



AERODROME ENTRY PERMIT BUREAU OF CIVIL AVIATION SECURITY



Os



M APARANJITHA BYPA ASSOCIATE ENCALM HPL

AEP No. VALIDITY AIRPORTS :HYD2301131350 :05/09/2023 TO 30/04/2025 :HYD

TERMINALS :ALL TERMINALS

OSBILIFE Apne liye. Apno ke liye.





Name: ____ Bevara Anusha

Life Mitra Code No.: ___SL1991625868

Branch Name: Visakhapatnam 7

Issuing Authority Sign

der is authorized to solicit life insurance whalf of SBI Life Insurance Company Ltd.



Date 25/08/2023

LAB REPORT

TO WHOM SO EVER IT MAY CONCERM

This is to inform you that Miss.**Boddepalli Chinnari** With D.O.B-14/11/2000 has been working as **LAB TECHNICIAN** at **PRIME HELP MEDICAL CENTER**, Vepagunta since may 2021. She is good at her work.

(1) ologist (Krishna Divya P. MDgDNBPath)

Please Correlate Clinically, Discuss if Necessary Plot No. 5/97, Sivalayam Street, Vepagunta, Vizag. Phone Number : 9121828008



K.D.V. Suryanarayana (Managing partner)

Ref :

Date : BATTINA DIVYA

Dear B DIVYA,

Further to your interview with us, we are pleased to offer you the position of "Materials Quality Control Asst" at our company.

You shall be based at the Company's office at Visakhapatnam. Your appointment will be effective no later than 05/07/2023.

Your job must be accomplished within the framework of the organization's overall corporate policies, plans and programs that may be assigned to you from time to time.

The compensation package applicable to you will be as follows:

CTC: 1.4 Lakh per annum , may increase based on your performance





SAI DURGA ENGINEERING ENTERPRISES Specialist : Mechanical Maintenance, Civil works, Mechanical Structural Fabrication, Erection, Pipe Line, Equipment Work, Sheeting & Painting

D.No: 17-47-13, Kongapalem, Pedagantyada (Mandal), Visakhapatnam - 530 044.Cell: 9989029052, 9701885212, E-mail: saidurgaenggent@gmail.com

Data 3-07-202)

OFFER OF EMPLOYEMENT

Dear BOTSA HEMALATHA,

First Congratulations on your selection. We are pleased to offer you the position of "GeM Orders-Incharge" at our company.

You have to join the duty on 20/07/2023 and late reporting is not entertained in any context. Your position profile will be informed to by the HR section

The salary schedule applicable to you as given below

Basic :Rs.1.1 lakh /annum

Performance pay :Rs.30000 /annum

House rent allowance :Rs.30000/annum

ENGINEERING ENTER







Cell: 8121177762

Managing Partner : G. Appa Rao (Sanni Babu) Cell : 9885543992 Partner : P. Satyanarayana

EMPLOYMENT LETTER

Dear BANDARU NANDINI,

Congratulations...You are shortlisted in the employment drive conducted to fill the vacancy for the post of "MM-Frontline Incharge " at our company. Please inform your acceptance and report our office on on 09/08/2023.

You will be entitled for travelling allowance.

You will be placed in the following pay scale

Basic pay :Rs.1.3 lakh /annum

PRP (Performance related pay) :Rs.30000 /annum

02-08-2013



27-3-91/2, Srinagar, Street No.3, Official Colony, Gajuwaka, Visakhapatnam - 530 026.

APPOINTMENT LETTER

Dear BURIDI RAVI BABU,

Based on your interview at our premises, you are shortlisted for the post of "Nodal in charge-Materials" at our company. You are requested to report office at 10.00AM on 01/08/2023 and submit your joining report.

You will be enrolled in our HR records from 01/08/2023.

In the period of your service you pay structure is given below Consolidated pay :Rs.1.4 lakh /annum Variable pay :Rs.30000 /annum

For Kon



D.No. 5-28-31(), Thakada, Autonagar, BHPV Post, Visakhapatnam-530012

K.D.V. Suryanarayana (Managing partner)

Ref :

Date 01 -07-2027

BALUSU SRI RAM

Dear B SRI RAM,

Further to your interview with us, we are pleased to offer you the position of "Local Purchase Admin" at our company.

You shall be based at the Company's office at Visakhapatnam. Your appointment will be effective no later than 07/07/2023.

Your job must be accomplished within the framework of the organization's overall corporate policies, plans and programs that may be assigned to you from time to time.

The compensation package applicable to you will be as follows:

CTC: 1.6 Lakh per annum , may increase based on your performance

RUCTION For SRI B Managing Partner



SYNAPTICS LABS

03.07.2023.

То

Mr. BATTULA ANIL, 1-14A,SURAVARAM(Village), SANTHAKVITI MANDAL VIZINAGARAM(Dist.),A.P

Dear Mr.B.ANIL,

With reference to your application and subsequent interviews you had with us, we are pleased to Offer/Appointment Letter you the position of **Trainee** — **Production** on the following terms and conditions:

- You should report at Factory, Plot No. 28-B, Industrial Park, Atchutapuram, APIIC, Lalamkoduru (V), Rambilli (M), Visakhapatnam — 531011 within a month from the date of receipt of this Letter.
- 2. Duties and responsibilities:
 - a) The company will expect you to work with a high standard of initiative, efficiency and commitment in the performance of your job.
 - b) You will devote your entire time to the work of the company and will not undertake any other direct or indirect business or work, honorary or remunerator except with the written permission of the company.

C) You shall not divulge or disclose to any person verbally or otherwise, particulars or details of our manufacturing process, technical know-how, security arrangements, administration and/or organizational matters of a confidential nature, nor use the same for any purpose other than in the interest of the company's during the period of your employment.

d) You will report and responsible to Head of the Department with regard to your Objectives, Performance, Plans and all other matters relating to your function and activities.

contd.2

Corporate Office :	Vizag Office :	Plant :
Flat No. S-404, SVSS Nivas, Street No-1,	Phase-3, Ward No. 58, H.No. 31-59-9/3/2,	Plot No, 28-B, Industrial Park, Atchutapuram, APIIC, Lalamkoduru (V).
Czech Colony, Sanathnagar, Hyderabad, Pin Code - 500 018, Telangana, India.	Plot No. 78, Kurmannapalem, Matrusri Nagar, Gajuwaka, Visahhapatnam - 530 026,	Rambili (M), Visakhapatnam - 531 011 Andhra Pradesh, India.
Tel: 040-29801835/1859, www.synapticslabs.com	Andhra Pradesh, India.	

 Salary Review: Your salary will be reviewed periodically as per the policy of the company. Your increments in the salary are discretionary and will be subject to and on the basis of effective performance and results during the period.

It is the company policy to reward meritorious performance, which is determined on the basis of agreed targets, and extra-ordinary contribution to the company's business or operations. The performance evaluation for such purposes will be made periodically as per the policy of the company.

- 4. Secrecy: You shall always maintain high standard of secrecy and keep as confidential the records, documents and such other information relating to the business of the Company, which may be known to you or confided in you by any means. You shall not, without written approval of an officer authorized by the management disclose, divulge, publish or authorise anyone else to disclose, divulge, publish during the tenure of employment or subsequently any confidential or secret information, including secret processes and formulae acquired in the course of your employment with the Company. You shall not take with you, any drawings/records/diskettes/CDs with data of confidential character and/or otherwise when you leave the service of the Company.
- Increment: Your increments and future prospects in the Company shall entirely depend on your efficiency, Performance, commitment, regularity, sincerity, conduct and such other relevant factors. Annual increment may be withheld at the discretion of the management.
- 6. Medical Fitness: This appointment and its continuance is subject to your being found by supporting your medical fitness report and remaining medically (Physically and mentally) fit by a Medical Officer, specified by the Company for the purpose. If at any time, you are certified by Company's Medical Officer to be unfit for the duties for which you have been engaged, it will be open to the company to terminate your services.
- 7. Transfer: Should it be deemed necessary in its best interests of Company may transfer you anywhere in India to any of its sections/plant/department/unit/branch or may entrust any special assignment /work at any place or any of its associated companies, as it may deem fit and necessary from time to time in its sole discretion. Upon such transfer you shall be covered by such rules and conditions of service that are applicable to employees of corresponding rank at the place so transferred and you are not entitled to any additional compensation of such transfer.
- 8. Given that your time and activity commitment to the Company must be exclusive and total under the terms and conditions of employment with the company, you may not at any time enter into any other business dealings or activities either alone, with members of your family or third parties. Furthermore, the activities of Spouse, Sons, Daughters (should they exist) and other immediate family members must be declared in advance to the company and/or subsequently should arise.

Contd... 3,

9.Leaves: You will be eligible for leaves as per the leave rules applicable to your cadre.

10. Acceptance: This letter is issued to you in duplicate; if you are agreeable with the terms and condition please sign the duplicate copy of this letter in token of your acceptance.

11. Upon acceptance of our appointment you have to submit the following document along with duplicate copy of our appointment at the time of joining.

- a) 5 passport size photographs,
- b) Reliving letter from your previous employer,
- c) Pay slip from precious employer,
- d) Copy of pan Card and Aadhaar Card,
- e) Copy of address proof,
- f) Copies of educational certificates and testimonial along with Originals.
- g) Any branch saving bank Pass Book Xerox copy.
- h) Pre-Health check up reports.
- i) Experience employee PF UAN Number Copy/ESI Number.

With best wishes,

For Synaptics Labs Pvt.Ltd

(Authorizes Signatory)



SYNAPTICS LABS

03.07.2023.

То

Mr. BUTTALA GANESH, 1-14A,SURAVARAM(Village), SANTHAKVITI MANDAL VIZINAGARAM(Dist.),A.P

Dear Mr.B.GANESH,

With reference to your application and subsequent interviews you had with us, we are pleased to Offer/Appointment Letter you the position of **Trainee** — **Production** on the following terms and conditions:

- You should report at Factory, Plot No. 28-B, Industrial Park, Atchutapuram, APIIC, Lalamkoduru (V), Rambilli (M), Visakhapatnam — 531011 within a month from the date of receipt of this Letter.
- 2. Duties and responsibilities:
 - The company will expect you to work with a high standard of initiative, efficiency and commitment in the performance of your job.
 - b) You will devote your entire time to the work of the company and will not undertake any other direct or indirect business or work, honorary or remunerator except with the written permission of the company.

C) You shall not divulge or disclose to any person verbally or otherwise, particulars or details of our manufacturing process, technical know-how, security arrangements, administration and/or organizational matters of a confidential nature, nor use the same for any purpose other than in the interest of the company's during the period of your employment.

d) You will report and responsible to Head of the Department with regard to your Objectives, Performance, Plans and all other matters relating to your function and activities.

contd.2

Corporate Office :	Vizag Office :	Plant :
Flat No. S-404, SVSS Nivas, Street No-1, Czech Colony, Sanathnagar, Hyderabad,	Phase-3, Ward No. 58, H.No. 31-59-9/3/2,	Plot No, 28-B, Industrial Park, Atchutapuram, APIIC, Lalamkoduru (V),
Pin Code - 500 018, Telangana, India.	Plot No. 78, Kurmannapalem, Matrusri Nagar,	Rambilii (M), Visakhapatnam - 531 011
Tel: 040-29801835/1859, www.synapticslabs.com	Gajuwaka, Visahhapatnam - 530 026,	Andhra Pradesh, India.
	Andhra Pradesh, India.	

3. Salary Review: Your salary will be reviewed periodically as per the policy of the company. Your increments in the salary are discretionary and will be subject to and on the basis of effective performance and results during the period.

It is the company policy to reward meritorious performance, which is determined on the basis of agreed targets, and extra-ordinary contribution to the company's business or operations. The performance evaluation for such purposes will be made periodically as per the policy of the company.

- 4. Secrecy: You shall always maintain high standard of secrecy and keep as confidential the records, documents and such other information relating to the business of the Company, which may be known to you or confided in you by any means. You shall not, without written approval of an officer authorized by the management disclose, divulge, publish or authorise anyone else to disclose, divulge, publish during the tenure of employment or subsequently any confidential or secret information, including secret processes and formulae acquired in the course of your employment with the Company. You shall not take with you, any drawings/records/diskettes/CDs with data of confidential character and/or otherwise when you leave the service of the Company.
- 5. Increment: Your increments and future prospects in the Company shall entirely depend on your efficiency, Performance, commitment, regularity, sincerity, conduct and such other relevant factors. Annual increment may be withheld at the discretion of the management.
- 6. Medical Fitness: This appointment and its continuance is subject to your being found by supporting your medical fitness report and remaining medically (Physically and mentally) fit by a Medical Officer, specified by the Company for the purpose. If at any time, you are certified by Company's Medical Officer to be unfit for the duties for which you have been engaged, it will be open to the company to terminate your services.
- 7. Transfer: Should it be deemed necessary in its best interests of Company may transfer you anywhere in India to any of its sections/plant/department/unit/branch or may entrust any special assignment /work at any place or any of its associated companies, as it may deem fit and necessary from time to time in its sole discretion. Upon such transfer you shall be covered by such rules and conditions of service that are applicable to employees of corresponding rank at the place so transferred and you are not entitled to any additional compensation of suchtransfer.
- 8. Given that your time and activity commitment to the Company must be exclusive and total under the terms and conditions of employment with the company, you may not at any time enter into any other business dealings or activities either alone, with members of your family or third parties. Furthermore, the activities of Spouse, Sons, Daughters (should they exist) and other immediate family members must be declared in advance to the company and/or subsequently should arise.

Contd... 3.

9.Leaves: You will be eligible for leaves as per the leave rules applicable to your cadre.

10. Acceptance: This letter is issued to you in duplicate; if you are agreeable with the terms and condition please sign the duplicate copy of this letter in token of your acceptance.

 Upon acceptance of our appointment you have to submit the following document along with duplicate copy of our appointment at the time of joining.

- a) 5 passport size photographs,
- b) Reliving letter from your previous employer,
- c) Pay slip from precious employer,
- d) Copy of pan Card and Aadhaar Card,
- e) Copy of address proof,
- f) Copies of educational certificates and testimonial along with Originals.
- g) Any branch saving bank Pass Book Xerox copy.
- h) Pre-Health check up reports.
- i) Experience employee PF UAN Number Copy/ESI Number.

With best wishes.

For Synaptics Labs Pvt.Ltd

(Authorizes Signatory)

I G BELL AND HORN CONSULT

H.No. : 12-167, Adarsh Nagar, Opp. IDPL Colony, Hyderabad - 500037. Phone : 040-65221234, Email: info@bellandhorn.com, www.bellandhorn.com

Date: 03/07/2023

To

Mr. B.KUMAR SWAMY, CHIEEDIKADAVILLAGE, CHIEEDIKADA MANDAL, ANAKAPALLI DISTRICT Phone :9949682654

Dear Mr.B.KUMAR SWAMY

With reference to your application and the subsequent discussion you had with us on We are pleased to inform you that you have been selected as OPERATOR IN PRODUCTION

As per our understanding your service contract will be for three years Period and you will be placed to discharge the work at M/s. Hetero Labs Limited, Nakkapally on Outsourcing basis. You will be paid Gross salary of Rs. 12,000/- + ALLOWNACE Per month subject to attendance.

If you accept this offer, pl report to our office within 10 days and submitting following Documents.

- (a) Original certificates in proof of your qualification, age, experience etc. along with two Sets of Xerox copies.
- (b) //Experience and relieving certificates from your current employer, if applicable
- (c) Recent passport size photographs 6 NOs
- (d) Two post card size photographs along with your dependent family members as declared in the ESI Declaration form if applicable.
- (e) Address Proof & ID Proof.
- (f) Two reference along with contact phone number and E mail IDs

Appointment letter will be issued within 15 days of your joining.

If there is no response from your end on or before the above mentioned date, your offer stands

Cancelled automatically.

For Bell and Horn Consulting

Authorized signator Note: PI sign a copy of this offer letter as a token of your acceptance of this offer.

*COMPLIANCE * HIRING* STAFFING*OUTSOURCING*TRAINING



Job Offer Letter

Dt:18-07-2023.

To:

CHAMANTULA CHINNARAO,

From:

Turbo mech services pvt ltd

MIG-37, Marripalem vuda layout,

Visakhapatnam, Andhra Pradesh, 530009.

Dear Ch. Chinnarao

We are pleased to offer you the position of Logistics at Turbo Mech Services pvt ltd. We feel confident that you will contribute your skills and experience towards the growth of our organization. As per the discussion, your starting date will be on 23-07-2023.

Please confirm your acceptance of this offer by signing and returning the copy of this offer letter.

We look forward to welcoming you on board.



Sincerely J. Ramana apparao HR Manager Turbo Mech Services pvt ltd,







102, SRI MANI SAIKALYAN ARCADE MIYAPUR'X' ROAD HYDERABAD-500049, 040-40216204



Name : CH GANESH Employee ID: 228090 Department : QC Blood Group: A+Ve

Emergency Contact : 9573571675

Authorised Signatory

12 & libelle

Client Location : Hetero Drugs Limited - IX N.Narasapuram(Vi) Nakkapalli Md) Anakapalli(Dt)

WWW.WPIE.COM

THE FHILPPINES

NOAMALA

THE LAWRE



21-Jun-2023

Chapala Nirmala

No.36-94-261/B, Ambedkar Estate, Kancharapalem,

Visakhapatnam, Andhra Pradesh-530008

WNS Global Services (P) Ltd (WNS)

Sub. Appointment as an Apprentice

Dear Chapala,

With reference to your application and the subsequent interview you had with us, we have pleasure in offering you the position of **Apprentice - EPP (JC6853)** in **WNS Global Services Pvt. Ltd.** based at **Vizag - VIPL (VIZAGVIPL)** location on the following terms and conditions.

- 1. Your Stipend will be **INR 16,000 Only (Indian Rupees Sixteen Thousand Only)** per month; subject to Professional Tax deduction as applicable.
- 2. As discussed and agreed you will join not later than **21-Jun-2023**.
- 3. Your place of work will be Vizag VIPL (VIZAGVIPL).
- 4. The terms of this apprenticeship shall be kept strictly confidential. You shall execute all other documents as may be required to give effect to this apprenticeship.
- 5. You shall be required to provide the Company all documents (along with true copies of the same duly attested by a Gazetted officer certifying the same as true copy) and information as informed upon joining.
- 6. The Company's business involves operating 7 days a week, twenty-four hours a day. You will be expected to attend office as assigned to you by your supervisors and as per applicable. Weekly offs will be governed as per company policy.
- 7. You will be on apprenticeship for **12** months from the date of joining; during the apprenticeship, the Company may immediately terminate this apprenticeship, if you are found to be in material breach of any of the terms of your apprenticeship and the Company Policy.
- 8. Your apprenticeship will come to an end on the completion of last day of **12** months i.e. **20-Jun-2024**.
- 9. You will be entitled for leaves as per company policy, subject to prior approval from the concerned supervisor.
- 10. Your Absence for a continuous **period of three days** without prior approval of your supervisors, (including overstay of leave / apprenticeship), would be treated as abandonment of apprenticeship and can lead to termination without notice. In such an eventuality the Company reserves the right to recover from you, all expenses incurred with regard to apprenticeship and development, special education, up skilling or on the job apprenticeship imparted by the Company and damages suffered by Company due to loss of billing, etc.
- 11. Notice to separation/termination of apprenticeship in electronic form on your part such as SMS or personal email shall not be accepted as adequate notice of

For WNS Global Services Pvt. Ltd.

Adil Nargolwala

DocuSigned by: (liapala Mrmala 570899EA23E842C... **Accepted and Agreed**

Adil S Nargolwala **Corporate SVP - HR** Chapala Nirmala **Head Talent Acquisition Candidate's Name & Signature** WNS Global Services Pvt. Ltd, Plant No. 10, Godrej & Boyce Complex, Pirojshanagar, LBS Marg, Vikhroli (West), Mumbai 400 079 | Tel: +91 22 4095 2100 | Fax: +91 22 2518 8307 | CIN: U72200MH1996PTC100196



termination for the purposes of this apprenticeship. Notice to terminate this apprenticeship has to be addressed in writing by the Apprentice to the Company in the form and manner as may be prescribed in the Company Policy by serving appropriate notice. However, immediate release from the apprenticeship would be decided by the Management on its discretion.

- 12. WNS reserves the right to terminate your apprenticeship with immediate effect on grounds of breach of policy, misconduct or where your performance has been found to be unsatisfactory.
- 13. Your appointment as Apprentice is subject to you being medically fit for Apprenticeship.
- 14. Reference Checks / Background, testimonials and Police verification: Your appointment is also subject to a satisfactory reference / background check, testimonial and Police verification. The Company shall, at its discretion conduct background / reference check and testimonial and police verification either before joining the company or within a reasonable and practicable time frame after joining. This apprenticeship continuance is conditional upon the result of such checks. In case the results of the same checks are negative or unsatisfactory for any reason whatsoever, your appointment as Apprentice will be treated as null and void ab initio. In such eventuality, you may be immediately relieved from the apprenticeship without giving any notice or without paying Stipend for the period of engagement up to aforesaid date of relieving.
- 15. All terms and conditions will be governed by the Company's policies as stated from time to time and the Company may in its sole discretion as it deems fit revoke or change such policies. It shall be your duty to peruse and understand all the terms and conditions enumerated in Company's Policy as well as the repercussions of the breach thereof and not being aware of the same shall not be a defense.

Please sign the copy of this letter with your initials on each page.

Yours faithfully,

For WNS Global Services Pvt. Ltd.

Adil Nargolwala

DocuSigned by: (liapala Mrmala 570899EA23E842C... Accepted and Agreed

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Adil S Nargolwala Corporate SVP - HR Head Talent Acquisition *WNS Global Services Pvt. Ltd, Plant No. 10, Godrej & Boyce Complex, Pirojshanagar, LBS Marg, Vikhroli (West), Mumbai 400 079 | Tel: +91 22 4095 2100 | Fax: +91 22 2518 8307 | CIN: U72200MH1996PTC100196* Telephone/FAX No. 0674-2492860 E-Mail: Bangaloreftr@bsf.nic.in Frontier HQrs (Spl Ops) BSF Odisha at Bhubaneswar New Govt. Colony,Block No.C/4 Gajpatinagar, Bhubaneswar Odisha - 751017

Dated, the 22ndNov 2022.

2798-2801

No. Rectt/589/CT(GD)2021(SSC)/FTR OD/22/

ROLL NO-8007015792 NAME-CHOKKAKULA VIJAY KUMAR S/O- C RAMANA VILL-VELLANKI PO-TURUVOLU PS/VIA-CHEEDIKADA DISTT-ANAKAPALLI STATE-ANDHRA PRADESH PIN-531036, MOBILE NO-7680924907

OFFER OF APPOINTMENT FOR THE POST OF CONSTABLE (GD) IN BSF THROUGH SSC- 2021

Refer your application for the post of <u>CONSTABLE (GD)</u>in Border Security Force and consequent upon qualifying the prescribed recruitment tests for the above post, I am directed to inform that you have been provisionally selected for the post of <u>CONSTABLE</u> (<u>GD</u>)in BSF in the Pay Matrix Level-3, Pay Scale of Rs.21,700-69,100/- of 7th CPC (Revised Structure) and other allowances admissible from time to time.

2. Your appointment to the above post is subject to the following terms and conditions:

- (a) The appointment is 'PROVISIONAL' till receipt of a "no adverse" character and antecedents verification report from the concerned Civil Authorities. In the event of receipt of any adverse report from the Civil Authorities your services will be terminated immediately without any prior notice.
- (b) You will be governed by the provisions of BSF Act-1968 and BSF Rules-1969 as amended from time to time and other Central Government Orders, Rules and Regulations as applicable from time to time.
- (c) Initially you will be on probation for a period of two years, which may be extended by the appointing authority for such further period or periods not exceeding one year, for reasons to be recorded in writing. During the period of probation, if the appointing authority considers that you are not likely to become an efficient member of the Force due to any reason, your services can be terminated without assigning any reasons or without any advance notice.
- (d) The post is temporary but likely to be made permanent in due course. In case the temporarily post is abolished, your services shall be terminated without assigning any reason.
- (e) If you tender resignation from service within a period of 10 years for reasons other than accepting a job under Central or State Government for which cadre clearance has been granted, your resignation may be accepted only after you refund to the Government training cost or 3 months' pay and allowances last drawn by you or if you have not completed three months service, on the basis of pay and allowances to which you are entitled in the month which you tender your resignation, whichever is higher.

विशेष-महित्या a substant eneral (S. Prem



K.D.V. Suryanarayana (Managing partner)

Ref :

Date: 19-00-200

CHINTADA CHANDU

Dear Ch CHANDU,

Further to your interview with us, we are pleased to offer you the position of "Materials Analysis assistant" at our company.

You shall be based at the Company's office at Visakhapatnam. Your appointment will be effective no later than 01/07/2023.

Your job must be accomplished within the framework of the organization's overall corporate policies, plans and programs that may be assigned to you from time to time.

The compensation package applicable to you will be as follows:

CTC: 1.5 Lakh per annum ,may increase based on your performance

For SRI HI - 7022 Managing Partner



LAB REPORT

Date 25/08/2023

TO WHOM SO EVER IT MAY CONCERM

This is to inform you that Miss. DADI ANURADHA With D.O.B-21/10/2000 has been working as LAB TECHNICIAN at PRIME HELP MEDICAL CENTER, Vepagunta since may 2021. She is good at her work.

(Krishna I

Please Correlate Clinically, Discuss if Necessary Let No. 5/97, Sivalayam Street, Vepagunta, Vizag. Phone Number : 9121828008 Specialist : Mechanical Maintenance, Civil works, Mechanical Structural Fabrication, Erection, Pipe Line, Equipment Work, Sheeting & Painting

G

D.No: 17-47-13, Kongapalem, Pedagantyada (Mandal), Visakhapatnam - 530 044.Cell: 9089029052, 9701885212, E-mail: saidurgaenggent@gmail.com

Date 13-07-2023

OFFER OF EMPLOYEMENT

Dear DUDI HARISH,

DURGA EA

First Congratulations on your selection. We are pleased to offer you the position of "GeM Orders-Incharge" at our company.

You have to join the duty on 20/07/2023 and late reporting is not entertained in any context. Your position profile will be informed to by the HR section

The salary schedule applicable to you as given below

Basic :Rs.1.1 lakh /annum

Performance pay :Rs.30000 /annum

House rent allowance :Rs.30000/annum

PICEC

SYNAPTICS LABS

03.07.2023.

То

Miss. AMPURANGI KANTAMANI, 2-20,G.K.V.D (Village), G.K.V.D MANDAL ALLURI SITARAMARAJU(Dist.),A.P

Dear Miss.A.KANTAMANI,

With reference to your application and subsequent interviews you had with us, we are pleased to Offer/Appointment Letter you the position of **Trainee** — **Production** on the following terms and conditions:

- You should report at Factory, Plot No. 28-B, Industrial Park, Atchutapuram, APIIC, Lalamkoduru (V), Rambilli (M), Visakhapatnam — 531011 within a month from the date of receipt of this Letter.
- 2. Duties and responsibilities:
 - The company will expect you to work with a high standard of initiative, efficiency and commitment in the performance of your job.
 - b) You will devote your entire time to the work of the company and will not undertake any other direct or indirect business or work, honorary or remunerator except with the written permission of the company.

C) You shall not divulge or disclose to any person verbally or otherwise, particulars or details of our manufacturing process, technical know-how, security arrangements, administration and/or organizational matters of a confidential nature, nor use the same for any purpose other than in the interest of the company's during the period of your employment.

d) You will report and responsible to Head of the Department with regard to your Objectives, Performance, Plans and all other matters relating to your function and activities.

contd.2

1.

Corporate Office :	Vizag Office :	Plant :
Flat No. S-404, SVSS N/vas, Street No-1, Czech Colony, Sanathnagar, Hyderabad,	Phase-3, Ward No. 58, H.No. 31-59-9/3/2,	Plot No, 28-B, Industrial Park,
Pin Code - 500 018, Telangana, India.	Plot No. 78, Kurmannapalern, Matrusri Nagar,	Alchutapuram, APIIC, Lalamkoduru (V), Rambilli (M), Visakhapatnam - 531 01
Tel: 040-29801835/1859, www.synapticslabs.com	Gajuwaka, Visahhapatnam - 530 026,	Andhra Pradesh, India.
	Andhra Pradesh, India.	

 Salary Review: Your salary will be reviewed periodically as per the policy of the company. Your increments in the salary are discretionary and will be subject to and on the basis of effective performance and results during the period.

It is the company policy to reward meritorious performance, which is determined on the basis of agreed targets, and extra-ordinary contribution to the company's business or operations. The performance evaluation for such purposes will be made periodically as per the policy of the company.

- 4. Secrecy: You shall always maintain high standard of secrecy and keep as confidential the records, documents and such other information relating to the business of the Company, which may be known to you or confided in you by any means. You shall not, without written approval of an officer authorized by the management disclose, divulge, publish or authorise anyone else to disclose, divulge, publish during the tenure of employment or subsequently any confidential or secret information, including secret processes and formulae acquired in the course of your employment with the Company. You shall not take with you, any drawings/records/diskettes/CDs with data of confidential character and/or otherwise when you leave the service of the Company.
 - Increment: Your increments and future prospects in the Company shall entirely depend on your efficiency. Performance, commitment, regularity, sincerity, conduct and such other relevant factors. Annual increment may be withheld at the discretion of the management.
 - 6. Medical Fitness: This appointment and its continuance is subject to your being found by supporting your medical fitness report and remaining medically (Physically and mentally) fit by a Medical Officer, specified by the Company for the purpose. If at any time, you are certified by Company's Medical Officer to be unfit for the duties for which you have been engaged, it will be open to the company to terminate your services.
 - 7. Transfer: Should it be deemed necessary in its best interests of Company may transfer you anywhere in India to any of its sections/plant/department/unit/branch or may entrust any special assignment /work at any place or any of its associated companies, as it may deem fit and necessary from time to time in its sole discretion. Upon such transfer you shall be covered by such rules and conditions of service that are applicable to employees of corresponding rank at the place so transferred and you are not entitled to any additional compensation of such transfer.
 - 8. Given that your time and activity commitment to the Company must be exclusive and total under the terms and conditions of employment with the company, you may not at any time enter into any other business dealings or activities either alone, with members of your family or third parties. Furthermore, the activities of Spouse, Sons, Daughters (should they exist) and other immediate family members must be declared in advance to the company and/or subsequently should arise.

Contd... 3,

9.Leaves: You will be eligible for leaves as per the leave rules applicable to your cadre.

10. Acceptance: This letter is issued to you in duplicate; if you are agreeable with the terms and condition please sign the duplicate copy of this letter in token of your acceptance.

11. Upon acceptance of our appointment you have to submit the following document along with duplicate copy of our appointment at the time of joining.

- a) 5 passport size photographs,
- b) Reliving letter from your previous employer,
- c) Pay slip from precious employer,
- d) Copy of pan Card and Aadhaar Card,
- e) Copy of address proof,
- f) Copies of educational certificates and testimonial along with Originals.
- g) Any branch saving bank Pass Book Xerox copy.
- h) Pre-Health check up reports.
- i) Experience employee PF UAN Number Copy/ESI Number.

With best wishes,

For Synaptics Labs Pvt.Ltd (Authorizes Signatory

MICGENELAB Accurate Scientific services An ISO 9001 2015 certified company web www.micgenelab.com



25:07/2023

Dear Mr. Kiran Dendeti

Congratulations! We are pleased to confirm that you have been selected to work for Micgene Lab. We are delighted to make you the following job offer.

The position we are offering you is that of Research Intern in Microbiology Division. This position reports to Lab Director, Dr. VRS Ummidi. Your working hours will be from 9AM to 6PM, Monday to Saturday

We would like you to start work on 1st August at 10:00 am. Please report to Lab incharge, for documentation and orientation. If this date is not acceptable, please contact me immediately.

Please sign the enclosed copy of this letter and return it to me by 31st July to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our Company and look forward to working with you.

Sincerely,

Ravi Sank

Director, MicGene Lab

Visakhapatnam

raviummidi@gmail.com

9848508985

	TR	AINING AND DEVELOPM 18-Sub Division 3P, Sai Sagar Phase 5, Plot	MENT
No.: 54	Pinagadi Vill,	Pendurthi, Visakhapatnam. Zip - 531173. RECEIPT	Call 6302004345 Date :
Received with than		Maheshwari Doo	oda 🧼
the sum of Rupees	FIFTEEN TH	OUSAND ONLY CODING	
by Cash / Cheque / 14-0	DD No.:ON 7-2023	ILINE TRANSFER	
2rawn on	00/-		Authorised Signature



K.D.V. Suryanarayana (Managing partner)

Ref :

Date: (9-00-202)

DASARI RAMESH

Dear D RAMESH,

Further to your interview with us, we are pleased to offer you the position of "Materials Quality Control Asst" at our company.

You shall be based at the Company's office at Visakhapatnam. Your appointment will be effective no later than 05/07/2023.

Your job must be accomplished within the framework of the organization's overall corporate policies, plans and programs that may be assigned to you from time to time.

The compensation package applicable to you will be as follows:

CTC : 1.4 Lakh per annum ,may increase based on your performance

For SRI H UCTION aging Partner



Date: May 13, 2023 Offer No : QS3140149

GOBBURU MAHESH CHAPPABUT CHAMMA PETA POST ,VIZIANAGARAM VISAKHAPATNAM, ANDHRA PRADESH

Dear DAMODARA VASU

Welcome to Quess! Thank you for getting connected with us.

Quess is the largest staffing company in India with nearly 3 Lakh associates. We have operations all across the country, and we partner with more than 1000 companies to provide employment. Besides India, we operate in 10 countries worldwide.

There are many advantages of associating with Quess

- 1. Access to multiple organizations across India for jobs
- 2. Formal employment with provident fund, medical support-Quess Is a fully compliant organization.
- Full transparency through our WorQ App; all documents including salary slips, offer letter And medical cards are provided via the App. A helpdesk is available to support you.
- Financial support And other benefits through our App where you can take loans And get access to products And Services at discounted prices.

Formal employment through Quess Is an excellent Step To build a Long term And successful career. Many associates have worked With us over years, And have had a steady And sustainable growth.

We will be reaching out To you very soon To formalize this association. Please Do stay connected. We look forward To a Long term association, And welcoming you to be a part of the Quess family.

Wishing you all the best for a successful career with Quess.

With warm regards,

For QUESS Corp Limited.

I. Dave

Nitin Dave CEO Staffing

Quess Confidential

Offer No : QS3140149 Page 1 Tbli Free: 1800-572-3333 | help@quesscorp.com | CIN No.L74140KA2007PLC043909

Quess Corp Limited, 3/3/2, Bellandur Gate, Sarjapur Road, Bengaluru-560103, Karnataka, India www.quesscorp.com



I. To get your offer letter you need to share the pre-check documents as follows

For the preliminary round, we would need a set of documents, namely:

- Aadhaar (Please ensure that you carry the phone number linked to your Aadhaar Card)
- · PAN
- Bank Account (Cheque Or Passbook)
- Existing UAN Number
- Existing ESIC Number
- Confirmation if you were part of EPS Scheme in past

BELL AND HORN CONSULTING

H.No. : 12-167, Adarsh Nagar, Opp. IDPL Colony, Hyderabad - 500037. Phone : 040-65221234, Email: info@bellandhorn.com, www.bellandhorn.com

To

Date: 03/07/2023

Mr.D.DHAMODHARA RAO 4-67A.THAMARAKHIANDI VILLAGE, SITANAGARAM PARVATHIPURAM

Dear Mr. D.DHAMODHARA RAO

With reference to your application and the subsequent discussion you had with us on We are pleased to inform you that you have been selected as OPERATOR IN PRODUCTION

As per our understanding your service contract will be for three years Period and you will be placed to discharge the work at M/s. Hetero Labs Limited, Nakkapally on Outsourcing basis. You will be paid Gross salary of Rs. 12,000/- + ALLOWNACE Per month subject to attendance.

If you accept this offer, pl report to our office within 10 days and submitting following Documents.

- (a) Original certificates in proof of your qualification, age, experience etc. along with two Sets of Xerox copies.
- (b) //Experience and relieving certificates from your current employer, if applicable
- (c) Recent passport size photographs 6 NOs
- (d) Two post card size photographs along with your dependent family members as declared in the ESI Declaration form if applicable.
- (e) Address Proof & ID Proof.
- (f) Two reference along with contact phone number and E mail IDs

Appointment letter will be issued within 15 days of your joining.

If there is no response from your end on or before the above mentioned date, your offer stands

Cancelled automatically.

For Bell and Horn ConsultingN ULTING signatory Note: PI sign a copy of this offer letter as a token of your acceptance of this offer.

*COMPLIANCE * HIRING* STAFFING*OUTSOURCING*TRAINING



OFFER LETTER

Mr.DARAPU MAHALAKSHMIINAIDU 16-04-5\A, JAGADHAMBA VISAKHAPATNAM.

Dear Mr. DARAPU MAHALAKSHMINAIDU

With reference to your application, subsequent written test & Interview you had with us are pleased to inform you that you are selected, and we offer you that position of Trainee production department of our company.

The terms & conditions are as under

- Your Apprenticeship training will be with VLR Facilitators Pvt.Ltd and need to work with our client "Aurobindo Pharma Limited", sangareddy, Telangana.
- Your Appointment is co-terminus from the date of discontinuation of our services with the client (VLR Facilitators Pvt.Ltd)
- 3. Your will be paid a Stipend of Rs.12,000/-(Twelve Thousand Rupees Only) per month
- You should work with us for minimum period of 12 MONTHS, The other term & conditions shall be as per the Appertianceship Act which will be issued on your joining.
 - You're entitled for canteen facility & entitlement is subject to the applicable terms and conditions.
 - 6. Report on before 3" JULY' 2023 at our office all the document listed below.
 - Photo copies of all your certificates /testimonials in support of your educational gualifications & experience in any (Required to carry Originals for Verification).
 - Recent passport size colour photographs- 6Nos.
 - Address & ID proof (Aadhar card & either of pan card/voter id/Ration card or Electricity Bill).
 - Mobile / Telephone nos along e-mail IDS of two references other than your relatives.
 - You need to undergo pre-employment medical examination a minimum of Two days
 in advance to your joining date & the validity of this offer /your appointment are
 subjected to your fitness in the pre-employment medical examination.

For VLR Facilitators Pvt. Ltd.

Authorized signatory

Mators Hyderabar

Head Office # 3 9 90/8, Near Human Folice Station, Shareda Nagar, Remanthapur, Hyderabad - 500013, Repd. Office # 3 18/55/24, Piet No 17, Delakrishna Nagar, Remanthapur, Hyderabad - 500013. Contact : 9948160878, 8019204886; e-mail : rajeswararao@vkfacilitators.com

tale manager and the sectors of

BELL AND HORN CONSULTING

H.No. : 12-167, Adarsh Nagar, Opp. IDPL Colony, Hyderabad - 500037. Phone : 040-65221234, Email: info@bellandhorn.com, www.bellandhorn.com

To

Date: 03/07/2023

Mr.D.SHIVA SHANKAR 4-14, GANGA DEVI VEEDI, MANDAL A-AGGRAHARAM, CHIEEDIKADA MANDAL, ANAKAPPALI.

Dear Mr. SHIVA SHANKAR

With reference to your application and the subsequent discussion you had with us on We are pleased to inform you that you have been selected as OPERATOR IN PRODUCTION

As per our understanding your service contract will be for three years Period and you will be placed to discharge the work at M/s. Hetero Labs Limited, Nakkapally on Outsourcing basis, You will be paid Gross salary of Rs. 12,000/- + ALLOWNACE Per month subject to attendance.

If you accept this offer, pl report to our office within 10 days and submitting following Documents.

- (a) Original certificates in proof of your qualification, age, experience etc. along with two Sets of Xerox copies.
- (b) //Experience and relieving certificates from your current employer, if applicable
- (c) Recent passport size photographs 6 NOs
- (d) Two post card size photographs along with your dependent family members as declared in the ESI Declaration form if applicable.
- (e) Address Proof & ID Proof.
- (f) Two reference along with contact phone number and E mail IDs

Appointment letter will be issued within 15 days of your joining.

If there is no response from your end on or before the above mentioned date, your offer stands

Cancelled automatically. For Bell and Horn Consulting forized signatory

Note: Pl sign a copy of this offer letter as a token of your acceptance of this offer.

*COMPLIANCE * HIRING* STAFFING*OUTSOURCING*TRAINING



OFFER LETTER

Mr. DAMODARA VASU 1-27,RACHABANDA VEEDHI , C.H.BPETA, MAKUVA MANDAL VZM.

Dear Mr.D VASU

With reference to your application, subsequent written test & Interview you had with us are pleased to inform you that you are selected, and we offer you that position of Trainee production department of our company.

The terms & conditions are as under

- Your Apprenticeship training will be with VLR Facilitators Pvt.Ltd and need to work with our client "CMS LABORATORIES Pvt.Ltd", Dwarakanagar, Visakhapatnam.
- Your Appointment is co-terminus from the date of discontinuation of our services with the client (CMS LABORATORIES Pvt.Ltd)
- 3. Your will be paid a Stipend of Rs.12,000/-(Twelve Thousand Rupees Only) per month
- You should work with us for minimum period of 12 MONTHS, The other term & conditions shall be as per the Appertianceship Act which will be issued on your joining.
- You're entitled for canteen facility & entitlement is subject to the applicable terms and conditions.
- 6. Report on before 3rd JULY' 2023 at our office all the document listed below.
 - Photo copies of all your certificates /testimonials in support of your educational qualifications & experience in any (Required to carry Originals for Verification).
 - Recent passport size colour photographs- 6Nos.
 - Address & ID proof (Aadhar card & either of pan card/voter id/Ration card or Electricity Bill).
 - Mobile / Telephone nos along e-mail IDS of two references other than your relatives.
 - You need to undergo pre-employment medical examination a minimum of Two days in advance to your joining date & the validity of this offer /your appointment are subjected to your fitness in the pre-employment medical examination.

For CMS LABORATORIES Pvt. Ltd.



47-10-50, Dwaraka Nagar, 4th Lane, 3rd Floor, Above Union Bank, Visakhapatnam-16, Email : info@cmslabs.in, www.cmslabs.in Mobile: +91 8897720690, +91 7330858131



OFFER LETTER

Mr.DARAPU YARRAM NAIDU 16-04-5\A, JAGADHAMBA VISAKHAPATNAM.

Dear Mr.DARAPU YARRAM NAIDU

With reference to your application, subsequent written test & Interview you had with us are pleased to inform you that you are selected, and we offer you that position of Trainee production department of our company.

The terms & conditions are as under

- Your Apprenticeship training will be with VLR Facilitators Pvt.Ltd and need to work with our client "Aurobindo Pharma Limited", sangareddy, Telangana.
- Your Appointment is co-terminus from the date of discontinuation of our services with the client (VLR Facilitators Pvt.Ltd)
- 3. Your will be paid a Stipend of Rs.12,000/-{Twelve Thousand Rupees Only} per month
- You should work with us for minimum period of 12 MONTHS, The other term & conditions shall be as per the Appertianceship Act which will be issued on your joining.
- You're entitled for canteen facility & entitlement is subject to the applicable terms and conditions.
- 6. Report on before 3rd JULY' 2023 at our office all the document listed below.
 - Photo copies of all your certificates /testimonials in support of your educational gualifications & experience in any (Required to carry Originals for Verification).
 - Recent passport size colour photographs- 6Nos.
 - Address & ID proof (Aadhar card & either of pan card/voter id/Ration card or Electricity Bill).
 - Mobile / Telephone nos along e-mail IDS of two references other than your relatives.
 - You need to undergo pre-employment medical examination a minimum of Two days in advance to your joining date & the validity of this offer /your appointment are subjected to your fitness in the pre-employment medical examination.

For VLR Facilitators Pvt. Ltd.

Hyderabad Authorized Signatory

Head Office : # 3-9-90/B, Near Ramanthapur Police Station, Sharada Nagar, Ramanthapur, Hyderabad - 500013. Regd. Office : # 3-18/SS/24, Plot No.17, Balakr shna Nagar, Ramanthapur, Hyderabad - 500013. Contact : 9948160878, 8019204886; e-mail : rajeswararao@virfacilitators.com

CIV: U74393102017P7C116814



K.D.V. Suryanarayana (Managing partner)

Ref :

Date : 12-07-202)

MERAPUREDDI DEVI

Dear M DEVI,

Further to your interview with us, we are pleased to offer you the position of "Purchase Bills admin" at our company.

You shall be based at the Company's office at Visakhapatnam. Your appointment will be effective no later than 20/07/2023.

Your job must be accomplished within the framework of the organization's overall corporate policies, plans and programs that may be assigned to you from time to time.

The compensation package applicable to you will be as follows:

CTC : 1.5 Lakh per annum , may increase based on your performance

For SRI HI

Managing Partner



E-mail: saldurgaenggent@gmail.com

Dato 17-07-2023

OFFER OF EMPLOYEMENT

Dear KOYYANA MURALI,

First Congratulations on your selection. We are pleased to offer you the position of "Material Dispatch Incharge" at our company.

You have to join the duty on 20/07/2023 and late reporting is not entertained in any context. Your position profile will be informed to by the HR section

The salary schedule applicable to you as given below

Basic: Rs.1.1 lakh /annum

Performance pay: Rs.30000 /annum

House rent allowance: Rs.30000/annum

ENGINEERING ENTERPRISES



APPOINTMENT LETTER

Dear E PRAVEEN KUMAR,

Based on your interview at our premises, you are shortlisted for the post of "Nodal in charge-Materials" at our company. You are requested to report office at 10.00AM on 01/08/2023 and submit your joining report.

You will be enrolled in our HR records from 01/08/2023.

In the period of your service you pay structure is given below Consolidated pay :Rs.1.4 lakh /annum Variable pay :Rs.30000 /annum

For Ko Proprietor





K.D.V. Suryanarayana (Managing partner)

Ref :

Date :01 -07-2027

EGALA SURESH

Dear E SURESH,

Further to your interview with us, we are pleased to offer you the position of "Local Purchase Admin" at our company.

You shall be based at the Company's office at Visakhapatnam. Your appointment will be effective no later than 07/07/2023.

Your job must be accomplished within the framework of the organization's overall corporate policies, plans and programs that may be assigned to you from time to time.

The compensation package applicable to you will be as follows:

CTC : 1.6 Lakh per annum ,may increase based on your performance

For SRI HITESH CONSTRUCTION Reg rachat. Managing Partner



K.D.V. Suryanarayana (Managing partner)

Ref :

Date : 19 -06-2027

BANTU ATCHUTH RAO

Dear B ATCHUTH RAO,

Further to your interview with us, we are pleased to offer you the position of "Materials Analysis assistant" at our company.

You shall be based at the Company's office at Visakhapatnam. Your appointment will be effective no later than 01/07/2023.

Your job must be accomplished within the framework of the organization's overall corporate policies, plans and programs that may be assigned to you from time to time.

The compensation package applicable to you will be as follows:

CTC : 1.5 Lakh per annum , may increase based on your performance

UCTION For SRI 2027 Managing Partner



APPOINTMENT LETTER

Dear BONGU SAI RAM,

Based on your interview at our premises, you are shortlisted for the post of "Nodal in charge-Materials" at our company. You are requested to report office at 10.00AM on 01/08/2023 and submit your joining report.

You will be enrolled in our HR records from 01/08/2023.

In the period of your service you pay structure is given below Consolidated pay :Rs.1.4 lakh /annum Variable pay :Rs.30000 /annum

For Proprietor





D.No : 17-47-13, Kongapalem, Pedagantyada (Mandal) , Visakhapatnam - 530 044.Cell: 9989029052, 9701885212, E-mail: saidurgeenggent@gmail.com

OFFER OF EMPLOYEMENT

Date 13-07-2023

Dear GUNDU BHASKARA RAO,

First Congratulations on your selection. We are pleased to offer you the position of "GeM Orders-Incharge" at our company.

You have to join the duty on 20/07/2023 and late reporting is not entertained in any context. Your position profile will be informed to by the HR section

The salary schedule applicable to you as given below

Basic :Rs.1.1 lakh /annum

Performance pay :Rs.30000 /annum

House rent allowance :Rs.30000/annu



Civil, Electrical, Mechanical, Marine Works & General Order Supply D.No. 5-28-31(), Thakada, Autonagar, BHPV Post, Visakhapatnam-530012 K.D.V. Suryanarayana (Managing partner)

SRI HITESH CONSTRUCTIONS

Ref :

Date : 19-00-2029 GORINTA GURRAYYA DORA

C +91 73824 54256

Dear G DORA,

GSTIN: 37AAGFF0388N1ZY

Further to your interview with us, we are pleased to offer you the position of "Materials Quality Control Asst" at our company.

You shall be based at the Company's office at Visakhapatnam. Your appointment will be effective no later than 05/07/2023.

Your job must be accomplished within the framework of the organization's overall corporate policies, plans and programs that may be assigned to you from time to time.

The compensation package applicable to you will be as follows:

CTC : 1.4 Lakh per annum , may increase based on your performance

For SRI HITESH RUCTION anaging Partner







ame: Gedi Durga

Te Mitra Code No.: SL1991624434

Franch Name: Visakhapatnam 7

Issuing Authority Sign

The card holder is authorized to solicit life insurance business on behalf of SBI Life Insurance Company Ltd







Offer Letter

Dear Kumar Sai Venkat Rajeev GUNTUKU,

We are pleased to inform that it has been decided to make you an offer for your career with **MOURI Tech Pvt Ltd**. Accept our heartiest congratulations and we welcome you to pursuit the excellence.

MOURI Tech Pvt Ltd considers all employees as associates in constant endeavour to achieve and outshine in our collective goals.

We appreciate your entrepreneurial instincts and welcome your decision to join **MOURI Tech Pvt Ltd**, we are sure that you will not only contribute in your field of expertise but also be a key part of the overall growth in the organization.

kindly go through

Go to Portal

and accept the offer and please reach out to hrbpo.in@mouritech.com for any queries.





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Gudivada Lavanya

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Authorised Signatory



SANTHI ENTERPRISES



Managing Partner : G. Appa Rao (Sanni Babu) Cell : 9885543992

Partner : P. Satyanarayana Cell : 8121177762

EMPLOYMENT LETTER

Dear GUJJALA NAGESH,

Congratulations...You are shortlisted in the employment drive conducted to fill the vacancy for the post of "MM-Frontline Incharge " at our company. Please inform your acceptance and report our office on on 09/08/2023.

You will be entitled for travelling allowance.

You will be placed in the following pay scale

Basic pay :Rs.1.3 lakh /annum

PRP (Performance related pay) :Rs.30000 /annum

02-08-2027





GOLAGANA NOOKANAIDU Designation : EXECUTIVE Blood Group : O-VE D.O.B : 27-02-2003



K.D.V. Suryanarayana (Managing partner)

Ref :

Date : 19 -00 -2023

GORLI RAMA LAKSHMI

Dear G RAMA LAKSHMI,

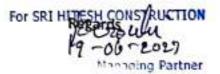
Further to your interview with us, we are pleased to offer you the position of "Materials Quality Control Asst" at our company.

You shall be based at the Company's office at Visakhapatnam. Your appointment will be effective no later than 05/07/2023.

Your job must be accomplished within the framework of the organization's overall corporate policies, plans and programs that may be assigned to you from time to time.

The compensation package applicable to you will be as follows:

CTC : 1.4 Lakh per annum ,may increase based on your performance





APPOINTMENT LETTER

Dear GIRIJALA SAI SARANYA,

Based on your interview at our premises, you are shortlisted for the post of "Nodal in charge-Materials" at our company. You are requested to report office at 10.00AM on 01/08/2023 and submit your joining report.

You will be enrolled in our HR records from 01/08/2023.

In the period of your service you pay structure is given below Consolidated pay :Rs.1.4 lakh /annum Variable pay :Rs.30000 /annum

For Komakula Enterprises 202) Proprietor





Date: Jun 13, 2023 Offer No : Q53140149

GUGGILAPU SIVA SANKAR CHAPPABUT CHAMMA PETA POST, M PALIKAVALASA, VIZIANAGARAM VISAKHAPATNAM, ANDHRA PRADESH

Dear GUGGILAPU SIVA SANKAR

Welcome to Quess! Thank you for getting connected with us.

Quess is the largest staffing company in India with nearly 3 Lakh associates. We have operations all across the country, and we partner with more than 1000 companies to provide employment. Besides India, we operate in 10 countries worldwide.

There are many advantages of associating with Quess

- 1. Access to multiple organizations across India for jobs
- 2. Formal employment with provident fund, medical support-Quess Is a fully compliant organization.
- Full transparency through our WorQ App: all documents including salary slips, offer letter And medical cards are provided via the App. A helpdesk is available to support you.
- Financial support And other benefits through our App where you can take loans And get access to
 products And Services at discounted prices.

Formal employment through Quess Is an excellent Step To build a Long term And successful career. Many associates have worked With us over years, And have had a steady And sustainable growth.

We will be reaching out To you very soon To formalize this association. Please Do stay connected. We look forward To a Long term association, And welcoming you to be a part of the Quess family.

Wishing you all the best for a successful career with Quess.

With warm regards,

For QUESS Corp Limited.

Ner Dore

Nitin Dave CEO Staffing

Quess Confidential

Offer No : Q53140749 Poge 1 Toll Free: 1800-572-3333 | help@quesscorp.com | CIN No.L74140KA2007PLC043909

Quess Corp Limited, 3/3/2, Bellandur Gate, Sarjapor Road, Bengaluru-560103, Karnataka, India www.quesscorp.com



I. To get your offer letter you need to share the pre-check documents as follows

For the preliminary round, we would need a set of documents, namely:

- · Aadhaar (Please ensure that you carry the phone number linked to your Aadhaar Card)
- · PAN
- Bank Account (Cheque Or Passbook)
- Existing UAN Number
- Existing ESIC Number
- · Confirmation if you were part of EPS Scheme in past



DATE: 03-07-2023

Mr.GUTALA HEMANTH 1-27,RACHABANDA VEEDHI C.H.BPETA MAKUVA MANDAL VZM PhoneNo: 6305680208

Offer of Employment as Junior Assistant – Manufacturing

DEAR Mr. GUTALA HEMANTH

Congratulations and welcome to the Innovare family!

With reference to your application for employment in our organization and subsequent interviews and discussions you had with us, we are pleased to extend an offer of employment as Junior Assistant - Manufacturing at a total compensation of Rs.156000 P.a (Rupees One Lakh Fifty Six Thousand Only per annum). Details of offered compensation break-up are attached as 'Annexure 1. As part of the role, your initial posting will be based out of Factory at Visakhapatnam.

The following are the terms and conditions of your offer of appointment:

- You are required to undergo pre-employment medical check –up at the designated diagnostic centre.
- This Offer of Appointment is subject to satisfactory reference checks, accuracy of data submitted by you and your being found medical fit.
- 3. A formal Letter of Appointment will be issued at the time of joining.
- 4. You will be governed by the rules & Regulations of the company that will be in force.
- You are required to submit the relieving letter from your previous employer at the time of joining.

Contents of this letter and compensation details shared with you are confidential. You are advised to refrain from discussing or sharing the same with anyone. Feel free to write to us for any queries/ clarifications.

Innovare Labs Private Limited.

Plot No. 23 A & 23 B, Lalam Koduru (V), APSEZ, Denotified Area, Atchutapuram,

Rambilli Mandal, Visakhapatnam-531 011, Andhra Pradesh, INDIA

Phone: +91 9100061633

www.innovarelabs.com

You are required to provide your acceptance to this offer of appointment within 48 hours of receipt of this letter and join us latest by June 30,2023

We look forward to your joining and wish you a fruitful long -term association with us.

ABS J Ramesh Kumar 4 Authorized Signatory





OFFER LETTER

Mr.GOTTAPU JITENDRA

2-0, MAIN STREET GOTTIVALASA, VILLAGE GARUGUPALLI MANDAL, PARVATHIPURAM DT.

Dear Mr.GOTTAPU JITENDRA

With reference to your application, subsequent written test & Interview you had with us are pleased to inform you that you are selected, and we offer you that position of Trainee production department of our company.

The terms & conditions are as under

- Your Apprenticeship training will be with VLR Facilitators Pvt.Ltd and need to work with our client "Aurobindo Pharma Limited", sangareddy, Telangana.
- Your Appointment is co-terminus from the date of discontinuation of our services with the client (VLR Facilitators Pvt.Ltd)
- 3. Your will be paid a Stipend of Rs.12,000/-(Twelve Thousand Rupees Only) per month
- You should work with us for minimum period of 12 MONTHS, The other term & conditions shall be as per the Appertianceship Act which will be issued on your joining.
- You're entitled for canteen facility & entitlement is subject to the applicable terms and conditions.
- 6. Report on before 3" JULY 2023 at our office all the document listed below.
 - Photo copies of all your certificates /testimonials in support of your educational qualifications & experience in any (Required to carry Originals for Verification).
 - Recent passport size colour photographs- 6Nos.

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- Address & ID proof (Aadhar card & either of pan card/voter id/Ration card or Electricity Bill).
- Mobile / Telephone nos along e-mail IDS of two references other than your relatives.
- You need to undergo pre-employment medical examination a minimum of Two days in advance to your joining date & the validity of this offer /your appointment are subjected to your fitness in the pre-employment medical examination.

For VLR Facilitators Pvt. Ltd.

Authorized signatory

Head Office : # 3-9-90/B. Near Raman Fills office Station, Sharada Nagar, Ramanthapur, Hyderabad - 500013. Regd. Office : # 3-18/SS/24, Pict No 17, Balakrishna Nagar, Ramanthapur, Hyderabad - 500013. Contact : 9948160878, 8019204886; e-mail : rajeswararao@virlaci.itators.com

CIN UT(999152017P1C116814



E-mail: saidurgaenggent@gmail.com <u>OFFER OF EMPLOYEMENT</u>

Date 13-07-2023

Dear BANGARU GANDHI CHOWDARY,

First Congratulations on your selection. We are pleased to offer you the position of "GeM Orders-Incharge" at our company.

You have to join the duty on 20/07/2023 and late reporting is not entertained in any context. Your position profile will be informed to by the HR section

The salary schedule applicable to you as given below

Basic :Rs.1.1 lakh /annum

Performance pay :Rs.30000 /annum

House rent allowance :Rs.30000/annum



Date:-18-07-2023

To Mr. GAVIREDDY GIRIPRAKASH

OFFER LETTER

Dear Mr. GAVIREDDY GIRIPRAKASH,

This has reference to your application and the subsequent interview you had with HONOUR LAB LTD were pleased to offer you for the position of "JR.CHEMIST IN PRODUCTION DEPARTMENT" location NAKKAPALLI in our organization on a contractual basis.

The brief details of the offer are as below:

Gross Salary : Rs 14,359/-P.M

Your expected Date of Joining : 24/07/2023

You will be issued a detailed 'Appointment Letter' on your joining with HR SQUARE LLP. And this offer letter will be valid till 24/07/2023 and will automatically become void unless it is explicitly extended by the client or HR SQUARE LLP.

You are requested to sign and return us the copy of the Offer letter as a token of your acceptance.

Please bring the following documents along with you on the day of your joining with HR SQUARE LLP:

- 1. Copy of relieving letter from previous employer if applicable
- 2. Latest payslip / proof of salary / Bank statement in which last salary credited
- 3. Copies of Education certificates
- 4. Four passport sized colour photographs
- 5. Proof of House Address (Electricity bill, Rent Agreement, Postal Address proof, etc.,)
- 6. ADHAAR & PAN card copy
- 7. Duly filled Standard Application form of HR Square LLP.

We look forward to your joining at the earliest.

For HR Square LLP

(Authorized signatory)

(SPEED POST WITH AD)/Through Mail OFFICE OF THE DIGP, GROUP CENTRE, CRPF, RANGAREDDY, PO-NISA HAKIMPET SECUNDERABAD,

TELANGANA - 500 078

NO. R.II-08/2023-EC-VI

Dated, the

August' 2023

TO.

3.

Roll No. 8007040778 NAME- SABBAVARAPU BHASKAR S/O Sh. SABBAVARAPU SURYANARAYANA H NO 2-84 NEAR KALYAN MANDAPAM LAKKAVARAPU KOTA DISTT- VIZIANAGARAM STATE- ANDHRA PRADESH PIN-535161 Mobile No. 9014256670 (Mail Id-sabbavarapubhaskar18@gmail.com)

Subject: - OFFER OF APPOINTMENT FOR THE POST OF CONSTABLE (GENERAL DUTY) IN CRPF.

You have been provisionally selected by the Staff Selection Commission for the post of Constable (General Duty) and allotted to CRPF for offering you offer of appointment. Accordingly, offer appointment for the post of Constable (General Duty) in CRPF is offered. The post is purely temporary but likely to continue.

2. The Pay Scale of Constable (General Duty) as per 7th CPC lies in the pay matrix-3 and is Rs. 21.700/- as on date. In addition to this, you will be entitled to Dearness Allowance. Ration Money and other allowances as entitled to the Central Govt. employees from time to time and other allowances / benefits as admissible to the CRPF personnel.

The terms'and conditions of appointment are as under:-

- (a) The post is combatised and purely temporary basis but likely to continue. On appointment to the said post, you will be on probation for a period of two years. On successful completion of the period of probation, you will be considered for confirmation. Your services are liable to be terminated at any time by the Appointing Authority without assigning any reasons on one month's notice during the initial period of 02 years in accordance with the Central Civil Services (Temporary Service) Rules 1965.
- (b) The appointment carries with it the liability to serve anywhere in India or outside of India.
- (c) On joining this organization you will be governed under CRPF Act-1949 read with CRPF Rules-1955 and other recruitment rules notified / amended from time to time. This joining will be regulated from the date of your joining in CRPF. You have to follow rules, orders and other instructions related to service conditions issued by the Department from time to time.
- (d) You will be required to undergo Basic Training at any of the Training Institutions of CRPF. If you are not able to undergo / complete the training successfully, your service is liable to be terminated.
- (e) If you intend to resign from service before completion of 10 years of regular service you shall be required to refund to the Government the total cost of training imparted to you in the Force or a sum equal to three months Pay and Allowances received by you prior to the date of your resignation, whichever is higher.
- (f) On joining the post offered you must meet to the eligibility conditions and be suitable for the post in all respects under provision of the relevant recruitment rules.
- (g) The CRPF has no liability in case of any injury / incident / accident occurred during the transit / journey period for joining the Force.
- (h) On appointment to the said post you will have to undergo basic training of specific period. In case you sustain any injury during the period of Basic Training and you are declared as permanently incapacitated for service in CRPF, your service will be liable to be terminated at any time without notice. It will be dealt according to CCS (Temporary) Service Rules.
- (i) Authenticity of the Education / DOB / Caste Certificates, produced by yourshall be verified from the concerned issuing authority. In case of any discrepancies found or malpractice noticed at any stage, your concerned issuing authority. In case of any discrepancies found or malpractice noticed at any stage, your
- (j) Your joining initially for the post of Constable (General Duty) is subject to fulfilling all eligibility
 - conditions including medical fitness.

Cont P/2 ...

::2:::

- You will be entitled to pay and allowances / pension benefits under NCPS (New Contributory Pension (k) Scheme) implemented vide GOI, Ministry of Finance, OM No. F.1 (7)(2)/2003/TA/11 dated 07/01/2004. As of now you have to contribute an amount equal to minimum of 10% of your Basic Pay and DA per month towards this scheme.
- You will not be entitled for reimbursement of any expenditure for the journey from your home town to (1) the place of joining.
- In case you do not report by the stipulated date mentioned at Para -4 below, the offer of appointment (m) made to you will be deemed to have lapsed automatically and no correspondence what-so-ever on the subject will be entertained.
- In case of OBC personnel the appointment is provisional and is subject to the community certificate (m) being verified through the appropriate authority. If verification reveals that the claim of the candidate belonging to OBC or not belonging to the Creamy layer is false, the services shall be terminated forthwith without assigning any reason and without prejudice to such further action as may be taken under the provisions of Indian Penal Code for production of false OBC certificate. Only valid OBC certificate is required.
- Detailed particulars of next of kin with proof of age / date of birth for filling various nomination forms / (0) documents are required.
- On reporting, you are requested to undergo medical examination in case the validity of one year medical (p) fitness expires. Your appointment is subject to valid medical fitness only.

If you accept the offer of appointment on the terms and conditions mentioned above, you 04.should report for duty to The DIGP, GROUP CENTRE, CRPF, RANGAREDDY, POST- NISA HAKIMPET, TELANGANA - 500 078 (Phone No. 040-29701629) (Bus route from Secunderabad Railway Station to CRPF -Bus No. 211M) on or before 26/09/2023 with original copies of the following documents:

- therein, issued the mentioning date of birth by Certificate Matriculation (j. recognized School / Education Board.
- Intermediate/Degree/Diploma Certificate or any other technical qualification certificate. if available. 11]
- appropriate Service issued by the Central Government Caste certificate for HH) authority, in case you belong to SC / ST / OBC Category (Creamy / Non Creamy layer) in prescribed format as per Annexure-VI. VII & VIII of the initial notification with domicile certificate.
- No objection Certificate / Discharge Certificate from previous employer, if any. W)
- Pre-verification form enclosed with this offer of appointment be filled up properly and got V) attested by the authorities as mentioned in the form.
- 10 (Ten) copies of recent passport size colour photograph. vi)
- Passbook and Cheque book of savings account opened in any State Bank of India Branch in your name vii) with ATM facility for drawal of Pay and Allowances.
- A sum of Rs. 5000/- (Rupees Five Thousand only) for depositing as Mess Advance in addition to vill) sufficient amount for your personal expenditure.
- Light beddings and clothing as per requirement. ix)
- PAN Card and Aadhar Card. x)
- Domicile certificate issued by Revenue/Mandal Revenue Office. xi)
- Ex-Serviceman certificate / NOC (if applicable) and Certificate of Riot victims (if applicable) in Xii) Prescribed format as per Annexure-V of the initial notification.
- Certificate from candidates who availed relaxation in age/ height / chest measurement in respect of xiii) specified area's / state / category in prescribed format as per Annexure-IX of the initial notification.

Commandar GC CRPF, Rangared

Any other documents produced by you at the time of documentation /DME. xiv)

Encl : As above



Apne liye. Apno ke liye.

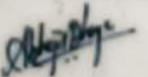


LifeMitra Insurance Advisor

Indipu Kranthi Kumar Name:

Life Mitra Code No.: ~ SLI 991624231

Branch Name: Visakhapatnam 7



Issuing Authority Sign



PERFORMA FOR MEDICAL FITNESS CERTIFICATE FOR FOOD

(FOR THE YEAR)

(See Para No. 10.1.2, Part- II, Schedule - 4 of FSS Regulation, 2011)

Name and Signature with seal

of Registered Medical Practitioner /

Civil Surgeon URBAN PRIMARY HEALTH CENTRE OLD RESAPUVANI PALEM VISAKMAPATNAM-530013

*Medical Examination to be conducted:

in support the

in a party in

- 1. Physical Examination Ht- 162 cms. wt- Fokgs
- 2. Eye Test
- 3. Skin Examination
- Compliance with schedule of Vaccine to be inoculated against enteric group of diseases
- Any test required to confirm any communicable or infectious disease which the person suspected to be suffering from on clinical examination.
- 6. COVID VARINATION DONE ISt DOSE 16/8/2021, 2nd dose 07/01/2022

BURGER KING INDIA LIMITED

Office No.- 1003 to 1007, B Wing, 10th Floor, Mittal Commercia, Asan Pada Road,

Chimatpada, Marol, Andheri (East), Mumbai - 400059.

CIN: U55204MH2013FLC249986 | info@burgerking.in

APPOINTMENT LETTER

Dear JETTI SANTHOSH KUMAR,

Based on your interview at our premises, you are shortlisted for the post of "Nodal in charge-Materials" at our company. You are requested to report office at 10.00AM on 01/08/2023 and submit your joining report.

You will be enrolled in our HR records from 01/08/2023.

In the period of your service you pay structure is given below Consolidated pay :Rs.1.4 lakh /annum Variable pay :Rs.30000 /annum

For Komakula Enterpri Toprietor

BY HAND/POST

Tele No/ Fax : 0891-2754680 e-mail : arovizag.123@gov.in

Army Recruiting Office Visakhapatnam 530004 Army PIN 900455 c/o 56 APO

Sep 2023

All Candilibres to make grain incartwa

D/2203

UTINUANA GRIEUNITU Name TAMMANA STVA

VIII KUMUNDANT VANT PETA our "Betornen od the unit buden

Roll No 1987

PO RINKUHANUMANIHAPURAM Teh 532430

Dist SRIKAKUIAM PIN:

CALL LETTER FOR SELECTION OF CANDIDATES IN THE INDIAN ARMY AS AGNIVEER

As per result published on the Army Portal www.joinindianarmy.nic.in, you have qualified in Dear Candidate, ment list for Agniveer General Duty / Technical / Tradesman (10th) class pass / (8th) class pass and Clerk/SKT.

You are advised to submit the following documents duly completed in all respect to this Oct 2023 for our further checking / compilation for enrolment and dispatch to Training Centre. Dispatch date will be intimated on completion of the documentation in all respects.

Original Education Certificate and three Xerox copies duly attested by Principal (Form no 1 - 4 as applicable).

Character Certificate from Headmaster/Principal (Form No 5).

(b)

Character Certificate from Village Sarpanch / VRO / Ward Councellor / Corporator Che pais of sports show (c)) (Form No 6).

Nativity certificate as per format att (Including Religion, Caste, Sub-Caste) duly affixed with recent colour passport size photograph and attested by Executive Magistrate/Sub Divisional Magistrate of the concerned Tehsil with round stamp with three Xerox copies of each certificate duly attested (Form No 7).

Two original character / Pre-verification Certificate affixed with recent colour passport size photograph duly signed by police authorities / SHO along with 2 x Witness. Further, attested by Village Sarpanch or equivalent or higher authority after stating full family details along with coloured Family photograph as mentioned in format (Form No 8-9).

Un-married Certificate signed by Village Sarpanch/Ward Master/SDM / Tehsildar (f) (Form no 10).

Affidavit with non judicial stamp furnishing details about residential address and other information asked vide affidavit format at page marked 11 and 12, duly signed by Executive Magistrate / Sub-Divisional Magistrate.

BELL AND HORN CONSULTI H.No. : 12-167, Adarsh Nagar, Opp. IDPL Colony, Hyderabad - 500037. Phone : 040-65221234, Email: info@bellandhorn.com, www.bellandhorn.com

To

Date: 03/07/2023

Mr.JALLI AKSHAYKUMAR 1-108.CHINAKALAVALASA PALLI, RAMBILLI MANDAL ,A.K.P Dear Mr.JALLI AKSHAYKUMAR

With reference to your application and the subsequent discussion you had with us on We are pleased to inform you that you have been selected as OPERATOR IN PRODUCTION

As per our understanding your service contract will be for three years Period and you will be placed to discharge the work at M/s. Hetero Labs Limited, Nakkapally on Outsourcing basis. You will be paid Gross salary of Rs. 12,000/- + ALLOWNACE Per month subject to

If you accept this offer, pl report to our office within 10 days and submitting following Documents.

- (a) Original certificates in proof of your qualification, age, experience etc. along with two Sets of Xerox copies.
- (b) //Experience and relieving certificates from your current employer, if applicable
- (c) Recent passport size photographs 6 NOs
- (d) Two post card size photographs along with your dependent family members as declared in the ESI Declaration form if applicable.
- (c) Address Proof & ID Proof.
- (f) Two reference along with contact phone number and E mail IDs

Appointment letter will be issued within 15 days of your joining.

If there is no response from your end on or before the above mentioned date, your offer stands

Cancelled automatically.

For Bell and Horn Consulting CONS

GING ized signatory

Note: PI sign a copy of this offer letter as a token of your acceptance of this offer.

*COMPLIANCE * HIRING* STAFFING*OUTSOURCING*TRAINING



OFFER LETTER

Mr. JIGILI GOVINDA 1-19,RACHABANDA VEEDHI , C.H.BPETA, MAKUVA MANDAL VZM.

Dear Mr.J. GOVINDA

With reference to your application, subsequent written test & Interview you had with us are pleased to inform you that you are selected, and we offer you that position of Trainee production department of our company.

The terms & conditions are as under

- Your Apprenticeship training will be with VLR Facilitators Pvt.Ltd and need to work with our client "CMS LABORATORIES Pvt.Ltd", Dwarakanagar, Visakhapatnam.
- Your Appointment is co-terminus from the date of discontinuation of our services with the client (CMS LABORATORIES Pvt.Ltd)
- 3. Your will be paid a Stipend of Rs.12,000/-(Twelve Thousand Rupees Only) per month
- You should work with us for minimum period of 12 MONTHS, The other term & conditions shall be as per the Appertianceship Act which will be issued on your joining.
- You're entitled for canteen facility & entitlement is subject to the applicable terms and conditions.
- 6. Report on before 3" JULY 2023 at our office all the document listed below.
 - Photo copies of all your certificates /testimonials in support of your educational qualifications & experience in any (Required to carry Originals for Verification).
 - Recent passport size colour photographs- 6Nos.
 - Address & ID proof (Aadhar card & either of pan card/voter id/Ration card or Electricity Bill).
 - Mobile / Telephone nos along e-mail IDS of two references other than your relatives.
 - You need to undergo pre-employment medical examination a minimum of Two days in advance to your joining date & the validity of this offer /your appointment are subjected to your fitness in the pre-employment medical examination.

For CMS LABORATORIES Pvt. Ltd.



CMS LABORATORIES

47-10-50, Dwaraka Nagar, 4th Lane, 3rd Floor, Above Union Bank, Visakhapatnam-16, Email : info@cmslabs.in, www.cmslabs.in Mobile: +91 8897720690. +91 7330858131



Mr.JANNI MAHESH 1-101,CHINAKALAVALASA PALLI, RAMBILLI MANDAL, A.K.P PhoneNo: 7601059371 DATE : 03-07-2023

Offer of Employment as Junior Assistant – Manufacturing

DEAR Mr. JANNI MAHESH

Congratulations and welcome to the Innovare family!

With reference to your application for employment in our organization and subsequent interviews and discussions you had with us, we are pleased to extend an offer of employment as Junior Assistant - Manufacturing at a total compensation of Rs.156000 P.a (Rupees One Lakh Fifty Six Thousand Only per annum). Details of offered compensation break-up are attached as 'Annexure 1. As part of the role, your initial posting will be based out of Factory at Visakhapatnam.

The following are the terms and conditions of your offer of appointment:

- You are required to undergo pre-employment medical check –up at the designated diagnostic centre.
- This Offer of Appointment is subject to satisfactory reference checks, accuracy of data submitted by you and your being found medical fit.
- 3. A formal Letter of Appointment will be issued at the time of joining.
- 4. You will be governed by the rules & Regulations of the company that will be in force.
- You are required to submit the relieving letter from your previous employer at the time of joining.

Innovare Lahs Private Limited.

Plot No. 23 A & 23 B, Lalam Koduru (V), APSEZ, Denotified Area, Atchutapuram, Rambilli Mandal, Visakhapatnam-531 011, Andhra Pradesh, INDIA Phone: +91 9100061633 www.innovarelabs.com



Contents of this letter and compensation details shared with you are confidential. You are advised to refrain from discussing or sharing the same with anyone. Feel free to write to us for any queries/ clarifications.

You are required to provide your acceptance to this offer of appointment within 48 hours of receipt of this letter and join us latest by June 30,2023

We look forward to your joining and wish you a fruitful long -term association with us.

ABS J Ramesh Kumar ized Signator

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innovare lat

Annexure 1

NAME	JANNI MAHESH	
Designation	Junior Assistant	
Department	Manufacturing	
Level	JM1	

Salary Components	Amount Rs. (Per annum)
Basic	56686
House Rent Allowance	22674
Children Education Allowance	2400
Children Hostel Allowance	7200
Leave Travel Allowance	4724
Special Allowance	48031
Gross Salary	141719
Employeer Provident Fund	14285
Cost to Company(CTC)	156000

Total Cost to Company	164437
Gratuity*	2725
Employees State Insurance- Employee Contribution	1071
Employees State Insurance- Employer Contribution	4641

In additional Accidental Policy coverage is being provided which is 5 times of your CTC.

Note: Gratuity, Bonus are not included in above computations.

ABS J Ramesh Kumar Authorized Signa



OFFER LETTER

Mr. JERRIPOTHULA SAI 1-29,RACHABANDA VEEDHI , C.H.BPETA, MAKUVA MANDAL VZM.

Dear Mr.J. SAI

With reference to your application, subsequent written test & Interview you had with us are pleased to inform you that you are selected, and we offer you that position of Trainee production department of our company.

The terms & conditions are as under

- Your Apprenticeship training will be with VLR Facilitators Pvt.Ltd and need to work with our client "CMS LABORATORIES Pvt.Ltd", Dwarakanagar, Visakhapatnam.
- Your Appointment is co-terminus from the date of discontinuation of our services with the client (CMS LABORATORIES Pvt.Ltd)
- Your will be paid a Stipend of Rs.12,000/-(Twelve Thousand Rupees Only) per month
- You should work with us for minimum period of 12 MONTHS, The other term & conditions shall be as per the Appertianceship Act which will be issued on your joining.
- You're entitled for canteen facility & entitlement is subject to the applicable terms and conditions.
- 6. Report on before 3rd JULY' 2023 at our office all the document listed below.
 - Photo copies of all your certificates /testimonials in support of your educational qualifications & experience in any (Required to carry Originals for Verification).
 - Recent passport size colour photographs- 6Nos.
 - Address & ID proof (Aadhar card & either of pan card/voter id/Ration card or Electricity Bill).
 - Mobile / Telephone nos along e-mail IDS of two references other than your relatives.
 - You need to undergo pre-employment medical examination a minimum of Two days in advance to your joining date & the validity of this offer /your appointment are subjected to your fitness in the pre-employment medical examination.

For CMS LABORATORIES Pvt. Ltd.



47-10-50, Dwaraka Nagar, 4th Lane, 3rd Floor, Above Union Bank, Visakhapatnam-16, Email : info@cmslabs.in, www.cmslabs.in Mobile: +91 8897720690, +91 7330858131 SAI DURGA ENGINEERING ENTERPRISES Specialist : Mechanical Maintenance, Civil works, Mechanical Structural Fabrication, Erection, Pipe Line, Equipment Work, Sheeting & Painting

D.No: 17-47-13, Kongapalem, Pedagantyada (Mandal), Visakhapatnam - 530 044.Cell: 9989029052, 9701885212, E-mail: saidurgaenggent@gmail.com

Date 17-07-2427

OFFER OF EMPLOYEMENT

Dear KURMA JAGADISH,

First Congratulations on your selection. We are pleased to offer you the position of "GeM Orders-Incharge" at our company.

You have to join the duty on 20/07/2023 and late reporting is not entertained in any context. Your position profile will be informed to by the HR section

The salary schedule applicable to you as given below

Basic :Rs.1.1 lakh /annum

Performance pay :Rs.30000 /annum

House rent allowance :Rs.30000/annum

SREE SAL OURGAS



Offer Letter

Dear Janardhana Rao.C,

5th August 2023

Emp Id 11022022138

This is with reference to discussion you had with us recently. We are pleased to offer you the position of a **"Aws Admin"** on the following terms:

1. Place of Employment and Timing:

1. Your initial place of work will be at **IN-TG-Hyderabad**. However, your services are transferable, and may be assigned, after reasonable notice, to any location in India or abroad where the company or its affiliates conducts business. The duties to be performed by you here under shall be performed in such locations as are reasonably necessary or appropriate to carry out your duties here under, subject to reasonable travel requirements on behalf of the company from time to time.

2. You will be expected to attend office – except when travelling on business during working hours/shifts as may be decided by the company.

2. Compensation and Benefits:

1. Compensation. As compensation for services to be rendered pursuant to this letter, the company shall pay you an annual basic salary of **Rs 3,22,000/-.** Other allowances/Reimbursements as due to you are detailed in Annexure I.

2. You will be provided with a Comprehensive Medical Insurance and will also be covered under the Group Personal Accident Insurance, while on Company business.

3. You will be provided with Retirement Benefits namely, Provident Fund and Gratuity, in accordance with the laws of the country, and/or, as per company policy.

3. Reimbursement of Expenses:

The Company will reimburse you for reasonable travel, and other business expenses incurred in connection with the performance of your duties here under, in accordance with the policy of the Company with respect there to.

4. Leaves:

You shall be entitled to reasonable periods of leave as per company policy (to be taken by agreement with the Company) with full pay. Entitlement & accumulation of the leave will be as per company policy.

5. Term:

Employment period shall commence on **7th Aug, 2023** and you will join as a confirmed employee.

1. Your employment with the Company shall be terminable, without reasons, by either party giving two-months' notice. The Company reserves the right to pay or recover salary in lieu of notice period. Further, the Company may its discretion relieve you from such date as it may deem fit even prior to the expiry of the notice period. However, if the Company desires you to continue the employment during the notice period you shall do so. Notice period and termination of employment contract shall be governed by the applicable internal policies of the Company as updated from time to time.

During the term of employment, your performance and suitability for the roles will be continuously monitored and evaluated. Given the nature of your role, which is dependent on customer requirement, you would have to clear assessments prescribed by FABRIKON AI SYSTEMS from time to time. In the event you fail to meet the prescribed measurement criteria as defined for your Process/Function or there is no suitable role available for you based on company requirement, the company reserves the right to terminate your employment in accordance with the bench policy. If you remain absent from work without authorization or reasonable explanation for more than seven consecutive working days, it will be presumed that you are no longer interested in working for FABRIKON AI SYSTEMS and have voluntarily abandoned your services. In such a case, your employment with FABRIKON will stand terminated. In the event of termination of employee's services arising out of integrity, misconduct & disciplinary proceedings, no notice will be required from the company's side. In such case, you will not be entitled to any statutory compensation.

6. Declaration of Nationality:

You are required to declare your nationality to your recruiter immediately as non-Indian passport/OCI/POI holders are governed by different guidelines as per the Employees' Provident Fund Organization. The Provident fund computation differs for employees holding a non-Indian passport. In absence of any declaration, nationality will be deemed as Indian. Any discrepancy highlighted in nationality post joining and requiring change in provident fund computation will be considered for modification prospectively. FABRIKON AI SYSTEMS will not be responsible for retrospective liability. Kindly update and validate your nationality in the DOOR. Post your on boarding.

7. Work Allocation:

As part of your work responsibilities, you may be assigned to work on certain projects/accounts or other assignments at any of the FABRIKON OR FABRIKON's client locations based on project /assignment's requirement as may be deemed fit by the Company in its sole discretion. Refusal to accept and deliver on such assignments shall be treated as a refusal to work and may result in termination of your employment or other disciplinary action.

8. Government Employment Policy:

If you were engaged and worked in capacity of a Government employee, you are required to comply by the cooling off period clause of 12 months from the date of retirement prior to accepting offer from a private sector / Commercial offer and you shall ensure that you shall not, directly or indirectly, engage in any activity or have any interest in, or perform any services for any government Organization/ Entity/ Department or Individual, which are shall be in conflict with the interests of FABRIKON AI SYSTEMS during your employment with **FABRIKON AI SYSTEMS**.

It is understood that your date of joining **FABRIKON AI SYSTEMS PVT LTD**, will not be later that **07th Aug, 2023** failing which this offer will automatically stand automatically stand revoked without any further notice. Please sign and return the duplicate copy of this letter in token of your acceptance of the terms described in this letter.

We wish you a long and mutually beneficial association with us.

I accept the terms of this letter Signature: Date: Name:

Name Janardhana Rao.C

Designation Aws Admin

	Month	Year
Basic	16,000/-	1,92,000/-
HRA	4,780/-	57,360/-
Conveyance Allowance	1600/-	19,200/-
Medial Allowance	1750/-	21,000/-
Special Allowance	2700/-	32,400/-
	26,830/-	3,22,000/-

Gross Salary	26,830/-
Provident Fund	2000/-
Professional Tax	200/-
Total	24,630/-

KONDIBI.CHANDU







V-MART RETAIL LIMITED Corp. Off.: Plot No. 862 Udyog Vihar, Industrial Area, Phase-V, Gurgaon - 122016,HR Contact : 0124-4640030 www.vmart.co.in







Name: _ Kothakota Kavya

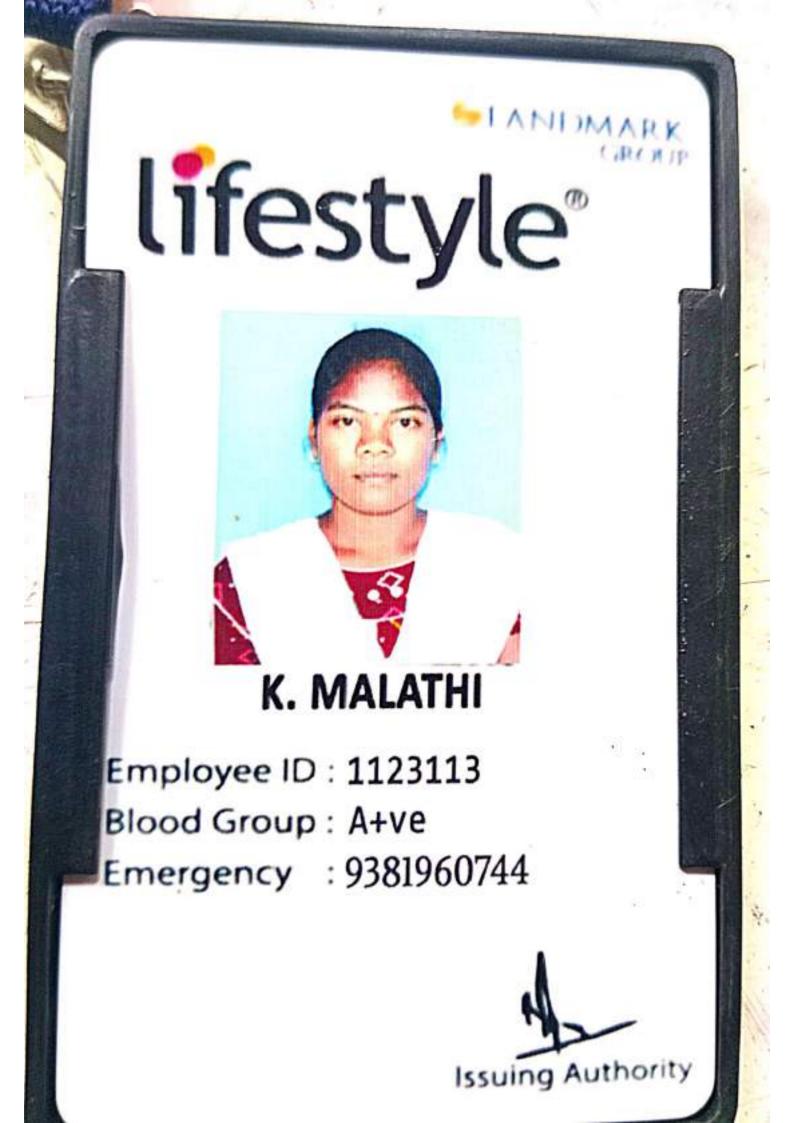
L fe Mitra Code No.: _ _SL1991624433_

Branch Name: Visakhapatnam 7

Issuing Authority Sign

The card holder is authorized to solicit life insurance business on behalf of SBI Life Insurance Company Ltd.

PERSONAL PROPERTY IN COMPANY





APPOINTMENT LETTER

Dear KATCHA PREM KUMAR,

Based on your interview at our premises, you are shortlisted for the post of "Nodal in charge-Materials" at our company. You are requested to report office at 10.00AM on 01/08/2023 and submit your joining report.

You will be enrolled in our HR records from 01/08/2023.

In the period of your service you pay structure is given below Consolidated pay :Rs.1.4 lakh /annum Variable pay :Rs.30000 /annum

For Ko Proprietor



TECH mahindra MAR SMART ACADEMY FOR LOGISTICS

A Tech Mahindra Foundation Initiative



Name : konada R<u>adhika (349163)</u> Batch ID:CIWM-10 Course:Certificate Course in Warehouse Management Regd.2666

Authorized Signatory



SANTHI ENTERPRISES

@ 0891-2587361



Managing Partner : G. Appa Rao (Sanni Babu) Cell : 9885543992

Partner : P. Satyanarayana Cell : 8121177762

EMPLOYMENT LETTER

Dear KODI RUKMINI KALYANI,

Congratulations...You are shortlisted in the employment drive conducted to fill the vacancy for the post of "Welfare-HR " at our company. Please inform your acceptance and report our office on on 09/08/2023.

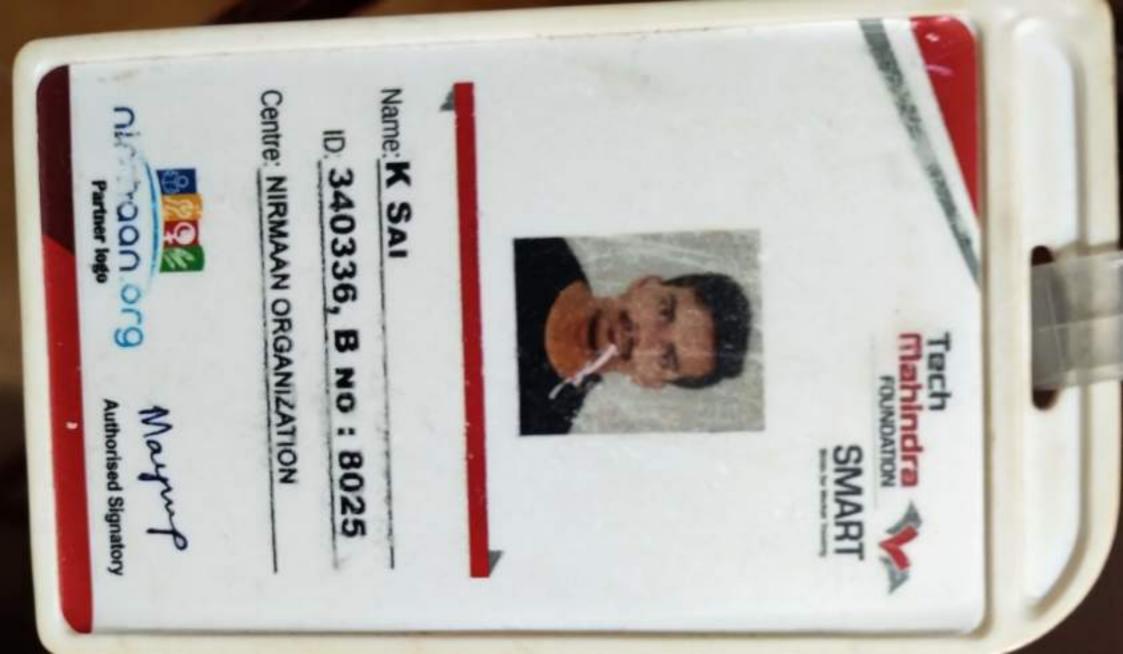
You will be entitled for travelling allowance.

You will be placed in the following pay scale

Basic pay :Rs.1.3 lakh /annum

PRP (Performance related pay) :Rs.30000 /annum

NTERPRISES 02-08-2027





APPOINTMENT LETTER

Dear KOTAK SAI,

Based on your interview at our premises, you are shortlisted for the post of "Nodal in charge-Materials" at our company. You are requested to report office at 10.00AM on 01/08/2023 and submit your joining report.

You will be enrolled in our HR records from 01/08/2023.

In the period of your service you pay structure is given below Consolidated pay :Rs.1.4 lakh /annum Variable pay :Rs.30000 /annum

For Kor ttesonises -1127 Proprietor





Τo,

DATE: 05th July 2023.

Koduru Sandhya, D.No : 4-6, T Naragarapalem, Bheemunipatnam, Visakhapatnam - 531162.

SUBJECT: OFFER LETTER

Dear Miss. Sandhya,

This has reference to your application and the subsequent interview you had with Genship Technologies for the above captioned placement in our organization. We are pleased to inform you that you have been selected for the position of **"Digital Consultant"** in our organization at Visakhapatnam.

You are entitled for the following Remuneration:

PARTICULARS	AMOUNT
Basic Salary	5,000 INR
Variable Pay	7,000 INR
Target Incentive	2,000 INR
Total Monthly CTC	14,000 INR

You will be on probation for a period of Six months from the date of joining i.e. **05th July 2023.** After successful completion of the probation period; you will be entitled to the benefits which are permissible for permanent employees as per Company guidelines.

This Letter will be treated as appointment/confirmation letter after successful completion of Probation Period. You are supposed to follow company's code of conduct and guidelines during your entire term of employment.

By accepting this offer you shall not be able to resign your post of "Digital Consultant" for a period of 06(six) months from the date of joining. Incase of resignation 2 months of salary in lieu of notice period shall be served/paid. You need to justify your salary by achieving the appropriate standards of performance and target. Repeated cases of poor performance will result in termination of your employment.

Please note that you need to carry copies of all your credentials at the time of joining. This offer is subject to information provided by you during your Interview and your submission of clearing letter from your last assignment. Failing which, the same will automatically stand as withdrawn.

For all the elaborated information on Company Policies refer to the Employee Handbook, though a detailed summary of necessary points have been mentioned as below:

REMUNERATION

- > Your salary structure would be under direct Company payroll guided by its compensation policy.
- As an employee of the company you will receive a monthly salary of 12,000 INR (Rupees Twelve Thousand Only) which includes Basic Pay and Variable Pay as per your sales performance on achieving the minimum target of 6 Orders.
- An employee will be entitled for Target Incentive of 2,000 INR (Rupees Two Thousand Only) on achieving the actual target of 9 Orders.
- > After achieving the actual target an employee will be eligible for sales incentives as per the incentive slab.
- > Salary disbursement date is 20th of every month.
- It is understood that the above mentioned remuneration structure is accepted by you and you will not be entitled for any other payment in the means of overtime or any other allowances.
- The salary offered to you is in the prime coordination with your roles and responsibilities, basis of your appointment. And you will act as per provided Job Role.
- > You need to justify your salary by achieving the appropriate standards of performance and target. Repeated cases of poor performance will result in termination of your employment.

#169/6, 1st Floor, Krishna Nagar Road, Madhurawada – 530048, Visakhapatnam, Andhra Pradesh, India.



OFFICE TIMING Following would be the normal office hours; any deviation from your side should be reported immediately to the concerned authority.

Days	Timings	
Monday to Saturday	09:30 AM to 06:30 PM IST	
Alternate Saturday & Sunday will be a Holiday		

REPORTING & ATTENDANCE

- > DSR of every working day need to be submitted latest by 10 am on the next day to the concerned Superior.
- > Any issues relating to the delay in DSR submission need to be reported to the Superior immediately.
- > Failure of submission of DSR would be considered as absent resulting in loss of pay for that very day.
- > Failure in maintaining attendance norms may result in loss of pay.

PROBATION & CONFIRMATION The period of probation will be of Six (06) months. Based on the performance during the probation period, tenure of the same may be revised but such a need can only arise in the case of an average or mediocre performer who needs to be given *"another chance"*. Head of the department along with corporate HR can extend the tenure of probation up to the maximum of 3 months. Those having a record of poor performance/attitude may be terminated at any moment of their employment.

Conformation will be entertained only after the successful completion of the probation period. No employee shall be confirmed in the services until his performance during the probation period has been reviewed and assessed in accordance with the laid criteria of the Company.

SALES INCENTIVES On every business you give to company, incentives are disbursed as per the below slabs:

- Incentives are paid along with the monthly salary.
- > Incentives are calculated on the paid amount and not on the Order amount after excluding the taxes.

Incentive Slab	Incentive in %
Upto 5 th Order	05 %
6 th to 10 th Order	08 %
11 th and above	10%

> Bulk Email/SMS and broadcasting services are not considered for incentive.

INCREMENTS As per "Standards of Increments", communicated to you on yearly basis.

PROMOTION Minimum tenure for Promotion is of 6 months where you need to achieve the target for three consecutive months as eligibility criteria. In the mean time your attitude, attendance, leave rate, product as well market knowledge, team handling skills, reviews of seniors, HR, other concerned authorities, performance review, assessment and tests will be the additional factors for promotion.

LATE CHECK-IN EARLY CHECK-OUT For repeated late check-in and early check-out penalties will be levied as per the penalty structure mentioned below

LATE CHECK-IN / EARLY CHECK-OUT	PENALTY	
Upto 15 mins late check-in / early-check-out Allowed for maximum 03 times in a Me		
Upto 15 mins late check-in / early-check-out	Half day Salary Cut-off for every 04 records	
16 Mins to 60 mins late check-in / early-check-out	out Half day Salary Cut-off for every 03 records	
1 Hr to 2 Hr late check-in / early-check-out Half day Salary Cut-off for every 02 reco		

L



LEAVES Leaves would be granted as mentioned below. For the details refer to the Leave Policy mentioned in the employee hand book.

TENURE OF SERVICE	NO. OF LEAVES
First 03 Months (3 Months)	02
04 th to 06 th Month (3 Months)	03
07 th to 12 Months (06 Months)	07
Yearly (Max 02 Leaves is allowed in a Month)	15

- > Leaves are not a matter of right. Application should be in written (hard copy or soft copy).
- > For approval of any kind of leave, prior application of minimum 7 is required to the Head of Departments & HR.
- Leave would be sanctioned only after approval, requested leaves which are not granted, if availed would be considered as Leave Without Payment (LWP). Such situations if repeated would be subjected to disciplinary actions or even auto-termination.
- Sanctioned and Approved Leaves can be cancelled on situational/ need basis. If an employee proceeds to avail the cancelled leave then those days will be treated as absence from duty & the rules pertaining to absence from duty will be applied.
- > Any employee falling sick shall arrange to send information to his superior at the earliest but not later than 1 hour of his absence on account of S.L and to apply for the same in writing immediately on day of resuming duty.

LIMITATIONS

- Performance Bonus will be provided only on achieving full target.
- Failure in achieving the full target for even once in consecutive 3 months will result as the decrement in salary.
- > Failure in achieving the full target for even once in consecutive 6 months will result in termination.

CODE OF CONDUCT

- > You, shall be, at all times, required to carry out such duties and responsibilities as may be assigned to you by the Company and shall faithfully and diligently perform these in compliance with established policies and procedures, endeavoring to the best of your ability to protect and promote the interest of the Company.
- You shall not disclose, except with the written permission of the Company, engage directly or indirectly in any other business, occupation or activity, whether as principal, agent or otherwise, which will be detrimental, whether directly or indirectly, to the Company's interest.
- > You shall maintain strictly the confidential nature of your salary and employment benefits within and outside the Company.
- > You should not disclose or divulge any confidential information related to the Company, its business or its customers which may come to your knowledge or possession during the tenure of your employment.
- > You undertake not to make copies or duplicates of confidential or sensitive property or material including but not limited to keys, access cards, photographs or such other proprietary information relating to the Company's business.
- Utilizing Company hardwares, softwares, internet, intranet, LAN, emails, visiting cards, letterheads, SIM cards, phones, stamps etc., solely for official purpose.
- > You will be bound by the all other policies laid down in the employee handbook during your entire term of employment till authorized exit from the Company.
- > You are abided to follow the instructions provided by your senior authorities without failure.
- > We follow the policy of zero-tolerance to any kind of misconduct.



NON-DISCLOSURE AGREEMENT During the course of your employment with us you will have access to confidential/proprietary information about the organization, its clients, its business transaction, and associated companies. You shall not during your course of employment and two years after you have ceased to be in the employment of this organization, disclose such confidential / proprietary information to any third party and / or any unauthorized person.

All notes and memoranda pertaining to this organization. Upon termination of your employment, you shall return all notes / memoranda and any copies thereof to organization that you may have obtained during the course of your employment.

Prior to joining organization, you will ensure that you will be free from any contractual restrictions preventing you from accepting this offer or starting work on the joining date.

INITIAL JOINING PERIOD / TRAINING You will not be entitled for salary until successful completion of training as per your caliber and once you have started performing as per the company's requirement. If your job terminated by the company within 30 working days from the date of joining , then the company (as per policy) is not going to pay you for such period of working.

EXIT PROCEDURE:

- NOTICE PERIOD Individuals need to serve a notice period of 30 days. In case if he fails to serve this notice period, he will not be entitled for the last month's salary and dues.
- RESIGNATION Any employee willing to leave the organization should address his letter of resignation to the immediate senior which will be forwarded to the corporate HR. The terms of relieving would be concluded in the mutual interest of the employee and the Company after required discussion with respective Head of departments.
- **TERMINATION** In the following circumstances, termination can be carried out:
 - An employee who carries an unethical or improper (not necessarily a violation of law), against the interest of the Company, shall be terminated.
 - Unauthorized absence for a continuous period of 7 days, can lead to auto-termination of employment without any notice.
 - Poor performance, bad attendance, negative attitude, failure in following Company Policies, can lead to termination.

In either case of Resignation or Termination, employee would be liable to hand over his current charges to the concerned authority. Also he should deposit all the belongings of the Company (documents, stamps, keys, SIM cards and all other company property) on immediate effect otherwise Company reserves the right for not relieving the employee from the services and clearing the final settlement.

EXIT INTERVIEW As soon as resignation/termination is conducted, exit interview should be conducted. Exit interview will be conducted to know the strength and weakness of the organization and also an informal discussion on the further improvement.

You will comply with all conditions, regulations, and procedures laid down in the HR Manual which may be amended from time to time. Please note that your service is liable to be terminated without any notice, if it is proved that your certificates/qualifications are not genuine or that any other material particulars furnished by you are false/fabricated. As a token acceptance of this letter, please sign the copy of this letter and submit to us immediately.

With Best Wishes, For Genship Technologies Pvt. Ltd. KSHATRI SHALINI BAI

I confirm that I have carefully read through and understood all the above terms and conditions of engagement herein and I undertake to abide by the said terms and conditions.

#169/6, 1st Floor, Krishna Nagar Road, Madhurawada – 530048, Visakhapatnam, Andhra Pradesh, India.

KILLO SANJEEVARAO 53724





V-MART RETAIL LIMITED Corp. Off.: Plot No. 862 Udyog Vihar, Industrial Area, Phase-V, Gurgaon - 122016,HR Contact : 0124-4640030 www.vmart.co.in



K. SANTHOSHI KUMARI

Employee ID : 1123115 Blood Group : 0+ve Emergency : 9347257117



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Tech Mahindra Limited

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Date: 04th August, 2023

Ret 967718/2237636/FTC

Kalingapatnam Srilakshmi D/O Kalingapatnam Tirupathi, 14-6 Indiranagar Ward-68, Gopalapatnam (Rural) Visakhapatnam, Andhra Pradesh - 530027 Phone No: 9346114418

Subject - Fixed Term Contract

Dear Kalingapatnam Srilakshmi,

It is our pleasure to welcome you to Tech Mahindra Limited.

- With reference to our discussions, we are pleased to offer you appointment a Fixed. Term Contract with our Organization at Visakhapatnam for a period of 03 Months with effect from 04th August, 2023 to 03rd November, 2023 on the terms and conditions as specified in this Letter.
- 2. Your "Annual Total Cash Compensation" will be Rs. 165471 (Rupees One Lakh Sixty Five Thousand Four Hundred And Seventy One Only). Flease refer Annexure-A for details on the compensation and statutory deductions.
- 3. Your remuneration package is strictly confidential between you and here after, referred as The Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.
- 4. Your employment with us will be governed by terms and conditions as specified in Announe-B.

 The term of your employment shall commence with effect from your date of joining which shall be on 04sh. August, 2025, and is effective till 03rd November, 2023. The Offer stands withdrawn thereafter, unless the date is extended and communicated to you in writing.

6. On the date of joining, you are requested to report to Sirisha Sadhu at 10:00 AM to complete the joining formalities at Tech Mahindra Limited (Main Gate), Resapuvanipalem, Near Bullalah College, Visakhapatnam – 530013. At the time of joining, you are expected to carry originals of the documents as per Annexure – D and submit the copies of the same to the HR Team.

Please note that this Offer is subject to your being given a clear background check either at the time of reporting/joining or thereafter depending upon our receipt of the background check report from the agency.

 Kindly acknowledge acceptance of this Offer of Appointment by signing and returning the "acceptance copy" to Sirisha Sadhu latest by 04th August, 2023.

Page 1 of 26

TECH	Tech Mahindra Limited
mahindra	Tufu oley, 18-senti City Layoud Madhapur, 95yderatain 300883,1m0a Tot. +01,40,0083,0003
	Fas01.40.2013 7013 technologics.com
	Regimenti Office Gateway Bulling, Agolis Bander Manuar - 400001
-	Perman - Anhart
9. For any clarification / further Information on-	
 Employment terms and conditions, please get in VC00542019(8) TechMahindra.com) 	touch with Yalkhom Chanchal Chanu (E-Mail:

Mukul Sah Group Head – HR & RMG

Engl: Annexure-A (Salary Structure), Annexure-B (Important / Indicative Terms & Conditions of Employment), Annexure-C (Medical Self declaration), Annexure-D (Check List of Documents), Annexure-E (Confidentiality Agreement), Annexure F – Intellectual property Assignment, Annexure-B – General Covenant, Annexure H -{Code of Conduct and Ethics).

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Managing Partner : G. Appa Rao (Sanni Babu) Cell : 9885543992 Partner : P. Satyanarayana Cell : 8121177762

EMPLOYMENT LETTER

Dear KURUMOJU SUNIL,

Congratulations...You are shortlisted in the employment drive conducted to fill the vacancy for the post of "Welfare-HR " at our company. Please inform your acceptance and report our office on on 09/08/2023.

You will be entitled for travelling allowance.

You will be placed in the following pay scale

Basic pay :Rs.1.3 lakh /annum

PRP (Performance related pay) :Rs.30000 /annum





OFFER LETTER

Miss. KADAMBALA BHARGAVI CHURAICHETTU STRRET, GUJARATHI PETA, IRIKAKULAM DISTRICT.

Dear Miss.K. BHARGAVI

With reference to your application, subsequent written test & Interview you had with us are pleased to inform you that you are selected, and we offer you that position of **Trainee** production department of our company.

The terms & conditions are as under

- Your Apprenticeship training will be with VLR Facilitators Pvt.Ltd and need to work with our client "CMS LABORATORIES Pvt.Ltd", Dwarakanagar, Visakhapatnam.
- Your Appointment is co-terminus from the date of discontinuation of our services with the client (CMS LABORATORIES Pvt.Ltd)
- 3. Your will be paid a Stipend of Rs.12,000/-(Twelve Thousand Rupees Only) per month
- You should work with us for minimum period of 12 MONTHS, The other term & conditions shall be as per the Appertianceship Act which will be issued on your joining.
- You're entitled for canteen facility & entitlement is subject to the applicable terms and conditions.
- 6. Report on before 3rd JULY' 2023 at our office all the document listed below.
 - Photo copies of all your certificates /testimonials in support of your educational qualifications & experience in any (Required to carry Originals for Verification).
 - Recent passport size colour photographs- 6Nos.
 - Address & ID proof (Aadhar card & either of pan card/voter id/Ration card or Electricity Bill).
 - Mobile / Telephone nos along e-mail IDS of two references other than your relatives.
 - You need to undergo pre-employment medical examination a minimum of Two days in advance to your joining date & the validity of this offer /your appointment are subjected to your fitness in the pre-employment medical examination.

For CMS LABORATORIES Pvt. Ltd.

Authorized Signafory ABORATORIES

47-10-50, Dwaraka Nagar, 4th Lane, 3rd Floor, Above Union Bank, Visakhapatnam-16, Email : info@cmslabs.in, www.cmslabs.in Mobile: +91 8897720690, +91 7330858131



SYNAPTICS LABS

03.07.2023.

To

Mr.KANCHIPATI DURGA PRASAD, 1-130\C,GOTTIPALLI(Village), ANANDAPURAM MANDAL VIZINAGARAM(Dist.),A.P

Dear Mr.K.DURGA PRASAD,

With reference to your application and subsequent interviews you had with us, we are pleased to Offer/Appointment Letter you the position of **Trainee** — **Production** on the following terms and conditions:

- You should report at Factory, Plot No. 28-B, Industrial Park, Atchutapuram, APIIC, Lalamkoduru (V), Rambilli (M), Visakhapatnam — 531011 within a month from the date of receipt of this Letter.
- 2. Duties and responsibilities:
 - a) The company will expect you to work with a high standard of initiative, efficiency and commitment in the performance of your job.
 - b) You will devote your entire time to the work of the company and will not undertake any other direct or indirect business or work, honorary or remunerator except with the written permission of the company.

C) You shall not divulge or disclose to any person verbally or otherwise, particulars or details of our manufacturing process, technical know-how, security arrangements, administration and/or organizational matters of a confidential nature, nor use the same for any purpose other than in the interest of the company's during the period of your employment.

d) You will report and responsible to Head of the Department with regard to your Objectives, Performance, Plans and all other matters relating to your function and activities.

contd.2

Corporate Office :

Flat No. S-404, SVSS Ni'vas, Street No-1,

Czech Colony, Sanathnagar, Hyderabad,

Pin Code - 500 018, Telangana, India.

Vizag Office :

Phase-3, Ward No. 58, H.No. 31-59-9/3/2,

Plot No. 78, Kurmannapalem, Matrusri Nagar, Gajuwaka, Visahhapatnam - 530 026, Plant :

Plot No. 28-B, Industrial Park, Atchutapuram, APIIC, Lalamkoduru (V), Rambili (M), Visakhapatnam - 531 011, Andhra Pradesh, India. <u>Salary Review</u>: Your salary will be reviewed periodically as per the policy of the company. Your increments in the salary are discretionary and will be subject to and on the basis of effective performance and results during the period.

It is the company policy to reward meritorious performance, which is determined on the basis of agreed targets, and extra-ordinary contribution to the company's business or operations. The performance evaluation for such purposes will be made periodically as per the policy of the company.

- 4. Secreey: You shall always maintain high standard of secrecy and keep as confidential the records, documents and such other information relating to the business of the Company, which may be known to you or confided in you by any means. You shall not, without written approval of an officer authorized by the management disclose, divulge, publish or authorise anyone else to disclose, divulge, publish during the tenure of employment or subsequently any confidential or secret information, including secret processes and formulae acquired in the course of your employment with the Company. You shall not take with you, any drawings/records/diskettes/CDs with data of confidential character and/or otherwise when you leave the service of the Company.
- Increment: Your increments and future prospects in the Company shall entirely depend on your efficiency, Performance, commitment, regularity, sincerity, conduct and such other relevant factors. Annual increment may be withheld at the discretion of the management.
- 6. Medical Fitness: This appointment and its continuance is subject to your being found by supporting your medical fitness report and remaining medically (Physically and mentally) fit by a Medical Officer, specified by the Company for the purpose. If at any time, you are certified by Company's Medical Officer to be unfit for the duties for which you have been engaged, it will be open to the company to terminate your services.
- 7. Transfer: Should it be deemed necessary in its best interests of Company may transfer you anywhere in India to any of its sections/plant/department/unit/branch or may entrust any special assignment /work at any place or any of its associated companies, as it may deem fit and necessary from time to time in its sole discretion. Upon such transfer you shall be covered by such rules and conditions of service that are applicable to employees of corresponding rank at the place so transferred and you are not entitled to any additional compensation of such transfer,
- 8. Given that your time and activity commitment to the Company must be exclusive and total under the terms and conditions of employment with the company, you may not at any time enter into any other business dealings or activities either alone, with members of your family or third parties. Furthermore, the activities of Spouse, Sons, Daughters (should they exist) and other immediate family members must be declared in advance to the company and/or subsequently should arise.

Contd., 3.

9.Leaves: You will be eligible for leaves as per the leave rules applicable to your cadre.

10. Acceptance: This letter is issued to you in duplicate; if you are agreeable with the terms and condition please sign the duplicate copy of this letter in token of your acceptance.

11. Upon acceptance of our appointment you have to submit the following document along with duplicate copy of our appointment at the time of joining.

- a) 5 passport size photographs,
- b) Reliving letter from your previous employer,
- c) Pay slip from precious employer,
- d) Copy of pan Card and Aadhaar Card,
- e) Copy of address proof,
- f) Copies of educational certificates and testimonial along with Originals.
- g) Any branch saving bank Pass Book Xerox copy.
- h) Pre-Health check up reports.
- i) Experience employee PF UAN Number Copy/ESI Number.

With best wishes,

For Synaptics Labs Pvt.Ltd

(Authorizes Signatory)



OFFER LETTER

Miss.KARRI HEMALATHA

2-0, MAIN STREET GOTTIVALASA, VILLAGE GARUGUPALLI MANDAL, PARVATHIPURAM DT.

Dear Miss. KARRI HEMALATHA

With reference to your application, subsequent written test & Interview you had with us are pleased to inform you that you are selected, and we offer you that position of Trainee production department of our company.

The terms & conditions are as under

- Your Apprenticeship training will be with VLR Facilitators Pvt.Ltd and need to work with our client "Aurobindo Pharma Limited", sangareddy, Telangana.
- Your Appointment is co-terminus from the date of discontinuation of our services with the client (VLR Facilitators Pvt.Ltd)
- 3. Your will be paid a Stipend of Rs.12,000/-(Twelve Thousand Rupees Only) per month
- You should work with us for minimum period of 12 MONTHS, The other term & conditions shall be as per the Appertianceship Act which will be issued on your joining.
- You're entitled for canteen facility & entitlement is subject to the applicable terms and conditions.
- 6. Report on before 3rd JULY' 2023 at our office all the document listed below.
 - Photo copies of all your certificates /testimonials in support of your educational qualifications & experience in any (Required to carry Originals for Verification).
 - Recent passport size colour photographs- 6Nos.
 - Address & ID proof (Aadhar card & either of pan card/voter id/Ration card or Electricity Bill).
 - Mobile / Telephone nos along e-mail IDS of two references other than your relatives.
 - You need to undergo pre-employment medical examination a minimum of Two days in advance to your joining date & the validity of this offer /your appointment are subjected to your fitness in the pre-employment medical examination.

For VLR Facilitators Pvt. Ltd.

alors. Automied signatory Hyderabad 12

Head Office # 3.9-90/B, Noa SymoWhars Police Station, Sharada Nagar, Ramanthapur, Hyderabad - 500013. Repd. Office # 3-19/SS/24, Plot No.17, Balakrishne Negar, Ramanthapur, Hyderabad - 500013, Contact : 9948160878, 8019204888; e-mail : rajeswararao@Vvffacilitators.com

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SYNAPTICS LABS

03.07.2023.

To

Mr. KILLARI JAGADEESH, 1-130\C,GOTTIPALLI(Village), ANANDAPURAM MANDAL VIZINAGARAM(Dist.),A.P

Dear Mr. K.JAGADEESH,

With reference to your application and subsequent interviews you had with us, we are pleased to Offer/Appointment Letter you the position of **Trainee** — **Production** on the following terms and conditions:

- You should report at Factory, Plot No. 28-B, Industrial Park, Atchutapuram, APIIC, Lalamkoduru (V), Rambilli (M), Visakhapatnam — 531011 within a month from the date of receipt of this Letter.
- 2. Duties and responsibilities:
 - a) The company will expect you to work with a high standard of initiative, efficiency and commitment in the performance of your job.
 - b) You will devote your entire time to the work of the company and will not undertake any other direct or indirect business or work, honorary or remunerator except with the written permission of the company.

C) You shall not divulge or disclose to any person verbally or otherwise, particulars or details of our manufacturing process, technical know-how, security arrangements, administration and/or organizational matters of a confidential nature, nor use the same for any purpose other than in the interest of the company's during the period of your employment.

d) You will report and responsible to Head of the Department with regard to your Objectives, Performance, Plans and all other matters relating to your function and activities.

contd.2

Corporate Office :	Vizag Office :	Plant :
Flat No. S-404, SVSS Nivas, Street No-1, Czech Colony, Sanathnagar, Hyderabad,	Phase-3, Ward No. 58, H No. 31-59-9/3/2,	Plot No. 28-B, Industrial Park, Atchutapuram, APIIC, Lalamkoduru (V),
Pin Code - 500 018, Telangana; India	Plot No. 78, Kurmannapalam, Matrusri Nagar,	Rambili (M), Visakhapatnam - 531 011,
Tel: 040-29801835/1859, www.synapticstabs.com	Gajuwaka, Visahhapatnam - 530 026,	Andhra Pradesh, India.
	Andhra Pradesh, India.	

 Salary Review: Your salary will be reviewed periodically as per the policy of the company. Your increments in the salary are discretionary and will be subject to and on the basis of effective performance and results during the period.

It is the company policy to reward meritorious performance, which is determined on the basis of agreed targets, and extra-ordinary contribution to the company's business or operations. The performance evaluation for such purposes will be made periodically as per the policy of the company.

- 4. Secrecy: You shall always maintain high standard of secrecy and keep as confidential the records, documents and such other information relating to the business of the Company, which may be known to you or confided in you by any means. You shall not, without written approval of an officer authorized by the management disclose, divulge, publish or authorise anyone else to disclose, divulge, publish during the tenure of employment or subsequently any confidential or secret information, including secret processes and formulae acquired in the course of your employment with the Company. You shall not take with you, any drawings/records/diskettes/CDs with data of confidential character and/or otherwise when you leave the service of the Company.
- Increment: Your increments and future prospects in the Company shall entirely depend on your efficiency, Performance, commitment, regularity, sincerity, conduct and such other relevant factors. Annual increment may be withheld at the discretion of the management.
- 6. Medical Fitness: This appointment and its continuance is subject to your being found by supporting your medical fitness report and remaining medically (Physically and mentally) fit by a Medical Officer, specified by the Company for the purpose. If at any time, you are certified by Company's Medical Officer to be unfit for the duties for which you have been engaged, it will be open to the company to terminate your services.
- 7. Transfer: Should it be deemed necessary in its best interests of Company may transfer you anywhere in India to any of its sections/plant/department/unit/branch or may entrust any special assignment /work at any place or any of its associated companies, as it may deem fit and necessary from time to time in its sole discretion. Upon such transfer you shall be covered by such rules and conditions of service that are applicable to employees of corresponding rank at the place so transferred and you are not entitled to any additional compensation of suchtransfer.
- 8. Given that your time and activity commitment to the Company must be exclusive and total under the terms and conditions of employment with the company, you may not at any time enter into any other business dealings or activities either alone, with members of your family or third parties. Furthermore, the activities of Spouse, Sons, Daughters (should they exist) and other immediate family members must be declared in advance to the company and/or subsequently should arise.

Contd... 3,

9.Leaves: You will be eligible for leaves as per the leave rules applicable to your cadre.

10. Acceptance: This letter is issued to you in duplicate; if you are agreeable with the terms and condition please sign the duplicate copy of this letter in token of your acceptance.

11. Upon acceptance of our appointment you have to submit the following document along with duplicate copy of our appointment at the time of joining.

- a) 5 passport size photographs,
- b) Reliving letter from your previous employer,
- c) Pay slip from precious employer,
- d) Copy of pan Card and Aadhaar Card,
- c) Copy of address proof,
- f) Copies of educational certificates and testimonial along with Originals.
- g) Any branch saving bank Pass Book Xerox copy.
- h) Pre-Health check up reports.
- i) Experience employee PF UAN Number Copy/ESI Number.

With best wishes,

For Synaptics Labs Pvt.Ltd

(Authorizes Signatory)



OFFER LETTER

Miss.KORUKONDA KUSUMA PRIYA 1-47,RAMALAYAM STREET SIRALAPALEM VILLAGE VSP

Dear Miss.K KUSUMA PRIYA

With reference to your application, subsequent written test & Interview you had with us are pleased to inform you that you are selected, and we offer you that position of Trainee production department of our company.

The terms & conditions are as under

- Your Apprenticeship training will be with VLR Facilitators Pvt.Ltd and need to work with our client "CMS LABORATORIES Pvt.Ltd", Dwarakanagar, Visakhapatnam.
- Your Appointment is co-terminus from the date of discontinuation of our services with the client (CMS LABORATORIES Pvt.Ltd)
- 3. Your will be paid a Stipend of Rs.12,000/-(Twelve Thousand Rupees Only) per month
- You should work with us for minimum period of 12 MONTHS, The other term & conditions shall be as per the Appertianceship Act which will be issued on your joining.
- You're entitled for canteen facility & entitlement is subject to the applicable terms and conditions.
- 6. Report on before 3rd JULY' 2023 at our office all the document listed below.
 - Photo copies of all your certificates /testimonials in support of your educational qualifications & experience in any (Required to carry Originals for Verification).
 - Recent passport size colour photographs- 6Nos.
 - Address & ID proof (Aadhar card & either of pan card/voter id/Ration card or Electricity Bill).
 - Mobile / Telephone nos along e-mail IDS of two references other than your relatives.
 - You need to undergo pre-employment medical examination a minimum of Two days in advance to your joining date & the validity of this offer /your appointment are subjected to your fitness in the pre-employment medical examination.

For CMS LABORATORIES Pvt. Ltd.



47-10-50, Dwaraka Nagar, 4th Lane, 3rd Floor, Above Union Bank, Visakhapatnam-16, Email : info@cmslabs.in, www.cmslabs.in Mobile: +91 8897720690, +91 7330858131



OFFER LETTER

Mr.KILLADA MANOJ KUMAR 47-10-50,VIZAG VISAKHAPTNAM

Dear Mr.KILLADA MANOJKUMAR

With reference to your application, subsequent written test & Interview you had with us are pleased to inform you that you are selected, and we offer you that position of Trainee production department of our company.

The terms & conditions are as under

- Your Apprenticeship training will be with VLR Facilitators Pvt.Ltd and need to work with our client "Aurobindo Pharma Limited", sangareddy, Telangana.
- Your Appointment is co-terminus from the date of discontinuation of our services with the client (VLR Facilitators Pvt.Ltd)
- 3. Your will be paid a Stipend of Rs.12,000/-(Twelve Thousand Rupees Only) per month
- You should work with us for minimum period of 12 MONTHS, The other term & conditions shall be as per the Appertianceship Act which will be issued on your joining.
- You're entitled for canteen facility & entitlement is subject to the applicable terms and conditions.
- 6. Report on before 03rd JULY 2023 at our office all the document listed below.
 - Photo copies of all your certificates /testimonials in support of your educational qualifications & experience in any (Required to carry Originals for Verification).
 - Recent passport size colour photographs- 6Nos.
 - Address & ID proof (Aadhar card & either of pan card/voter id/Ration card or Electricity Bill).
 - Mobile / Telephone nos along e-mail IDS of two references other than your relatives.
 - You need to undergo pre-employment medical examination a minimum of Two days in advance to your joining date & the validity of this offer /your appointment are subjected to your fitness in the pre-employment medical examination.

For VLR Facilitators Pvt. Ltd.

Authorized signatory Hyderaba

Head Office : # 3-9-90/B, Near Ramanthapur Police Station, Sharada Nagar, Ramanthapur, Hyderabad - 500013. Regd. Office : # 3-15/SS/24, Pict No 17, Balakrishna Negar, Ramanthapur, Hyderabad - 500013. Contact : 9948160878, 8019204885; e-mail : rajeswararao@virfacilitators.com

ETV. U74999032017P1C116\$14



DATE:03-07-2023.

Mr. KANDIPILLI MUNI RAJU KAPULLA UPPADA,REDDILAPALAM, BHEEMUNIPATANAM,VISAKHAPATNAM PhoneNo:6305195445

Offer of Employment as Junior Assistant – Manufacturing

Dear Mr. MUNI RAJU

Congratulations and welcome to the Innovare family!

With reference to your application for employment in our organization and subsequent interviews and discussions you had with us, we are pleased to extend an offer of employment as Junior Assistant - Manufacturing at a total compensation of Rs.156000 P.a (Rupees One Lakh Fifty Six Thousand Only per annum). Details of offered compensation break-up are attached as 'Annexure 1. As part of the role, your initial posting will be based out of Factory at Visakhapatnam.

The following are the terms and conditions of your offer of appointment:

- You are required to undergo pre-employment medical check –up at the designated diagnostic centre.
- This Offer of Appointment is subject to satisfactory reference checks, accuracy of data submitted by you and your being found medical fit.
- A formal Letter of Appointment will be issued at the time of joining.
- 4. You will be governed by the rules & Regulations of the company that will be in force.
- You are required to submit the relieving letter from your previous employer at the time of joining.

Contents of this letter and compensation details shared with you are confidential. You are advised to refrain from discussing or sharing the same with anyone. Feel free to write to us for any queries/ clarifications.

Innovare Labs Private Limited.

Plot No. 23 A & 23 B, Lalam Koduru (V), APSEZ, Denotified Area, Atchutapuram,

Rambilli Mandal, Visakhapatnam-531 011, Andhra Pradesh, INDIA

Phone: +91 9100061633

You are required to provide your acceptance to this offer of appointment within 48 hours of receipt of this letter and join us latest by June 30,2023

We look forward to your joining and wish you a fruitful long -term association with us.

AES J Ramesh Kumar/ Authorized Signato

Annexure 1

NAME	T SARATH KUMAR	
Designation	Junior Assistant	
Department	Manufacturing	
Level	JM1	

Salary Components	Amount Rs. (Per annum)
Basic	56686
House Rent Allowance	22674
Children Education Allowance	2400
Children Hostel Allowance	7200
Leave Travel Allowance	4724
Special Allowance	48031
	141715
Gross Salary Employeer Provident Fund	14285
Cost to Company(CTC)	156000
Employees State Insurance- Employer Contribution	4641
Employees State Insurance Employee Contribution	1071
Gratulty*	2725
Total Cost to Company	164437

In additional Accidental Policy coverage is being provided which is 5 times of your CTC.

Note: Gratuity, Bonus are not included in above computations.

AES J Ramesh Kumar horized Signaton



MSN Laboratories Private Limited

MSN House, Plot No.: C-24. Sanath Nagar Industrial Estate, Sanath Nagar, Hyderabad, Telangana, Pincode: 500 018, India. CIN: U24239TG2003PTC041583 Phone: +91-40-30438600 Fax: +91-40-30438798

September 15, 2023

Ms.Kaicharla Bharani D/o Malleswara Rao 000, B C Colony K Kotapadu A Koduru 531022 Mobile No: 7569989145

Dear Ms.Kaicharla Bharani,

Sub: Offer and Appointment Letter

This has reference to your application and the subsequent interview you had with us, we are pleased to offer you an employment with the following Terms & Conditions:

1. Designation:

You will be designated as "Executive-Trainee", Grade "G01", in Quality Assurance Department based at MSN Laboratories Private Limited - MSNF-II-Kothur-Oncology Location.

2. Remuneration:

Detailed compensation structure as Total Cost to Company Rs.250000/- is mentioned in the Annexure-L

3. Documents to be Submitted:

Please bring all the following documents in original with Photostat copies of the same at the time of joining.

- Passport Size Color Photographs (Self) 7 nos. and Dependent-family members photograph 1 nos.
 each
- All Educational Certificates and any other Certificates related to specific Training and Skills
- c. Previous employment Service Certificate / Relieving Letter, if any
- d. Last Six Months Bank Statement
- e. Latest/Updated Aadhaar Cards of self and dependent family members
- f. PAN Card
- g. Passport / Driving License
- h. A cancelled cheque leaf of active bank account
- i. Medical Certificate with Reports

Scharth Richarealla

Page 1 of 2

Corporate Office: MSN Corporate, H. No. 2-91/10&11/MSN, Whitefields, Kondapur, Hyderabad, Pincode: 500 084, Telangana, India. www.msnlabs.com

PROCEEDINGS OF THE DISTRICT FISHERIES OFFICER: ANAKAPALLI PRESENT: - SRI P. PRASAD, M.Sc

Proc.No.46/B/2023

Dated:13.12.2023

Sub: Fisheries- Pradhana Mantri Matsya Sampada Yojana-Recruitment of Sagar Mitras on Contract basis-Selection to the post of Sagar Mitras Appointment orders -Issued-Reg.

Ref. 1.G.O.RI.No.200, AH,DD&F Dept, Govt of AP, dt.25-11-2020.

2. Memo. No. 2317/J1/2020, dt 11-12-2020 of the CF, AP, Vijayawada.

3 Memo No.2317/J1/2020.dt.09-02-2023 of the CF_AP_Vijayawada.

4. Note orders approved by the District Collecto, Anakapalle dt.10-10-2023

5. Note orders approved by the District Collector, Anakapath Dt.4-12-2023.

.....

Order:

Consequent upon your selection by the District Selection Committee MISS. LAGUDU KOMALI, D/o LAGUDU SANYASI VENKATA SRINIVASA RAO is here by provisionally selected and appointed as SAGAR MITRAS at TIKKAVANIPALEM Fish Landing Center, Parawada Mandal of ANAKAPALLI Dist and directed to report before the Fisheries Development Officer. Atchuthapuram with following terms and conditions.

- Selected candidates will work with performance incentive of Rs.10,000/- (rupees ten thousands only) per month on contractual basis.
- Additional performance incentives up to Rs.5,000/- per month will be given by engaging additional tasks from time to time, and performance will be accounted on regular duties.
- Extension of their services by year by year based on their performance review and continuation of schemes funding.
- 4. Sagar Mitras are engaged under PMMSY scheme, after closure of the PMMSY scheme the Department of Fisheries, Government of India will not pay performance incentives to Sagar Mitras. Hence the Department of Fisheries, Go AP shall not be responsible for continuation of services of Sagar Mitra and payment of incentives.
- Sagar Mitra should have to reside at their wok allotted Fish landing centre. He/She should submit declaration with detailed address, of their residence at FLC village to that effect.
- 6. Sagar Mitra shall collect data and enter in the website or in excel sheet and submit to the concerned. If fails in attending data entry He /She shall be removed from the post of Sagara Mitra and next candidate in merit list will be considered for posting.
- The Services of the Individual shall be terminated at any time, without any notice and assigning any reasons, if he/she fails to perform entrusted duties satisfactorily.
- 8. He/She shall not claim any right over the post of Sagara Mitra for Time Scale.
- He/She informed that this placement is purely on contract bass for a period as permitted by the Government and he/she is not eligible to claim for regularization of services.
- 10. He/She shall not have any right to approach any court of law for regularization of services/extension of period of contract and also in case of termination of services during the period of contract without assigning any reason.
- The State Government rules shall not be applicable and also not be eligible to any
 preferential right for any other appointment in the service or in any other source.
- He/She should produce physical fitness certificate issued by Asst. Civil Surge at the time of Joining.
- 13. The place of Duty was allotted after counseling. He/She should attend the responsibilities allotted by the superior officers from time to time.
- Any errors noticed in the Educational Qualifications and Marks etc., at later candidate is liable to be cancelled.

Philip /



DATE: JULY 27TH 2023

Dear LANKALAPALLI LAXMI NARAYANA

Congratulations! We are pleased to inform you that you have been short listed by the Frankfinn Institute of Air Hostess Training, "World's No.1 Air Hostess Training Institute" to pursue the Vocational Training Course – Frankfinn Certificate in Hospitality, Travel & Customer Services.

You need to complete the booking formalities as per details below:

ADMISSION: -26,000/-

*By Cash/ Demand Draft in favor of "Frankfinn Institute of Air Hostess Training"

DATE of ADMISSION :-VENUE :- VISAKHAPATNAM TIME:- 10.00 a.m to 6.00 p.m.

The documents required at the time of admission are listed below:

- 1. Educational Certificate(s) 12th pass & onwards (Certificate & Mark sheet)
- 2. Age Proof (Birth Certificate / 10th Class Passing Certificate)
- Residential Proof (Ration Card / Passport / Utility bill) In case you are below 18 years of age then your Parent/ Guardian will be required to sign all necessary documents and their proof of residence will also be required.
- 4. Duly completed FIAT Application form
- 5. 3 passport-size and 2 full length photographs

For any further query you are welcome to call us on the following phone nos.:- 7995002311

Authorized Signatory Visakhapatnam Centre



TACTICIAL SERVICES PVT. LTD.

30-15-165, 301 & 302, 3rd Floor, D Square, Daba Gardens, Visakhapatnam - 530 020 Phone : +91 891-6647543 / 44 Cell : 7669584502

REGISTERED OFFICE

201, Suneja Tower-II, District Centre, Janakpuri, New Delhi - 110058 Ph : + 91 11 45664300

CORPORATE OFFICE

Best Building, 'A' Wing, 5th Floor, S.V. Road, Opp. Andheri Railway Station, Andheri (W) Mumbai - 400058 Ph. : +91 22 40295555 / 39 E-mail : corporateoffice@frankfinn.com



SYNAPTICS LABS

03.07.2023.

To

Mr. LALAM PRAVEEN, 1-130\C,GOTTIPALLI(Village), ANANDAPURAM MANDAL VIZINAGARAM(Dist.),A.P

Dear Mr. L.PRAVEEN,

With reference to your application and subsequent interviews you had with us, we are pleased to Offer/Appointment Letter you the position of **Trainee** — **Production** on the following terms and conditions:

- You should report at Factory, Plot No. 28-B, Industrial Park, Atchutapuram, APIIC, Lalamkoduru (V), Rambilli (M), Visakhapatnam — 531011 within a month from the date of receipt of this Letter.
- 2. Duties and responsibilities:
 - a) The company will expect you to work with a high standard of initiative, efficiency and commitment in the performance of your job.
 - b) You will devote your entire time to the work of the company and will not undertake any other direct or indirect business or work, honorary or remunerator except with the written permission of the company.

C) You shall not divulge or disclose to any person verbally or otherwise, particulars or details of our manufacturing process, technical know-how, security arrangements, administration and/or organizational matters of a confidential nature, nor use the same for any purpose other than in the interest of the company's during the period of your employment.

d) You will report and responsible to Head of the Department with regard to your Objectives, Performance, Plans and all other matters relating to your function and activities.

contd.2

Corporate Office : Flat No. S-404, SVSS Ni'vas, Street No-1, Czech Colony, Sanathnagar, Hyderabad, Pin Code - 500 018, Telangana, India.	Vizag Office :	Plant :	
	Phase-3, Ward No. 58, H.No. 31-59-9/3/2,	Plot No. 28-B, Industrial Park, Atchutapuram, APIIC, Lalamkoduru	
	Plot No. 78, Kurmannapalem, Matrusri Nagar, Gajuwaka, Visahhapatnam - 530 026,	Rambili (M), Visakhapatnam - 531 Andhra Pradesh, India.	
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Andhra Pradesh, India

 Salary Review: Your salary will be reviewed periodically as per the policy of the company. Your increments in the salary are discretionary and will be subject to and on the basis of effective performance and results during the period.

It is the company policy to reward meritorious performance, which is determined on the basis of agreed targets, and extra-ordinary contribution to the company's business or operations. The performance evaluation for such purposes will be made periodically as per the policy of the company.

- 4. Secrecy: You shall always maintain high standard of secrecy and keep as confidential the records, documents and such other information relating to the business of the Company, which may be known to you or confided in you by any means. You shall not, without written approval of an officer authorized by the management disclose, divulge, publish or authorise anyone else to disclose, divulge, publish during the tenure of employment or subsequently any confidential or secret information, including secret processes and formulae acquired in the course of your employment with the Company. You shall not take with you, any drawings/records/diskettes/CDs with data of confidential character and/or otherwise when you leave the service of the Company.
- Increment: Your increments and future prospects in the Company shall entirely depend on your efficiency, Performance, commitment, regularity, sincerity, conduct and such other relevant factors. Annual increment may be withheld at the discretion of the management.
- 6. Medical Fitness: This appointment and its continuance is subject to your being found by supporting your medical fitness report and remaining medically (Physically and mentally) fit by a Medical Officer, specified by the Company for the purpose. If at any time, you are certified by Company's Medical Officer to be unfit for the duties for which you have been engaged, it will be open to the company to terminate your services.
- 7. Transfer: Should it be deemed necessary in its best interests of Company may transfer you anywhere in India to any of its sections/plant/department/unit/branch or may entrust any special assignment /work at any place or any of its associated companies, as it may deem fit and necessary from time to time in its sole discretion. Upon such transfer you shall be covered by such rules and conditions of service that are applicable to employees of corresponding rank at the place so transferred and you are not entitled to any additional compensation of suchtransfer.
- 8. Given that your time and activity commitment to the Company must be exclusive and total under the terms and conditions of employment with the company, you may not at any time enter into any other business dealings or activities either alone, with members of your family or third parties. Furthermore, the activities of Spouse, Sons, Daughters (should they exist) and other immediate family members must be declared in advance to the company and/or subsequently should arise.

Contd... 3,



9.Leaves: You will be eligible for leaves as per the leave rules applicable to your cadre.

10. Acceptance: This letter is issued to you in duplicate; if you are agreeable with the terms and condition please sign the duplicate copy of this letter in token of your acceptance.

 Upon acceptance of our appointment you have to submit the following document along with duplicate copy of our appointment at the time of joining.

- a) 5 passport size photographs.
- b) Reliving letter from your previous employer,
- c) Pay slip from precious employer.
- d) Copy of pan Card and Aadhaar Card,
- e) Copy of address proof,
- f) Copies of educational certificates and testimonial along with Originals.
- g) Any branch saving bank Pass Book Xerox copy.
- h) Pre-Health cheek up reports.
- i) Experience employee PF UAN Number Copy/ESI Number.

With best wishes,

For Synaptics Labs Pvt.Ltd

(Authorizes Signatory)



27-3-91/2. Srinagar, Street No.3, Official Colony, Gajuwaka, Visakhapatnam - 530 026.

APPOINTMENT LETTER

Dear LANDA SANKER,

Based on your interview at our premises, you are shortlisted for the post of "Nodal in charge-Materials" at our company. You are requested to report office at 10.00AM on 01/08/2023 and submit your joining report.

You will be enrolled in our HR records from 01/08/2023.

In the period of your service you pay structure is given below Consolidated pay :Rs.1.4 lakh /annum Variable pay :Rs.30000 /annum

For Komakul Proprietor





LifeMitra Insurance Advisor Maillipilli Dhanalaxmi Life Mitra Code No.: _ SLJ991627399 Name: Visakhapatnam 7 Branch Name:

Allow the

Issuing Authority Sign

The cord holder is authorized to solicit life insurance Additions on behalf of SBI Life Insurance Company Life





Directorate of Manpower Planning & Recruitment C WING IHQ-MoD(Navy) Sena Bhawan, New Delhi 110011

11 Nov 22

CALL LETTER FOR RECRUITMENT MEDICAL EXAMINATION CUM ENROLMENT IN THE INDIAN NAVY -AGNIVEER (SSR) 01/2022 BATCH

Dear Maraju Koteswararao,

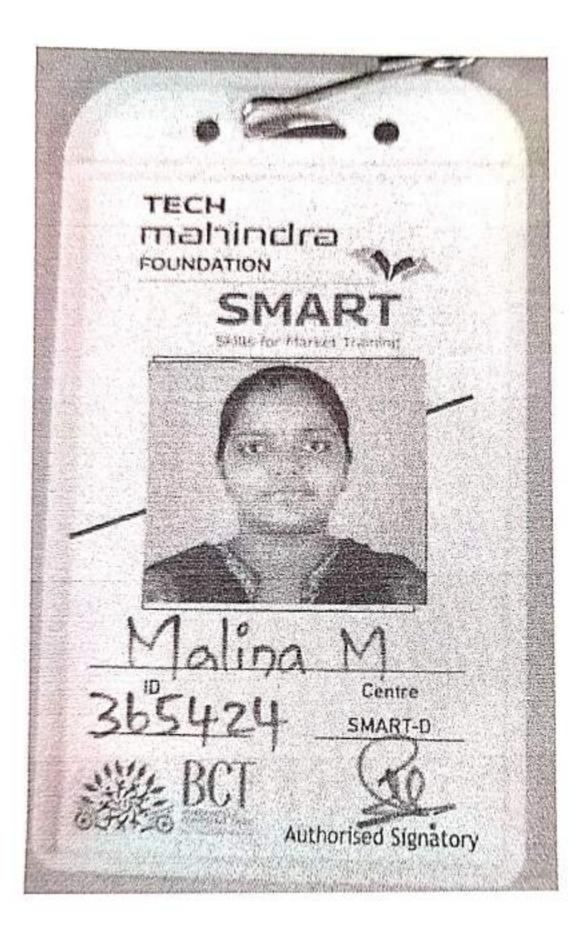
- This is to inform you that you have been provisionally selected for recruitment in the Indian Navy for Agniveer (SSR) 01/2022 batch. Your enrolment will be subject to your clearing the recruitment medical examination and various tests (Screening, Entry Behavior test, etc.) being conducted for the particular entry as applicable, on arrival at INS Chilka.
- 2. You are to report to the Recruiting Office, INS Chilka on **21/11/22 06:30 hrs.**
- 3. You have been appointed against your registration number G3100026NL.
- 4. Your present selection will stand cancelled and you will have no claim for enrolment in the Indian Navy, on any of the following grounds:
 - (a) If you are found medically unfit.
 - (b) In case you fail to report on the date and time mentioned at Para 2 of this letter.
 - (c) Failure to bring with you the documents/ items mentioned in the joining instructions.
 - (d) Particulars / Information uploaded or declared during application process not matching with original documents.
- 5. Please get your Pre-Enrollment police verification certificate completed, duly signed by police authority, and bring the same to INS Chilka.
- 6. Your basic training at INS Chilka will cover the following:
 - (a) Academic and service subjects.
 - (b) Sports Activities.
 - (c) Outdoor training such as Parade Training, Sailing, Boat Pulling, Swimming, Cross-Country, Trekking, Firing etc.
 - (d) Service oriented activities including maintenance of equipment, living spaces, training areas etc.
- 7. You are liable to be discharged as 'unsuitable' if your progress or conduct is unsatisfactory in any field during probationary / training peroid, in accordance with Regulation 278 (4) of the Regulations for the Indian Navy Part III (Statutory).
- 8. Post enrolment during the period of training and thereafter, if certain diseases/ ailments are detected which were not detected during induction medical, you will be invalided out from the service through a Medical Board as per current orders.
- 9. During your training period and thereafter, you will be entitled to full pay and allowances, entitled uniforms, food and accommodation. On completion of training you will be entitled to the laid down services and benefits as provided for, in the regulations. Your service conditions will be governed by current orders.

Warning against Impersonation

Candidates' identity will be verified using technological means and biometrics. If impersonation is detected, concerned candidates will be disqualified at any stage of selection, training or service and debarred from further selection opportunities. Also, candidates involved will be prosecuted under IPC Sections 420 (Cheating), 467 (Forgery of valuable security), 468 (forgery for cheating) and 471 (using genuine as forged).

NOTE:

- 1. This is a computer generated report and does not require signature.
- 2. Please download the joining instructions for further action.





LifeMitra

Mahanthi Mani

fe Mitra Code No .: __SL1991624137.

Branch Name: Visakhapatnam 7

Issuing Authority Sign

Of Land

The card holder is authorized to solicit life insurance business on behalf of SBI Life Insurance Company Ltd.



K.D.V. Suryanarayana (Managing partner)

Ref :

Dear MAHAPATRO MANEESHA,

Further to your interview with us, we are pleased to offer you the position of "Materials Quality Control Asst" at our company.

You shall be based at the Company's office at Visakhapatnam. Your appointment will be effective no later than 05/07/2023.

Your job must be accomplished within the framework of the organization's overall corporate policies, plans and programs that may be assigned to you from time to time.

The compensation package applicable to you will be as follows:

CTC : 1.4 Lakh per annum , may increase based on your performance

TRUCTION For SRI HI lanaging Partner



E-mail: saidurgaenggent@gmail.com

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OFFER OF EMPLOYEMENT

Dear MATSA NAGENDRA BABU,

First Congratulations on your selection. We are pleased to offer you the position of "Material Dispatch Incharge" at our company.

You have to join the duty on 20/07/2023 and late reporting is not entertained in any context. Your position profile will be informed to by the HR section

The salary schedule applicable to you as given below

Basic: Rs.1.1 lakh /annum

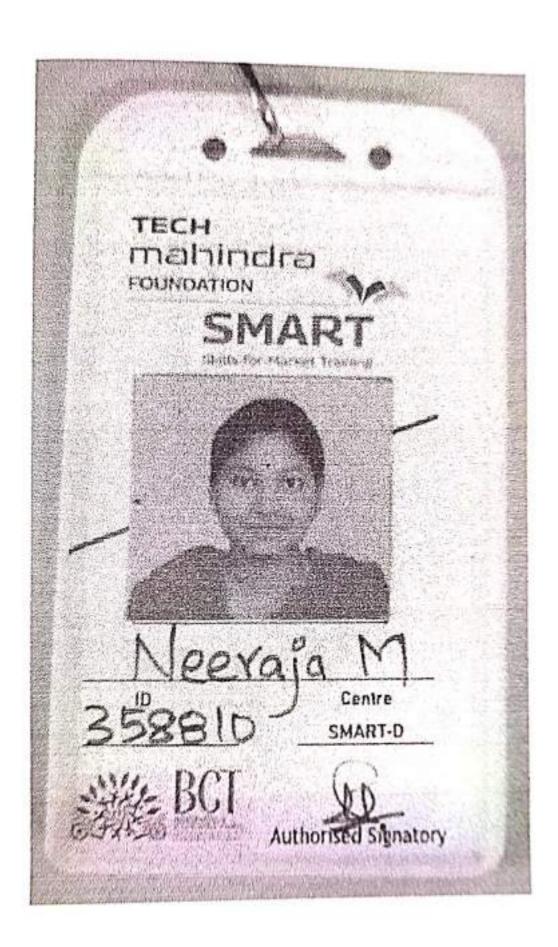
Performance pay: Rs.30000 /annum

House rent allowance: Rs.30000/annum

SREE SAL OURGA ENGINEERING ENTERPRISES

Date 13-07-2023









LifeMitra Insurance Advisor

Mopada Nivash Name

Life Mitra Code No.: SLJ991624426 Branch Name: Visakhapatnam 7



Issuing Authority Sign

The card holder is authorized to solicit life insurance



STATE LEVEL POLICE RECRUITMENT BOARD, ANDHRA PRADESH HALL TICKET FOR PRELIMINARY WRITTEN TEST



Registration Number	4065346	Medium of Preliminary Written Test		Hall Ticket Number
		Telugu		5559010792
Examination Centre Code & Address	5901 - Main Building, AU College of Engineering (A),Maddilapalem, AU Engineering College, Andhra University, Visakhapatnam,Visakhapatnam (Dist.), Pin: 530003.		e, Andhra	6-A
Name of the Candidate	MATTAM RAVI KIRAN			E.
Father's / Husband's Name	MATTAM BHUPANNA PADAL			A.
Mother's Name	MATTAM KANAKALAMMA			7968 F 19
Aadhaar Card Number	599562359317			M. Bavikisa
Ex. Servicemen	No		1	141. Cavi Risa
Date of Birth	02-Jul-2002	Gender	Male	
Local to Which State / District	Visakhapatnam	Community	ABO-ST	
Identification Marks	a) A MOLE ON THE BACK JUST BELOW THE NECK			117.
	b) A MOLE ON THE LEFT SHOULDER NEAR ARMPIT			
Candidates Address	B-1-65, PATHA RUDAKOTA VILLAGE AND POST, Visakhapatnam, PEDABAYALU, P 531040			
		nation Date & Tin		
	22-01-2023(Su	nday) 10.00 AM		1.
			C	Convener, uitment Board Tests



K.D.V. Suryanarayana (Managing partner)

Ref :

Date : 19 -66-202)

MASA SIVA SANKAR

Dear M SIVA SANKAR,

Further to your interview with us, we are pleased to offer you the position of "Materials Quality Control Asst" at our company.

You shall be based at the Company's office at Visakhapatnam. Your appointment will be effective no later than 05/07/2023.

Your job must be accomplished within the framework of the organization's overall corporate policies, plans and programs that may be assigned to you from time to time.

The compensation package applicable to you will be as follows:

CTC : 1.4 Lakh per annum , may increase based on your performance

For SRI H TION nning Partner

unicef (for every child FUNDRAISER





Name : Swathi Designation : Fundraiser Employee Id : HYUN101-05569 Date of Birth : 01-08-2002 Valid Till : 30-09-2024









Mottadam veerabhadram

Web Designer



User Information

Email

badrimottadam5268@gmail.com

Phone

7382362173

Sponsor Details

Sponsor Id

SWG20767

Sponsor Name

Ranjala suryaprakash



SYNAPTICS LABS

03.07.2023.

To

Mr.MADEM CHANDRA SEKHAR, 1-130\C,GOTTIPALLI(Village), ANANDAPURAM MANDAL VIZINAGARAM(Dist.),A.P

Dear Mr.M. CHANDRA SEKHAR,

With reference to your application and subsequent interviews you had with us, we are pleased to Offer/Appointment Letter you the position of **Trainee** — **Production** on the following terms and conditions:

- You should report at Factory, Plot No. 28-B. Industrial Park, Atchutapuram, APIIC, Lalamkoduru (V), Rambilli (M), Visakhapatnam — 531011 within a month from the date of receipt of this Letter.
- 2. Duties and responsibilities:
 - a) The company will expect you to work with a high standard of initiative, efficiency and commitment in the performance of your job.
 - b) You will devote your entire time to the work of the company and will not undertake any other direct or indirect business or work, honorary or remunerator except with the written permission of the company.

C) You shall not divulge or disclose to any person verbally or otherwise, particulars or details of our manufacturing process, technical know-how, security arrangements, administration and/or organizational matters of a confidential nature, nor use the same for any purpose other than in the interest of the company's during the period of your employment.

d) You will report and responsible to Head of the Department with regard to your Objectives, Performance, Plans and all other matters relating to your function and activities.

contd.2

Corporate Office	Vizag Office :	Plant :
Flat No. S-404, SVSS N/vas, Street No-1, Czech Colony, Sanathriagar, Hyderabad,	Phase-3, Ward No. 58, H No. 31-59-9/3/2,	Plot No. 28-B. Industrial Park,
Pin Code - 500 018, Telangaria, India	Plot No. 78, Kurmannapalem, Matrusri Nagar,	Atchutapuram, APIIC, Lalamkeduru (V). Rambilii (M), Visakhapatnam - 531 011,
Tel: 040-29801835/1859, www.synapticslabs.com	Gajuwaka, Visahhapatnam - 530 026,	Andhra Pradesh, India
	Andhra Pradesh India	

 Salary Review: Your salary will be reviewed periodically as per the policy of the company. Your increments in the salary are discretionary and will be subject to and on the basis of effective performance and results during the period.

It is the company policy to reward meritorious performance, which is determined on the basis of agreed targets, and extra-ordinary contribution to the company's business or operations. The performance evaluation for such purposes will be made periodically as per the policy of the company.

- 4. Secrecy: You shall always maintain high standard of secrecy and keep as confidential the records, documents and such other information relating to the business of the Company, which may be known to you or confided in you by any means. You shall not, without written approval of an officer authorized by the management disclose, divulge, publish or authorise anyone else to disclose, divulge, publish during the tenure of employment or subsequently any confidential or secret information, including secret processes and formulae acquired in the course of your employment with the Company. You shall not take with you, any drawings/records/diskettes/CDs with data of confidential character and/or otherwise when you leave the service of the Company.
- Increment: Your increments and future prospects in the Company shall entirely depend on your efficiency. Performance, commitment, regularity, sincerity, conduct and such other relevant factors. Annual increment may be withheld at the discretion of the management.
- 6. Medical Fitness: This appointment and its continuance is subject to your being found by supporting your medical fitness report and remaining medically (Physically and mentally) fit by a Medical Officer, specified by the Company for the purpose. If at any time, you are certified by Company's Medical Officer to be unfit for the duties for which you have been engaged, it will be open to the company to terminate your services.
- 7. Transfer: Should it be deemed necessary in its best interests of Company may transfer you anywhere in India to any of its sections/plant/department/unit/branch or may entrust any special assignment /work at any place or any of its associated companies, as it may deem fit and necessary from time to time in its sole discretion. Upon such transfer you shall be covered by such rules and conditions of service that are applicable to employees of corresponding rank at the place so transferred and you are not entitled to any additional compensation of suchtransfer.
- 8. Given that your time and activity commitment to the Company must be exclusive and total under the terms and conditions of employment with the company, you may not at any time enter into any other business dealings or activities either alone, with members of your family or third parties. Furthermore, the activities of Spouse, Sons, Daughters (should they exist) and other immediate family members must be declared in advance to the company and/or subsequently should arise.

2:

Contd... 3.

9.Leaves: You will be eligible for leaves as per the leave rules applicable to your cadre.

10. Acceptance: This letter is issued to you in duplicate; if you are agreeable with the terms and condition please sign the duplicate copy of this letter in token of your acceptance.

11. Upon acceptance of our appointment you have to submit the following document along with duplicate copy of our appointment at the time of joining.

a) 5 passport size photographs.

b) Reliving letter from your previous employer.

c) Pay slip from precious employer.

d) Copy of pan Card and Aadhaar Card.

f) Copies of educational certificates and testimonial along with Originals.

g) Any branch saving bank Pass Book Xerox copy.

h) Pre-Health check up reports.

i) Experience employee PF UAN Number Copy/ESI Number.

With best wishes.

For Synaptics Labs Pvt.Ltd

Authorizes Signatory)



SAHITHI PHARMA PVT LTD. UNIT-I



M. KRISHNA SWAMI Emp Id Number : 142 Department : QC Designation : Chemist Blood Group : O +Ve

> K. L. A Q-tor Issuring Authority

Plot No. 27/C1, Gurjapalem (V), APSEZ, De-notified Area, Atchutapuram, Rambilli Mandal, Anakapalli Dist. 531011, Andhra Pradesh. Ph. +91 9704565546



SYNAPTICS LABS

03.07.2023.

To

Miss. MURAPAKA SANDHYA, 1-130\C,GOTTIPALLI(Village), ANANDAPURAM MANDAL VIZINAGARAM(Dist.),A.P

Dear Miss.M.SANDHYA,

With reference to your application and subsequent interviews you had with us, we are pleased to Offer/Appointment Letter you the position of **Trainee** — **Production** on the following terms and conditions:

 You should report at Factory, Plot No. 28-B, Industrial Park, Atchutapuram, APIIC, Lalamkoduru (V), Rambilli (M), Visakhapatnam — 531011 within a month from the date of receipt of this Letter.

2. Duties and responsibilities:

- The company will expect you to work with a high standard of initiative, efficiency and commitment in the performance of your job.
- b) You will devote your entire time to the work of the company and will not undertake any other direct or indirect business or work, honorary or remunerator except with the written permission of the company.

C) You shall not divulge or disclose to any person verbally or otherwise, particulars or details of our manufacturing process, technical know-how, security arrangements, administration and/or organizational matters of a confidential nature, nor use the same for any purpose other than in the interest of the company's during the period of your employment.

d) You will report and responsible to Head of the Department with regard to your Objectives, Performance, Plans and all other matters relating to your function and activities.

contd.2

Corporate Office :	Vizag Office :	Plant :
Flat No. S-404, SVSS N/vas, Street No-1, Creek Colony, Sanathanana, Mulankari	Phase-3, Ward No. 58, H.No. 31-59-9/3/2,	Plot No, 28-B, Industrial Park,
Czech Colony, Sanathnagar, Hyderabad, Pin Code - 500 018, Telangana, India.	Ptot No. 78, Kurmannapalem, Matrusri Nagar,	Alchutapuram, APRC, Lalamkoduru (V). Rambili (M), Visakhapatnam - 531 011.
Tel: 040-29801835/1859, www.synapticslabs.com	Gajuwaka, Visahhapatnam - 530 026,	Andhra Pradesh, India.
	Andhra Pradesh, India	

 <u>Salary Review</u>: Your salary will be reviewed periodically as per the policy of the company. Your increments in the salary are discretionary and will be subject to and on the basis of effective performance and results during the period.

It is the company policy to reward meritorious performance, which is determined on the basis of agreed targets, and extra-ordinary contribution to the company's business or operations. The performance evaluation for such purposes will be made periodically as per the policy of the company.

- 4. Secrecy: You shall always maintain high standard of secrecy and keep as confidential the records, documents and such other information relating to the business of the Company, which may be known to you or confided in you by any means. You shall not, without written approval of an officer authorized by the management disclose, divulge, publish or authorise anyone else to disclose, divulge, publish during the tenure of employment or subsequently any confidential or secret information, including secret processes and formulae acquired in the course of your employment with the Company. You shall not take with you, any drawings/records/diskettes/CDs with data of confidential character and/or otherwise when you leave the service of the Company.
- Increment: Your increments and future prospects in the Company shall entirely depend on your efficiency, Performance, commitment, regularity, sincerity, conduct and such other relevant factors. Annual increment may be withheld at the discretion of the management.
- 6. Medical Fitness: This appointment and its continuance is subject to your being found by supporting your medical fitness report and remaining medically (Physically and mentally) fit by a Medical Officer, specified by the Company for the purpose. If at any time, you are certified by Company's Medical Officer to be unfit for the duties for which you have been engaged, it will be open to the company to terminate your services.
- 7. Transfer: Should it be deemed necessary in its best interests of Company may transfer you anywhere in India to any of its sections/plant/department/unit/branch or may entrust any special assignment /work at any place or any of its associated companies, as it may deem fit and necessary from time to time in its sole discretion. Upon such transfer you shall be covered by such rules and conditions of service that are applicable to employees of corresponding rank at the place so transferred and you are not entitled to any additional compensation of suchtransfer.
- 8. Given that your time and activity commitment to the Company must be exclusive and total under the terms and conditions of employment with the company, you may not at any time enter into any other business dealings or activities either alone, with members of your family or third parties. Furthermore, the activities of Spouse, Sons, Daughters (should they exist) and other immediate family members must be declared in advance to the company and/or subsequently should arise.

Contd... 3.

9.Leaves: You will be eligible for leaves as per the leave rules applicable to your cadre.

10. Acceptance: This letter is issued to you in duplicate; if you are agreeable with the terms and condition please sign the duplicate copy of this letter in token of your acceptance. BS

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 Upon acceptance of our appointment you have to submit the following document along with duplicate copy of our appointment at the time of joining.

- a) 5 passport size photographs,
- b) Reliving letter from your previous employer,
- c) Pay slip from precious employer,
- d) Copy of pan Card and Aadhaar Card,
- e) Copy of address proof,
- f) Copies of educational certificates and testimonial along with Originals.
- g) Any branch saving bank Pass Book Xerox copy.
- h) Pre-Health check up reports.
- i) Experience employee PF UAN Number Copy/ESI Number.

With best wishes,

For Synaptics Labs Pvt.Ltd

(Authorizes Signatory)

OFFER OF APPOINTMENT LETTER

Mr Madasi Ajay Venkata Nandiswar,

S/o Madasi Srinivasarao, H No : 1, Lingapalem, Vemulapaile, Andhra Pradesh - 534452.

Date: 09.08.2023

Phone: 9392421833 Email: ajayvn777@gmail.com

Dear Mr Madasi Ajay Venkata Nandiswar,

With reference to your application and subsequent interview you had with us we are pleased to inform you that you are selected for the post of Tr. Chemist in Production Department on outsourcing basis as per the details mentioned below.

The terms & conditions are as under:

- You will be on the roles of M/s Nalanda Corporate Services Pvt Ltd., to work with our client i.e., "Mylan Laboratories Limited Unit-I", Kazipally, Jinnaram, Sangareddy, Telangana, on outsourcing basis.
- You will be paid a CTC of Rs. 16,926/- (Rupees Sixteen thousand Nine hundred and Twenty Six only) per month.
- 3. You will be covered under ESI & PF, and eligible for other applicable statutory benefits.
- 4. You should work with us for a minimum period of One year from date of your joining.
- Your appointment is co-terminus from the date of discontinuation of our services with the client Mylan Laboratories Limited Unit-I.
- One month notice is required on either side to break the employment relationship, or One month salary in lieu of notice period as applicable and mutually agreed.
- You will be extended canteen facility subject to the terms & conditions applicable to other contractual employees. You need to make your stay arrangement at your own cost.

You are requested to sign the Offer of Appointment Letter as a token of acceptance of the offer and your willingness to join with Nalanda Corporate Services Pvt Ltd. For Nalanda Corporate Services Pvt Ltd.

Authorized Signatory

l accept the terms & conditions of the offer and I would be joining on or before 11.08.2023

Date:

Signature of the Candidate:

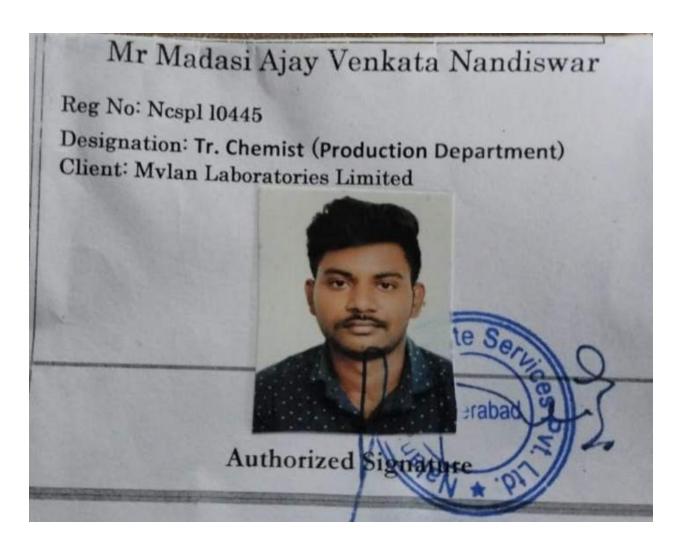
www.nalandacorporateservices.cr

NALANDA CORPORATE SERVICES PVT. LTD.

CIN U63040TG1997PTC027390

2. 8-3-960/6/2, Flat No. 402,4th Floor, Wings Apartments, Srinagar Colony, Hyderabad, Telangana -50007

OPPO F21s Pro nalandahrd@gmail.com Hyderabad.Telangana





SRI HITESH CONSTRUCTION Civil, Electrical, Mechanical, Marine Works & General Order Supply

D.No. 5-28-31 (). Thakada, Autonagar, BHPV Post, Visakhapatnam-530012 K.D.V. Suryanarayana (Managing partner)

Ref :

Date : 12-07-2027

Q+91 73824 54256

MOHAMMAD AZARRUDDIN

Dear Md AZARRUDDIN,

GSTIN: 37AAGFF0388N1ZY

Further to your interview with us, we are pleased to offer you the position of "Logistics Supervisor" at our company.

You shall be based at the Company's office at Visakhapatnam. Your appointment will be effective no later than 20/07/2023.

Your job must be accomplished within the framework of the organization's overall corporate policies, plans and programs that may be assigned to you from time to time.

The compensation package applicable to you will be as follows:

CTC : 1.5 Lakh per annum , may increase based on your performance

For SRI HITESH CONSTRUCTION Managing Partner

Tola No/ Fax : 0891-2754580 e-mail : arovizan 12360gov.in

BY HAND/POST

Army Recruiting Office Visakhapatnam 530004 Army PIN 900455 c/o 56 APO

Sep 2023

NAME NIDHI: CHINNE & NIDHI JUGA RAD Roll No 1589 VIII: JIYYAMMANALASA PO: JIYYAMMANALASA Teh JIYYAMMANALASA Dish PARNATHERAM PIN: 535594

CALL LETTER FOR SELECTION OF CANDIDATES IN THE INDIAN ARMY AS AGNIVEER

Dear Candidate,

Franci com their

D/2203

1. As per result published on the Army Portal <u>www.joinindianarmy.nlc.in</u>, you have qualified in ment list for Agniveer General Duly / Technical / Tradesman (10") class pass / (8") class pass and Clerk/SKT.

2. You are advised to submit the following documents duly completed in all respect to this office by 04 Oct 2023 for our further checking / compilation for enrolment and dispatch to Training Contro. Dispatch date will be intimated on completion of the documentation in all respects

(a) Original Education Certificate and three Xerox copies duly attested by Procipal (Form no 1 - 4 as applicable).

(b) Character Certificate from Headmaster/Principal (Form No 5).

(c)) Character Certificate from Village Sarpanch / VRO / Ward Councellor / Corporator (Form No 6).

(d) Nativity certificate as per formet alt (including Religion, Caste, Sub-Caste) duty offixed with recent colour passport size photograph and altested by Executive Magistrate/Sub Divisional Magistrate of the concerned Tohsil with round stamp with three Xerox copies of each certificate duly attested (Form No 7).

(e) Two original character / Pre-verification Contificate affixed with recent colour passport size photograph duly signed by police authorities / SHO along with 2 x Witness Further, attested by Village Sarpanch or equivalent or higher authority after stating full family details along with coloured Family photograph as mentioned in format (Form No 6-9).

(/) Un-married Certificate signed by Village Sarpanch/Ward Master/SDM / Tensidar (Form no 10).

(9) Affidavit with non judicial stamp lumishing details about residential address and other information asked vido affidavit format at page marked 11 and 12, duty signed by Executive Magistrate / Sub-Divisional Magistrate.

(h) Relationship Certificate from Records Office in original and father's Discharge Book in original as applicable for Son of Certification / Son of Ex-Servicemen / Son of Widew / Son of War Widew. (i) Parent Consent Certificate only for these who are below 18 years of age duly signed by parent / guardian. In Addition, Parents of such candidates need to accompany candidates to training contres on day of dispatch.

(k) 32 (Thirty Two) x Passport size recent colour photographs with name and DOB printed beneath.

3. All Candidates to make train reservation from Vesekhapatnam to respective tracing centres as per date and train number given by Army Recruiting Office. Candidate to carry proof of booking on day of Pre-dispatch verification (16 Oct 2023).

4. It is further informed that no cutling or overwriting on certificates will be accepted only opendments if any will be permitted if signed by issuing authority duly affixed the same stamp as the original.

5. All particulars of candidate and all stamps should be in English/Hindi only. No Telegu/Local Language acceptable.

6. Name of candidate, date of birth & Name of Father should be as per 10" Education Cortificate.

7. All Candidates are required to carry all original certificates as montioned vide General instructions att as Appx A. In Addition, Candidates are required to carry Hall tickets and Call letter in original.

8. Important Notes. Qualified Candidates are required to be bring the following items along with their luggage on the day of dispatch:-

(a) Candidates will wear Mufti dress (White shirt, Black Pant, Black Beit and Formal Black Shoes) while reporting to Army Recruiting Office.

- (b) One Bag or proforably suitcase with lock and chain.
- (c) 01 x Plate, Spoon, Glass and other eatable dems as per their requirement.
- (d) Mosquito net, Bed shoot, blanket (as per location of training centre).
- (o) Adequate Toiletrics for personal use.
- Two pairs of civil dross.
- (g) One pair of spons shoes.
- (h) Monoy as per their requirement during training but not more than Rs 5000/-.
- (j) No Condidate will wear ring, gold chain, watch or any other valuable items.

Your final selection will depend on your remaining Physical / Medical fitness and production
of genuino confilcales as mentioned above, prior to dispatch to Training Centre. In case you fail to
report on the above mentioned date, your selection will be cancelled.



(Vinay Kumar) Solonel Director Recruiting Pfizer Healthcare India Private Limited Plot No. 116 to 119, & Part of Plot No's 111 & 123, Jawaharlal Nehru Pharma City - SEZ Lemarathy Village, Parawada Mandal Visakhapatnam - 531 019, Andhra Pradesh, India Tel: +91 891 306444, Fax: +91 891 3066100



June 12, 2023

To, Lakshmi Nati 4-4-7/2, settibaliji vaari street, Pedawaltair Visakhapatnam, 530017

Dear Lakshmi,

Subject: Offer Letter

With reference to your application and the subsequent interviews you had with us, we are pleased to offer you a position of **Associate - Microbiology** in **Grade 04A**, subject to the satisfactory completion of pre-employment medical check-up and successful passing and completion of your course, failing which your offer will be considered null and void. You will also be required to clear the background verifications as per our company policy. You will be based at **Vizag**.

In the event that your final date of joining is other than the aforesaid date, as may be agreed by the Company, your date of joining shall be construed as the date specified in the Appointment Letter." This Offer Letter is conditional upon your passing the medical examination conducted by an authorized doctor and your submitting all the required onboarding documents. This Offer Letter is not binding upon Pfizer until all the conditions stated herein have been fulfilled by you to the satisfaction of the Company.

Your total annual gross compensation will be **Rs**.240,000/- the details of which are enclosed. You will initially be on probation for a period of **6 months**. You will be governed by the terms & conditions of employment that will be issued to you on your joining and also the policies of the Company. Please note that your compensation package is confidential between you and the Organization and you are advised to discuss only with the Human Resources Department.

On acceptance of the offer, please provide attested photocopies of the following documents:

a) Identity details – Passport, PAN Card, Driving License, UID AADHAAR (any one)
b) Educational qualification certificates and mark sheets of all degrees

In addition, please bring four passport size photographs and two stamp size photographs of yourself.

We will be pleased to clarify any questions that you might have regarding the contents of this letter or about any aspect related to this offer.

Pfizer Healthcare India Private Limited Plot No. 116 to 119, & Part of Plot No's 111 & 123, Jawaharlal Nehru Pharma City - SEZ Lemarathy Village, Parawada Mandal Visakhapatnam - 531 019, Andhra Pradesh, India Tel: +91 891 306444, Fax: +91 891 3066100



This offer letter is issued in duplicate. You are requested to confirm your acceptance of our offer by signing and returning the duplicate copy to us immediately. You are required to join us at the earliest, in any case not later than **July 17, 2023**, failing which the offer herein will stand withdrawn at the sole discretion of the company.

Please procure PAN card (issued by Income Tax department) and submit the PAN number at the time of joining which is required for salary processing.

If you need any clarification, please feel free to contact Zabiulla M, Associate Manager - Candidate Experience (Talent Acquisition) - Human Resources, Email ID: Zabiulla.M@pfizer.com

We look forward to your joining the Pfizer Healthcare India Pvt. Ltd.

With Best wishes, Yours sincerely,

Jullia R.K. Jack

Tulika Joshi Talent Acquisition Lead India

Name: Lakshmi Nati Designation: Associate - Microbiology Grade: 04A Location: Vizag

Salary Components Annual Basic: Rs. 108,000.00 Annual Total Flexible Pay: Rs. 132,000.00 Annual Guaranteed Cash: Rs. 240,000

Total Flexible Pay: You can re-distribute your Flexible Benefits Pay amount and leverage tax benefits under Income Tax rules.

Other Benefits

Hospitalization Mediclaim benefit as per company policy for self and family (with 10% co-payment) Personal Accident Insurance as per company policy – for self only Group Life Insurance as per company policy, in case of death whilst in service - for self only Leave : Eligible as per company leave policy Statutory Bonus – for eligible colleagues with basic less than or equal to 21000 INR under Payment of Bonus act, 1965 Pfizer Healthcare India Private Limited Plot No. 116 to 119, & Part of Plot No's 111 & 123, Jawaharlal Nehru Pharma City - SEZ Lemarathy Village, Parawada Mandal Visakhapatnam - 531 019, Andhra Pradesh, India Tel: +91 891 306444, Fax: +91 891 3066100



Relocation benefit applicable as per policy Eligible as per Leave rules (7 CL, 7 SL & 21 EL)





08-July-2023

Ms. Naguru Mounika Emp id :105189 Visakhapatnam, Andhra Pradesh.

Dear Naguru Mounika

Sub: Engagement as Trainee

This has reference to the discussion had on your application. You will be engaged as a Traines in the department of Front Office and will undergo training with effective from 08-July-2023 on the following terms and conditions. The duration of period is from 08-July-2023 to 08-July-2024. You will be undergoing training on the following roles and responsibilities listed below.

- Proven experience as front desk representative, agent or relevant position
- > Familiarity with office machines (e.g. fax, printer etc.)
- Knowledge of office management and basic bookkeeping
- Proficient in English (oral and written)
- Excellent knowledge of MS Office (especially Excel and Word)
- Strong communication and people skills
- Good organizational and multi-tasking abilities
- Problem-solving skills
- Customer service orientation
- High School diploma; additional qualifications will be a plus

TERMS

- During the period of training, you should work under the supervision and guidance of the Head Nursing in any area of work you are deputed to. The company shall have the right to extend the period of training at its discretion, if the company feels that such extension is necessary.
- 2) The company may require you to undergo training in any of the shifts and also have the right to change the shift at its discretion.

Medicover Unit -1 # 18-1-3, KGH Down, Maharanipeta, Jagadamba Junction, Vitaliapantam, Andhrapradesh - 530-802. Ph: +91.96526.69351

Medicover Unit - III

Sry, No. 27, Plot No. 05, BRTS Road. Health City, Anlows Chimagadalu Mandal, Visakhupatnan, Awf rapradesh - 530 040. Ph: +91 08916677688

Medicover - MVP

1-1-80, Sector -6, Venicol/palem MVP Colony, Visakapatnam, Andhrapradesh-530017, Ph:+91.8886655677

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ork for which you are being trained and the training sensually and or that you do not have aptitude to learn the ork for which you are being trained, and or the temperiously and or that you do not have absorbed to train you or any reason whatsoever. For size do the temperiously feels, that it is not desirable to continue to train you or any reason whataoever. For such discrimination of training, the company need not give any reason natsoever. For discontinuing training, and or training, the company need not give any reason

hatsoever. For discontinuing training, the campany need not give you any advance notice. with a view to encourage you to be punctual and regular for training and to undergo training with interest and inthusiasm, the company will obe nthusiasm, the company will give you a remunitation of Rs.13.000/- per month

his remuneration of Rs. 13,000/- per month will be paid to you only if you report for training and undergo aining during all the working d aining during all the working days of the month in case you do not undergo training for all the working days If the month, your remutated If the month, your remuneration will be divided by the number of days the company worked during the month nd you shall be paid trees.

nd you shall be paid proportionately for the number of days you undergo training during the month ou will not be eligible/entitled to any of the allowances or claims permissible to the employees of the company he company makes and he company makes it clear that it is under no obligation to provide you employment after completion of the sining period aining period.

ou will be governed by the Standing Orden/Service Rules and Regulations that would be applicable to alnees of the company from time to time.

his offer of training is made on the basis of intompation given by you in your application dated 08-July-023 If at any time it is found that any of the information given by you is false or incorrect, the company

hall have the right to terminate your training only on that ground this offer of training is acceptable to you, please sign the duplicate of this offer of training in token of your cceptance of the terms contained herein within three days from today, and report for training within seven ays from the date of acceptance. In case you do not accept this offer within three days from today, and or do of report to training within seven days from the date of acceptance, this offer shall stand withdrawn without

ny further communication to you

OVER HO icover Hospita of Sahrudaya Health Care Pvt Ltd) HAPATH

uri - HR

Accepted

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bhoomatha ana one group

PREMIERS IN PERI. EXTRIT & CUMPTING CORT.

N. PAVANI Asst. General Manager Phone : 6305201839

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2 Floor, Rajeev Nagar, NH 5 Facing h Nagar, Visakhapatnam 530 040 H 2702225 www.bhoomathaestates.com





Managing Partner : G. Appa Rao (Sanni Babu) Cell : 9885543992

Partner : P. Satyanarayana Cell : 8121177762

EMPLOYMENT LETTER

Dear NEDURI RAJESH,

Congratulations...You are shortlisted in the employment drive conducted to fill the vacancy for the post of "MM-Frontline Incharge " at our company. Please inform your acceptance and report our office on on 09/08/2023.

You will be entitled for travelling allowance.

You will be placed in the following pay scale

Basic pay :Rs.1.3 lakh /annum

PRP (Performance related pay) :Rs.30000 /annum

ENTERPRISES 02-08-2027





K.D.V. Suryanarayana (Managing partner)

Ref :

Date : 12 00-2020

NOWPADA RAKESH

Dear N RAKESH,

Further to your interview with us, we are pleased to offer you the position of "Materials Quality Control Asst" at our company.

You shall be based at the Company's office at Visakhapatnam. Your appointment will be effective no later than 05/07/2023.

Your job must be accomplished within the framework of the organization's overall corporate policies, plans and programs that may be assigned to you from time to time.

The compensation package applicable to you will be as follows:

CTC: 1.4 Lakh per annum , may increase based on your performance

CTION For SRI anaging Partner





Ref: NGS/CO/HYD/07/23-24/19/09

Date: 05-08-2023.

To Mr N Rakesh

With reference to the interview you had with us we are pleased to appoint as "High School – Floor Incharge " with consolidate pay of Rs.10000 and other applicable perks at "Gajuwaka Branch – Vizag Town– Andhra Pradesh State".

Compensation as already discussed and agreed with you, is appended in the Annexure. You are required to report to Mr. Laxmi Prasad (Principal) - at 09:00 AM on 06-08-2023.

This appointment is made to you on a good faith on the basis of the information provided by you through your Profile and discussion during your interview. This offer as well as the appointment with the organization is subject to verification of your credentials. In case any of your professional or personal credentials is found to be negative or not in line with the details provided by you, your employment with the organization will become null and void.

The appointment letter entails you to join by the stipulated date. Any extension shall be approved in writing failing which, the offer will lapses on the stipulated date.

Under any circumstances if the recipient opts to leave the company, he/she should serve **Three Months** as a notice period. As per the company norms, if the notice is not served, he/she is liable to pay the company the salary of two months towards the same.

You will be on probation for a period of Six months from your date of joining. Your confirmation is subject to our evaluation of your performance.

Kindly ensure to send us your acceptance of the offer through email within 3 days from the date of issuance, failing which the offer would stand null and void.

On the day of joining bring along all the documents as mentioned in the Annexure - II

Sincerely, For Narayana Group of Schools.

Raja Sekhar L. Human Resources.



NARAYANA ENGLISH MEDIUM SCHO Kumanna palem. Visakhapatnama



CMS

OFFER LETTER

Mr.NALLAMANTI SANDEEP 121-3, NALLAVANTIPALEM NAKAPALLI MANDAL AKP

Dear Mr.N SANDEEP

With reference to your application, subsequent written test & Interview you had with us are pleased to inform you that you are selected, and we offer you that position of Trainee production department of our company.

The terms & conditions are as under

- Your Apprenticeship training will be with VLR Facilitators Pvt.Ltd and need to work with our client "CMS LABORATORIES Pvt.Ltd", Dwarakanagar, Visakhapatnam.
- Your Appointment is co-terminus from the date of discontinuation of our services with the client (CMS LABORATORIES Pvt.Ltd)
- 3. Your will be paid a Stipend of Rs.12,000/-(Twelve Thousand Rupees Only) per month
- You should work with us for minimum period of 12 MONTHS. The other term & conditions shall be as per the Appertianceship Act which will be issued on your joining.
- You're entitled for canteen facility & entitlement is subject to the applicable terms and conditions.
- 6. Report on before 3rd JULY' 2023 at our office all the document listed below.
 - Photo copies of all your certificates /testimonials in support of your educational qualifications & experience in any (Required to carry Originals for Verification).
 - Recent passport size colour photographs- 6Nos.
 - Address & ID proof (Aadhar card & either of pan card/voter id/Ration card or Electricity Bill).
 - Mobile / Telephone nos along e-mail IDS of two references other than your relatives.
 - You need to undergo pre-employment medical examination a minimum of Two days in advance to your joining date & the validity of this offer /your appointment are subjected to your fitness in the pre-employment medical examination.

For CMS LABORATORIES Pvt. Ltd.

BORATO Authorized signatory **CMS LABORATORIES**

47-10-50, Dwaraka Nagar, 4th Lane, 3rd Floor, Above Union Bank, Visakhapatnam-18, Email : info@cmslabs.in, www.cmslabs.in Mobile: +91 8897720690, +91 7330858131



OFFER LETTER

Mr.NALI SOMESWARA RAO 1-47, RAMALAYAM STREET SIRALAPALEM VILLAGE VSP

Dear Mr.N SOMESWARA RAO

With reference to your application, subsequent written test & Interview you had with us are pleased to inform you that you are selected, and we offer you that position of Trainee production department of our company.

The terms & conditions are as under

- Your Apprenticeship training will be with VLR Facilitators Pvt.Ltd and need to work with our client "CMS LABORATORIES Pvt.Ltd", Dwarakanagar, Visakhapatnam.
- Your Appointment is co-terminus from the date of discontinuation of our services with the client (CMS LABORATORIES Pvt.Ltd)
- 3. Your will be paid a Stipend of Rs.12,000/-{Twelve Thousand Rupees Only} per month
- You should work with us for minimum period of 12 MONTHS, The other term & conditions shall be as per the Appertianceship Act which will be issued on your joining.
- You're entitled for canteen facility & entitlement is subject to the applicable terms and conditions.
- 6. Report on before 3rd JULY' 2023 at our office all the document listed below.
 - Photo copies of all your certificates /testimonials in support of your educational qualifications & experience in any (Required to carry Originals for Verification).
 - Recent passport size colour photographs- 6Nos.
 - Address & ID proof (Aadhar card & either of pan card/voter id/Ration card or Electricity Bill).
 - Mobile / Telephone nos along e-mail IDS of two references other than your relatives.
 - You need to undergo pre-employment medical examination a minimum of Two days in advance to your joining date & the validity of this offer /your appointment are subjected to your fitness in the pre-employment medical examination.

For CMS LABORATORIES Pvt. Ltd.

BORAT norized signatory THAPA **CMS LABORATORIES**

47-10-50, Dwaraka Nagar, 4th Lane, 3rd Floor, Above Union Bank, Visakhapatnam-16, Email : info@cmslabs.in, www.cmslabs.in Mobile: +91 8897720690, +91 7330858131



Emp. ID: 504103 Blood Group: O+ve





LifeMitra Insurance Advisor

Pasagadugula Arthi Sheshasrivanita

fe Mitra Code No.: SL1991637715 Sranch Name: Visakhapatnam 7

Issuing Authority Sign

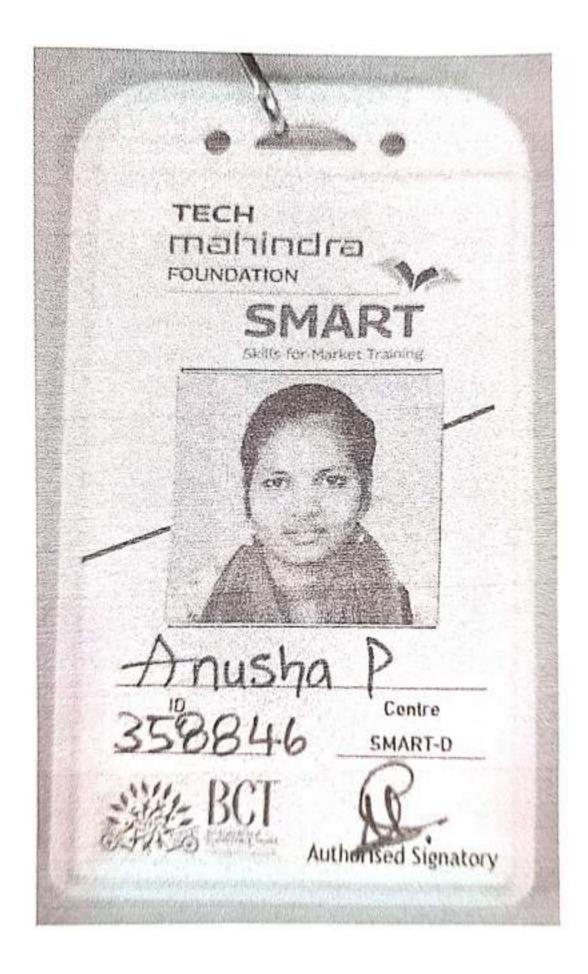
The card holder is authorized to solicit life insurance business on behalf of SBI Life Insurance Company Ltd.

PANGI ADIVASU 51025





V-MART RETAIL LIMITED Corp. Off.: Plot No. 862 Udyog Vihar, Industrial Area, Phase-V, Gurgaon - 122016,HR Contact : 0124-4640030 www.vmart.co.in





D.No. 5-28-31(). Thakada, Autonagar, BHPV Post, Visakhapatnam-530012

K.D.V. Suryanarayana (Managing partner)

PENTA DILEEP KUMAR

Date: 19-04-2023

Ref :

Dear P DILEEP KUMAR,

Further to your interview with us, we are pleased to offer you the position of "Materials Analysis assistant" at our company.

You shall be based at the Company's office at Visakhapatnam. Your appointment will be effective no later than 01/07/2023.

Your job must be accomplished within the framework of the organization's overall corporate policies, plans and programs that may be assigned to you from time to time.

The compensation package applicable to you will be as follows:

CTC : 1.5 Lakh per annum , may increase based on your performance





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SAI DURGA ENGINEERING ENTERPRISES Specialist : Mechanical Maintenance, Civil works, Mechanical Structural Fabrication, Erection, Pipe Line, Equipment Work, Sheeting & Painting

D.No: 17-47-13, Kongapalem, Pedagantyada (Mandal), Visakhapatnam - 530 044.Cell: 9989029052, 9701685212, E-mail: saidurgaenggent@gmail.com

Date 13-07-2023

OFFER OF EMPLOYEMENT

Dear PANGI MAHESH,

First Congratulations on your selection. We are pleased to offer you the position of "Material Dispatch Incharge" at our company.

You have to join the duty on 20/07/2023 and late reporting is not entertained in any context. Your position profile will be informed to by the HR section

The salary schedule applicable to you as given below

Basic: Rs.1.1 lakh /annum

Performance pay: Rs.30000 /annum

House rent allowance: Rs.30000/annum

RISES





APPOINTMENT LETTER.

Ref: NGS/CO/HYD/07/19-20/17/006

Date: 16-08-2019.

To Miss. P PRASANNA

With reference to the interview you had with us we are pleased to appoint as "High School - Academic Incharge " with consolidate pay of Rs.12000 and other applicable perks, at "Gajuwaka Branch – Vizag Town– Andhra Pradesh State".

Compensation as already discussed and agreed with you, is appended in the Annexure. You are required to report to Mr. Venkat Rao (Principal) - at 09:00 AM on 17-08-2019.

This appointment is made to you on a good faith on the basis of the information provided by you through your Profile and discussion during your interview. This offer as well as the appointment with the organization is subject to verification of your credentials. In case any of your professional or personal credentials is found to be negative or not in line with the details provided by you, your employment with the organization will become null and void.

The appointment letter entails you to join by the stipulated date. Any extension shall be approved in writing failing which, the offer will lapses on the stipulated date.

Under any circumstances if the recipient opts to leave the company, he/she should serve **Three Months** as a notice period. As per the company norms, if the notice is not served, he/she is liable to pay the company the salary of two months towards the same.

You will be on probation for a period of Six months from your date of joining. Your confirmation is subject to our evaluation of your performance.

Kindly ensure to send us your acceptance of the offer through email within 3 days from the date of issuance, failing which the offer would stand null and void.

On the day of joining bring along all the documents as mentioned in the Annexure - II

Sincerely, For Narayana Group of Schools.

Raja Sekhar L. Human Resources.



NARAYANA EligLISH MEDIUM SCHOOL Marmannapatom, Visakhapatham-46

LUCKY shopping mall



.WOMEN

Managing Director

S Rathanh





Priyanka Pyla

311221

Emergency call 6300527895 Blood Group B+Ve Dear PATNALA SAI LIKHITHA,

With Reference to the interview we had with you, we are pleased to inform you that you have been selected in our company for the position of DATA VALIDATION EXECUTIVE for our DATA RESEARCH DEPARTMEN based at Hill 2, IT/ITES Sez, Rushikonda, Visakhapatnam.

VINFO

TECHNOLOGIES

Position	DATA VALIDATION EXECUTIVE
Company Location	Hill 2, IT/ITES Sez, Rushikonda, Visakhapatnam.
Probation	3 Months
Salary	180,000/- INR (Annual CTC)
Joining Date	22 AUGUST 2022.

As mentioned, a detailed appointment letter will be issued

to you after joining the duties of the Company. You have agreed to join the

duties on 22 August 2022 or before 31 August 2022. Incase, you fail to join on the above-mentioned date, the offer will automatically stand canceled.

Please sign and return the duplicate copy of this Job offer letter OR send your offer acceptance confirmation by replying to this email as a token of your acceptance of this job offer of employment.

We wish you all the best

For V Info Tech.

K. Prayag

#18-20, Nunet Building, Hill No. 2, IT/IT SEZ Road, Pedda Rushikonda, Visakhapatnam, A.P., 530045, India +91-77993-43436 | info@vinfotechnologies.com | www.vinfotechnologies.com



APPOINTMENT LETTER

Dear PATNANA SANTHA KUMARI,

Based on your interview at our premises, you are shortlisted for the post of "Nodal in charge-Materials" at our company. You are requested to report office at 10.00AM on 01/08/2023 and submit your joining report.

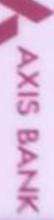
You will be enrolled in our HR records from 01/08/2023.

In the period of your service you pay structure is given below Consolidated pay :Rs.1.4 lakh /annum Variable pay :Rs.30000 /annum

For Komakı atemrise Proprietor



Deputed at





Blood Group Contact No Employee ID : AS626057 Ime : B+Ve : PETLI SRAVANTHI : 8074406941

Location

: 1411_Gopalapatnam



K.D.V. Suryanarayana (Managing partner)

Ref :

Date : 12 -07-2023

PATNANA TRINADH

Dear PTRINADH,

Further to your interview with us, we are pleased to offer you the position of "Logistics Supervisor" at our company.

You shall be based at the Company's office at Visakhapatnam. Your appointment will be effective no later than 20/07/2023.

Your job must be accomplished within the framework of the organization's overall corporate policies, plans and programs that may be assigned to you from time to time.

The compensation package applicable to you will be as follows:

CTC : 1.5 Lakh per annum ,may increase based on your performance

For SRI HITESH CONSTRUCTION

Managing Partner

[FORMERLY KNOWN AS JAYAKUMARI ENTERPRISES]

Fleet Owners & Logistics Service Providers Ph.: 0891-2528894

Plot No. 44, D.No. 7-5-11, Pandurangapuram, Visakhapatnam – 530 003

Peela Yamini,

House no: 35-36-92, Gavara Kancharapalem, Kancharapalem, Visakhapatnam, 530008.

Date: 17-04-2023

Dear Peela Yamini,

Subsequent to your application dated 16-04-2023 as a **HR Executive** position and subsequent interviews you had with us, we are pleased to offer you an appointment on the following terms and conditions. Your appointment becomes effective from the date of your joining the services of the company, w.e.f 17/04/2023.

1. Designation & Category: HR Executive

2. Salary: Rs.10,000 /-

You are entitled to a salary package of **Rs. 10,000/-** (Rupees Ten Thousand only) CTC per Month. mentioned in Annexure A. Salary Payment shall be made by bank transfer only to a such account designated by the Company as your salary account. Will give F&F when the employees leave a company.

- 3. **Medical Facility:** You will be entitled to Medical Benefits as per Social Security Acts applicable to the Company.
- 4. **Retirement Benefits:** You will be entitled to Provident Fund and Gratuity in accordance with the Rules of the Company & under the provisions of Statutory Acts applicable.
- 5. **Retirement Age:** The age of retirement of an employee from Company Service is **58 years.** You shall however, during your employment be required to be medically fit for the work for which you have been employed. As to whether an employee is medically fit, is an issue which will be professionally determined by the Company and the employee shall be bound by such determination. You will accordingly undergo periodic medical examination as and when intimated to you by the Company.
- 6. **Leave**: You are entitled to leave in accordance with the Company Rules & Regulations in force.
- 7. **Probation**: On joining the company, you shall be on probation for a period of three months. During this period, your employment may be terminated on giving one month's notice. You are also at liberty to resign from the services of the Company by giving one month's notice in writing. The employee must forfeit his two-month salary if he leaves without completing notice period. You will not join any of our competitor company till 1 year of resignation. The probation period may be extended for further period if your performance is up to the standards required for the position which will be communicated in writing.

[FORMERLY KNOWN AS JAYAKUMARI ENTERPRISES]

Fleet Owners & Logistics Service Providers Ph.: 0891-2528894

Plot No. 44, D.No. 7-5-11, Pandurangapuram, Visakhapatnam – 530 003

- 8. **Transfer:** During your employment with the Company, the Company may at any time, at its sole discretion, transfer or depute you to any other department of the Company or to any subsidiary or affiliate of the JK Logistics Pvt Ltd in India. In such event the terms and conditions governing your service shall be those applicable at the location of transfer or those applicable to employees of the subsidiary or affiliate as the case may be.
- 9. **Multi-Skilling:** Your services shall be utilized in multiple areas of operations in the Organization depending on the need and your skill. You shall not refuse to do any such work that is allocated from time to time. Refusal to do the allocated work would amount to misconduct and you will be liable for strict disciplinary action.
- 10. **Flexibility:** Your services will be utilized productively in alternate operations or areas in the Organization when the particular Area in which you are posted, is not in operation on any particular shift/day. Refusal to perform the alternate job would amount to misconduct and you will be liable for strict disciplinary action.
- 11. **Job Description:** You will be given a detailed Job Description of the role which you have to strictly adhere to all the time. The Job Description of the role is subject to change from time to time as per the future needs of the Organization.
- 12. **Discipline & Standing Orders:** Your service conditions are governed by this appointment order and the Company Certified Standing Orders / Model Standing Orders as applicable.
- 13. Working Hours & Breaks: According to our company, you have to follow the timetable by following the rules of our company and apart from this, you also have to know that the lunch will have to be done from 1 pm to 1:45 pm and evening teatime will be 4:45 to 5:00 PM and if you use more time than your salary will be deducted.
- 14. **Career Path/Promotion:** Your career path and promotion to the next level is subject to the career path guidelines of the company which is linked to performance and multi-skilling.
- 15. **Termination:** During the course of your employment, if at any time you incapacitate yourself in the performance of your duties or if you misbehave or are incontinent, irregular in attendance, **and talk to anyone about salary** If you breach the terms of your employment or any of the conditions contained herein, the Company shall, without prejudice to any of its rights under the terms contained herein, have the right, without notice or payment, to terminate your employment forthwith and deduct from your salary would be entitled to.
- 16. **General Provisions:** As an employee in the full-time employment of the Company, you are required to devote your entire time, attention, and effort to the furtherance of the business of the Company and to continually develop your professional skills in the interest of the Company and yourself. You shall not, during your employment with the Company, directly or indirectly engage yourself in or devote any time or attention to

[FORMERLY KNOWN AS JAYAKUMARI ENTERPRISES]

Fleet Owners & Logistics Service Providers Ph.: 0891-2528894

Plot No. 44, D.No. 7-5-11, Pandurangapuram, Visakhapatnam – 530 003

any part-time employment or business or position of monetary interest, other than that of the Company. You will keep us informed of any change in your residential address, your family status, or any other personal particulars relevant to your employment.

17. **Notice Period:** You are also informed that if you want to leave our company for any reason in future, you will have to give 2 months' notice and completely hand over your work to the person appointed by us, and If you do not follow this then you will have to give up your salary as compensation.

You are required to sign a Confidentiality Agreement with the Company as well as the Company's Code of Conduct, prior to joining the services of the Company.

This offer is subject to your satisfying the Company of being duly relieved from your earlier commitment and / or employment and being available to the Company for fulltime employment. You will be subject to the Company Rules and Regulations for the time being in force and as varied from time to time. The Company will deduct taxes as appropriate and consistent with the Indian tax regulations. You will be responsible for your tax liabilities under all-applicable tax laws and regulations. In case of any dispute, the jurisdiction to entertain and try such dispute shall vest exclusively in the Courts of VISAKHAPATNAM in the State of ANDHRA PRADESH. The terms of your employment contract detailed above are strictly confidential and should be treated as privileged information between yourself and the Company. You are expected to maintain such Information appropriately.

COMPENSATION COMPONENT	AMOUNT(Rs) Per Month	Amount (Rs) Per Annum
Basic	4,000	48,000
House Rent Allowance	2,000	24,000
Food Allowance	1,600	19,000
Medical allowance	1,250	15,000
Bonus	333	3,998
Special Allowance	817	9,802
СТС	10,000	120,000
Deductions from Employee		
Variable Salary	1,000	12,000
PF Employee	480	5,760
PF Employer	480	5,760
ESI Employee	98	1,176
Professional Tax	-	-
Take Home	7,942	95,304

ANNEXURE 1

Regd. Office: Flat No. 203, Abhinav Arcade, Daramkaram Road, Ameerpet, Hyderabad. HO/Communication Address:Plot No. 44,D.No. 7-5-11, Pandurangapuram,Visakhapatnam.

[FORMERLY KNOWN AS JAYAKUMARI ENTERPRISES]

Fleet Owners & Logistics Service Providers Ph.: 0891-2528894

Plot No. 44, D.No. 7-5-11, Pandurangapuram, Visakhapatnam – 530 003

In case it is noticed by us that the Certificates/ Documents submitted by you for obtaining employment in our organization are forged, you shall be terminated from the service with pay held and necessary legal action will be taken against you.

You are requested to signify your acceptance of the terms and conditions by signing and returning to us the duplicate copy of this letter.

We look forward to you joining us at the earliest. We are certain that you will find challenge, satisfaction and opportunity in your association with the Company. Yours sincerely,

(Anurama) Human Resource (P Shivani) CAO

ACCEPTANCE:

I was explained the terms of employment as indicated in the Appointment letter above in my local language and I accept the above-mentioned terms and conditions.

Name and Signature: Peela Yamini

Date of Joining:

17/04/2023

Visakhapatnam

On the date of joining, please bring the following original documents for verification and

1. set self-attested xerox copies for submission:

2.Pan card copy & Aadhar card copy

3. Educational certificates and mark sheets.

4. Relieving letter & experience certificate from previous employer[s].

5.Salary certificate from previous employer.

6.3 Months Bank Statement

7. Four passport size photographs & CV/Bio-data copy

BELL AND HORN CONSULTING

H.No. : 12-167, Adarsh Nagar, Opp. IDPL Colony, Hyderabad - 500037. Phone : 040-65221234, Email: info@bellandhorn.com, www.bellandhorn.com

To

Date: 03/07/2023

Miss. PALLA BHAVANI 1-10,CHINAKALAVALASA PALLI, RAMBILLI MANDAL, A.K.P Dear Miss.P BHAVANI

With reference to your application and the subsequent discussion you had with us on We are pleased to inform you that you have been selected as OPERATOR IN PRODUCTION

As per our understanding your service contract will be for three years Period and you will be placed to discharge the work at M/s. Hetero Labs Limited, Nakkapally on Outsourcing basis. You will be paid Gross salary of Rs. 12,000/- + ALLOWNACE Per month subject to attendance.

If you accept this offer, pl report to our office within 10 days and submitting following Documents.

- (a) Original certificates in proof of your qualification, age, experience etc. along with two Sets of Xerox copies.
- (b) //Experience and relieving certificates from your current employer, if applicable
- (c) Recent passport size photographs 6 NOs
- (d) Two post card size photographs along with your dependent family members as declared in the ESI Declaration form if applicable.
- (c) Address Proof & ID Proof,
- (f) Two reference along with contact phone number and E mail IDs

Appointment letter will be issued within 15 days of your joining.

DARA

If there is no response from your end on or before the above mentioned date, your offer stands

Cancelled automatically.

For Bell and Horn Consulting-ORN CO ized signator

Note: Pl sign a copy of this offer letter as a token of your acceptance of this offer.

*COMPLIANCE * HIRING* STAFFING*OUTSOURCING*TRAINING



D.No : 17-47-13, Kongapalem, Pedagantyada (Mandal), Visakhapatnam - 530 044.Cell: 9989029052, 9701885212, E-mail: saidurgaenggent@gmail.com

Date 17-07-2023

OFFER OF EMPLOYEMENT

Dear RALLA MANIKANTHA,

First Congratulations on your selection. We are pleased to offer you the position of "Material Dispatch Incharge" at our company.

You have to join the duty on 20/07/2023 and late reporting is not entertained in any context. Your position profile will be informed to by the HR section

The salary schedule applicable to you as given below

Basic: Rs.1.1 lakh /annum

Performance pay: Rs.30000 /annum

House rent allowance: Rs.30000/annum

PRISES







Managing Partner: G. Appa Rao (Sanni Babu) Cell : 9885543992

CIVIL & ELECTRICAL CONTRACTORS

Partner : P. Satyanarayana Cell : 8121177762

EMPLOYMENT LETTER

Dear RAKOTI NARAYANAMMA,

Congratulations...You are shortlisted in the employment drive conducted to fill the vacancy for the post of "MM-Frontline Incharge " at our company. Please inform your acceptance and report our office on on 09/08/2023.

You will be entitled for travelling allowance.

You will be placed in the following pay scale

Basic pay :Rs.1.3 lakh /annum

PRP (Performance related pay) :Rs.30000 /annum



Date: 06 Apr 2023

Mr RAYAPU REDDY RAMESH 2/61 AREPALLI DEVARAPALLI MANDAL VISAKHAPATNAM

ANDHRAPRADESH 531030

Employee No: 2883044

Dear Mr RAYAPU REDDY RAMESH

Appointment Letter

We are pleased to appoint you in our organization as <u>Executive</u> subject to the following terms and conditions:

- 1. Your contract will commence from 06 Apr 2023 and expire on 05 Apr 2024 during which you will render services to our Client at their premises subject to the terms and conditions of the engagement letter executed by you on 06 Apr 2023 and in accordance to the instructions received by you from us or any other authorized person and will be bound by our rules and regulations. Your requested to report to office at 9.30 am.
- 2. You hereby agree to be liable for the following terms and conditions:
 - i. Fully perform the services, in a professional manner, at the Client's location until the completion of the term of the work assignment.
 - ii. During the term of the work assignment, render services exclusively to the Client and such performance shall not be inconsistent with any obligation you may have to other third parties.
 - iii. Not engage in any conduct which is detrimental to the interest of the Client or TeamLease.
 - iv. Not receive any payments of any nature directly or indirectly from the Client unless agreed to by TeamLease.
 - v. Neither directly nor indirectly offers you for employment with the Client or its affiliates during the period of the work assignment without prior permission of TeamLease.
 - vi. Extend all cooperation to the Client's employees, consultants, representatives, etc, and do all such things as may be necessary and comply with all terms of the Appointment letter so as to effectively undertake the work.
 - vii. Report and be present at the designated location during the working hours mentioned herein and abide by the rules and regulations as required by the Client.
 - viii. Comply with the safety, health and other rules and regulations of TeamLease and the TeamLease Client that you have been made aware of.
 - ix. During the course of your contract, you can be transferred to a location within the territory of India as and when required by TeamLease for executing the services provided herein.
- 3. Should you be selected to perform the Work Assignment, the nature of your relationship with TeamLease will be that of a Contract of Service for a fixed period. By executing this letter of engagement neither do we offer you employment with TeamLease nor do you become an employee of TeamLease. Upon expiry or termination of the Work Assignment, your employment with TeamLease shall stand terminated forthwith.
- 4. Except for expiry of a Work Assignment due to completion/expiry of the same or in respect of a Work Assignment of one week or a lesser period of time, either party may terminate this Work Assignment Letter by issuing 7 days notice in writing or payment thereof.
- 5. Termination of this letter of engagement shall not affect the obligations of the parties that have been incurred prior to such termination and TeamLease shall promptly settle all your dues after making the applicable deductions.
- 6. You agree to defend, indemnify and hold TeamLease or the Client harmless from any and all claims, damages, liability, attorneys fees and expenses on account of your failure to satisfy any of your obligations under this work assignment letter or for misconduct or for violation of any law or creation of any legal liability by you.
- 7. Any dispute between you and TeamLease shall be referred to a sole arbitrator appointed by TeamLease. The arbitration shall be conducted in English language, in accordance with the Arbitration and Conciliation Act 1996, at Bangalore, Karnataka, India. This Engagement Letter shall be governed by the laws of India.

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- 8. Details of your salary breakup will be as per the Annexure attached herein. You hereby authorize TeamLease to make all salary payments required to be made to you by TeamLease including all reimbursements either by way of Cheque or by directly crediting the amounts to your bank account.
- 9. The salary payout will be made latest by 9th of the following month.
- 10. You will be entitled to an employer's contribution of Provident fund to the extent of 12% of your basic salary and applicable ESI contribution. You will also be covered under Medical and Accident Insurance and will be entitled to all other statutory benefits whichever is applicable during the contract period. It is hereby clarified that if you fail to submit the ESIC, PF, Gratuity nomination forms together with any other document as required under the applicable labour legislations, TeamLease shall not incur any liability with regards to any Claims under the said applicable labour legislations.
- 11. In addition to the terms contained herein, your relationship with TeamLease may be subject to such other additional terms and conditions as may be communicated to you from time to time in writing by TeamLease and you hereby agree to have read and clearly understood the terms of employment provided in the Service Rules, which is attached herein.
- 12. During your employment with TeamLease, if we find any irregularity or insufficiency in the documents submitted by you, this Appointment Letter would stand cancelled/revoked.

We at TeamLease would like to create an environment and culture committed to co-operation, quality and responsiveness that permeates every activity. As a new entrant we would like you to add value to this process. Please return the copy of the Offer Letter enclosed after affixing your signature at the appropriate place on the Office Copy in token of your having read, agreed, fully understood and accepted the terms and conditions of appointment. Please send across the signed acknowledged copy to ROPS Team, Bangalore TeamLease Address which is mentioned below. In case we do not receive your acknowledgement copy within a period of 15 days from the date of joining, your assignment at TeamLease with the acceptance of your first salary from TeamLease will be conclusive proof of your acceptance in accordance of terms and conditions.

TeamLease neither accepts any consideration in the form of any cash or kind nor supports any policy of accepting such consideration by any third party for providing employment to prospective candidates. In the event you have paid any such amount to any employee, Officer, representative of TeamLease kindly bring the same to the immediate notice of your superiors or report the same to Teamlease through email or through the toll free number which is provide to you.

ENDORSEMENT

I hereby confirm acceptance of the above assignment, on the terms and conditions stipulated therein.

For TEAMLEASE SERVICES LIMITED

(Authorized Signatory)

Accepted and Agreed

Signature and date: Name: RAYAPU REDDY RAMESH

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Salary Annexure

Employee No: 2883044

Particulars	Amount
Basic	11692
House Rent Allowance	3005
Employer PF Contribution	1403
ESIC - Employer	510
Statutory Bonus	974
TotalAmount	17584
Amount In Words(Rs)	Seventeen Thousand Five Hundred Eighty Four Rupees

Net Pay Annexure

EARNINGS	Amount
Basic	11692
House Rent Allowance	3005
Statutory Bonus	974
Gross Earnings	15671
DEDUCTIONS *	Amount
Employee ESI	118
Employee PF	1403
Professional Tax	150
Total Deduction	1671
Net Salary	14000

* Income-tax deductions, if applicable, will be as per the Income-Tax Act, 1961

** Annual components (like LTA, Medical Reimbursement) would be payable on claims and will be considered for exemption under Income Tax subject to receipt of valid bills for the Financial Year if applicable

Note : This statement is only for the purpose of information and is illustrative in nature

Mandatory Training Programme - Prevention of Sexual Harassment at Work Place - The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013 (Act)

In accordance with the provisions of the above Act and the Policy of the Company to create awareness on prevention of sexual harassment at workplace, we urge you to undergo an online training programme, on the subject matter.

Please note that undergoing online training is mandatory for this engagement.

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The link to undergo the programme and complete the evaluation is given below.

Link : https:tlconnect.teamlease.com/Learning

The training programme shall be conducted on a regular basis every year. Please complete the training programme within 15 days of receipt of this letter, after which it shall be treated as a deemed confirmation that you have understood your responsibilities in ensuring a safe workplace.

This is a system generated document. Any unauthorized use, disclosure, dissemination, or copying of this document is strictly prohibited and may be unlawful. Doc ID: TL/933A45044D1



PERFORMA FOR MEDICAL FITNESS CERTIFICATE FOR FOOD HANDLERS

(See Para No. 10.1.2, Part- II, Schedule - 4 of FSS Regulation, 2011)

Name and Signature with seal

of Registered Medical Practitioner /

Civil Surgeon URBAN PRIMARY HEALTH CENTRE OLD RESAPUVANI PALEM VISAKMAPATNAM-530013.

*Medical Examination to be conducted:

1. Physical Examination

Ht- 162 cms, wt- 70 kgs

- 2. Eye Test
- 3. Skin Examination
- Compliance with schedule of Vaccine to be inoculated against enteric group of diseases
- Any test required to confirm any communicable or infectious disease which the person suspected to be suffering from on clinical examination.
- 6. COVID VACINATION DONE ISt DOSE 16/8/2021, 2nd dose 07/01/2022

BURGER KING INDIA LIMITED

Office No. - 1003 to 1007, B Wing, 10th Floor, Mittal Commercia, Asan Pada Road,

Chimatpada, Marol, Andheri (East), Mumbai - 400059. CIN: U55204MH2013FLC249986 | info@burgerking.in

APPOINTMENT LETTER

Dear REESU THARUN BABU,

Based on your interview at our premises, you are shortlisted for the post of "Field Officer" at our company. You are requested to report office at 10.00AM on 01/08/2023 and submit your joining report.

You will be enrolled in our HR records from 01/08/2023.

In the period of your service you pay structure is given below Consolidated pay :Rs.1.4 lakh /annum Variable pay :Rs.30000 /annum Trip allowance :Rs.20000/annum

For KRH Proprietor



OFFER LETTER

Miss. ROWTU DEVISRI S-0,MAIN STREET GOTTIVALASA, VILLAGE GARUGUPALLI MANDAL, PARVATHIPURAM DT.

Dear Miss. R DEVISRI

With reference to your application, subsequent written test & Interview you had with us are pleased to inform you that you are selected, and we offer you that position of Trainee production department of our company.

The terms & conditions are as under

- Your Apprenticeship training will be with VLR Facilitators Pvt.Ltd and need to work with our client "Aurobindo Pharma Limited", sangareddy, Telangana.
- Your Appointment is co-terminus from the date of discontinuation of our services with the client (VLR Facilitators Pvt.Ltd)
- 3. Your will be paid a Stipend of Rs.12,000/-(Twelve Thousand Rupees Only) per month
- You should work with us for minimum period of 12 MONTHS, The other term & conditions shall be as per the Appertianceship Act which will be issued on your joining.
- You're entitled for canteen facility & entitlement is subject to the applicable terms and conditions.
- 6. Report on before 3" JULY 2023 at our office all the document listed below.
 - Photo copies of all your certificates /testimonials in support of your educational qualifications & experience in any (Required to carry Originals for Verification).
 - Recent passport size colour photographs- 6Nos.
 - Address & ID proof (Aadhar card & either of pan card/voter id/Ration card or Electricity Bill).
 - Mobile / Telephone nos along e-mail IDS of two references other than your relatives.
 - You need to undergo pre-employment medical examination a minimum of Two days in advance to your joining date & the validity of this offer /your appointment are subjected to your fitness in the pre-employment medical examination.

For VLR Facilitators Pvt. Ltd.

Authorized signatory

adiliators Hyderabad

Head Office : # 3-9-90/B, Near Researchance Police Station, Sharada Nagar, Ramanthapur, Hyderabad - 500013, Regd. Office : # 3-19/SS/24, Plot No.17, Balakrishna Nagar, Ramanthapur, Hyderabad - 500013, Contact : 9948160878, 8019204886; e-mail : rajaswararao@virfacilitators.com

DIN 174999182017P1C116814

BELL AND HORN CONSULTING

H.No. : 12-167, Adarsh Nagar, Opp. IDPL Colony, Hyderabad - 500037. Phone : 040-65221234, Email: info@bellandhorn.com, www.bellandhorn.com

Date: 03/07/2023

To

Mr. RAVADA GOVINDA RAO 1-101.CHINAKALAVALASA PALLI, RAMBILLI MANDAL "A.K.P Dear Mr.R GOVINDA RAO

With reference to your application and the subsequent discussion you had with us on We are pleased to inform you that you have been selected as OPERATOR IN PRODUCTION

As per our understanding your service contract will be for three years Period and you will be placed to discharge the work at M/s. Hetero Labs Limited, Nakkapally on Outsourcing basis. You will be paid Gross salary of Rs. 12,000/- + ALLOWNACE Per month subject to attendance.

If you accept this offer, pl report to our office within 10 days and submitting following

(a) Original certificates in proof of your qualification, age, experience etc. along with two Documents.

- (b) //Experience and relieving certificates from your current employer, if applicable
- (c) Recent passport size photographs 6 NOs (d) Two post card size photographs along with your dependent family members as declared
- in the ESI Declaration form if applicable.
- (e) Address Proof & ID Proof.
- (f) Two reference along with contact phone number and E mail IDs

Appointment letter will be issued within 15 days of your joining.

YPEN

If there is no response from your end on or before the above mentioned date, your offer stands

Cancelled automatically.

For Bell and Horn Consulting HORN CON

ized signatory Note: PI sign a copy of this offer letter as a token of your acceptance of this offer.

*COMPLIANCE * HIRING* STAFFING*OUTSOURCING*TRAINING



OFFER LETTER

Miss. RASI PRABHA

16-04, ANOTHONY NAGAR VISAKHAPATNAM.

Dear Miss.RASI PRABHA

With reference to your application, subsequent written test & Interview you had with us are pleased to inform you that you are selected, and we offer you that position of Trainee production department of our company.

The terms & conditions are as under

- Your Apprenticeship training will be with VLR Facilitators Pvt.Ltd and need to work with our client "Aurobindo Pharma Limited", sangareddy, Telangana.
- Your Appointment is co-terminus from the date of discontinuation of our services with the client (VLR Facilitators Pvt.Ltd)
- 3. Your will be paid a Stipend of Rs.12,000/-(Twelve Thousand Rupees Only) per month
- You should work with us for minimum period of 12 MONTHS, The other term & conditions shall be as per the Appertianceship Act which will be issued on your joining.
- You're entitled for canteen facility & entitlement is subject to the applicable terms and conditions.
- 6. Report on before 3rd JULY' 2023 at our office all the document listed below.
 - Photo copies of all your certificates /testimonials in support of your educational qualifications & experience in any (Required to carry Originals for Verification).
 - Recent passport size colour photographs- 6Nos.
 - Address & ID proof (Aadhar card & either of pan card/voter id/Ration card or Electricity Bill).
 - Mobile / Telephone nos along e-mail IDS of two references other than your relatives.
 - You need to undergo pre-employment medical examination a minimum of Two days in advance to your joining date & the validity of this offer /your appointment are subjected to your fitness in the pre-employment medical examination.

For VLR Facilitators Pvt. Ltd.

iato. Hyderaba orized signatory

Head Office : # 3-9-90/B. Near Ramanthapur Police Station, Sharada Nagar, Ramanthapur, Hyderabad - 500013. Regd. Office : # 3-19/SS/24, Pict No.17, Balakrishna Nagar, Ramanthapur, Hyderabad - 500013. Contact : 9948160878, 8019204886; e-mail : rajeswararao@virfacilitators.com

DV 174999162017P1C110814



Ref No.: CA/L&C/FRESH/991624029/2022-23 Mr. RAJANA ARUN KUMAR Branch : VISAKHAPATNAM 7 Region : ANDHRA PRADESH Date : 19-11-2022

10 35 11 C BANOJI NAGAR VISAKHAPATNAM URBAN MAHARANI PETA VISAKHAPATNAM VISHAKAPATNAM - 530002 ANDHRA PRADESH MOB: +91-9603272141

Dear Sir/Madam,

Re: Appointment as Insurance Advisor (IA) of SBI Life Insurance Co. Ltd.

IA Code: SLI991624029

You are hereby appointed as an Insurance Agent / Advisor as per SBI Life's Policy on Matters relating to Insurance Agents & Point of Sales Persons for procuring life insurance business. Your new SBI Life Insurance ("the Company") agency code number is code number is SLI991624029. You are requested to quote your agency code number in all future correspondences.

Your appointment as an Insurance Advisor will commenced from 19-11-2022 and will be valid upto 30-11-2025. Your first agency year is from 19-11-2022 to 30-11-2023 and subsequent agency years shall be of 12 months duration.

You have registered your Mother Mrs.RAJANA RANI as a nominee for the aforementioned agency.

You are presently attached to the unit of Mr./ Ms. ESWARA RAO YENNA Development Manager and will continue to do so. However, in future, the company reserves the right to allot you to any other Development Manager.

You will have to fulfil the minimum business requirement (MBR) criteria as prescribed by the Company every agency year falling which, your agency shall be placed under MBR suspension from 01-12-2023 to 30-11-2024. During the MBR suspension period as mentioned above, You will have a scope to reinstate your agency and will require to comply with minimum business requirement criteria till the date of completion of that agency year. Your agency shall be reviewed on the last day of suspension period, and if the minimum business requirement is not achieved your agency shall be terminated under MBR.

Your appointment will be bound by the following :

1. Relevant provisions of the Insurance Act, 1938, Insurance Laws (Amendment) Act, 2015 and the IRDAI (Appointment of Insurance Agents) Regulations, 2016 and subsequent applicable amendments and/or Regulations issued thereto and all other Acts and Regulations as may be applicable to you from time to time.

2. The Company's policy on Appointment of Insurance Agents as notified/amended from time to time.

3. Terms and Conditions for appointment as insurance agent / advisor, as signed by you at the time of on-boarding and the 'Code of Conduct' prescribed by the Company.

 Fulfillment of the review criteria based on parameters like Minimum Business Requirement (MBR), persistency, etc. as notified by the Company from time to time.

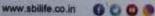
5. Inform SBI Life in case you become one of the Promoters / Directors of the Outsourcing Service Provider for SBI Life with 7 calendar days of the event.

Further, You agree and undertake that you are aware of the terms and conditions of your appointment as an Insurance Agent / Advisor of the Company and accept the same unconditionally.

You are advised to familiarize yourself with the Insurance Act, 1938, Insurance Laws (Amendment) Act, 2015, Anti Money Laundering (AML) / Counter Financing of Terrorism (CFT) guidelines and any other applicable regulations / guidelines that may be issued by various Regulators from time to time. Breach of any of these Regulations will be viewed seriously and lack of awareness of the said regulations / guidelines shall not be accepted as a ground of defense and you shall be liable for disciplinary action.

Please be aware that you have been appointed as an Insurance Advisor for soliciting insurance business on behalf of SBI Life Insurance Co. Ltd. and not as an employee. The appointment does not confer on you any rights or privileges that are available to our employees.

SBI Life Insurance Company Ltd. Registered and Corporate Office: Natraj, M.V. Road and Western Express Highway Junction Andheri (East), Mumbai 400 069. Tel.: (022) 6191 0000 / 3968 0000 IRDAI Regn. No. 111. CIN: L99999MH2000PLC129113







D.No. 5-28-31(). Thakada, Autonagar, BHPV Post, Visakhapatnam-530012

K.D.V. Suryanarayana (Managing partner)

Ref :

Date : 19-18-1027

SEETHA GANESH

Dear S GANESH,

Further to your interview with us, we are pleased to offer you the position of "Materials Quality Control Asst" at our company.

You shall be based at the Company's office at Visakhapatnam. Your appointment will be effective no later than 05/07/2023.

Your job must be accomplished within the framework of the organization's overall corporate policies, plans and programs that may be assigned to you from time to time.

The compensation package applicable to you will be as follows:

CTC : 1.4 Lakh per annum ,may increase based on your performance

For SRI HI JCTION lanaging Partner





D.No. 5-28-31(), Thakada, Autonagar, BHPV Post, Visakhapatnam-530012

K.D.V. Suryanarayana (Managing partner)

Ref :

Date: 12-07-2027

SAYYAPUREDDY LAXMAN

Dear SLAXMAN,

Further to your interview with us, we are pleased to offer you the position of "Purchase Bills admin" at our company.

You shall be based at the Company's office at Visakhapatnam. Your appointment will be effective no later than 20/07/2023.

Your job must be accomplished within the framework of the organization's overall corporate policies, plans and programs that may be assigned to you from time to time.

The compensation package applicable to you will be as follows:

CTC : 1.5 Lakh per annum , may increase based on your performance

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Manaoing Partner



OFFER OF EMPLOYEMENT

Dear SOMALA NARESH,

First Congratulations on your selection. We are pleased to offer you the position of "Material Dispatch Incharge" at our company.

You have to join the duty on 20/07/2023 and late reporting is not entertained in any context. Your position profile will be informed to by the HR section

The salary schedule applicable to you as given below

Basic: Rs.1.1 lakh /annum

Performance pay: Rs.30000 /annum

House rent allowance: Rs.30000/annum

ENGR RPRISES

Date 13-07-23





OFFER OF EMPLOYMENT

August 23, 2023

23082023VG5/EO/MON 23

Naveen Savara,

Phone: 7416602378 Email: navi77331@gmail.com

Address: Dr No: 1-28, Chinthada, Chintada Seethampeta, Haddubangi, Haddubhangi, Parvathipuram manyam, Andhra Pradesh-532455.

Re: Offer of Employment with Virtual Guard Services (VGS) and Pro-Vigil Inc.

Dear Naveen,

On behalf of Virtual Guard Services, I am pleased to offer you the position of "Executive", reporting to the Senior Manager – Monitoring subject to the terms and contingencies set forth below. The position is based out of VGS Office, Visakhapatnam and your start date shall be **Tuesday August 29, 2023**, beyond which the offer would stand withdrawn, unless a new date is agreed to, by us in writing.

Your Total Cost To Company (CTC) will be INR 1,50,000/- (Annual Salary of Rupees One Lakh Fifty Thousand Only) which will be paid monthly and is subject to a periodic review after one year of service and will fall under regular appraisal cycle. As a regular full-time employee, you will be eligible for various benefits offered to Full Time Employees (FTE) in accordance with the terms of VGS's policies and benefit plans. Among other things, these benefits currently include Group Health Insurance, Group Personal Accident Insurance, Group Term Life Insurance, Paid Holidays and Gratuity Benefit. The eligibility requirements and other information regarding these benefits are set forth in more detailed documents that are available from VGS Appointment Letter. We encourage you to consult a tax professional for information regarding all income tax reporting requirements related to the compensation and benefits discussed above.

- You are being offered employment at VGS, based on your personal skills and experience, and not due to your knowledge of any confidential, proprietary or trade secret information of a prior current employer. Should you accept this offer, we do not want you to make use of or disclose any such information or to retain or disclose any materials from a prior or current employer. Likewise, as a future employee of VGS, it is likely that you will become knowledgeable about confidential, trade secret and/or proprietary information related to the operations, products, and services of VGS and its clients, you need to maintain strong confidentiality and integrity.
- We look forward to an early acceptance of this offer. This offer will remain open for 2 (two) business days following your receipt of this letter and is contingent upon your start date of Tuesday August 29, 2023. This offer is contingent upon Resignation Acceptance in your Current Company and satisfactory results from your background check, which we expect will be completed within one month of your Date of Joining.
- Your probationary period will be three (3) months from your date of joining and the Company
 reserves the right to extend the probationary period at its sole discretion. At the end of the period
 of probation or any extension thereof, employment may be terminated at any time, if company's
 performance standards are not met. Confirmation shall depend upon satisfactory review of your
 performance, conduct and aptitude during the probation period.

\$ Naven 83/812023

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E-mail: saidurgaonggent@gmail.com

Date 13007-220

OFFER OF EMPLOYEMENT

Dear SOLLA PAVAN.

First Congratulations on your selection. We are pleased to offer you the position of "Material Dispatch Incharge" at our company.

You have to join the duty on 20/07/2023 and late reporting is not entertained in any context. Your position profile will be informed to by the HR section

The salary schedule applicable to you as given below

Basic: Rs.1.1 lakh /annum

Performance pay: Rs.30000 /annum

House rent allowance: Rs.30000/annum

SREE GANDURG



27-3-91/2, Srinagar, Street No.3, Official Colony, Gajuwaka, Visakhapainam - 530 026.

APPOINTMENT LETTER

Dear SABBAVARAPU SAI KUMAR,

Based on your interview at our premises, you are shortlisted for the post of "Nodal in charge-Materials" at our company. You are requested to report office at 10.00AM on 01/08/2023 and submit your joining report.

You will be enrolled in our HR records from 01/08/2023.

In the period of your service you pay structure is given below Consolidated pay :Rs.1.4 lakh /annum Variable pay :Rs.30000 /annum

Proprietor





ANTHI ENTERPRISES CIVIL & ELECTRICAL CONTRACTORS

@ 0891-2587361



Managing Partner : G. Appa Rao (Sanni Babu) Cell: 9885543992

Partner : P. Satyanarayana Cell: 8121177762

EMPLOYMENT LETTER

Dear SOMIREDDI SAI,

Congratulations ... You are shortlisted in the employment drive conducted to fill the vacancy for the post of "Welfare-HR " at our company. Please inform your acceptance and report our office on on 09/08/2023.

You will be entitled for travelling allowance.

You will be placed in the following pay scale

Basic pay :Rs.1.3 lakh /annum

PRP (Performance related pay) :Rs.30000 /annum

02-08-2027



Centre Name & Address TECH MAHINDRA FOUNDATION BCT TMF SMART-D CENTER #47-9-13/1, Sri Sal Plaza, 2" Floor. 3" Lane, Dwarakanagar, VISAKHAPATNAM - 530016. Contact Number 9392827420 Emergency Contact 9438516957





Proposed Agreement between "Delhivery Ltd" a company incorporated under the laws of India, under the Companies Act, 1956 and having its registered office at B-244, Okhla Industrial Area, Phase-1, New Delhi- 110020 ("Delhivery") and seedharapu shivajee ("Vendor") This Service Agreement is intended to summarize the scope & terms of the agreement between the parties regarding an association for delivery of shipments to the end customers/consignees.

- 1. Both "Delhivery" and the "Vendor" are legally bound to act in accordance with and on a mutual understanding. The Details of the mutually agreed terms and conditions are as under:
- 2. Delhivery is willing to take services from the Vendor as third party logistics Service Provider.
- 3. Vendor is engaged in providing delivery services to customers.
- 4. Vendor has shown interest in getting associated with Delhivery for providing the delivery services based on our representation made and discussion thereafter.
- 5. Delhivery will utilize Vendor's manpower to deliver shipments to end customers/consignees indirectly.
- 6. We have agreed that the payments for the services availed will be made by Delhivery on Weekly basis for the shipment delivered after submission of bills every week (from Monday to Sunday).
- 7. The amount being offered to the vendor for every shipment delivered will be communicated to the vendor on his web login/ mobile application, the credentials for which have been communicated by Delhivery.
- 8. Delhivery holds the right to change the commercials for every successful delivery, mobile expenses and deliveries done on public holidays. The same will be communicated to the vendor using the web login/ app mentioned in point (G)
- 9. Delhivery may also provide additional pay-out to vendors on special days or festivals. The amount of additional pay-out or the structure of pay-out commercials will be decided only by Delhivery.
- 10. Vendor will be solely and wholly responsible and liable for any kind of loss, theft, damages, pilferages or any kind of other losses incurred during the delivery for an amount equal to the value of shipments and cash collected on behalf of us towards the delivery for the C.O.D shipment handed over to Vendor for the purpose of delivery. "Vendor" should pay. settle amount of loss on the same date.
- 11. The nearest dispatch centre will be assigned by Delhivery to handover shipments to the Vendor store address which will be pre-defined.
- 12. The shipments will be handed over to the store between 7.30am-8am on all days(except when the store is closed).
- 13. Vendor should refuse to take tampered/damaged shipments from the dispatch center.
- 14. A POD sheet (Run Sheet) with customer details will be handed over along with the shipments.
- 15. The vendor must dispatch the packages for delivery latest by 12 p.m. on the day of handover.
- 16. There should be a minimum of one genuine delivery attempt made for all shipments on the day of handover.
- 17. There will be no minimum order commitment to Vendor from Delhivery.
- 18. Vendor should intimate at least one day in advance in case the store is closed/fewer (or no) staff is present.
- 19. Vendor must ensure the delivery staffs are well dressed and courteous when interacting with the consignee/end customers.
- 20. The Vendor will submit the cash end of the day on the same day the cash is collected to the Delhivery Executive who will be collecting cash, undelivered shipments and the day report from the store between 6.30pm to 7.30 pm every day. It is the responsibility of the store owner and staff to cooperate during entire process.
- 21. Delhivery staff shall make surprise checks at the Vendor's stores. The Vendor should cooperate and allow the Delhivery staff to carry out surprise audits.

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- 22. The Vendor shall ensure that he does not hire any minor person as Delivery Personnel. Delhivery shall not be held responsible for the breach of this clause.
- 23. In case a delivery personnel misbehaves with a customer, it shall be the sole responsibility of the Vendor to remove and replace such delivery personnel.
- 24. Either party may terminate this Service Agreement by giving prior intimation for the termination.
- 25. "Delhivery" is not liable for any insurance coverage if "vendor" is met with any accident or unfortunate event.
- 26. This Service Agreement may be terminated by either party in writing with an advanced notice of at least 15 days or in case of violation of the agreement by the Vendor.
- 27. "Vendor" cannot use/ save customer details such as contact number, name and address, at whose place he/ she is going to do delivery. Any action here by "vendor" here is legally binding.
- 28. "Vendor" cannot take leave/ reject service for delivery of shipments without informing to us 2 days in advance. Otherwise they will be penalized with payment deducted for last two days of work done with us.
- 29. TDS will be deducted from the vendor payment before the payment is released as is applicable under the relevant rules.

The association between the Vendor and Delhivery does not constitute a partnership or any employment relationship, nor will anything be deemed to constitute one party the agent of the other for any other purpose.

Copy of the following documents has been submitted by the Vendor for this.

- 1. Cancelled Cheque/ Proof of banking details
- 2. Pan Card (optional)
- 3. Address Proof
- 4. ID Proof

Agreement Status: E-signed using OTP at phone number 8919771241

Authenticated by: seedharapu shivajee

Authenticated at: 02-08-2023 11:19 AM



APPOINTMENT LETTER

Dear SIYYADULA SIVA SANKAR,

Based on your interview at our premises, you are shortlisted for the post of "Field Officer" at our company. You are requested to report office at 10.00AM on 01/08/2023 and submit your joining report.

You will be enrolled in our HR records from 01/08/2023.

In the period of your service you pay structure is given below Consolidated pay :Rs.1.4 lakh /annum Variable pay :Rs.30000 /annum Trip allowance :Rs.20000/annum

For Komakula En TOWNER





SANTHI ENTERPRISES



Managing Partner : G. Appa Rao (Sanni Babu) Cell : 9885543992

Partner : P. Satyanarayana Cell : 8121177762

EMPLOYMENT LETTER

Dear SAMATHULA SRAVAN KUMAR,

Congratulations... You are shortlisted in the employment drive conducted to fill the vacancy for the post of "Welfare-HR " at our company. Please inform your acceptance and report our office on on 09/08/2023.

You will be entitled for travelling allowance.

You will be placed in the following pay scale

Basic pay :Rs.1.3 lakh /annum

PRP (Performance related pay) :Rs.30000 /annum

02-08-2027

Tech Mahindra Limited

Info city, Hi-tech City Layout Madhapur, Hyderabad 500081,India Tel: +91 40 3063 6363 Fax: +91 40 2311 7011 techmahindra.com

Registered Office: Gateway Building, Apollo Bunder Mumbai - 400001

Ref: 971320/2244428/FTC

Date: 21st August, 2023

Senapathi Bargavi Building: HIG 6, Gowri Visweswara Colony, Purushothapuram Mahathi Public School Back Side, Visakhapatnam Phone No: 8341429712

Subject – Fixed Term Contract

Dear Senapathi Bargavi,

It is our pleasure to welcome you to Tech Mahindra Limited.

 With reference to our discussions, we are pleased to offer you appointment a Fixed Term Contract with our Organization at Visakhapatnam for a period of 03 Months with effect from 21st August, 2023 to 20th November, 2023 on the terms and conditions as specified in this Letter.

2. Your "Annual Total Cash Compensation" will be **Rs. 175218 (Rupees One Lakh Seventy Five Thousand Two Eighteen Only).** Please refer **Annexure-A** for details on the compensation and statutory deductions.

3. Your remuneration package is strictly confidential between you and here after, referred as The Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.

4. Your employment with us will be governed by terms and conditions as specified in Annexure-B.

5. The term of your employment shall commence with effect from your date of joining which shall be on **21st August, 2023**, and is effective till **20th November, 2023**. The Offer stands withdrawn thereafter, unless the date is extended and communicated to you in writing.

6. On the date of joining, you are requested to report to Sirisha Sadhu at 10:00 AM to complete the joining formalities at **Tech Mahindra Limited (Main Gate), Resapuvanipalem, Near Bullaiah College, Visakhapatnam – 530013**. At the time of joining, you are expected to carry originals of the documents as per **Annexure – D** and submit the copies of the same to the HR Team.

7. Please note that this Offer is subject to your being given a clear background check either at the time of reporting/joining or thereafter depending upon our receipt of the background check report from the agency.

8. Kindly acknowledge acceptance of this Offer of Appointment by signing and returning the 'acceptance copy' to **Sirisha Sadhu** latest by **21st August, 2023**.

Page **1** of **26**



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TECH mahindra

Tech Mahindra Limited Info city, Hi-tech City Layout Madhapur, Hyderabad 500081,India Tel: +91 40 3063 6363 Fax: +91 40 2311 7011 techmahindra.com

Registered Office: Gateway Building, Apollo Bunder Mumbai - 400001

9. For any clarification / further Information on-

• Employment terms and conditions, please get in touch with **Yaikhom Chanchal Chanu** (E-Mail: YC00542019@TechMahindra.com)

For Tech Mahindra Limited

Mukul Sah Group Head – HR & RMG

Encl: Annexure-A (Salary Structure), Annexure-B (Important / Indicative Terms & Conditions of Employment), Annexure-C (Medical Self declaration), Annexure-D (Check List of Documents), Annexure-E (Confidentiality Agreement), Annexure F – Intellectual property Assignment, Annexure-G – General Covenant, Annexure H - (Code of Conduct and Ethics).

Accepted

Date:

Signature of Candidate:

Page **2** of **26**

Great Place To Work. Certified

store mission to WlevetabeTeahM

Tech Mahindra Limited

Info city, Hi-tech City Layout Madhapur, Hyderabad 500081,India Tel: +91 40 3063 6363 Fax: +91 40 2311 7011 techmahindra.com

Registered Office: Gateway Building, Apollo Bunder Mumbai - 400001

<u> Annexure – A</u>

NAME	Senapathi Bargavi	Senapathi Bargavi			
TITLE	Associate - Customer Support				
BAND	U1				
LOCATION	Visakhapatnam				
Components of	Total Cost to Company	Rs. (Per Annum)	Rs. (Per Month)		
Basic (@35% of	Total Fixed Pay)	60,655	5,055		
HRA (@70% of Basic Pay)		42,458	3,538		
Bonus/Statutory Bonus		12,131	1,011		
Employer's contribution to Provident Fund (@12% of Basic Pay)		7,279	607		
Employer's contribution to ESIC (@3.25% of Fixed Pay)		5,226	435		
Personal Pay		45,551	3,796		
Total Fixed Pay (Per Annum)		173,299	14,442		
Cost to Company (CTC)(A)		173,299	14,442		
Additional Bene	fits(B)				
Gratuity		0			
Insurance Premiums (towards GTLI, GMIP and GPAI)		1,919			
Total Cost to Company (TCC) (Per Annum)(A) + (B)		175,218			
Employee dedu	ctions (C)				
Employee's contribution to Provident Fund (@12% of Basic Pay)		7,279	607		
Employee's contribution to ESIC (@0.75% of Fixed Pay)		1,206	100		
Total (C)		8,485	707		
Take Home PA	(during Training)	152,310	12,693		
Take Home PA (Post Training)		152,310	12,693		

Bonus / Statutory Bonus, if applicable, shall be paid in 12 equal monthly installments in advance along with your regular salary. Additional Benefits : In addition to the above, you will also be eligible for the below-mentioned benefits -

i) Gratuity : As per Payment of Gratuity Act

ii) Insurance

a) Group Term Life Insurance (GTLI) Coverage: You would be eligible to be covered under the Group Term Life Insurance Cover, providing Life Insurance Coverage to the associates by paying a lump sum benefit of **Rs. 20 lakhs** to the beneficiary on the unfortunate death of the associate

b) Group Medical Coverage Plan (GMIP): You would also be enrolled under the existing Medical Insurance scheme of the company with a cover of Rs. 3 lakhs (floating cover) applicable to Self , Spouse, 2 children & 2 parents. Cost of coverage of parents (if opted for) will be borne by you. If enrollment of parents is not opted for, the applicable cover (for self only OR self +spouse+up to 2 children) will be Rs. 2 lakhs.

Page **3** of **26**



More mission to #levelebeTeehM

Tech Mahindra Limited Info city, Hi-tech City Layout Madhapur, Hyderabad 500081,India

Tel: +91 40 3063 6363 Fax: +91 40 2311 7011 techmahindra.com Registered Office:

Gateway Building, Apollo Bunder Mumbai - 400001

c) Group Personal Accident Insurance (GPAI) coverage: You would be enrolled under the Company's GPAI scheme with a cover of upto Rs. 5 lakhs payable in case of permanent disablement arising out of any unfortunate event of an accident.

iii) Transport Allowance:

- In the event of your availing Company provided transport to commute to and from office, deduction will happen from your salary as per applicable policy

With Best Wishes, For Tech Mahindra Ltd.

Accepted by :

Mukul Sah Group Head – HR & RMG Signature: Date:

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<u>Annexure – B</u>

1) Employment Agreement

a) Code of Conduct

During the period of your employment, you will work honestly, faithfully, diligently and efficiently for the growth of The Company.

b) <u>Secrecy</u>

You are expected to maintain utmost secrecy with regard to the affairs of The Company and shall keep confidential any information, whether written or oral, which relates to internal controls, computer or data processing programs, algorithms, electronic data processing applications, routines, subroutines, techniques or systems, or information concerning the business or financial affairs and methods of operation or proposed methods of operation, accounts, transactions, proposed transactions, security procedures, trade secrets, knowhow, or inventions of Tech Mahindra Limited. or its Affiliate, or any client, agent, contractor or vendor. You shall not disclose the identities and other related information of any of its clients.

Breach of this provision shall be treated as a gross violation of the terms herein and your services are liable to be terminated.

c) <u>Employee data</u> – By accepting this Offer and furnishing your personal data to the Company, You are according your irrevocable consent to Company to possess, deal with or handle Your sensitive personal data either by itself or through any third party agency during the term of your employment with the Company subject however to the terms of the Privacy Policy of the Company. You are aware that your personal data is confidential in nature and Company shall process the same in the course of its business, in terms of its privacy policy with due and reasonable care.

d) Conflict of Interest

Your position with The Company calls for whole time employment and you will devote yourself exclusively to the business of The Company. You will not take up any other work for remuneration (part time or otherwise) or work on advisory capacity or be interested directly or indirectly (except as shareholder or debenture holder) in any other trade or business, during your employment with The Company, without written permission from The Company. Contravention of this will lead to termination of your services from The Company without any notice, with or without any liability on the part of The Company for payment of any compensation in lieu of such notice as per the procedure mentioned in Section 3.

e) Non-Solicitation / Non-Compete

You acknowledge that you have signed Covenant against Disclosure and Covenant Not to Compete/Non-Solicitation ("Covenant"), which is incorporated into this Agreement by reference and is made a part of this

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Agreement and that it constitutes an integral part of the terms of your employment. In the Covenant, you have agreed that for a period of twelve months following termination of your employment for any reason whatsoever you also confirm and agree that these restrictions are reasonable and are legitimately required to protect the business interest of the Tech Mahindra Ltd.

- (i) You will not solicit business and/or sell services/products or build business relationship with customers, you were directly or indirectly involved with, during your tenure in Tech Mahindra Ltd
- (ii) You will not interfere with its business relations, including but not limited to soliciting or providing services to any of Tech Mahindra's clients (except as directed by Tech Mahindra Ltd), directly or indirectly.
- (iii) You will not be employed by a client of Tech Mahindra Ltd for which you performed services while employed by Tech Mahindra.
- (iv) You will not solicit or induce Tech Mahindra Ltd associates to join a client or to compete with Tech Mahindra Ltd.
- (v) You undertake not to solicit or induce or endeavor to solicit or induce any consultant, supplier or service provider to cease to deal with the Company and shall not interfere in any way with any relationship between a consultant, a supplier or a service provider and the Company.

f) Exclusivity of Services, Publications, Gifts/Anti-bribery

You shall devote all work efforts exclusively to The Company and the furtherance of its interests. Any engagement in additional activities for remuneration or any direct or indirect participation in other enterprises of any kind requires the prior written consent of The Company. The Company's consent shall not be required for ordinary acquisitions of shares or other participation for investment purposes. Membership in the board of directors or supervisory board of other enterprises shall be subject to The Company's prior written consent. Any publications and lectures by you on topics relating to The Company's business or interests shall be subject to The Company's prior written consent.

You agree, to not accept or demand loans, rewards or other benefits, or promises thereof, from The Company's clients or other persons with whom the Associate has official or business contacts in the context of the Associate's activities for The Company, without The Company's prior written consent.

You hereby covenant and undertake that you will:

 Not engage in any actions that are, or could be seen to be, bribery of foreign public officials as described in the OECD Convention on Combating Bribery of Foreign Public Officials in International Business Transactions, the Foreign Corrupt Practices Act of the United States of America (the "FCPA"), the Anti-Terrorism, Crime and Security Act 2001 and Bribery Act, 2010 of the United Kingdom of Great Britain and Northern Ireland; and

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- Comply with all United Kingdom, United States, German and other Applicable Law prohibiting bribery and in doing so will provide nothing of value to any government official.
- Not directly or indirectly offer or have offered or give or given or agree or agreed to give or given to any
 person any gift, success fee, rebate or consideration of any kind whatsoever including speed or
 facilitation money or indulge in any activity as an inducement or reward for influencing or carrying out
 any act and specifically in relation to any business opportunity or a customer including for the purposes
 of collection or for showing any favour or disfavour to any person or persons in relation to such
 performance.
- You hereby agree not to involve in receiving any gift/bribery during your tenure with the Company. You shall abide and follow the Company's anti-bribery policy which is hereby incorporated for reference. This Company policy shall be amended from time to time.

g) <u>Confidentiality / Non-Disclosure</u>

- a) You must return to The Company, upon request, and in any event, upon termination of your employment, all documents and tangible items which belong to The Company or which refer to any confidential information and which are in your possession or under your control.
- b) You must, if requested by The Company, delete all confidential information from any reusable material and destroy all other documents and tangible items which contain or refer to any confidential information and which are in your possession or under your control.
- c) All software, systems, ideas, concepts, designs, documentation or any other material produced by you, during the period of your assignment to the Tech Mahindra will either be Intellectual Property of the Tech Mahindra or that of its customers. You will not have any rights to such material as described above.

You shall execute / sign the Confidentiality Agreement as and when required by Tech Mahindra Limited or the Client.

h) Non-Disparagement Obligations

You covenant and agree that, during the term of your employment and anytime thereafter, neither you nor any of your legal heirs or any person acting on your/their behalf, will in any way publicly disparage, bring into disrepute, defame, libel, slander or otherwise criticize the Company, its subsidiaries, affiliates, successors, assigns, officers, directors (including any former directors/ officers of the Company or its subsidiaries), employees, shareholders, agents, attorneys or representatives, or any of their clients, customers, partners,

other service providers, or any of their products or services, in any manner that would damage the business or reputation of the Company or any of its clients, customers, partners, other service providers. Any violation of this section shall necessitate an investigation and appropriate disciplinary action including termination from the services and/ or appropriate legal action.

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2. <u>Assignments/Transfer/Deputation</u>

Though you have been engaged for a specific position, The Company reserves the right to send you on training/deputation/secondment/transfer/assignments to sister companies, associate companies, clients' locations or third parties whether in India or abroad. In such case, the terms and conditions of service applicable to the new assignment will govern you.

You shall, only at the request of The Company, enter into a direct agreement or undertaking with any customer to whom you may be assigned/seconded/deputed accepting restrictions as such customer may reasonably require for the protection of its legitimate interests.

3. <u>Termination of Employment</u>

- (a) Either party can terminate this employment by serving a notice of 30 days on the other. The Company may at its absolute discretion make a payment representing salary (basic) in lieu of notice of termination. However, for cause like misconduct, gross negligence, willful insubordination or disobedience, misbehavior or non-performance, Tech Mahindra Limited. may terminate your services with immediate notice. The Company shall have the right to place you under suspension on subsistence allowance and benefits as applicable pending any investigation into potential dishonesty, gross misconduct, misappropriation, gross negligence, fraud or other circumstances, which expressly provides for termination of your employment which if proved, would entitle The Company to dismiss your services summarily.
- (b) In the event of your serving on The Company a notice of termination of employment by submitting a resignation letter, your release will be governed by the relevant policies in force at that point in time, subject to satisfactory handing over of your duties, responsibilities, Company documents, Company assets, etc. to the relevant parties.
- (c) In case of Associates who are governed by any other service agreement(s) for serving a minimum stipulated period, the associate will need to mandatorily fulfill requirements of **Clause 3(a)** along with applicable exit policy clauses under stipulated service period agreed to and provided therein.
- (d) Unauthorized absence or absence without permission from duty for a continuous period of 7 working days would make you lose your lien on employment. In such case your employment shall automatically come to an end without any notice of termination.
- (e) You will be governed by The Company's laid down Code of Conduct and if there is any breach of the same or non-performance of contractual obligation or the terms and conditions laid down in this agreement, your service could be terminated as per the procedure mentioned in Clause 3(a) herein above. The Company further reserves the right to invoke other legal remedies as it deems fit to protect its legitimate interests.
- (f) Reference check will be made from your previous employers and other references as may be deemed appropriate. In case there is any adverse report against you which may be detrimental to the interests of

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The Company or if the information furnished by you is not true, The Company reserves the right to terminate your services as per the procedure mentioned in **Clause 3(a)** herein above on the grounds of misrepresentation of facts.

- (g) In addition to The Company's right to carry the above verifications, you shall fill in and sign the Criminal Disclosure Declaration Form. In the event you have been accused, charged and/or convicted for any criminal offence, at any time whether prior or subsequent to your joining The Company, you shall make full disclosure of the same and furnish all necessary documents in support thereof. In the event you have been accused, charged and/or convicted for any criminal offence, your joining shall be subject to specific written confirmation from The Company. The Company at its sole discretion reserves the right to terminate your employment as mentioned in Clause 3(a) or take appropriate disciplinary action against you or revoke this Offer Letter. In the event of suppression of any facts, The Company shall be entitled to take such other action at any time as it may deem fit.
- (h) The Company reserves the right to carry out banned/ illegal drugs/narcotic substance screening tests on you at any point of time during your tenure. You understand and acknowledge that this is a requirement and you have no objections whatsoever if such checks, banned/ illegal drugs/narcotic substance screening tests and verifications are carried out by The Company or a third party agency engaged by The Company. Arising out of such verification or check or otherwise, if it is detected that the information furnished by you in your application is mis-stated or is unstated or document submitted by you are not correct or banned/ illegal drugs/narcotic substance screening tests, results are positive, The Company shall, at its sole discretion be entitled to fore with terminate your employment as per the procedure mentioned in Clause 3(a) herein above and/or revoke your appointment with The Company, without further reference in the matter.

4. <u>Statement of Facts</u>

- (a) It must be specifically understood that this offer is made based on your proficiency on Technical/Professional skills you have declared to possess as per the application, and on the ability to handle any assignment/job independently anywhere in India or overseas. In case, at a later date, any of your statements/particulars furnished are found to be false or misleading, or your performance is not up to the mark or falls short of the minimum standards set by The Company, The Company shall have the right to terminate your services forthwith without giving any notice, notwithstanding any other terms and conditions stipulated herein.
- (b) You confirm and represent that there exists no personal circumstances which are likely to affect your liability to discharge your obligations in the course of your employment. You further undertake to notify, your line manager and HR Manager immediately of any material change in personal circumstances that may have impact on the status of your employment including, but not limited to, criminal convictions and/or cases pending, health issues, right to work in the country where work is to be performed etc.

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5. <u>Company Policies</u>

You are required to comply with all the policies of the Company including but not limited to the Code of Ethical Business Conduct, the Policy on Prevention of Sexual Harassment and such other policies, as communicated to the associates of Tech Mahindra from time to time. In case of any violation or failure to comply with such Company Policy/policies, the Employee shall be subjected to the disciplinary action as per company policy. These policies are available on Tech Mahindra's intranet. You are requested to visit the site at frequent intervals to get all updates / changes. By signing a copy of this letter, you are consenting that you will visit the intranet site and get familiar with Tech Mahindra's policies. Tech Mahindra reserves the right to interpret, change, suspend or terminate any of its benefits, policy plans or programs in accordance with its needs from time to time.

6. <u>Personal Indebtedness</u>

Tech Mahindra Limited shall not be responsible for personal indebtedness or other liabilities incurred by you, during/prior to your employment with Tech Mahindra Limited You understand and accept that you shall have no authority to pledge the credit of Tech Mahindra Limited to any person or entity without Tech Mahindra Limited's prior written authorization.

7. <u>Restraints</u>

Access to Information

Information is available on need to know basis for specified groups. The network file server is segregated to allow individual sectors for projects and units. Access to these are authorized through access privileges approved by unit Mentors or Project Mentors.

Authorization

Only those authorized by a specific power of attorney may sign legal documents, representing The Company.

Smoking

We owe and assure a smoke free environment for our Associates. Barring some areas, the entire office premises including conference rooms, lobbies, is declared as "No-Smoking Zone".

Passwords

Access to our network, development environment and MS-Exchange is through individual's password. For security reasons it is essential to maintain confidentiality of the same.

Unauthorized Software

You shall not install, download, copy and duplicate any unauthorized or unlicensed software, programs, games, attachments on to your computer systems.

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Security

Security is an important aspect of our communication and office infrastructure. We have security personnel deployed on all the floors who take care of the security. Those of you who wish to work late or early hours are requested to produce their identity cards to the Security personnel on demand. If there is a need to take some of the equipment's/infrastructure out of the office premises for any reason the associate shall obtain the gate pass from the security staff after the authorization from your mentor.

The communication security is maintained by controlling physical access to computer systems, disabling all workstation floppy disk drives, and a Company-wide awareness about the need for protection of intellectual property and sensitive customer information. For some projects, The Company uses sophisticated data encryption devices. Your work table and storage space is lockable. Please ensure they are locked when unattended. Duplicate keys are maintained with Security. One can take a duplicate key after signing for it for one's own or team member's table or storage.

(a) Destroying Papers & Material

Any official communication, which is confidential in nature, shall be destroyed through paper shredder after the purpose is served.

(b) Use of Company Resources

(i) You shall use The Company's resources only for official purposes as per the applicable Company policy.

(ii) The Company shall have the right to access the files, folders and data stored in the official laptop provided to you by the Company and to keep track on individual users activity and logs stored in the official laptop. Further the Company may also monitor the emails and email traffic in your official mail id provided by the Company as measure to ensure compliance with Company's policies and network security. You also authorize the Company representative to access all the data and information stored under your mail id during and after employment with the Company and this access is provided under the applicable data privacy laws. You also expressly waive any other rights as may be available under the applicable Data Privacy laws against the Company for providing such access.

- (iii) You shall access only those web sites, which are relevant to your work at hand.
- (iv) You shall not use any company resource for hacking or other unethical / illegal activities.
- (vi) You shall not circulate or distribute offensive/pornographic material through e-mail or in any other manner.



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8. <u>Overseas Service Agreement</u>

As The Company will be spending substantial amount of time and money for your deputation /secondment abroad, you may be required to sign a deputation agreement with The Company and may also be required to execute a Surety Bond on such terms, as The Company may deem appropriate. (This agreement will consist, inter alia, of issues like (i) your commitment to complete the project (ii) your returning to India after completion of the project and serving The Company for a stipulated period).

9. Intellectual Property Rights

You agree to disclose any invention, development, process, plan, design, formula, specification, program or other matter of work whatsoever (collectively "the Inventions") created, developed or discovered by you, either alone or in concert, in the course of your employment and the same shall be the absolute property of The Company. Any Intellectual Property Rights and rights to inventions arising out of your activities hereunder, or if ownership rights cannot be transferred under applicable law, any exploitation rights relating thereto, shall be transferred to The Company in accordance with applicable law. You shall, as and when requested by The Company (at Company's cost and expense), assist The Company in perfecting the Intellectual Property Rights in any manner The Company deems fit. You shall execute/sign the Intellectual Property Rights Assignment document as and when required by Tech Mahindra Limited or the Client.

10. Jurisdiction

Even though The Company may depute you overseas for on-site work or to any other location in India, the jurisdiction concerning any dispute arising out of your employment will be in the courts in **Mumbai** only.

11. <u>Retirement</u>

Your services with the Company will come to an end immediately upon your attaining the age of retirement as per the then prevailing policy of the Company. For the purpose of determining this, the age recorded with The Company shall be considered as final and conclusive.

Termination of employment may also be initiated earlier by either party by serving prior written notice on the other, as per the notice period stipulated in this letter.

12. <u>General</u>

The above terms and conditions including those in Annexure - A (Salary break up) are based on Company policies, procedures and other rules currently applicable in India as well as Overseas and are subject to amendments and adjustments from time to time. In all services matters, including those not specifically covered here such as Traveling, Leave, Working Hours, Retirement, Code of Conduct, etc. you will be governed by the rules of The Company as shall be in force from time to time. However, entitlements will be extended/prorated for the duration of the contract.

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- - 13. You shall be present in the office during normal working hours as specified in the policies or during hours expressly designated for you in writing. Depending on organizational requirement or project contingencies your working hours / work days may be modified/ altered from time to time. The Company does not encourage overtime work and accordingly does not have a policy for payment of overtime.
 - 14. You shall provide details regarding the utilization of your time by entering the same into Tech Mahindra Limited's electronic timesheet system on a daily basis. In case you are attached to any project where the client may have requirement of recording specific time-efforts, you shall comply with such requirement also, in addition to Tech Mahindra Limited's timesheet system.
 - **15.** This offer is purely based on the information / documents provided by you and by accepting the offer, you specifically authorize The Company or any external agency through Tech Mahindra Limited to verify your educational, employment antecedents, your conduct and any other background checks prior to your joining The Company or thereafter. You shall extend your co-operation (if asked for) during such verification without any protest or demur.

This is to certify that I have gone through and understood all the terms and conditions mentioned in Annexure – B and I hereby accept and agree to abide by them. I am also required to fill the EMPLOYMENT VERIFICATION FORM, complete in all respects and bring it along with all the other documents / testimonials as required (Annexure D) at the time of joining.

Name in full	:
Signature	:
Address	:
Date	:
Place	:

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Annexure- C - Medical Declaration

MEDICAL DECLARATION FORM				
Applicant ID (To be filled by HR)	Assoc			
rst Name:		Last Name:		
ender: Male / Female	Date of birth (DD/MM/YYYY)		Blood Group	

Candidate's Medical History:

Candidate's Medical Details	Yes	No	Please provide the details
Do you have any defect or problem of vision?			
Can you readily distinguish between the pigmentary colors?			
Do you suffer from a degree of deafness which would prevent your hearing of normal conversation?			
Do you have any physical deformity / handicap?			
Do you have any congenital disorder / abnormality?			
Have you ever been diagnosed to have any Psychiatric ailment including Depression, Anxiety Neurosis, Phobic Disorders, Schizophrenia, Manic Depressive Psychosis or any other Psychiatric illness?			
Have you ever been diagnosed with an alcohol or drug abuse problem? If yes, are you on treatment for the same?			
Have you ever been disqualified on medical grounds from any previous employment opportunity?			

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		,
Have you ever been suffering from any Medical condition that may require you to take Medical Leave over the next 12 months?		
Have you had any form of critical illness or operation in the last two years?		
Have you ever been diagnosed to have Cancer, Tumor, Cyst or any similar type of growth?		

Have you ever suffered/are you suffering from any of the following? (Please tick whichever applicable)

	Heart Attack	Diabetes
	High Blood Pressure	Stroke
	Night Blindness	Valve Disorders
	Asthma	Slipped disc
Any other major disease/illness that you may be willing to disclose		

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Candidate's De	eclaration:	
	to the best of my knowledge, the answers to the answers to the any disease/illness that I have not revealed.	e questions in this form are correct and that I am not
Signature:		
Name:		_
Date:	(DD/MM/YY)	_

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Annexure – D – Checklist of the Documents

At the time of joining, you are requested to bring the following documents in **original (For Verification only)**, along with 1 photo copy of each.

- (a) Certificates' supporting your educational qualifications along with marks sheets
 - Xth & XIIth Certificate & mark sheets
 - Degree Certificate & Semester/year-wise mark sheets
 - Master's Certificate & Semester/year-wise mark sheets
 - Diploma/PG Diploma Certificate & Transcripts
 - Any other Certificate with supporting documents if any
- (b) Your relieving letter from your present organization
- (c) Service Certificate from the last employer as well as all previous employers.
- (d) Acceptance copy of Tech Mahindra Limited's offer of appointment duly signed.
- (e) Two passport-sized color photographs with white background.
- (f) Valid Passport

Please submit copy of the valid Passport (inclusive of all blank pages). In case you have applied for it, please submit the proof of Passport Office submission ticket. Upon receipt of Passport from Passport Office, please submit the documents to HR.

(g) PAN Card and Proof of PAN Number

You MUST carry and provide your PAN Card copy. Please note that it is mandatory to provide the PAN number for processing of your payroll and no payments on account of salaries can be made without a PAN Number. If applied for please submit a copy of the acknowledgement as issued by the Income Tax authorities.

(h) Aadhaar Card

You MUST carry and provide your Aadhaar Card copy. Please note that it is mandatory to provide your Aadhaar card number for processing KYC in EPFO portal. If applied for, please submit a copy of the acknowledgement as issued by the authorities.

Your offer has been made based on the information furnished by you. However, if there is a discrepancy in the copies of the documents/certificates given by you as a proof in support of the above, The Company reserves the right to revoke the offer.

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I understand that during my employment with Tech Mahindra Limited., I will have access to information for its customers, suppliers, vendors and licensors, any or all of which are referred to in this agreement "Tech Mahindra Limited. I also understand that this information, whether technical or non-technical is commercially valuable. It is referred to in this agreement as "confidential information".

A few examples of confidential information are given below. However these examples do not list all of the types of confidential information which I may develop or to which I may have access:

- 1) Information of a business nature such as marketing, underwriting, associate customer and claimant data, sales, and list of customers, including future developments and planning concerning them.
- 2) Computers /software programs and associated documentation and material which are propriety to Tech Mahindra Limited or which Tech Mahindra Limited. is under an obligation to prevent this disclosure.
- 3) Information from Tech Mahindra Limited's vendor and supplier which is confidential, propriety or copyrighted.
- 4) I hereby agree that :
 - The confidential information shall remain the sole and exclusive propriety of Tech Mahindra Limited and I shall regard it as confidential and secret information.
 - The confidential information is the property considered to be the trade secrets of Tech Mahindra Limited because it involves processes and compilation of information which are secret, confidential, and not generally known to the public and which are the products of expenditure of time, effort, money, and /or creative skills of Tech Mahindra Limited.
 - The use of confidential information is furnished to me during my employment on a confidential and secret basis for a sole and exclusive use and pursuing my employment duties at Tech Mahindra Limited.
 - I will not, during and after my employment at Tech Mahindra Limited., publish, disclosed, or otherwise divulge the confidential information to any person not specifically authorized by Tech Mahindra Limited. to receive such information.
 - I will not copy and confidential information for any purpose except with the express consent of the Tech Mahindra Limited. Officials or the expressed written authorization of the third party owner.
 - Upon termination of my employment with Tech Mahindra Limited., or at any other time at Tech Mahindra Limited. request, I agree to return promptly to Tech Mahindra Limited., all confidential information, including but not limited to all manuals, letters, notes, notebooks, reports, formulae, computer programs and associated documentation and material, memoranda, customer list and all other materials and all copies of them relating in any way to Tech Mahindra Limited which in any way were obtained by me during my employment at Tech Mahindra Limited .which are in my possession or under my control. I further agree that I will not make or retain any copies of the above mentioned information and will so represent to Tech Mahindra Limited. upon termination of my employment.

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- This confidentiality agreement will continue to be in effect after the termination of my employment with Tech Mahindra Limited.
- IF any provision of this agreement is declared invalid or unenforceable with respect to a particular occurrence or circumstance or otherwise, that will not affect the validity, enforceability, or applicability of any other provision of this agreement.

Name: Signature: Date :

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Annexure - F - Intellectual Property Assignment

Associate Name: Associate ID: Date:

In consideration of my employment with Tech Mahindra Limited and in view of the confidential nature of employment by reason of which I will obtain and have obtained special knowledge of Tech Mahindra Limited and business, its necessities and plans and the information of its customer, I hereby agree as follows:

(a) Intellectual Property Assignment

I hereby assign, to Tech Mahindra Limited or its successor, designees or assigns, any and all rights in any design, invention, discovery, or other intellectual property (including without limitation, right to apply for and obtain a patent) which I may create, develop or assist in creating of developing during my employment which design, inventions, discovery and other intellectual property relate to services provided/ to be provided or products or systems manufactured or developed or licensed or sold by Tech Mahindra Limited whenever made by me and for any work made and/or created or cause to made and/or created in the course of my employment whether on the customer project or otherwise.

Tech Mahindra Limited shall be the first owner of the copyrights therein and for work made and/or created or cause to made and/or created in the course of my employment. If by virtue of any law or any judgment, Tech Mahindra Limited is not the first owner, then I hereby assign, exclusively and irrevocably, the same, wholly and generally, forever throughout the world, without any obligation of payment of royalty or any other sum of money or benefit(s), the whole of the copyright(s) in all such work(s) and further waive all my moral rights wholly in favour of Tech Mahindra Limited I also agree to sign on demand, whether during the employment or any time thereafter, any papers and do any acts which may be deemed necessary or desirable by Tech Mahindra Limited to secure to Tech Mahindra Limited., its successors, designees, or assign, any right relating to such design, invention, discovery, copyright or intellectual property and improvement including patents in India or any other foreign country.

(b) Restrictions after Termination

I further agree upon termination of my employment to surrender to Tech Mahindra Limited all software programs, data (whether in hard copy form or in electronic form), notebooks, designs, drawings, blueprints, writings, manuals, price books, any business or market information, business and technical brochures, service models and techniques and other documents and materials (including all copies) then in my possession or control, which relate in any way to the business, research, development, sales, sales promotions, marketing or customer's information or other activities of Tech Mahindra Limited The obligations stated under this Agreement shall survive the termination or discontinuation of my employment with Tech Mahindra Limited.

WITNESSED

ACCEPTED

Page **20** of **26**

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Registered Office: Gateway Building, Apollo Bunder Mumbai - 400001

<u>Annexure – G</u>

Agreement – General Covenant Against Disclosure and Covenant Not to Compete / Non- Solicitation

In consideration of my employment "Tech Mahindra Limited", and in consideration of the wages or salary to be paid to me, and regardless of the duration of my employment, I enter into the following agreements:

1. I agree to perform competently, diligently, reliably, and to the best of my ability all duties required of me from time to time by Tech Mahindra Limited I shall not directly or indirectly, either as an associate, employer, consultant, agent, principal, partner, stockholder, corporate officer, director or in any other individual or representative capacity, engage or participate in any business that is in competition in any manner whatsoever with the business of Tech Mahindra Limited during the term of my employment with Tech Mahindra Limited either within or outside of business hours.

2. I acknowledge and agree that I am bound by all of the terms and conditions of my Service Agreement in addition to the terms and conditions of this agreement.

3. <u>Actions Required on Termination:</u> Upon termination of my employment at Tech Mahindra Limited whether voluntary or involuntary (or at any other time upon the request of Tech Mahindra Limited.), I shall return to Tech Mahindra Limited all of its property of which I have had custody, including all handbooks, manuals, notebooks, supplies, credit cards, keys, disks, tapes, records, statistics, data and Confidential Information (defined herein) for which I have acquired by virtue of my employment, regardless of form or media.

4. <u>Covenant Against Disclosure:</u> I understand that it may be desirable and necessary for Tech Mahindra Limited or any of its suppliers, licensors, licensees or customers to disclose to me information which may include, by way of illustration and not by way of limitation, technical information, designs, drawings, processes, systems, procedures, formulae, test data, improvements, price lists, financial data, code books, invoices, financial statements and other financial information, computer programs, disks, printouts, sketches, customer and prospect contacts, customer and prospect lists, names, addresses or any other compilation of information written or unwritten (both individually and collectively referred to herein as "Confidential Information") during the course of my employment.

Because I will have access to and become familiar with such Confidential Information, I hereby agree to accept and retain such Confidential Information in confidence and agree, at all times during or after the termination of my employment, not to, directly or indirectly, disclose, reveal, use, copyright or patent such Confidential Information, without the prior written consent of an authorized officer Tech Mahindra Limited I also agree to keep the contractual relationships of Tech Mahindra Limited with its

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suppliers, licensors, licensees, customers, contractors, and subcontractors confidential, including the names, addresses, or special requirements of Tech Mahindra Limited's customers. This Section 4 is intended to apply to all materials, which I may compile, as well as to all materials furnished to me by anyone else in connection with my employment.

a. Because it may not be clear to Associate which information is Confidential Information, in order to minimize the possibility of inadvertent disclosure, Associate agrees to consult with Tech Mahindra Limited before making any disclosure of information covered by this Agreement.

b. Associate may disclose information if such disclosure is directly pursuant to a valid and existing order of a court, or a governmental body or agency, within India; provided, however, that prior to such disclosure, the Associate (i) notifies Tech Mahindra Limited in writing of the prospective order, or proceeding giving rise to such order, and (ii) Tech Mahindra Limited has had the opportunity to prevent or limit such disclosure.

c. In the event of a breach or threatened breach of this Section 4 by Associate, Tech Mahindra Limited shall be entitled, in addition to all other remedies otherwise available to Tech Mahindra Limited to and Associate hereby consents to the issuance thereof forthwith in any court of competent jurisdiction without proof of specific damages. Associate waives any requirement for a bond in connection with any temporary or pendente lite injunctive relief.

d. In the event that Tech Mahindra Limited shall enforce any part of this Agreement through legal proceedings and obtains any judgment or order in such proceedings, Associate agrees to pay to Tech Mahindra Limited any costs and attorneys' fees reasonably incurred by Tech Mahindra Limited in connection with obtaining such judgment or order.

If any court should hold any part of the covenants set forth herein to be unreasonable, or otherwise unenforceable, the parties expressly agree that the covenants set forth herein shall be enforced to the extent that would otherwise be deemed reasonable or enforceable. In the event of any breach by Associate, the Non-Compete Period shall be extended on a per diem basis for the period that Associate is in breach.

5. <u>Ownership of Work Product:</u> Tech Mahindra Limited shall be the sole owner of all of my work product. For this purpose, "work product" means all inventions, improvements, discoveries, documentation, programming and technology (including all associated intellectual property rights) that I may create (alone or with others, at work or elsewhere, during or after the normal workday) relating to the work I do, the business of Tech Mahindra Limited or any research or development conducted by Tech Mahindra Limited I agree to assign, disclose and deliver to Tech Mahindra Limited as Tech Mahindra Limited's property, all right and evidence I may have or acquire with respect to any and all work product, and I agree to take such further actions and sign such further instruments as Tech Mahindra Limited may request from time to time to protect and defend its ownership of any and all work product. I understand that disclosure of my suggestions and ideas is encouraged.

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6. <u>Partial Restriction on Post-Termination Competition:</u> Background. Tech Mahindra Limited expects to invest considerable time, effort and capital in enhancing the value and desirability of my skills. Both this investment and my compensation reflect Tech Mahindra Limited's expectation of receiving a considerable return from the exclusive use of my services and know-how in the future, free from any danger that Tech Mahindra Limited's customers or competitors may attempt to cause me to leave Tech Mahindra Limited and wrongfully gain the benefit of Tech Mahindra Limited's investment. The partial restraint set forth in this Section 6 does not, and cannot, provide complete protection for Tech Mahindra Limited's investment, development efforts, product, strategy, proprietary and Confidential Information, but Tech Mahindra Limited believes that in combination with the other provisions of this Agreement, it is the most fair and reasonable measure to protect Tech Mahindra Limited's interest, giving due regard to both my interests and the interests of Tech Mahindra Limited.

7. <u>Covenant Not To Compete.</u> I hereby covenant and agree as a part of and ancillary to this Agreement that for the 12 months period following the termination of my employment with Tech Mahindra Limited (irrespective of the reason for or such termination),

(a) I will not solicit, or attempt to solicit, or cause any third party to solicit, directly or indirectly, any customer of Tech Mahindra Limited for the purpose of selling or licensing products or services that are then competitive with the products and services that are then available to that customer from Tech Mahindra Limited provided, however, that this restriction shall apply only to customers of Tech Mahindra Limited with whom I actually have material contact (meaning direct interaction, such as through sales calls, presentations or other business dealings) in the course of performing my employment duties for Tech Mahindra Limited ends. It is understood that this restriction is necessary to avoid possible compromise of Confidential Information and business interest.

(b) I will not (1) seek or obtain employment of any kind by any means, directly or indirectly, as either associate, agent or consultant, with any customer of Tech Mahindra Limited's for which I am providing services on behalf of Tech Mahindra Limited that are competitive with the products and services available to the client from Tech Mahindra Limited provided however, that this restriction shall apply only to employment to perform the same or substantially similar services that I am performing for the client as a Tech Mahindra Limited associate; or (2) induce or solicit any associate of Tech Mahindra Limited to seek or obtain such employment with a customer of Tech Mahindra Limited This restriction applies to my acceptance of any employment by a customer through general advertising or third party recruitment;

I accept and agree that the above covenants (a) and (b) are reasonable restrictions imposed with an objective to protect Tech Mahindra Limited's legitimate business interests and proprietary and confidential

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information. Given the compensation and benefits provided to me, I agree that the restriction as to time and scope contained herein are reasonable and necessary to protect Tech Mahindra Limited's business interests and proprietary information. I have sufficient skills to find alternative, commensurate employment that would not violate the terms of this undertaking. I acknowledge that adherence to this undertaking shall not deprive me of the ability to earn a living or support my dependents.

8. <u>Compliance Not Contingent Upon Additional Consideration</u>: I understand and acknowledge that the wages, compensation,, benefits training and experience that Tech Mahindra Limited. provides to me shall be full and sufficient consideration for the promises contained in this Agreement. I have not been promised, and shall not claim, any additional or special payment or compliance with the covenants and agreements herein.

9. <u>Damages and Remedies:</u> I acknowledge and agree that if violate this Agreement, Tech Mahindra Limited may take legal action against me as follows: (1) Tech Mahindra Limited. may take legal action in the court specified below in Paragraph 14 for the liquidated damages specified in Paragraph 6 above and (2) a violation of this Agreement is likely to cause severe and irreparable Cause injury to the business, good will, client relations and proprietary information of Tech Mahindra Limited., an injury that is not adequately compensable by money damages alone. Accordingly, in the event of a breach (or threatened or attempted breach) of this Agreement, Tech Mahindra Limited. shall, in addition to any other rights and remedies, be entitled to immediate, appropriate injunctive relief, or a decree of specific performance of this Agreement, without the necessity of showing any irreparable injury or special damages, in any court of competent jurisdiction.

10. <u>Severability</u>: Each paragraph and provision of this Agreement is severable from the contract and if one provision is declared invalid, the remaining provisions shall nevertheless remain in full force and effect. Further, the invalid provision or part shall remain enforceable to the extent permitted by law.

11. <u>Entire Agreement</u>: This Agreement reflects the full and complete agreement between myself and Tech Mahindra Limited. on the subjects covered herein and supersedes and replaces all prior negotiations or agreements, whether written or oral. This Agreement shall only be modified, altered or replaced by a subsequent writing, signed by myself and an authorized officer of Tech Mahindra Limited.

12. <u>Binding Effect:</u> This Agreement shall inure to the benefit of, and be binding upon, my heirs, executors, administrators and personal representatives as well as the subsidiaries and affiliates of Tech Mahindra Limited. (Together with their successors and assigns).

13. <u>Choice of Law:</u> This Agreement will be governed and controlled in all respects by the laws of India.

14. <u>Choice of Forum</u>: The parties submit to the jurisdiction and venue of India with respect to any action arising, directly or indirectly, out of this Agreement or the performance or breach of this Agreement.

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The parties stipulate that the venues referenced in this Agreement are convenient.

In the event of any violation of the terms of this clause, I agree that I shall be liable to Tech Mahindra Limited. For liquidated damages in the amount of the gross salary earned by me during the preceding one year from the date of such breach. I acknowledge and agree that said amount constitutes liquidated damages and not a penalty, and that the amount is a reasonable and fair estimate of the actual damages that Tech Mahindra Limited. Would incur upon such breach.

Following the expiration of the one year period described herein, I shall continue to be obligated under the Covenant Against Disclosure in Section 4 so long as such Confidential Information remains proprietary or protectable as confidential or trade secret information.

Executed this _____ day of _____, 20____

Signature

For and on Behalf Of **Tech Mahindra Limited**

Name of Candidate

Mukul Sah Group Head – HR & RMG

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<u> Annexure – H</u>

PROOF OF ACCEPTANCE OF Code of Ethical Business Conduct (CEBC) And Statement of Policies and Procedures for Preventing Insider Trading

To Tech Mahindra Ltd. Date of Joining: _____ Dear Sir/Madam, I

Associate Id No

(Associate) of Tech Mahindra Ltd, do hereby state to have read and accepted that Tech Mahindra Code of Ethical Business Conduct (CEBC) and Statement of policies and Procedures for

Preventing Insider Trading. In Company website (www.techmahindra.com >> Investors >> Overview),

I have read and fully understood the above stated code of conduct and Ethics for directors and Associates and Statement of Policies and Procedures for preventing Insider Trading and shall abide by the policies, procedures and Principles contained therein.

I understand that any misinterpretation and /or false understanding given herein may attract penalties as laid down under the policy.

Authorized Signatory (HR) Signature of the Associate Name:

Page 26 of 26



BELL AND HORN CONSULTING

H.No.: 12-167, Adarsh Nagar, Opp. IDPL Colony, Hyderabad - 500037. Phone : 040-65221234, Email: info@bellandhorn.com, www.bellandhorn.com

To

Date: 03/07/2023

Mr. SAVARA DHARMA RAO 1-101, CHINAKALAVALASA PALLI, RAMBILLI MANDAL ,A.K.P Dear Mr.S DHARMA RAO

With reference to your application and the subsequent discussion you had with us on We are pleased to inform you that you have been selected as OPERATOR IN PRODUCTION

As per our understanding your service contract will be for three years Period and you will be placed to discharge the work at M/s. Hetero Labs Limited, Nakkapally on Outsourcing basis. You will be paid Gross salary of Rs. 12,000/- + ALLOWNACE Per month subject to attendance.

If you accept this offer, pl report to our office within 10 days and submitting following Documents.

- (a) Original certificates in proof of your qualification, age, experience etc. along with two Sets of Xerox copies.
- (b) //Experience and relieving certificates from your current employer, if applicable
- (c) Recent passport size photographs 6 NOs

FDERAB

- (d) Two post card size photographs along with your dependent family members as declared in the ESI Declaration form if applicable.
- (e) Address Proof & ID Proof.
- (f) Two reference along with contact phone number and E mail IDs

Appointment letter will be issued within 15 days of your joining.

If there is no response from your end on or before the above mentioned date, your offer stands

Cancelled automatically.

For Bell and Horn Consulting

AN CON ignatory

ULTING Note: PI sign a copy of this offer Jetter as a token of your acceptance of this offer.

*COMPLIANCE * HIRING* STAFFING*OUTSOURCING*TRAINING



OFFER LETTER

SHEIK GOWSYA

3-0, MAIN STREET GOTTIVALASA, VILLAGE GARUGUPALLI MANDAL. PARVATHIPURAM DT.

Dear S.GOWSYA

With reference to your application, subsequent written test & Interview you had with us are pleased to inform you that you are selected, and we offer you that position of Trainee production department of our company.

The terms & conditions are as under

- 1. Your Apprenticeship training will be with VLR Facilitators Pvt.Ltd and need to work with our client "Aurobindo Pharma Limited", sangareddy, Telangana.
- 2. Your Appointment is co-terminus from the date of discontinuation of our services with the client (VLR Facilitators Pvt.Ltd)
- 3. Your will be paid a Stipend of Rs.12,000/-(Twelve Thousand Rupees Only) per month
- 4. You should work with us for minimum period of 12 MONTH5, The other term & conditions shall be as per the Appertianceship Act which will be issued on your joining.
- 5. You're entitled for canteen facility & entitlement is subject to the applicable terms and conditions.
- 6. Report on before 3rd JULY' 2023 at our office all the document listed below.
 - Photo copies of all your certificates /testimonials in support of your educational qualifications & experience in any (Required to carry Originals for Verification).
 - Recent passport size colour photographs- 6Nos.

Hyderabad

- Address & ID proof (Aadhar card & either of pan card/voter id/Ration card or Electricity Bill).
- Mobile / Telephone nos along e-mail IDS of two references other than your relatives.
- You need to undergo pre-employment medical examination a minimum of Two days in advance to your joining date & the validity of this offer /your appointment are subjected to your fitness in the pre-employment medical examination.

For VLR Facilitators Pvt. Ltd.

aciliators Ľ Authorized signatory

Head Office :: # 3-9-90/B, Near Remantikour Frica Station, Sharada Nagar, Ramanthapur, Hyderabad - 500013. Regd, Office : # 3-19/SS/24: Plot No.17: Balakrishna Nagar, Ramanthapur, Hyderabad - 500013. 9948160878, 8019204885; a-mail : rajeswararao@virtaci itators.com Contact

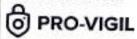
DV: U74999162017P1C116814

9/8/23, 4:37 PM	A Fw	d: Letter of Intent: Pro-Vigil & VGS - Monitoring Executive - chemistrydepartmentvskgdc@gmail.com - Gmail
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Comp	ose	From: Navien <navi77331@pmai.com></navi77331@pmai.com>
Inbo	14	Date: Sun, Aug 27, 2023, 9:41 AM Subject: Re: Letter of Intent: Pro-Vigil & VGS - Monitoring Executive
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Sent		I access the offer.
Draft	φ.	A PERSON CONTRACTOR AND A PERSON AND A PERS
More	8	On Sat, Aug 26, 2023, 8:07 PM Amaravathi Kudipudi < <u>amaravathi kudipudi Baro-xioli,cam</u> > wrote: Dear Navens,
Labels		Hope this enail maches you in good spiritul
(Lauto)		Congratulations!! With reference to your job application and subsequent discussions we had with you, we are pleased to offer you the "Monit be under probation period for three months, based on your performance your employment will be permanent with VGS. Please review the attached list of documents for HR Documentation. You have to submit the below-attached documents and carry originals for share Offer Acceptance from your cod on a priority basis.
		Feel that to contact use for any queries.
		Reporting from: Monday, August 28, 1023

Reporting Time: 11:00 AM

9/6/23, 4:36 PM	Fwd: L	etter of Intent: Pro-Vigil & VGS - Monitoring Executive - chemistrydepartmentvskgdc@gmail.com - Gimail
= M Gmail	c	Q. Search meil 표
Compose		
Inbox	84	Concerns Person: Amazarwathi Kadipadi.
Starred		Office Address:
Snoozed		Vinual Gaard Services(VGS). Phase-2, Third & Fourth Floor, A B & C Wing.
Sent		Survey No 44 (P), Old Remparanipalem, Visakhapatnam, Andhra Pradech-530003, INDIA
Orafts		
More		We wish you a long-term association and wenderful career progressions with Pro-Vigil & VGS. We look forward to seeing you as a member o
Labels		- Thanks,
		Amaravathi Kudipudi
		Talent Acquisition Associate

Amaravathi Kudipudi Talent Acquisition Associate Talent Acquisition Group (TAG) Pro-Vigil Surveillance E-mail: <u>amaravathi kudipud Epro-vigil.com</u> Mobile: [81] 8977616189 Website: <u>pro-vigil.com</u> Proud To Protect Businesses



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Mr. SEEMUSURU UPENDRA. Guntukupeta,Laveru,Srikakulam . District,Andhra Pradesh. PhoneNo:8328245767. DATE:03-07-2023.

Offer of Employment as Junior Assistant – Manufacturing

Dear Mr. SEEMUSURU UPENDRA

Congratulations and welcome to the Innovare family!

With reference to your application for employment in our organization and subsequent interviews and discussions you had with us, we are pleased to extend an offer of employment as Junior Assistant - Manufacturing at a total compensation of Rs.156000 P.a (Rupees One Lakh Fifty Six Thousand Only per annum). Details of offered compensation break-up are attached as 'Annexure 1. As part of the role, your initial posting will be based out of Factory at Visakhapatnam.

The following are the terms and conditions of your offer of appointment:

- You are required to undergo pre-employment medical check –up at the designated diagnostic centre.
- This Offer of Appointment is subject to satisfactory reference checks, accuracy of data submitted by you and your being found medical fit.
- 3. A formal Letter of Appointment will be issued at the time of joining.
- 4. You will be governed by the rules & Regulations of the company that will be in force.
- You are required to submit the relieving letter from your previous employer at the time of joining.

Contents of this letter and compensation details shared with you are confidential. You are advised to refrain from discussing or sharing the same with anyone. Feel free to write to us for any queries/ clarifications.

Innovare Labs Private Limited.

Plot No. 23 A & 23 B, Lalam Koduru (V), APSEZ, Denotified Area, Atchutapuram,

Rambilli Mandal, Visakhapatnam-531 011, Andhra Pradesh, INDIA

Phone: +91 9100061633

www.innovarelabs.com

You are required to provide your acceptance to this offer of appointment within 48 hours of receipt of this letter and join us latest by June 30,2023

We look forward to your joining and wish you a fruitful long-term association with us.

www.illilutiaisesses

J Ramesh Kumar ABS 15 Authorized Signatory 1

16.5

Annexure 1

NAME	SEEMUSURUUPENDRA
Designation	Junior Assistant
Department	Manufacturing
Level	JM1

Salary Components	Amount Rs. (Per annum)
Basic	56686
House Rent Allowance	22674
Children Education Allowance	2400
Children Hostel Allowance	7200
Leave Travel Allowance	4724
Special Allowance	48031
Gross Salary	141715
Employeer Provident Fund	14285
Cost to Company(CTC)	156000

Total Cost to Company	164437
Total Cost to C	
Gratuity*	2725
	1071
Employees State Insurance- Employee Contribution	1071
Employees State Insurance- Employer Contribution	4641

In additional Accidental Policy coverage is being provided which is 5 times of your CTC.

Note: Gratuity, Bonus are not included in above computations.

ABS J Ramesh Kumar Authorized Sig



Gi Staffing Services Pvt. Ltd. World Trade Tower, Tower - B, Unit- 503, 5th Floor, Sector 16, Noida, Ultor Pradesh - 201301 nation:. act No .: Iar No .: Mauspe ited at: e of Issue: Valid upto:

Card Holder's Signature



SANTHI ENTERPRISES



Managing Partner : G. Appa Rao (Sanni Babu) Cell : 9885543992

Partner : P. Satyanarayana Cell : 8121177762

EMPLOYMENT LETTER

Dear Ch SHANMUKHA VARDHAN,

Congratulations...You are shortlisted in the employment drive conducted to fill the vacancy for the post of "Welfare-HR " at our company. Please inform your acceptance and report our office on on 09/08/2023.

You will be entitled for travelling allowance.

You will be placed in the following pay scale

Basic pay :Rs.1.3 lakh /annum

PRP (Performance related pay) :Rs.30000 /annum

09-08-2027





Date: 08 May 2023

MS Sheak Gowsya DO Ibrahim 10101 Kummari Veedhi Near Venkateswara Swamy TempleKothavalasa Vizaynagaram 535183

Employee No: 2940046 Dear MS Sheak Gowsya

Engagement Letter - Trainee

With reference to your application to be appointed as Trainee and the subsequent interviews you had with us,we are pleased to appoint you as a Trainee under the Standing Orders of our establishment from 08 May 2023 and expire on 08 May 2024 subject to the following terms and conditions:

1. Your training engagement shall conclude on the 08 May 2024 or it can be terminated earlier with a notice period of 15 days or compensation in lieu thereof.

2. You will be paid a stipend as per the below annexure per month subject to ESIC Contributions.

3. You shall be covered under the Group Medical claim and Group Accident Policies of the Company.

4. You will adhere to the instructions of your trainers / mentors and abide by the rules of discipline either existing or enforced from time-totime.

5. Your candidature for appointment in the same department or any other department will be considered on successful completion of the training. There is no guarantee of employment to be given to you if you could not complete the training successfully.

6. Any breach or violation of the instructions / rules / will render you to terminate the training engagement.

7. You will adhere to punctuality and shall learn the trade/work diligently.

8. You will not be entitled to Bonus and other benefits as applicable to regular employees.

9. TeamLease reserves the right to conduct background verification through an external agency. For this purpose, TeamLease may share your personal details as voluntarily disclosed by you, with the external agencies. In the event it is found that the details furnished by you is incorrect or you have concealed any material information or your BGV report is negative, your services are liable to be terminated without notice.

10. The nature of your relationship with TeamLease will be that of contract of service from 08 May 2023 and expire on 08 May 2024. Upon expiry or termination of the work Assignment, your employment with TeamLease shall stand terminated forthwith.

Please return the copy of the Engagement Letter after affixing your signature at the appropriate place on the office copy in token of your having read, agreed, fully understood and accepted the terms and conditions of engagement. In case we do not receive your acknowledgement copy within a period of 15 days from the date of joining, you training assignment with TeamLease with the acceptance of your first stipend will be conclusive proof of your acceptance of the engagement in accordance with the terms and conditions of the Company's Standing Orders.

ENDORSEMENT

I hereby confirm acceptance of the above assignment, on the terms and conditions stipulated therein.

For TEAMLEASE SERVICES LIMITED

Accepted and Agreed

(Authorized Gianatory)

Signature and date:

This is a system generated document. Any unauthorized use, disclosure, dissemination, or copying of this document is strictly prohibited and may be unlawful. Doc ID: TL/4FD98AEE0C6

TeamLease Services Limited., CIN No. L74140KA2000PLC118395

Ascent Building , # 77,Koramangala Industrial Layout, Jyothi Nivas College Road, Koramangala , Bangalore-560095. Ph : (91-80) 33002345, Fax : (91-80) 33243001 www.teamlease.com



(Authonzeu Signatory)

NAME. SHEAR GOWSTA

Salary Annexure

Employee No: 2940046

Particulars	Amount
ESIC - Employer	375
Stipend	11520
TotalAmount	11895
Amount In Words(Rs)	Eleven Thousand Eight Hundred Ninety Five Rupees

Net Pay Annexure

EARNINGS	Amount
Stipend	11520
Gross Earnings	11520
DEDUCTIONS *	Amount
Employee ESI	87
Total Deduction	87
Net Salary	11433

* Income-tax deductions, if applicable, will be as per the Income-Tax Act, 1961

** Annual components (like LTA, Medical Reimbursement) would be payable on claims and will be considered for exemption under Income Tax subject to receipt of valid bills for the Financial Year if applicable

Note : This statement is only for the purpose of information and is illustrative in nature

Mandatory Training Programme - Prevention of Sexual Harassment at Work Place - The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013 (Act)

In accordance with the provisions of the above Act and the Policy of the Company to create awareness on prevention of sexual harassment at workplace, we urge you to undergo an online training programme, on the subject matter.

Please note that undergoing online training is mandatory for this engagement.

The link to undergo the programme and complete the evaluation is given below.

Link : https:tlconnect.teamlease.com/Learning

The training programme shall be conducted on a regular basis every year. Please complete the training programme within 15 days of receipt of this letter, after which it shall be treated as a deemed confirmation that you have understood your responsibilities in ensuring a safe workplace.

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K.D.V. Suryanarayana (Managing partner)

Ref :

Date 01 -07-2023

SUNKARA SREEDHAR

Dear S SREEDHAR,

Further to your interview with us, we are pleased to offer you the position of "Local Purchase Admin" at our company.

You shall be based at the Company's office at Visakhapatnam. Your appointment will be effective no later than 07/07/2023.

Your job must be accomplished within the framework of the organization's overall corporate policies, plans and programs that may be assigned to you from time to time.

The compensation package applicable to you will be as follows:

£ 1

CTC: 1.6 Lakh per annum , may increase based on your performance

AGAIN CONSTRUCTION For SRI 67-2027 **Tanaging Partner**



K.D.V. Suryanarayana (Managing partner)

Ref :

Date D/ -07-2027

PADALA SRINU

Dear P SRINU,

Further to your interview with us, we are pleased to offer you the position of "Local Purchase Admin" at our company.

You shall be based at the Company's office at Visakhapatnam. Your appointment will be effective no later than 07/07/2023.

Your job must be accomplished within the framework of the organization's overall corporate policies, plans and programs that may be assigned to you from time to time.

The compensation package applicable to you will be as follows:

CTC: 1.6 Lakh per annum , may increase based on your performance

TION For SRI HI

Liveon Biolabs

Ms. SUNKARA MOUNIKA

LBPL/EMP-129

O+ve

Blood Group

ID NO.

WWW LIVEONBIOLABS.COM



APPOINTMENT LETTER

Dear T CHANAKYA GOPI,

Based on your interview at our premises, you are shortlisted for the post of "Field Officer" at our company. You are requested to report office at 10.00AM on 01/08/2023 and submit your joining report.

You will be enrolled in our HR records from 01/08/2023.

In the period of your service you pay structure is given below Consolidated pay :Rs.1.4 lakh /annum Variable pay :Rs.30000 /annum Trip allowance :Rs.20000/annum

Proprietor



Tele No/ Fax : 0891-2754680 NIC mail : arovizag. 123@gov.in

REGD BY POST

Army Recruiting Office Visakhapatnam - 530004 Army PIN - 900455 c/o 56 APO

September 2023

DI2214 (RMDSNO-2233) <u>Mr. Turubilli China</u> Romunaidu so Turubilli hamkeishna <u>Villige - Aczunogi</u>eri, fost - Acjunagiri Disk Sct - Ambapalli <u>Andhra Pandesu</u>-52/036

CALL LETTER FOR SELECTION OF CANDIDATES IN THE INDIAN ARMY AS AGNIVEER

1. Refer to Hon'ble High Court of Andhra Pradesh, Amaravati Order on Writ Petition Nos 37924, 38366, 38368, 38369 & 38370 dated 05 December 2022, Writ Petition No 4232 dated 22 February 2023, Writ Petition Nos 37924, 38366, 38368, 38369, 38370 & 4232 dated 11 July 2023 and Contempt Case Nos 1028, 1703, 1704, 1707 & 1710 dated 14 September 2023.

2. You are directed to report to ARO, Visakhapatnam on 03 October 2023 by 0800 hr without fail for completion of documentation and other pre dispatch protocols prior to subsequent dispatch to Regimental Centres. Documents required (format attached as Appendix) to be submitted on 03 October 2023 are as under :-

(a) Original Education Certificate and three Xerox copies duly attested by Principal (Form No 1 - 4 as applicable).

(b) Character Certificate from Headmaster/ Principal (Form No 5).

(c) Character Certificate from Village Sarpanch/ VRO/ Ward Counselor/ Corporator (Form No 6).

(d) Nativity Certificate as per format attached (including Religion, Caste, Sub-Caste) duly affixed with recent colour passport size photograph and attested by Executive Magistrate/ Sub Divisional Magistrate of the concerned Tehsil with round stamp with three Xerox copies of each certificate duly attested (Form No 7).

(e) Two original character/ Pre-verification Certificate affixed with recent colour passport size photograph duly signed by police authorities/ SHO along with 2 x witness. Further, attested by Village Sarpanch, equivalent, or higher authority after stating full family details along with coloured family photograph as mentioned in format (Form No 8).

(f) Un-married Certificate signed by Village Sarpanch/ Ward Master/ SDM/ Tehsildar (Form No 9).



K.D.V. Suryanarayana (Managing partner)

Ref :

Date : 12-07-2023

TADISETTI DIVA SRI

Dear T DIVA SRI,

Further to your interview with us, we are pleased to offer you the position of "Purchase Bills admin" at our company.

You shall be based at the Company's office at Visakhapatnam. Your appointment will be effective no later than 20/07/2023.

Your job must be accomplished within the framework of the organization's overall corporate policies, plans and programs that may be assigned to you from time to time.

The compensation package applicable to you will be as follows:

CTC : 1.5 Lakh per annum , may increase based on your performance



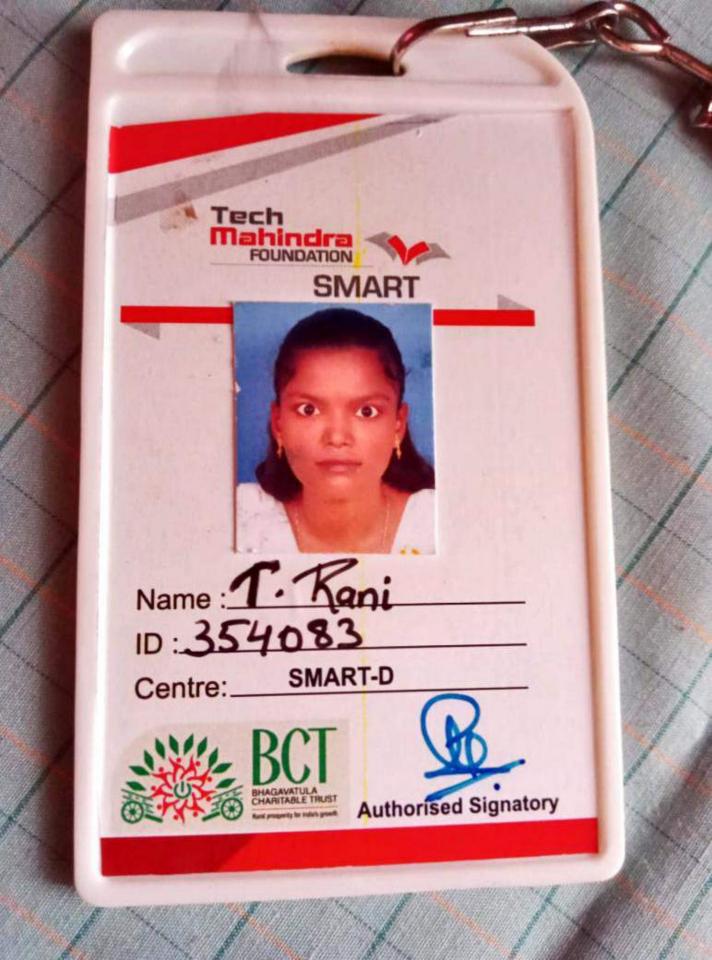
Managing Partner



TASLEEM KOWSAR Jr.OPERATION MANAGER (OPERATION DEPARTMENT)

Emp ID: 5050









Managing Partner : G. Appa Rao (Sanni Babu) Cell : 9885543992

Partner : P. Satyanarayana Cell : 8121177762

EMPLOYMENT LETTER

Dear TAVVA SRINIVASA RAO,

Congratulations...You are shortlisted in the employment drive conducted to fill the vacancy for the post of "Welfare-HR " at our company. Please inform your acceptance and report our office on on 09/08/2023.

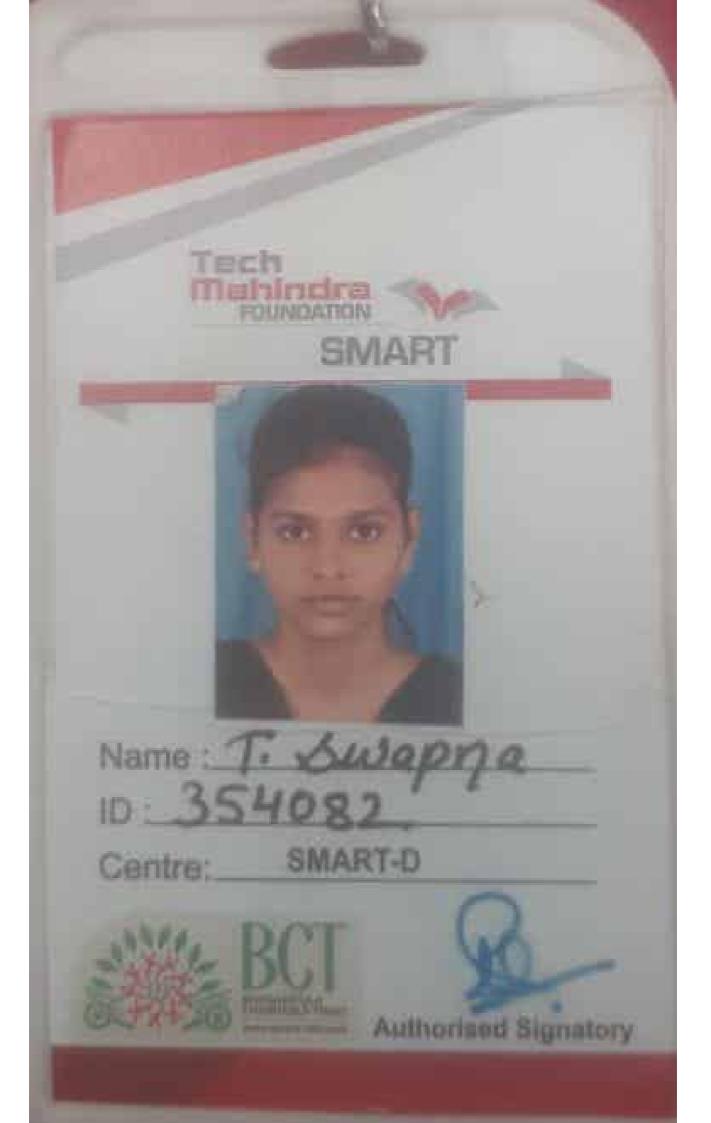
You will be entitled for travelling allowance.

You will be placed in the following pay scale

Basic pay :Rs.1.3 lakh /annum

PRP (Performance related pay) :Rs.30000 /annum

-08-709





Mr. THEDLAPU SARATH KUMAR Guntukupeta, Laveru, Srikakulam. District, Andhra Pradesh. PhoneNo:6309260315 DATE:03-07-2023.

Offer of Employment as Junior Assistant – Manufacturing

Dear Mr. T SARATH KUMAR

Congratulations and welcome to the Innovare family!

With reference to your application for employment in our organization and subsequent interviews and discussions you had with us, we are pleased to extend an offer of employment as Junior Assistant - Manufacturing at a total compensation of Rs.156000 P.a (Rupees One Lakh Fifty Six Thousand Only per annum). Details of offered compensation break-up are attached as 'Annexure 1. As part of the role, your initial posting will be based out of Factory at Visakhapatnam.

The following are the terms and conditions of your offer of appointment:

- You are required to undergo pre-employment medical check –up at the designated diagnostic centre.
- This Offer of Appointment is subject to satisfactory reference checks, accuracy of data submitted by you and your being found medical fit.
- 3. A formal Letter of Appointment will be issued at the time of joining.
- 4. You will be governed by the rules & Regulations of the company that will be in force.
- You are required to submit the relieving letter from your previous employer at the time of joining.

Contents of this letter and compensation details shared with you are confidential. You are advised to refrain from discussing or sharing the same with anyone. Feel free to write to us for any queries/ clarifications.

Innovare Labs Private Limited.

Plot No. 23 A & 23 B, Lalam Koduru (V), APSEZ, Denotified Area, Atchutapuram,

Rambilli Mandal, Visakhapatnam-531 011, Andhra Pradesh, INDIA

Phone: +91 9100061633

7/1

You are required to provide your acceptance to this offer of appointment within 48 hours of receipt of this letter and join us latest by June 30,2023

We look forward to your joining and wish you a fruitful long-term association with us.

ABS J Ramesh Kumar c Authorized Signal



Annexure 1

NAME	
Designation	T SARATH KUMAR
Department	Junior Assistant
Level	Manufacturing
	IMI

Salary Components Basic	Amount Rs. (Per annum)
House Rent Allowance	56686
	22674
Children Education Allowance	2400
Children Hostel Allowance	7200
Leave Travel Allowance	4724
Special Allowance	48031
Gross Salary	141715
Employeer Provident Fund	14285
Cost to Company(CTC)	156000
Employees State Insurance- Employer Contribution	4641
Employees State Insurance- Employee Contribution	1071
Gratuity*	2725
Total Cost to Company	164437

In additional Accidental Policy coverage is being provided which is 5 times of your CTC.

Note: Gratuity, Bonus are not included in above computations.

AB.S J Ramesh Kumar Authorized Sign Ł



K.D.V. Suryanarayana (Managing partner)

Ref :

Date : 12 -07-2470

MEEGADA TARAKESWARA RAO

Dear M TARAKESWARA RAO,

Further to your interview with us, we are pleased to offer you the position of "Logistics Supervisor" at our company.

You shall be based at the Company's office at Visakhapatnam. Your appointment will be effective no later than 20/07/2023.

Your job must be accomplished within the framework of the organization's overall corporate policies, plans and programs that may be assigned to you from time to time.

The compensation package applicable to you will be as follows:

CTC : 1.5 Lakh per annum , may increase based on your performance

For SRI HITESH CONSTRUCTION Sinta

Managing Partner



K.D.V. Suryanarayana (Managing partner)

Ref :

Date : 12-07-2020

KOREDDY TEJA KUMAR

Dear K TEJA KUMAR,

Further to your interview with us, we are pleased to offer you the position of "Logistics Supervisor" at our company.

You shall be based at the Company's office at Visakhapatnam. Your appointment will be effective no later than 20/07/2023.

Your job must be accomplished within the framework of the organization's overall corporate policies, plans and programs that may be assigned to you from time to time.

The compensation package applicable to you will be as follows:

CTC : 1.5 Lakh per annum , may increase based on your performance

For SRI HITESH CONSTR UCTION Regardsi

Managing Partner



Ref: Zenex Facility Management/Offer of Appointment/Client-DFC(I)PL/2021.

Date: 09.08.2023

Mr. S Tirumala Venkata Tejesh Reddy Chittivalasa, Bheemunipatnam,

Visakhapatnam.

Offer of Appointment on outsourcing Rolls

Dear Mr. S Tirumala Venkata Tejesh Reddy

This has reference to your resume and subsequent discussions you had with us. As you are aware,

Zenex Facility Management having its principle place of business atD.No:49, Vivekananda Colony, Cantonment, Vizianagaram-535003 having its registered office at Flat No: 305, Ravera Plaza, 100ft Ring Road, Vizianagaram-535002 is in the business of supplying outsourcing Man-power to its various Clients. Accordingly, you have been selected to work as a **TRAINEE** (**PRODUCTION**) in our Client Organization i.e. **M/s.Deccan Fine Chemicals (India) Private Limited** located at Kesavaram Village, Payakaraopeta Mandal, and Visakhapatnam District on contractual and outsourcing basis. The Terms and Conditions of this offer and your association with us shall be as under:

- The date of commencement of this contract shall be the date of your joining duties i.e., 14.08.2023. You will be assigned for the duties at the works of our Client after completing necessary formalities like filling data forms, submission of documents like Aadhaar, S.S.C Certificate, address proofs, bank account details, previous employment work details if any etc. Though you will be working at our Client's location; you will be on the rolls of Zenex Facility Management.
- You are required to undergo a pre-employment medical check-up, which will be arranged by the Client Company and this offer of appointment is strictly subject to the conditions of your physical, mental and medical fitness only. Further your continuance in the employment is also subject to the condition that you are fit in all respects at all the times.
- 3. You will be paid wages as stipulated for your position by the client's management.
- 4. You will be responsible to discharge all the services as will be assigned to you either by Zenex Facility Management or its Client from time to time and you have to discharge the duties efficiently to the best satisfaction of Zenex Facility Management and its Client. You shall abide by the Contract Labour (regulation and Abolition) Act and the rules made there under and other applicable Acts.
- 5. Your services are purely temporary and on contractual basis, depending on the need of our client, you may have to undergo training. In case your performance during the training period is found to be unsatisfactory, the training period will be extended and despite such extension (s), if your performance doesn't improve, your services are liable to be terminated without any notice. It is understood and agreed that even if no letter of extension of training period is issued, it shall be deemed to be extended.

Cont...

Flat No. : 305, Ravera Plaza, 2nd Floor, 100 ft Ring Road, Vizianagaram-535 002. E-mail: zenexmanagement@gmail.com Visit us at : zenexfacilitymanagement.com Ph : (O) 08922-234889, Mobile : 9441323456

Branch Office : Flat No. : 204, GVK Plaza, Seethammapeta Main Road, Visakhapatnam - 530 016, Mobile : 7799372222

- :: 2 ::
- You shall, work as per the procedures specified in SOPs of our client and you will be trained by us to meet the requirements of our clients.
- We may direct you to work at different establishments of our different clients. There shall not be a fixed place of work for you or you shall be posted anywhere in Andhra Pradesh depending on the requirement of our clients.
- 8. During tenure of this contract, your work shall be supervised and controlled by us and you shall not establish any direct relationship in terms of the employment with our clients.
- 9. Your association with us can be terminated by us if any in-disciplinary actions done by you.
- 10. You agree that the terms and conditions applying to your employment are strictly confidential. You agrees that during the term of your employment and thereafter you will not divulge or not use client's information for any purpose and you agree not to disclose any such information to any third party without prior written consent of the client's management.
- 11. Three months' notice in writing or Payment of salary in lieu thereof is essential on either side. However, in the event of your committing any criminal offense or indulging in activities which amount to moral turpitude or thefts or any misconduct or if your services are not satisfactory, then your services are liable to be terminated forthright without any notice.
- 12. On termination of your employment for any reason, the Company will be entitled to deduct any amounts you owe to Zenex Facility Management or any of the Group Companies or its Clients from the amounts due to you.
- 13. In case, you are willing to accept the above-mentioned terms and conditions, you may sign the duplicate copy of this letter as a token of acceptance.



Acknowledgement:

I S Tirumala Venkata Tejesh Reddy s/o Govinda Rao, accepted the terms and conditions stipulated herein above in the Offer of Appointment on outsourcing Rolls.

Signature: Dijuta Date: 21-08-2023

Name: S Tirumala Venkata Tejesh Reddy,



OFFER LETTER

To **Turaka Modha Venkata Varalakshmi** D/No: 642-A, Cinema Hall Center, Paderu, Alluri seetharama Raju District.

We are pleased to confirm your appointment as a TELECALLER in our OAKS OVERSEAS VIZAG OFFICE effective September 20th, 2023. Congratulations!

Please note the following shall be guiding your employment in this company:

1. We expect you to be punctual and regular

Expect you to be perfectly in coordination with your line manager for executing all the tasks given with utmost commitment to the quality and the timely delivery of the outcomes

Expect you to be a good team player who brings smiles to the rest of the team

4. Expect you to be formally dressed during the office hours

5. Expect you to be very pleasant with students whenever you are called to interact with them either directly or via the phone or mail

Expect you to submit reports on daily basis to your immediate reporting senior

Following are your privileges:

- 1. You are on a scale of 20 thousands INR monthly
- 2. Probation is six months from your joining date
- 3. After probation, you may be eligible for a pay rise
- 4. We organize a very liberal and encouraging work environment
- 5. Pay and perks are delivered on time by this company



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leamLease die to W

Date: 21 Feb 2022 MS O LAUTHA

uppadalaitha27gmai.comBheemili 531163

Employee No: 2353977 Dear MS U LAUTHA

Engagement Letter - Trainer

With reference to your application to be appointed as Trainee and the subsequent interviews you had with us we are pleased to appoint you as a Trainee under the Standing Orders of our establishment from 21 Feb 2022 and expire on 21 Feb 2023 subject to the following terms and conditions:

 Your training engagement shall conclude on the 21 Feb 2023 or it can be terminated earlier with a notice period of 15 days or compensation in lieu thereof.

2. You will be paid a stoored as per the below annexum per month subject to ESIC Cermbustoris.

3. You shall be covered under the Group Medical claim and Group Accident Policies of the Company

4. You will achieve to the instructions of your trainers i maintons and above by the rules of deciptine either seeding or enforced from time-totrime.

6. Your sandclature for appointment in the same department or any other department will be considered an successful completion of the intring. There is no guarantee of employment to be given to you if you could not complete the training successfully.

6. Any breact or volation of the instructions I rules / will render you to terminate the training engagement.

7. You will achieve to ponishability and shall loarn the traderwark difficiently.

6. You will not be writted to Bonus and other hendits as applicable to regular employees.

9. Teach does reletives the right to conduct background verification through an order nal agency. For this purpose, Teamboase may share your personal installing as industrially decised by you is incorrect or your taken compared any material information or your SBN report is regarily upon semicles are related to be terminated without notes.

10. The reduce of your relationship with TeamLasse will be first of contract of service from 21 Feb 2002 and expire or 21 Feb 2022. Upon oppry or termination of the work Assignment, your employment with TeamLasse shall attend terminated ferthwith.

Please return the copy of the Engagement Lattie often efficing your signature at the appropriate place on the offsite topy in follow of your having mast, signed, fully understood and accepted the terms and conditions of ungagement. In pass we do not receive your advocated prior on the conclusive proof of 15 days from file date of privice, you training subgranest with TearnLasse with the acceptance of the company's Banding Oxters.

ENDORSEMENT

Thereby confirm acceptance of the obeve assignment, on the terms and conditions stipulated therein.

TRABLEASE SURVEYS LINETS

Accepted and Agreed

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Territoriania daga meneral

Salacy Annexure

100100-11454-110

Employee No: 2353977

Particulars	Amount	
ESIC - Employer	343	
Sapend	10531	
ToteAmount	10874	
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Amount in Words(Rs) Ten Thousand Eight Hundred Seventy Four Rupses

Net Pay Adnex
Amount
10531

Government of India Department of Posts, India

Office of the IP - visakhapatnam North Sub Division Visakhapatnam

ORDER OF PROVISIONAL ENGAGEMENT

No.PF/K P Palem/ABPM/North/2023-34 dtd VSP-530003 the16.05.2023

In response to the notification No. NOTIFICATION: 17-21/2023-GD	S Dat	ed:27.01.2023	č.
Shri/Smt/MsUPPALAPATI SSC PUNDARIKAKSHA VARMA	1	daughter	of
Shri UPPALAPATI SRINU whose Date of Birth is. 2	5/02/2	004	
and who belongs to UR category/selected against UR engaged as GDS ABPM, Kothaparadesipalem B.O	in ac	. category is he count with u	reby nder
Bheemunipatnam S.O/Waltair R S H.O on PROVISIONAL BA	SIS wit	h effect from d	ated
AN/FN in the TRCA scale of	/she s	hall be paid :	such
allowances as are admissible from time to time.			

4.	Shri/Smt/Ms UPPALAPATI SSC PUNDARIKAKSUA NARMAof SI	
UP	LAPATI SRINU should clearly a should cle	hri
as	GDS ABPM,Kothaparadesipalem B.O	nt
Bh	munipatnam S.O/Waltair P.S.H.O	
liable	be terminated by him/her or by the undersigned by a contra-	
	o Garriell stidil DP Prubrand has al	d
Seval	onduct and Engagement) Rules, 2020 as amended from time to time.	k

3. This <u>Provisional Engagement</u> is subject to satisfactory verification of the prescribed educational qualification, community certificate and other certificates, wherever prescribed. The candidate will have to undergo satisfactory prescribed Induction Training course and Practical Training as and when issued.

4. The engagement is provisional and subject to certificates being verified through proper channels. If the verification reveals that the claim of the candidate belonging to Scheduled Caste/Scheduled Tribe /Other backward classes/(not belong to creamy layer)/ is false or educational certificates are not genuine or found unfit on Police Verification, his/her



Miss. UPPADA LALITHA KAPULLA UPPADA, REDDILAPALAM, BHEEMUNIPATANAM, VISAKHAPATNAM PhoneNo:6305195445 DATE:03-07-2023.

Offer of Employment as Junior Assistant - Manufacturing

Dear Miss.UPPADA LALITHA

Congratulations and welcome to the Innovare family!

With reference to your application for employment in our organization and subsequent interviews and discussions you had with us, we are pleased to extend an offer of employment as Junior Assistant - Manufacturing at a total compensation of Rs.156000 P.a (Rupees One Lakh Fifty Six Thousand Only per annum). Details of offered compensation break-up are attached as 'Annexure 1. As part of the role, your initial posting will be based out of Factory at Visakhapatnam.

The following are the terms and conditions of your offer of appointment:

- You are required to undergo pre-employment medical check -up at the designated diagnostic centre.
- This Offer of Appointment is subject to satisfactory reference checks, accuracy of data submitted by you and your being found medical fit.
- 3. A formal Letter of Appointment will be issued at the time of joining.
- 4. You will be governed by the rules & Regulations of the company that will be in force.
- You are required to submit the relieving letter from your previous employer at the time of joining.

Contents of this letter and compensation details shared with you are confidential. You are advised to refrain from discussing or sharing the same with anyone. Feel free to write to us for any queries/ clarifications.

Innovare Labs Private Limited. Pist No. 23 A 5 23 B, Lalam Enduru (V), APSEZ, Denotified Area, Atchutapuram, Eambilli Mandal, Visakhapatnam-531 011, Andhra Fradesh, INDIA Phone: +91 9100061633 www.innovarelabs.com You are required to provide your acceptance to this offer of appointment within 48 hours of receipt of this letter and join us latest by June 30,2023

We look forward to your joining and wish you a fruitful long -term association with us.

J Ramesh Kumar AES orized Signator

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Annexure 1

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NAME	
Designation	T SARATH KUMAR
	Junior Assistant
Department	Manufacturing
Level	JM1

Salary Components	Amount Rs. (Per annum)
Basic	56686
House Rent Allowance	22674
Children Education Allowance	2400
Children Hostel Allowance	7200
Leave Travel Allowance	4724
Special Allowance	48031
Gross Salary	141715
Employeer Provident Fund	14285
Cost to Company(CTC)	156000

Total Cost to Company	164437
Gratuity*	2725
Employees state insurance- cripioyee contact	2725
Employees State Insurance- Employee Contribution	1071
Employees State Insurance- Employer Contribution	4641

In additional Accidental Policy coverage is being provided which is 5 times of your CTC.

Note: Gratuity, Bonus are not included in above computations.

J Ramesh Kumar E.c Authorized Signatory

{ SPEED POST WITH AD}/Through Mail OFFICE OF THE DIGP, GROUP CENTRE, CRPF, RANGAREDDY, PO-NISA HAKIMPET SECUNDERABAD,

NO. R.II-08/2023-EC-VI

TELANGANA - 500 078

Dated, the 28 August' 2023

TO,

Roll No. 8007034856 NAME- DALIBOINA UDAY S/O Sh. DALIBOINA SATYA RAO 10-11 ADAVIAGRAHARAM CHEEDIKADA MANDAL DISTT- VISAKHAPATNAM STATE- ANDHRA PRADESH PIN-531036 Mobile No. 9390404340 (Mail Id-daliboinauday@gmail.com)

Subject: - OFFER OF APPOINTMENT FOR THE POST OF CONSTABLE (GENERAL DUTY) IN CRPF.

You have been provisionally selected by the Staff Selection Commission for the post of Constable (General Duty) and allotted to CRPF for offering you offer of appointment. Accordingly, offer appointment for the post of Constable (General Duty) in CRPF is offered. The post is purely temporary but likely to continue.

2. The Pay Scale of Constable (General Duty) as per 7th CPC lies in the pay matrix-3 and is Rs. 21,700/- as on date. In addition to this, you will be entitled to Dearness Allowance, Ration Money and other allowances as entitled to the Central Govt. employees from time to time and other allowances / benefits as admissible to the CRPF personnel.

- The terms and conditions of appointment are as under:-
- (a) The post is combatised and purely temporary basis but likely to continue. On appointment to the said post, you will be on probation for a period of two years. On successful completion of the period of probation, you will be considered for confirmation. Your services are liable to be terminated at any time by the Appointing Authority without assigning any reasons on one month's notice during the initial period of 02 years in accordance with the Central Civil Services (Temporary Service) Rules 1965.
- (b) The appointment carries with it the liability to serve anywhere in India or outside of India.
- (c) On joining this organization you will be governed under CRPF Act-1949 read with CRPF Rules-1955 and other recruitment rules notified / amended from time to time. This joining will be regulated from the date of your joining in CRPF. You have to follow rules, orders and other instructions related to service conditions issued by the Department from time to time.
- (d) You will be required to undergo Basic Training at any of the Training Institutions of CRPF. If you are not able to undergo / complete the training successfully, your service is liable to be terminated.
- (e) If you intend to resign from service before completion of 10 years of regular service you shall be required to refund to the Government the total cost of training imparted to you in the Force or a sum equal to three months Pay and Allowances received by you prior to the date of your resignation, whichever is higher.
- (f) On joining the post offered you must meet to the eligibility conditions and be suitable for the post in all respects under provision of the relevant recruitment rules.
- (g) The CRPF has no liability in case of any injury / incident / accident occurred during the transit / journey period for joining the Force.
- (h) On appointment to the said post you will have to undergo basic training of specific period. In case you sustain any injury during the period of Basic Training and you are declared as permanently incapacitated for service in CRPF, your service will be liable to be terminated at any time without notice. It will be dealt according to CCS (Temporary) Service Rules.
- (i) Authenticity of the Education / DOB / Caste Certificates, produced by you shall be verified from the concerned issuing authority. In case of any discrepancies found or malpractice noticed at any stage, your service shall be liable to be terminated. You shall also be liable for action against you as per law.
- (j) Your joining initially for the post of Constable (General Duty) is subject to fulfilling all eligibility conditions including medical fitness.

Cont P/2 ..



D.No: 17-47-13, Kongapalem, Pedagantyada (Mandal), Visakhapatnam - 530 044.Cell: 9989029052, 9701885212, E-mail: saidurgaenggent@gmail.com

Date 13-07-2023

OFFER OF EMPLOYEMENT

Dear VARRI LOKESH,

First Congratulations on your selection. We are pleased to offer you the position of "Material Dispatch Incharge" at our company.

You have to join the duty on 30/07/2023 and late reporting is not entertained in any context. Your position profile will be informed to by the HR section

The salary schedule applicable to you as given below

Basic: Rs.1.2 lakh /annum

Performance pay: Rs.30000 /annum

House rent allowance: Rs.30000/annum

WWW.WPUB.COPTI

The Paul, served in

HOMANA

SHI LAWIA

UNE

1.00



14-Sep-2023

Vanka Madhavi

No.8-1-66, Panthulugarimada, Gujuwaka,

Visakhapatnam, Andrha Pradesh-530026

India

Letter of offer

Dear Vanka,

With reference to your application and the subsequent interview you had with us, we are pleased to inform you that you have been selected as **Associate - Operations (JC3087)** in **WNS Business Consulting Pvt. Ltd.**, based at our **Vizag - Tech Hub (VIZAG2)** office. The key components of your offer are as detailed below :-

Career band: Your career band would be Professional.

Role band: You would be placed in role band A.

Title: The title that you would be using both internally and externally would be **Associate** - **Operations (JC3087)**.

Compensation: Your Total Gross Pay will be **INR 2,35,183 (Indian Rupees Two Lakh, Thirty Five Thousand, One Hundred And Eighty Three Only)** per annum which is inclusive of Fixed Pay and Variable Pay/ Performance Incentive. The detailed break-up of your compensation is given in the Annexure II for your reference.

Joining Date: You are expected to join us by 14-Sep-2023.

Place of work: Your initial place of work will be **Vizag - Tech Hub (VIZAG2)**. However, your services are transferable, and you may be assigned after reasonable notice, to any location in India or abroad where the Company or any one of its associates or customers conducts business. While on transfer you will be governed by the rules, regulations and conditions of service of that location.

For WNS Business Consulting Services Pvt. Ltd.

Adil Nargolwala

Adil S Nargolwala Corporate SVP - HR Head Talent Acquisition

ocuSianed by Achav 384330D131EF48C

Accepted and Agreed

Vanka Madhavi Candidate's Name & Signature



1. TERMS & CONDITIONS:

- a. The terms of this offer shall be kept strictly confidential. You shall execute all other documents as may be required to give effect to this offer.
- b. You will be required to sign a standard employment agreement on your date of joining.
- c. You shall be required to submit a set of certified true copies of the documents and information as set forth in Annexure I of this appointment letter.
- d. The Company's business involves operating round the clock on all day. Therefore the work may involve shift working including working in night shifts and availing staggered weekly offs. You are expected to attend the work as assigned to you by your superiors.
- e. You will be on probation for six months from the date of joining; however, probation may be extended by the Company at its sole discretion. During the probation period, the Company may terminate this contract at any time without cause upon not less than 60 (sixty) days prior written notice to you and/or compensation in lieu thereof. However, the Company may with "cause" immediately terminate this contract, if you are found to be in material breach of any of the terms of your employment and the Company Policy. You may voluntarily terminate your employment for any reason upon providing prior written notice. It is mandatory for you to serve the notice period and it is your responsibility to complete your handover during the notice period before resigning from the organization / Company. If you chose not to serve the notice period, the Company reserves the right to recover compensation in lieu of notice period from you.
- f. Effect of inability to clear the proficiency / competency training / thresholds: You may be required to undergo voice & accent, pre-process and process trainings as a prerequisite to your gainful engagement as may be prescribed under relevant competency / proficiency parameters. At the end of these trainings, a performance assessment will be conducted and the results will be declared as per the established norms depending on the type/nature of the training. The company invests significant amount of efforts and costs on such trainings and you will appreciate that in case one is not able meet the required norms during training or clear the afore-said assessment tests, the Company will not be able to engage your services productively. In such eventuality, the Company reserves right to terminate employment by providing two weeks' notice and or pay in lieu thereof.
- g. Post confirmation, your services may be terminated by either party, giving notice in writing as mentioned in clause 1 (e) and non-service of Notice Period shall result in the same consequences as enumerated in Clause 1 (e) hereinabove.
- h. You will be entitled to twenty one working days leave per annum subject to prior approval by the Company. Carry-forward / accumulation of leave will be governed as per the existing Company policy on the subject.
- i. You will be provided necessary training / special education / on the job skill enhancement / interactive programs / up skilling programs/ guidance required to discharge your duties effectively at the cost, efforts and time of the Company.
- j. Deployment / Redeployment: The Company reserves the right to deploy / redeploy

For WNS Business Consulting Services Pvt. Ltd.

Adil Nargolwala

Adil S Nargolwala Corporate SVP - HR Head Talent Acquisition

ocuSianed by Achav 384330D131EF48C.

Accepted and Agreed

Vanka Madhavi Candidate's Name & Signature



you in any of the available roles as may be deemed appropriate. Since different roles require different competency profiles, exact match can be a challenge at times, despite best intentions and efforts of the Company. In such eventuality, you are obligated to cooperate in the deployment / redeployment process by accepting role that is offered to you.

- k. You will automatically retire from the services of the Company on completing the age of 58 years.
- I. Notice to terminate in electronic form such as SMS or personal email shall not be accepted as adequate notice of termination for the purposes of this agreement. Notice to terminate this contract has to be addressed in writing to the Company in the form and manner as may be prescribed in the Company Policy.
- m. WNS reserves the right to terminate your employment with immediate effect on grounds of breach of policy including but not limited to Infosec / physical security, misconduct or where your performance has been found to be unsatisfactory.

2. OTHER CONDITIONS:

- a. Medical fitness: Your appointment / employment is subject to you being medically fit for employment.
- b. Reference Checks / Background and testimonials verification: Your appointment is also subject to a satisfactory reference / background check and testimonial verification. The Company shall, at its discretion conduct background / reference check and testimonial verification either before joining the company or within a reasonable and practicable time frame after joining. This offer and your continued employment is conditional upon the result of such checks. In case the results of the same checks are negative or unsatisfactory for any reason whatsoever, your offer / employment will be treated as null and void ab initio. In such eventuality, you may be immediately relieved from the employment without giving any notice and or pay in lieu thereof or any other remuneration (including incentives) for the period of engagement up to aforesaid date of relieving.
- c. Effect of Substance Abuse: The Company, at its sole discretion, may conduct from time to time screening for substance abuse during the course of employment. If the results of such screening are found to be positive, employment is liable to be terminated without giving any notice or pay in lieu off.
- d. All terms and conditions will be governed by the Company's policies as stated from time to time and the Company may in its sole discretion as it deems fit revoke or change such policies. It shall be your duty to peruse and understand all the terms and conditions enumerated in Company's Policy as well as the repercussions of the breach thereof and not being aware of the same shall not be a defense, which shall be either available to you or accepted by the Company.

Please sign the copy of this letter as a token of your acceptance. Please initial each page in acceptance of the terms and conditions set out herein.

Yours faithfully,

For WNS Business Consulting Services Pvt. Ltd.

Adil Nargolwala

Adil S Nargolwala Corporate SVP - HR Head Talent Acquisition

ocuSianed by Achav 384330D131EF48C.

Accepted and Agreed

Vanka Madhavi Candidate's Name & Signature



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Annexure I

1. You need to furnish the following Documents at the time of joining WNS. **NOTE:** Joining will not happen without these documents.

Α	Original copy of WNS offer letter		
В	DATE OF BIRTH PROOF: Mandatory is Aadhar Card. If no Aadhar Card or incomplete details on Aadhar card then the following will apply:- (Any ONE of the following: Birth Certificate, Xth, XIIth Mark Sheet with DOB details on it, Passport, PAN Card, Driving License, School/College Leaving Certificate) - 1 copy		
	PHOTO ID : Aadhar OR PAN Card in the absence of both then the following will		
C	apply :- (ONE of the following: Voters ID, Driving License, Passport, or Bank Passbook With photograph, Bankers verification, NSR (National Skills Registry) ID card, Hall Tickets not more than 1 yrs. including current year up to eg.2006 for 2008, Defense dependant ID Card - 1 copy		
	PERMANENT ADDRESS PROOF : (ONE of the following: Passport, Driving License,		
	Voter's ID, Nationalized Bank Passbook with photograph and address, Electricity Bill - latest of Self or Parents, Ration Card, LIC & Insurance documents, Mobile Bill,		
D	Telephone Landline Bill – latest of Self or Parents, or Current lease deed – with you or		
	your parents / spouse as lessee or co-lessee) - 1 copy. The information for address		
	needs to be verifiable during BGV and hence the same needs to be the latest		
	permanent address proof.		
	EDUCATION QUALIFICATION PROOF : (mark sheets & degree are important)		
E	(as applicable: Xth, XIIth, Graduation, Post-Graduation Certificate, Copy of Diploma, others)		
F	PASSPORT SIZE PHOTOGRAPHS : 5 copies (with Red Background ONLY)		
	PAN NUMBER : Photocopy of PAN Card. If you do not possess a PAN card then an		
Ģ	application for one will have to be made and a copy of the application receipt will have to be submitted.		
F	Professional Relieving or Experience Letter from previous employer (last 2 employments) or Accepted Resignation Letter from previous employer.		
I	Salary Slip / Salary certificate from previous employer (last 2 employments). Bank statement if no salary slip from the Company.		
J	Employee ID Proof : (photocopy of salary slips, appraisal letter which contains the employee id proof)		
Κ	Marriage Certificate (if applicable) OR Marriage Affidavit with Couple Photo		
L	Self declaration Medical Fitness form : Medical Fitness form needs to be duly filled and stamped by a Doctor.		
L			

For WNS Business Consulting Services Pvt. Ltd.

Adil Nargolwala

Adil S Nargolwala Corporate SVP - HR Head Talent Acquisition

DocuSigned by: 1 nd havi 384330D131EF48C.

Accepted and Agreed

Vanka Madhavi Candidate's Name & Signature



NOTE:

• The same document may be used as proof for more than one of the above requirements.

• Original copies to be brought along with copies for the purpose of verification.

2. In addition to the documents mentioned above, you are requested to provide the following documents and information on your date of joining.

Documents.....

- 1. Updated Resume.
- 2. Marriage Certificate (if applicable).
- 3. Self declaration Medical Fitness form.
- 4. ESIC (Employee State Insurance Corporation) enrollment would be as per the applicable as per government regulation. In case if your stack up contains ESIC component, please carry the following documents:
 - a. Your 3 post card size (4X7) photographs (copies of the same photograph) OR
 - b. If you would like your family covered Family group photograph of immediate family (4X7, 3 copies of the same photograph), only members in the photo will be covered. Photos should be clear and have only your immediate dependent family members which include parents, siblings, spouse and children.

Information.....

- 1. Names and date of birth of family members you would want to mention as nominees for the Provident Fund Scheme (parents / siblings / spouse / children)
- 2. Your blood group.
- 3. Your family doctor's name, address, telephone and registration number.
- 4. National Social Security Number (NSSN) if allocated.

For WNS Business Consulting Services Pvt. Ltd.

Adil Nargolwala

Adil S Nargolwala Corporate SVP - HR Head Talent Acquisition

DocuSianed by Achav 384330D131EF48C.

Accepted and Agreed

Vanka Madhavi Candidate's Name & Signature



Annexure II			
Name Title Role Band BU/EU	:	Vanka Madhavi Associate - Operations (J A HealthCare (901004000)	
Compensation Component	Ref	Amount(INR) Per Month	Amount(INR) Per Annum
Basic Salary		6,838	82,053
House Rent Allowance		3,419	41,027
City Compensatory Allowance		1,226	14,717
Sub Total - I	Α	11,483	1,37,797
Bonus / Incentive (4)	(a)	2,296	27,557
Company's contribution to Provident Fund (1)		968	11,612
Company's contribution to ESI (3)		448	5,374
Sub Total - II	В	3,712	44,543
Total Fixed Pay	C = A + B	15,195	1,82,340
Bonus / Incentive at Maximum Level (4)	(b)	6,700	80,400
Gross Pay (CTC) at Minimum Level	D = C	15,195	1,82,340
Gross Pay (CTC) at Maximum Level	E = D + (b) - (a)	19,599	2,35,183
BENEFITS	•	·	

Gratuity payable As per Payment of Gratuity Act, 1972

Note:

1) Company's contribution to Provident Fund (PF): In cases where PF wages is above the statutory maximum limit of INR 15,000/- p.m., you have an option to choose the deduction of 12% on actual PF wages. In such situation, various component of the compensation will be adjusted to accommodate your request. PF wages considered for this calculation will be as per Employee Provident Fund and Miscellaneous Provisions Act, 1952.

2)The Company provides following discretionary Insurance benefits:

a) Mediclaim Benefit: For Self or Family Floater, as per Company policy

b) Personal Accident Insurance: For Employee, as per Company Policy

c) Life Insurance: For Employee, as per Company Policy d) Parents can also be covered individually or through a Floater at an annual premium as per the company policy. You would have to enroll and pay the sum separately through payroll.

Note: The company reserves the right to make appropriate changes to the Insurance plan as and when necessary.

3) Company's contribution towards ESI Scheme will be as per Employees State Insurance Act, 1948 and is currently 3.25% of the monthly salary.

4) You will be eligible to participate in the Company's Bonus / Incentive scheme applicable to your process. The Bonus / Incentive at maximum level is inclusive of Bonus / Incentive included in the Total Fixed Pay. The Bonus / Incentive will be paid basis the requirements of Payment of Bonus Act, 1965, your performance and BU/Company performance.

For WNS Business Consulting Services Pvt. Ltd.

Adil Nargolwala

Adil S Nargolwala **Corporate SVP - HR Head Talent Acquisition**

DocuSianed by: 1 nd havi 384330D131EF48C.

Accepted and Agreed

Vanka Madhavi **Candidate's Name & Signature**



G. Appa Rao (Sanni Babu) Cell : 9885543992 Partner : P. Satyanarayana Cell : 8121177762

EMPLOYMENT LETTER

Dear VECHALAPU RAMA KRISHNA,

Congratulations... You are shortlisted in the employment drive conducted to fill the vacancy for the post of "MM-Frontline Incharge " at our company. Please inform your acceptance and report our office on on 09/08/2023.

You will be entitled for travelling allowance.

You will be placed in the following pay scale

Basic pay :Rs.1.3 lakh /annum

PRP (Performance related pay) :Rs.30000 /annum

K.C.Associates

Desser 9-19-41/14, Flat No 501, Eswara, 's Viouyagur Palace, CBM Compound, VISAKHAPATNAM-530.003

TO WHOM SO EVERR IT MAY CONCERN

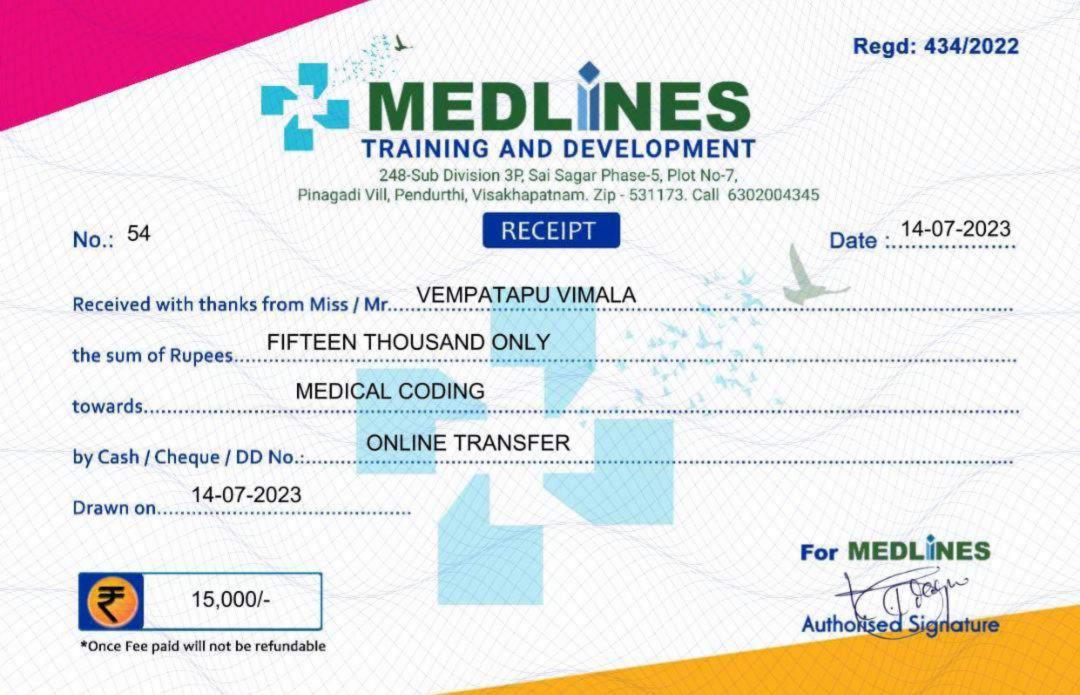
This is to Certify that Ms. VANTHENA SINDHUMADHURI has been working in our Organisation since 01-08-2023 as a TRAINEE ACCOUNTANT with our Audit team and her areas of exposure included Verifying and updating all Subsidiary Books, Payments & Receipts by using Taily ERP 9.0 software, Filing of GST Monthly returns and Reporting.

This certificate is issued on request of the above person to get her Degree Transfer Certificate from the college.

Place : Visakhapatnam

Date: 12-09-2023

For K.C.ASSOCIATES Authorised Signatory SP-10





APPOINTMENT LETTER.

Ref: NGS/CO/HYD/07/23-24/19/08

Date: 05-08-2023.

To Miss Y Bhargavi

With reference to the interview you had with us we are pleased to appoint as "High School - Front office receptionist " with consolidate pay of Rs.10000 and other applicable perks at "Gajuwaka Branch - Vizag Town- Andhra Pradesh State".

Compensation as already discussed and agreed with you, is appended in the Annexure. You are required to report to Mr. Laxmi Prasad (Principal) - at 09:00 AM on 06-08-2023.

This appointment is made to you on a good faith on the basis of the information provided by you through your Profile and discussion during your interview. This offer as well as the appointment with the organization is subject to verification of your credentials. In case any of your professional or personal the organization will become null and void.

The appointment letter entails you to join by the stipulated date. Any extension shall be approved in writing failing which, the offer will lapses on the stipulated date.

Under any circumstances if the recipient opts to leave the company, he/she should serve Three Months as a notice period. As per the company norms, if the notice is not served, he/she is liable to pay the company the salary of two months towards the same.

You will be on probation for a period of Six months from your date of joining. Your confirmation is

Kindly ensure to send us your acceptance of the offer through email within 3 days from the date of issuance, failing which the offer would stand null and void.

On the day of joining bring along all the documents as mentioned in the Annexure - Il

Sincerely, For Narayana Group of Schools.

Raja Sekhar L. Human Resources.



NARAYANA ENGLISH MEDIUM SCHOOL Kurmannapalem, Visakhapatnam-46 Nuclei | Your Application for the Role of Web Whisperer Beta Intern 🛛 🕁 (Remote) 🗈

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GoNuclei Careers 2 days ago to me ~

HI YERNINTI BHASKARARAO

We are thrilled to get your application for the position of Web Whisperer Beta Intern (Remote), to go for further rounds, we request you to share the following details:

- 1. By when will you be able to join us?
- 2. How long will you be able to intern with us? (Please mention the number of months)
- 3. How many hours in a day would you be able to work?
- Will you be able to produce an NOC from college? (yes/no)
- 5. Which **degree** are you pursuing right now?
- 6. Which month/year are you graduating?

Based on the information above, we shall touch base and go forward with the next rounds.

Thanks Team Nuclei



E-mail: saidurgaenggent@gmail.com

Date 13-07-2023

OFFER OF EMPLOYEMENT

Dear YETHULA GHATEELU,

First Congratulations on your selection. We are pleased to offer you the position of "GeM Orders-Incharge" at our company.

You have to join the duty on 20/07/2023 and late reporting is not entertained in any context. Your position profile will be informed to by the HR section

The salary schedule applicable to you as given below

Basic :Rs.1.1 lakh /annum

Performance pay :Rs.30000 /annum

House rent allowance :Rs.30000/annum

ENGINEERING ENTERPRISES



D.No: 17-47-13, Kongapalem, Pedagantyada (Mandal), Visakhapatnam - 530 044.Cell: 9989029052, 9701885212, E-mail: saidurgaenggent@gmail.com

Date 13-07-2023

OFFER OF EMPLOYEMENT

Dear YEDLA HEMASUNDAR,

First Congratulations on your selection. We are pleased to offer you the position of "GeM Orders-Incharge" at our company.

You have to join the duty on 20/07/2023 and late reporting is not entertained in any context. Your position profile will be informed to by the HR section

The salary schedule applicable to you as given below

Basic :Rs.1.1 lakh /annum

Performance pay :Rs.30000 /annum

House rent allowance :Rs.30000/annum







K.D.V. Suryanarayana (Managing partner)

Ref :

Date : 19-00-202)

YERRA JAYA BHARGAVI KALISWARI

Dear Y JAYA BHARGAVI KALISWARI,

Further to your interview with us, we are pleased to offer you the position of "Materials Quality Control Asst" at our company.

You shall be based at the Company's office at Visakhapatnam. Your appointment will be effective no later than 05/07/2023.

Your job must be accomplished within the framework of the organization's overall corporate policies, plans and programs that may be assigned to you from time to time.

The compensation package applicable to you will be as follows:

CTC: 1.4 Lakh per annum ,may increase based on your performance

LUCTION For SRI HIT ESH CONS anaging Partner

PROCEEDINGS OF THE DISTRICT FISHERIES OFFICER: ANAKAPALLI PRESENT: - SRI P. PRASAD, M.Sc

Proc.No.46/B/2023

Dated: 13.12.2023

- Sub: Fisheries- Pradhana Mantri Matsya Sampada Yojana-Recruitment of Sagar Mitras on Contract basis-Selection to the post of Sagar Mitras Appointment orders -Issued-Reg.
- Ref: 1.G.O.RLNo.200, AH,DD&F Dept, Govt of AP, dt.25-11-2020.
 - 2.Memo.No.2317/J1/2020, dt.11-12-2020 of the CF, AP, Vijayawada.
 - 3. Memo. No. 2317/J1/2020. dt. 09-02-2023 of the CF, AP, Vijayawada.
 - 4. Note orders approved by the District Collecto, Anakapalle dt 10-10-2023.
 - 5. Note orders approved by the District Collector, Anakapalli Dt.4-12-2023.

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Order:

Consequent upon your selection by the District Selection Committee SRI.YEDLA SIVAJI, S/o RAJA BABU is here by provisionally selected and appointed as SAGAR MITRAS at MUTHYALAMMAPALEM Fish Landing Center, Parawada Mandal of ANAKAPALLI Dist and directed to report before the Fisheries Development Officer, Atchuthapuram with following terms and conditions.

- Selected candidates will work with performance incentive of Rs.10,000/- (rupees ten thousands only) per month on contractual basis.
- Additional performance incentives up to Rs.5,000/- per month will be given by engaging additional tasks from time to time, and performance will be accounted on regular duties.
- Extension of their services by year by year based on their performance review and continuation of schemes funding.
- 4. Sagar Mitras are engaged under PMMSY scheme, after closure of the PMMSY scheme the Department of Fisheries, Government of India will not pay performance incentives to Sagar Mitras. Hence the Department of Fisheries, Go AP shall not be responsible for continuation of services of Sagar Mitra and payment of incentives.
- Sagar Mitra should have to reside at their wok allotted Fish landing centre. He/She should submit declaration with detailed address, of their residence at FLC village to that effect.
- 6. Sagar Mitra shall collect data and enter in the website or in excel sheet and submit to the concerned. If fails in attending data entry He /She shall be removed from the post of Sagara Mitra and next candidate in merit list will be considered for posting.
- The Services of the Individual shall be terminated at any time, without any notice and assigning any reasons, if he/she fails to perform entrusted duties satisfactorily.
- 8. He/She shall not claim any right over the post of Sagara Mitra for Time Seale.
- He/She informed that this placement is purely on contract bass for a period as permitted by the Government and he/she is not eligible to claim for regularization of services.
- He/She shall not have any right to approach any court of law for regularization of services/extension of period of contract and also in case of termination of services during the period of contract without assigning any reason.
- The State Government rules shall not be applicable and also not be eligible to any
 preferential right for any other appointment in the service or in any other source.
- He/She should produce physical fitness certificate issued by Asst. Civil Surge at the time of Joining.
- 13. The place of Duty was allotted after counseling. He/She should attend the responsibilities allotted by the superior officers from time to time.
- Any errors noticed in the Educational Qualifications and Marks etc., at later candidate is liable to be cancelled.



DATE:03-07-2023.

Mr. YANDAVA RAVI KUMAR K.J. PALEM K.KOTAPADU MANDAL AKP PhoneNo:

Offer of Employment as Junior Assistant – Manufacturing

Dear Mr. YANDAVA RAVI KUMAR

Congratulations and welcome to the Innovare family!

With reference to your application for employment in our organization and subsequent interviews and discussions you had with us, we are pleased to extend an offer of employment as Junior Assistant - Manufacturing at a total compensation of Rs.156000 P.a (Rupees One Lakh Fifty Six Thousand Only per annum). Details of offered compensation break-up are attached as 'Annexure 1. As part of the role, your initial posting will be based out of Factory at Visakhapatnam.

The following are the terms and conditions of your offer of appointment:

- You are required to undergo pre-employment medical check –up at the designated diagnostic centre.
- This Offer of Appointment is subject to satisfactory reference checks, accuracy of data submitted by you and your being found medical fit.
- 3. A formal Letter of Appointment will be issued at the time of joining.
- 4. You will be governed by the rules & Regulations of the company that will be in force.
- You are required to submit the relieving letter from your previous employer at the time of joining.

Contents of this letter and compensation details shared with you are confidential. You are advised to refrain from discussing or sharing the same with anyone. Feel free to write to us for any queries/ clarifications.

Innovare Labs Private Limited. Plot No. 23 A & 23 B, Lalam Koduru (V), APSEZ, Denotified Area, Atchutapuram. Rambilli Mandal, Visakhapatnam-531 011, Andhra Pradesh, INDIA Phone: +91 9100061633 www.innovarelabs.com W.M.

You are required to provide your acceptance to this offer of appointment within 48 hours of receipt of this letter and join us latest by June 30,2023

We look forward to your joining and wish you a fruitful long -term association with us.

J Ramesh Kumar AES 4 2 Authorized Signatory



Annexure 1

NAME	YANDAVA RAVI KUMAR
Designation	Junior Assistant
Department	Manufacturing
Level	JM1

Salary Components	Amount Rs. (Per annum)	
Basic	56686	
House Rent Allowance	22674	
Children Education Allowance	2400	
Children Hostel Allowance	7200	
Leave Travel Allowance	4724	
Special Allowance	48031	
Gross Salary	141715	
Employeer Provident Fund	14285	
Cost to Company(CTC)	156000	

Total Cost to Company	164437
Gratuity*	2725
Employees State Insurance- Employee Contribution	1071
Employees State Insurance- Employer Contribution	4641

In additional Accidental Policy coverage is being provided which is 5 times of your CTC.

Note: Gratuity, Bonus are not included in above computations.

J Ramesh Kumar AES 4 Q Authorized Signatory 0

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BELL AND HORN CONSULTING

H.No. : 12-167, Adarsh Nagar, Opp. IDPL Colony, Hyderabad - 500037. Phone : 040-65221234, Email: info@bellandhorn.com, www.bellandhorn.com

To

Date: 03/07/2023

Mr.YADLA GANGADHAR K.J PALEM K.KOTAPADU MANDAL AKP

Dear Mr.YADLA GANGADHAR

With reference to your application and the subsequent discussion you had with us on We are pleased to inform you that you have been selected as OPERATOR IN PRODUCTION

As per our understanding your service contract will be for three years Period and you will be placed to discharge the work at M/s. Hetero Labs Limited, Nakkapally on Outsourcing basis. You will be paid Gross salary of Rs. 12,000/- + ALLOWNACE Per month subject to attendance.

If you accept this offer, pI report to our office within 10 days and submitting following Documents.

- (a) Original certificates in proof of your qualification, age, experience etc. along with two Sets of Xerox copies.
- (b) //Experience and relieving certificates from your current employer, if applicable
- (c) Recent passport size photographs 6 NOs
- (d) Two post card size photographs along with your dependent family members as declared in the ESI Declaration form if applicable.
- (e) Address Proof & ID Proof.
- (f) Two reference along with contact phone number and E mail IDs

Appointment letter will be issued within 15 days of your joining.

If there is no response from your end on or before the above mentioned date, your offer stands

Cancelled automatically.

For Bell and Horn Consulting Authorized signatory ING Note: Pl sign a copy of this offer letter as a token of your acceptance of this offer.

*COMPLIANCE * HIRING* STAFFING*OUTSOURCING*TRAINING



Ref: Date: 01-05-2023 MATHE MARIYA State: Andhra Pradesh

We are pleased to offer you an appointment of Office Assistant and shall perform the duties that are assigned to you from time to time.

You will receive an annual gross compensation (including basic and allowance) of Rs 1,40,000/- per annum (Rupees One Lakh Forty Thousand only)

Please sign and return a copy of this letter as a token of your acceptance of the "Terms and Conditions of employment" and return it to the HR within ten days from the date of issue.

or SUNANDA ENTERPRIS Authorised Signator



SUNANDA ENTERPRISES

Cell: +91 9381269727 email: sunandaenterprises19@gmail.com GSTIN: 37GPCPK8731P1Z4

Ref: Date: 01-05-2023 KUNDALA APPARAO State: Andhra Pradesh

We are pleased to offer you an appointment of Logistic Supervisor and shall perform the duties that are assigned to you from time to time.

You will receive an annual gross compensation (including basic and allowance) of Rs 1, 80,000/- per annum (Rupees One Lakh Eighty Thousand only)

Please sign and return a copy of this letter as a token of your acceptance of the "Terms and Conditions of employment" and return it to the HR within ten days from the date of issue.

For SUNANDA ENTERP Authorised Signato



Ref: Date: 01-05-2023 SANTHARI KIRAN State: Andhra Pradesh

We are pleased to offer you an appointment of Logistic Supervisor and shall perform the duties that are assigned to you from time to time.

You will receive an annual gross compensation (including basic and allowance) of Rs 1,80,000/- per annum (Rupees One Lakh Eighty Thousand only)

Please sign and return a copy of this letter as a token of your acceptance of the "Terms and Conditions of employment" and return it to the HR within ten days from the date of issue.

For SUNANDA ENTERPRISES

rised Signato



Ref: Date: 01-05-2023 GUDE VINAYKUMAR State: Andhra Pradesh

We are pleased to offer you an appointment of Front Office and shall perform the duties that are assigned to you from time to time.

You will receive an annual gross compensation (including basic and allowance) of Rs 1, 30,000/- per annum (Rupees One Lakh Thirty Thousand only)

Please sign and return a copy of this letter as a token of your acceptance of the "Terms and Conditions of employment" and return it to the HR within ten days from the date of issue.

For SUNANDA uthorised Signator



SUNANDA ENTERPRISES

Cell: +91 9381269727 email: sunandaenterprises19@gmail.com GSTIN: 37GPCPK8731P1Z4

Ref: Date: 01-05-2023 DENDETI UDAYKIRANMAYI State: Andhra Pradesh

We are pleased to offer you an appointment of Operation Executive and shall perform the duties that are assigned to you from time to time.

You will receive an annual gross compensation (including basic and allowance) of Rs 1, 80,000/- per annum (Rupees One Lakh Eighty Thousand only)

Please sign and return a copy of this letter as a token of your acceptance of the "Terms and Conditions of employment" and return it to the HR within ten days from the date of issue.

For SUNANDA Authorised Signa

Proprietor: K1



SUNANDA ENTERPRISES

Cell: +91 9381269727 email: sunandaenterprises19@gmail.com GSTIN: 37GPCPK8731P1Z4

Ref: Date: 01-05-2023 GODDU RAMANA State: Andhra Pradesh

We are pleased to offer you an appointment of Office Assistant and shall perform the duties that are assigned to you from time to time.

You will receive an annual gross compensation (including basic and allowance) of Rs 1, 40,000/- per annum (Rupees One Lakh Forty Thousand only)

Please sign and return a copy of this letter as a token of your acceptance of the "Terms and Conditions of employment" and return it to the HR within ten days from the date of issue.

ANDA I Authorised Signatory

Proprietor: K Laktha Ran



Proprietor: K Lalitha Rani

Ref: Date: 01-05-2023 BELAGANA RAJASREE PRIYANKA State: Andhra Pradesh

We are pleased to offer you an appointment of Front Office and shall perform the duties that are assigned to you from time to time.

You will receive an annual gross compensation (including basic and allowance) of Rs 1, 30,000/- per annum (Rupees One Lakh Thirty Thousand only)

Please sign and return a copy of this letter as a token of your acceptance of the "Terms and Conditions of employment" and return it to the HR within ten days from the date of issue.

For SUNANDA ENTERPR norised Signator



SUNANDA ENTERPRISES

Cell: +91 9381269727 email: sunandaenterprises19@gmail.com GSTIN: 37GPCPK8731P1Z4

Ref: Date: 01-05-2023 ALLANGI PRAVALIKA State: Andhra Pradesh

We are pleased to offer you an appointment of Office Assistant and shall perform the duties that are assigned to you from time to time.

You will receive an annual gross compensation (including basic and allowance) of Rs 1, 40,000/- per annum (Rupees One Lakh Forty Thousand only)

Please sign and return a copy of this letter as a token of your acceptance of the "Terms and Conditions of employment" and return it to the HR within ten days from the date of issue.

For SUNANDA E Authorised Signat

Proprietor: K Lalitha Ran



Ref: Date: 01-05-2023 EEDARI CHANDANA DEVI State: Andhra Pradesh

We are pleased to offer you an appointment of Operation Executive and shall perform the duties that are assigned to you from time to time.

You will receive an annual gross compensation (including basic and allowance) of Rs 1,80,000/- per annum (Rupees One Lakh Eighty Thousand only)

Please sign and return a copy of this letter as a token of your acceptance of the "Terms and Conditions of employment" and return it to the HR within ten days from the date of issue.

For SUNANDA ENTERPE Authorised Signator

#21-69/21/38, Flat No: 406, Happy Homes XII, Sri Ram Nagar, Pendurthi, Visakhapatnam-531173



Ref: Date: 01-05-2023 PANGI PRAMEELA State: Andhra Pradesh

We are pleased to offer you an appointment of Front Office and shall perform the duties that are assigned to you from time to time.

You will receive an annual gross compensation (including basic and allowance) of Rs 1,30,000/- per annum (Rupees One Lakh Thirty Thousand only)

Please sign and return a copy of this letter as a token of your acceptance of the "Terms and Conditions of employment" and return it to the HR within ten days from the date of issue.

For SUNANDA ENTER Authorised Signato



Fedrecruit - Offer Letter

1 message

<postings@federalbank.co.in>
To: prathyushayadav2021@gmail.com
Cc: recruitment@federalbank.co.in

HR TALENT ACQUISITION & DEPLOYMENT

HR TAD/B/CON-1640/2023-24

То

Ms. Nodagala Yarrajee Sai Prathyusha 11-221 Chandanapuri Colony Prahladapuram Visakhapatnam, Andhra Pradesh-530027

Dear Nodagala Yarrajee Sai Prathyusha,

Sub: Engagement as VAO Relationship Manager-I at Vishakhapatanam, on Fixed Term Contract Basis

This has reference to Order No. HRTAD/VAO Relationship Manager-I/2022-23 dated 28th July 2023 engaging you as VAO Relationship Manager-I at Vishakhapatanam, on Fixed Term Contract Basis.

Further to the above, you are requested to report for joining at office situated at 2nd floor, Fintech Towers, Mahathi Building, Hill No 2, Rushikonda IT Park, Madhurawada, Visakhapatnam, Andhra Pradesh, India-530045 on or before 07/08/2023. You will have to report to Mr.Jaya Prakash S, Deputy Vice President-I.

All other terms and conditions contained in the Order referred above remain the same.

Yours faithfully,

Deepu J Thadam Assistant Vice President (HR)

Never reveal your ATM PIN, CVV no. printed on the reverse of the Debit card, Internet banking passwords, OTP etc. to anyone including Bank officials. Federal Bank never asks for your confidential credentials.

The information contained in this electronic message and any attachments to this message are intended for the exclusive use of the addressee(s) and may contain proprietary, confidential or privileged information. If you are not the intended recipient, you should not disseminate, distribute or copy this e-mail. Please notify the sender immediately and destroy all copies of this message and any attachments.

WARNING: Computer viruses can be transmitted via email. The recipient should check this email and any attachments for the presence of viruses. The company accepts no liability for any damage caused by any virus transmitted by this email.

The Federal Bank Ltd

FEDERAL BANK

07 August 2023

Tue, 8 Aug 2023 at 17:30





VISAKHAPATNAM - CHINA WALTIAR

Ref: 025-CDR/12677/23

Date: 22/11/2023

Mr. SINGARAPU RAMBABU(MF71569) 00 DATTIRAJERU VIZIANAGARAM 534350

Sub: LETTER OF APPOINTMENT

With reference to your application dated 04/11/2023, and subsequent interview you had with us, we are pleased to appoint you in our organization as PROBATIONARY OFFICER with effect from 20/11/2023 on the following terms and conditions:

- 1. You will be on probation for a period of twelve months from the date of joining. The Management may, at its sole and absolute discretion, decide to extend your probation for such period/s as it deems fit and proper. You shall not be deemed to be confirmed in the service of the company after the completion of the probationary period of six months or the extended probationary period/s, unless you are specifically informed in writing to that effect.
 - You will be paid a salary of 18,500.00 (Rupees Eighteen Thousand Five Hundred Only) per month during your period of probation, including all allowances. You will also be eligible for benefits such as Contributory Provident Fund and Employee State Insprance (FSI) if applicable as per the rules of the Company
 - At the time of your commencement of employment or at any point during your tenure with the organization, the Management reserves flie prerogative to mandate a medical examination at the organization's expense by any Registered Medical Practitioner of their choice. Should the examination determine that you are medically unfit, your appointment shall be automatically forfeited if such findings arise prior to your confirmation. In the event that such detection occurs subsequent to your confirmation, your service will be terminated by providing you with a notice period applicable to your grade or remuneration in lieu of notice

If at any time it is discovered that you have provided false information regarding your name, age, parentage, qualification, previous experience, state of health, or any other personal details, either at the time of appointment or thereafter, knowing it to be false, or if you intentionally withheld any such information, your employment with the organization will be terminated upon communication of this matter to you. Such termination will be effective from the day the communication is posted and delivered to you, without payment of any compensation or any benefits whatsoever.

The management will be the sole judge of your work and/or performance being satisfactory or not and as to whether you are suitable to the organization or not, and the decision of the management shall be binding on you. If your performance or conduct is not satisfactory or any adverse reports are received regarding your antecedents, your service may be terminated at any time during the period of probation or extended period of probation without any notice or payment in lieu of notice.

On successful completion of your probation period/extended probation period, you will be confirmed in the regular services of the Company as Assistant Manager Grade - I and posted to any Branch/Offices, depending upon the requirement of the Company.

If you are confirmed in the service of the company, your age of retirement will be 55 years, and your date of birth determined will If you are committee in the service of the company, plication and the proof of age provided by you. The Management may, at its be based on your declaration in the employment opport and proof of age provided by you. The Management may, at its sole and absolute discretion, re-employ you on such terms and conditions and for such duration as may be decided by the company.

If you desire to withdraw your placement during your probation period, you must provide one month's notice or remit the salary If you desire to withdraw your placement during your presence, you must provide one month's notice or remit the salary in lieu of such notice to the organization. After confirmation, your service with the company may be terminated with 90 days' in lieu of such notice to the organization. After current and a service with the company may be terminated with 90 days' notice from either side or salary in lieu of notice. However, in the case of misconduct or indiscipline, the company reserves the right to terminate your service without any notice or salary in lieu of notice.

In the event that you are absent from work continuously for a period of 15 days or more without prior teave, intimation, or In the event that you are absent from work community of a period of 15 days or more without prior leave, intimation, or permission, it shall be deemad that you have abandoned your employment with the company, effective from the commencement date of such absence.





Date:12-Feb-2023

ADITYA BIRLA

PRITECTING INVESTIGG FINANCING ADVISING

Private & Confidential

Dear Avagadda Chanadrakala,

We take pleasure in inviting you to be a part of Financial Services, an the Aditya Birla Group Company.

Your journey, at Financial Services, begins with the position of "Sales Manager - Direct". The details of your compensation and benefits are enclosed in the Annexure.

This position is based out of Nellore. The summary details are provided below:

- Job Band: 11
- Designation: NA
- Function: Sales
- Reporting to Area Sales Manager

Terms and Conditions:

- You will be on the rolls of Financial Services and all its employment conditions will be applicable. The probation period will be of six months from the 24-Aug-2023. You will be confirmed subject to successful completion of the probation period.
- A detailed letter of appointment awaits you on your joining and on successful completion of joining formalities.
- This offer is valid subject to acceptable feedback from professional reference checks, credential checks, antecedent checks and you being declared medically fit to work as per the Pre-employment health check-up.
- All Taxes and necessary compliances will be applicable as per Indian Laws.
- Your performance review cycle will be due for completion on 31-Sep-2024 with effective from the date of your joining.

We look forward to your offer acceptance and welcoming you on board.

Yours Faithfully,

For Financial Services

This is a system generated letter. Hence, doesn't require signature. Additive Birla Capital Ltd.

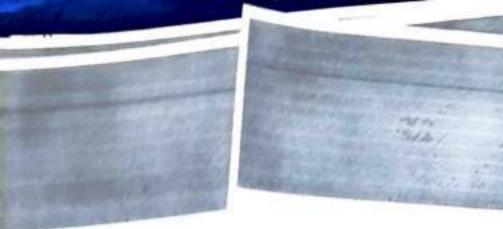
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Yours Faithful

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Sub: Offer Letter

Private & Confidential

Dear Bhaikar Lakshmi bhavani,

We take pleasure in inviting you to be a part of Financial Services, an the Aditya Birla Group Com Your journey, at Financial Services, begins with the position of "Sales Manager - Direct". Th

compensation and benefits are enclosed in the Annexure.

This position is based out of Nellore. The summary details are provided below:

- · Job Band: 11
- · Designation: NA
- · Function: Sales
- Reporting to Area Sales Manager
 - multions:

1. You will be on the rolls of Financial Services and all its employment conditions will be

- probation period will be of six months from the 24-Aug-2023. You will be confirmed subject
- 2. A detailed letter of appointment awaits you on your joining and on successful comple
- 3. This offer is valid subject to acceptable feedback from professional reference checks, cred antecedent checks and you being declared medically fit to work as per the Pre-employment he
- All Taxes and necessary compliances will be applicable as per Indian Laws. 5. Your performance review cycle will be due for completion on 31-Sep-2024 with effective fro

We look forward to your offer acceptance and welcoming you on board.

Yours Faithfully,

For Financial Services

This is a system generated letter. Hence, doesn't require signature.

Aditiva Sinta Capital Ltd.

Registered Office

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PROTECTING INVESTING FINANCING ADVISING

Sub: Offer Letter

Date:12-Feb-2023

Private & Confidential

Dear Bhaikar Lakshmi bhavani,

We take pleasure in inviting you to be a part of Financial Services, an the Aditya Birla Group Company.

Your journey, at Financial Services, begins with the position of "Sales Manager - Direct". The details of your compensation and benefits are enclosed in the Annexure.

This position is based out of Nellore. The summary details are provided below:

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We look forward to your offer acceptance and welcoming you on board.

Yours Faithfully,

For Financial Services

This is a system generated letter. Hence, doesn't require signature.

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Aditya Birla Capital Ltd.

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Registered Office:

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SEP Capital IQ (India) P.4. 114. SEP House, Bubind Divys Bhashar, Opp. Orchid Woods, Corporate Road, Prohaledneger, Alumedabed 360601 India T +01 73 4005 8000 applobat.com CH - UT2200TC1884PTC018715

OFFER LETTER Private & Confidential

March 24,2023 Mr. Viyyapu Sivakrishna

We are pleased to offer you an employment opportunity as Data Researcher I at S&P Capital IQ (India) Pvt. Ltd. ("Company"), Ahmedabad.

Job Grade: 7A

Segment: S&P Global Market Intelligence

Date of Joining: April 20,2023

Your total earnings (Cost to company) is Rs. 338,400.00 (For details refer to Annexure-II and Addendum).

The terms and conditions of this offer are enclosed herewith in Annexure - I.

You are requested to kindly acknowledge your acceptance of the offer letter (including the Annexures) by signing below and sharing a signed copy (original) of the letter within 5 days of receipt.

in the avant of any delay in your acceptance of this offer, the Company shall have the sole discretion to withdraw or extend this offer.

We're glad to have you on board and wish you a long, productive and satisfying career with us!

Thanking you, Yours faithfully,

J.Vm-F

Authorized Signatory For S&P Capital IQ (India) Pvt. Ltd

Admowledgement/ Acceptance

I am very pleased to accept the position as Data Researcher I at SEP Capital IQ (India) Pvt. Ltd. Thank you for the opportunity. I will ablde by the joining instructions and terms of the offer. I look forward to making a positive contribution to the organization.

Accepted

S&P Global

Registered office: S&P Capital IQ (India) Pvt. Ltd. , Floor No. 19,30,21, Skyview 16, Burvey No.83/1, Knowledge City, Reidurgem Village, Serlingempelly Mandel, Hyderabed - 500051 LP Capital IQ (India) Put. Ltd. STG1964PTC018719

OFFERLETTER Private & Confidential

March 24,2023 Mr. Neduri Varaprasad

We are pleased to offer you an employment opportunity as Data Researcher I at S&P Capital IQ (India) Pvt. Ltd. ("Company"), Ahmedabed.

Job Grade: 7A

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Segment: S&P Global Market Intelligence

Date of Joining: April 20,2023

Your total earnings (Cost to company) is Rs. 338,400.00 (For details refer to Annexure-II and Addendum).

The terms and conditions of this offer are enclosed herewith in Annexure -1.

You are requested to kindly acknowledge your acceptance of the offer letter (including the Annexures) by signing below and sharing a signed copy (original) of the letter within 5 days of receipt.

In the event of any delay in your acceptance of this offer, the Company shall have the sole discretion to withdraw or extend this offer.

We're glad to have you on board and wish you a long, productive and satisfying career with us!

.

Thanking you, Yours faithfully,

S. Vm-th

Authorized Signatory For S&P Capital IQ (India) Pvt. Ltd

I am very pleased to accept the position as Data Researcher I at S&P Capital IQ (India) Pvt. Ltd. Thank you for the opportunity. I will abide by the joining instructions and terms of the offer. I look forward to making a positive contribution to the organization.

J. mopent



Registered office: S&P Capital IQ (Indio) Pvt. Ltd. , Ploor No. 18,30,21, Skyview 16, Survey No.83/1, Knowledge City, Rakkurgem Village, Berlingempely Mendel, Hyderebed – 500081

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OFFERLETTER Private & Confidential

March 24,2023 Mr. Paka Salauribabu

We are pleased to offer you an employment opportunity as Data Researcher I at S&P Capital IQ (India) Pvt. Ltd. ("Company"), Ahmedabed.

Job Grade: 7A

Segment: S&P Global Market Intellgence

Date of Joining: April 20,2023

Your total earnings (Cost to company) is Rs. 338,400.00 (For details refer to Annexure-II and Addendum).

The terms and conditions of this offer are enclosed herewith in Annexure - L

You are requested to kindly acknowledge your acceptance of the offer letter (including the Annexures) by signing below and sharing a signed copy (original) of the letter within 5 days of receipt.

in the event of any delay in your acceptance of this offer, the Company shall have the sole discretion to withdraw or extend this offer.

We're glad to have you on board and wish you a long, productive and satisfying career with usl

Thanking you, Yours faithfully,

S. Vanting.

Authorized Signatory For S&P Capital IQ (India) Pvt. Ltd

Admowledgement/ Acceptance

I am very pleased to accept the position as Data Researcher I at S&P Capital IQ (India) Pvt. Ltd. Thank you for the opportunity. I will abide by the joining instructions and terms of the offer. I look forward to making a Offer Accepted D. Sue ball positive contribution to the organization.

S&P Global

lies: S&P Capital IQ (India) Pril. Ltd. , Floor No. 18,30,21, Skyview 10, Survey No.63/1, Knowledge on Village, Sydingsmpolity Mendel, Hyderabat - 50001



PROTECTING INVESTIGATION FINANCING ADVISION

Sub: Offer Letter

Date:12-Feb-2023

Private & Confidential

Dear Suvvari Prasada Rao,

We take pleasure in inviting you to be a part of Financial Services, an the Aditya Birla Group Company.

Your journey, at Financial Services, begins with the position of "Sales Manager - Direct". The details of your compensation and benefits are enclosed in the Annexure.

This position is based out of Nellore. The summary details are provided below:

- Job Band; 11
- Designation: NA
- Function: Sales
- Reporting to Area Sales Manager

Terms and Conditions:

- You will be on the rolls of Financial Services and all its employment conditions will be applicable. The probation period will be of six months from the 24-Aug-2023. You will be confirmed subject to successful completion of the probation period.
- A detailed letter of appointment awaits you on your joining and on successful completion of joining formalities.
- This offer is valid subject to acceptable feedback from professional reference checks, credential checks, antecedent checks and you being declared medically fit to work as per the Pre-employment health check-up.
- All Taxes and necessary compliances will be applicable as per Indian Laws.
- 5. Your performance review cycle will be due for completion on 31-Sep-2024 with effective from the date of your joining.

We look forward to your offer acceptance and welcoming you on board.

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Yours Faithfully,

For Financial Services

This is a system generated letter. Hence, doesn't require signature.

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ditya Birla Capital Ltd.

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Registered Office

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Page Coll 1



Date:12-Feb-2023

PROTECTING INVESTING FINANCING ADVISING

Private & Confidential

Dear Yethula Sivaprasad,

S. A. MORE HEREIN

We take pleasure in inviting you to be a part of Financial Services, an the Aditya Birla Group Company.

Your journey, at Financial Services, begins with the position of "Sales Manager - Direct". The details of your compensation and benefits are enclosed in the Annexure.

This position is based out of Nellore. The summary details are provided below:

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- Reporting to Area Sales Manager

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- All Taxes and necessary compliances will be applicable as per Indian Laws.
- Your performance review cycle will be due for completion on 31-Sep-2024 with effective from the date of your joining.

We look forward to your offer acceptance and welcoming you on board.

Yours Faithfully,

For Financial Services

This is a system generated letter. Hence, doesn't require signature.

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Aditya Birla Capital Ltd.

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Registered Office:

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PROJECTING INVESTING LINANCING ADVISING

Sub: Offer Letter

Date:12-Feb-2023

Private & Confidential

Dear Markonda Patnaikuni Geethanjali,

We take pleasure in inviting you to be a part of Financial Services, an the Aditya Birla Group Company.

Your journey, at Financial Services, begins with the position of "Sales Manager - Direct". The details of your compensation and benefits are enclosed in the Annexure.

This position is based out of Nellore. The summary details are provided below:

- · Job Band: 11
- Designation: NA
- Function: Sales
- Reporting to Area Sales Manager

Terms and Conditions:

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- 4. All Taxes and necessary compliances will be applicable as per Indian Laws.
- Your performance review cycle will be due for completion on 31-Sep-2024 with effective from the date of your joining.

We look forward to your offer acceptance and welcoming you on board.

Yours Faithfully,

For Financial Services

This is a system generated letter. Hence, doesn't require signature.

ditya Birla Capital Ltd.

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OFFERLETTER Private & Confidential

March 24,2023 Ms. Nodagala Yarrajee Sai Prathyusha

We are pleased to offer you an employment opportunity as Data Researcher I at S&P Capital IQ (India) Pvt. Ltd. ("Company"), Ahmedabed.

Job Grade: 7A

Segment: S&P Global Market Intelligence

Date of Joining: April 20,2023

Your total earnings (Cost to company) is Rs. \$38,400.00 (For details refer to Annexure-II and Addendum).

The terms and conditions of this offer are enclosed herewith in Annexure – L

You are requested to kindly acknowledge your acceptance of the offer letter (including the Annexures) by signing below and sharing a signed copy (original) of the letter within 5 days of receipt.

In the event of any delay in your acceptance of this offer, the Company shall have the sole discretion to withdraw or extend this offer.

We're glad to have you on board and wish you a long, productive and satisfying career with usi

Thanking you, Yours faithfully,

J. Vm-to

Authorized Signatory For S&P Capital IQ (India) Pvt. Ltd

offer N.Y.S. Publich I am very pleased to accept the position as Data Researcher I at S&P Capital IQ (India) Pvt. Ltd. Thank you for the opportunity. I will abide by the joining instructions and terms of the offer. I look forward to making a positive contribution to the organization.

S&P Global

n S&P Capital IQ (India) Pvt. Ltd. , Floor No. 19,30,21, Skyview 16, Survey Ho.63/1, Knowledge Village, Berlingempelly Monriel, Hyderebed - 520051





A UNIT OF SAHRUDAYA HEALTHCARE PVT LTD.

Appointment Letter

Date: 10.04.2023

To. Ms. Belagana Rajasree Priyanka, Visakhapaatnam, Andhra Pradesh-531033

Dear Belagana Rajasree Priyanka Congratulations!!!!

We have pleasure in appointing you as "Associate" in the Grade "S5", department of "Public Relations" in our organization, effective "10.04.2023" on the following terms and conditions:

1. PLACEMENT & COMPENSATION

You will be placed in the appropriate band / responsibility level of the Company, and will be entitled to compensation Rs. 223836/- CTC Per Annum as detailed in Annexure "A". Compensation will be governed by the rules of the Company on the subject, as applicable and/or amended hereafter.

Your employment with the Company shall stand cancelled and void abinitio should you fail to report for work on commencement of the working hours on the Appointment Date unless the Company has, in writing, agreed otherwise.

2. WORKING HOURS

You shall strictly adhere to the work timings that are communicated to from time to time and you may be required to work in different shifts as communicated by the Company.

3. LEAVE

You shall be entitled to avail of leaves as per the leave policy of the Company, as communicated to you and as modified by the Company from time to time.

4. POSTING & TRANSFER

Your initial posting will be at "MC4".

The Company shall be entitled to transfer and/or depute your services to any unit, existing or future, of the Company or such other entity as may be identified by the Company and such transfer/deputation shall be binding on you. You may also be liable to be deputed to any work or assigned the work of any business group/department or any other companies/concerns/ organizations/ Company's with whom the Company may make such arrangement or agreement. You will not be entitled to any extra remuneration on account of such transfer or deputation.

Medicover Unit - I # 18-1-3, KGH Down, Maharanipeta, Jagadamba Junction, Visakhapatnam, Andhrapradesh - 530 002. Ph: +91 96526 69351

Medicover Unit - III Sry. No. 27, Plot No. 05, BRTS Road, Health City, Arilova, Chinnagadili Mandal, Visakhapatnam, Andhrapradesh - 530 040. Ph: +91 0891-6677888

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Medicover - MVP # 1-1-83, Sector-6, Venkojipalem, MVP Colony, Visakhapatnam, Andhrapradesh-530017. Ph: +91 8886655677

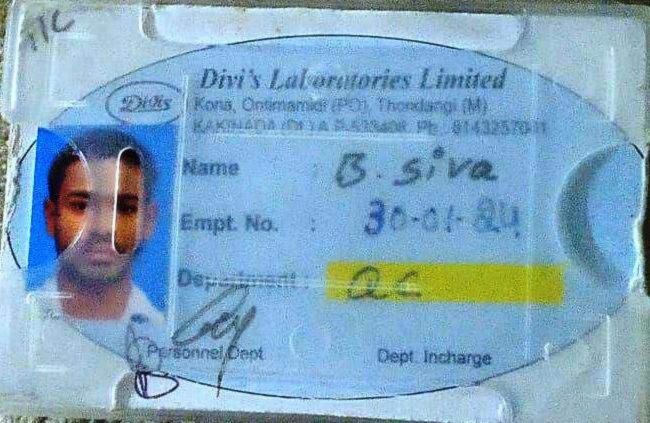
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Kosetti Sravani

Employee ID : MP-10135361



Issuing Authority

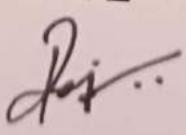






PAILA JAYANTHI

Emp No. : 4650 Emg Contact No: 8074886587 Blood Group : B+VE

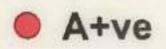


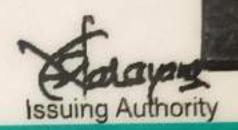
Issuing Authority





Anji Babu L Quality Control Emp No. 12662



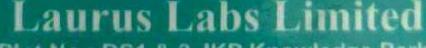


Laurus Labs Limited Jawaharlal Nehru Pharma City, Plot No.21 Parawada, Visakhapatnam - 531021 Ph: +91 891-3061222 Fax: +91 891-3061270.





Venkata Naidu M AD - FDF Emp No. 12576



Issuing Authority

A+

Plot No : DS1 & 2, IKP Knowledge Park, Genome Valley, Turkapally, Shamirpet, Medchal-Malkajgiri - 500101 Tel: 040-23480480, Fax: 040 -23480481

Dr.Reddy's Laboratories Srikakulam APPRENTICE

JHANSI VEMPADAPU

ID No:90017561

Pydibimavaram, Ranasthalam Mandal, Srikakulam Dist-532409.

Good Health Can't wait

This is a scanned PDF. Perform OCR to make the document searchable



Jan 09th ,2024

Confidential

Ms. Durga

S/o, Gannu Kanaka Raju, Sreeramsettivanipalem, Maredupudi (P), Anakapalli Andhra Pradesh-532201

Ms. Durga,

Sub: Offer Letter

This has reference to your application and subsequent discussions we had with you, we are pleased to offer you the position of **Trainee- Production (Grade: F-3)** in our organization, on the following terms and conditions:

- Your fixed emoluments will be Rs.2,20,008/- (Rupees Two Lakh Twenty Thousand Eight only) per annum (inclusive of all annual and statutory benefits). Detailed breakup of salary is enclosed (refer Annexure-1).
- You are required to sign a separate confidentiality agreement with the company, which will form part of the appointment.
- You will be under Training for one year from the date of Appointment and on successful completion of Training you will be placed on probation for six months. A formal letter of appointment will be issued at the time of your joining.
- You will be governed by the rules & regulations of the Company which will be communicated to you and may be subject to change from time to time.
- This offer is subject to your being found physically fit which needs to be certified by a Registered Medical Practitioner (refer Annexure-2).

Contd...2.



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ON No. U24233A92011PIC (17212

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Kiran D Quality Assurance Emp No. 13492





Laurus Labs Limited Jawaharlal Nehru Pharma City, Plot No.21 Parawada, Visakhapatnam - 531021 Ph: +91 891-3061222 Fax: +91 891-3061270.

METROCHEM API PRIVATE LIMITED

Corporate Office: The Watermark, 3rd Floor, Plot No 11, Survey No 9, Whitefields, Kondapur, Hitech City, Hyderabad 500084, Telangana State, India. Tel: +91-40-69069999 CIN: U24239TG2002PTC039223 | contact@metroapi.com | www.metroapi.com



OFFER LETTER

To

Date: 23-03-2024

Ms. Kandregula Bhargavi 9-6-21, Jogavanipalem, Gajuwaka, Visakhapatnam.

Dear Ms. Kandregula Bhargavi,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the position of Trainee Chemist, Quality Control department at our UNIT IV and you will be paid for a CTC of INR 2,10,000.00 (INR Two Lakh Ten Thousand)/- all inclusive Per Annum as per the Annexure-I. You shall join the services of the Company not later than 10-04-2024 subject to the submission of medical reports and Department at the address mentioned in Annexure-II. You are requested to report to the HR formalities.

Unit-IV: Plot No.: 34B, 40B & 60B, Thanam Village, Jawaharlal Nehru Pharma City, Parawada Mandal, Visakhapatnam District, Andhra Pradesh State, India-531021.

The letter of appointment including all terms and conditions would be issued to you at the time of your joining. Please note that this offer is valid subject to the information furnished by you being found true & correct. On scrutiny, if found otherwise, the company reserves the right to terminate the offer.

In case you wish to leave the services after joining the company, you need to give three months' prior notice in writing. The company will not accept salary payment in lieu of notice by the employee and thus the resignee has to necessarily serve the three months' notice. The Organization may choose to release the employee in case of termination without notice period of service at its sole discretion.

Please acknowledge the receipt of this letter and confirm us your acceptance and date of reporting immediately.

With Best wishes,

Rajesh Karicheria Associate Vice Presidents Corporate Human Resporces



Volume • Quality





102, SRI MANI SAIKALYAN ARCADE MIYAPUR'X' ROAD HYDERABAD-500049, 040-40216204



Name : CH GANESH Employee ID: 228090 Department : QC Blood Group: A+Ve Emergency Contact : 9573571675

Authorised Signatory

12. elibeths

Client Location : Hetero Drugs Limited - IX N,Narasapuram(Vi) Nakkapalli Md) Anakapalli(Dt)



DAICEL CHIRAL TECHNOLOGIES (INDIA) PRIVATE LIMITED

SUBSIDIARY OF DAICEL DAICEL CORPORATION



Boddana Nagaraju Emp. ID : DCTI-544 Blood Group: AB +ve

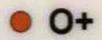
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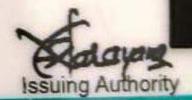
Signature





Jagadeeswara Rao M AD-Generics Emp No. 12668





Laurus Labs Limited Plot No : DS1 & 2, IKP Knowledge Park, Genome Valley, Turkapally, Shamirpet, Medchal-Malkajgiri - 500101 Tel: 040-23480480, Fax: 040 -23480481



* *

Santhosh Kumar P

ITQA Bood Group: B+ve Employee Code: 229709

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Electron



Date: 06-06-2024

To, **Bobbadi Rohini Kumar**

Dear Bobbadi Rohini Kumar,

With reference to your application and the subsequent discussions you had with us, we are pleased to inform you that you have been selected as **Chemist in QC Department.** As per our understanding your service contract will be for a specific period and you will be placed to discharge the work at M/s **Hetero Drugs Limited UNIT-1, Bonthapally** on outsourcing basis.

You will be paid Compensation of **Rs.2,88,320/- PA** subject to attendance If you accept this offer, please report to our office on or before 12/06/2024 and submit the following documents.

(a)Original certificates in proof of your qualification, age, experience etc. along with two sets of Xerox copies

(b) Experience and relieving certificates from your current employer, if applicable

(c) Recent passport size photographs 6 No's

(d) Two post card size photographs along with your dependent family members as declared in the ESI Declaration forms if applicable.

(e) Address Proof & ID Proof.

(f) Two references along with contact phone numbers and E mail IDs

Appointment letter will be issued within 15 days of your joining.

If there is no response from your end on or before the above-mentioned date, your offer stands Cancelled automatically.

Address of Diagnostics: Megsan Diagnostics

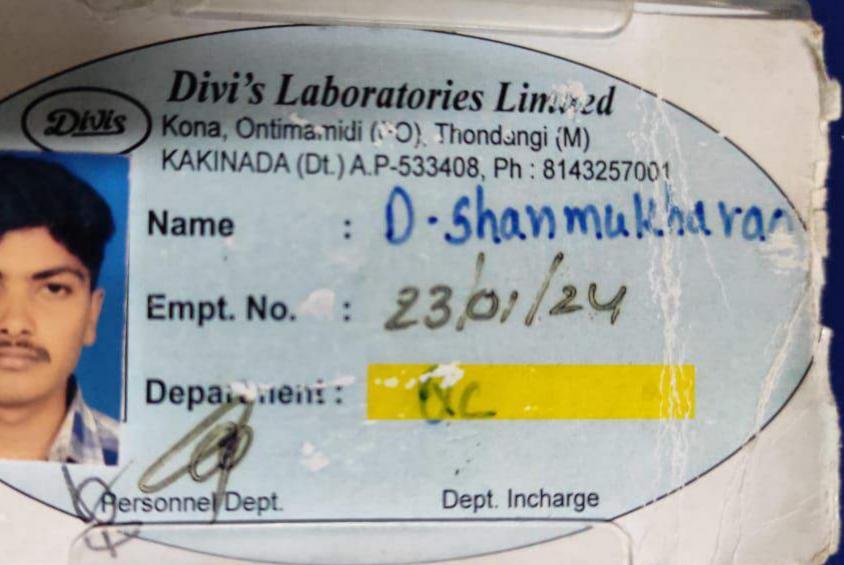
H.No. 157-MIG-I, M.C.K No.15-24-157, KPHB. Colony Phase, Village, I & II, Kukatpally, Hyderabad, Telangana 500085.Land line number: 1800120303303

With best wishes

For Corporate Compliance Services



Authorized signatory







Duvvu Vasu R & D

Optimus Drugs Pvt. Ltd. R&D (A Sekhmet Pharmaventures Company)



Issuing Authority



SELECTION CONFIRMATION LETTER

Name of the Applicant	: Mr. / Ms. Kulla Bharath Kumar
Qualification	: M.Sc.
Department / Designation	: BOTANY
Date of Joining	: MAY, 2023

With reference to your Application dated **28-12-2022** and the subsequent interview held at **University Campus** The Management is pleased to confirm your selection for the post of **academic instructor** in (subject) **BOTANY** for Pre-Primary / Primary / middle school / high school / administration in Sri Chaitanya Schools, India

Note: The finalization of Branch will be done in the Level II of the selection Procedure. The teacher's choice and preference will be considered for the finalization of branch based on the requirement and availability. The CTC will be 1.2 LPA to 2.4 LPA depends on the performance in training period.

horized Signatory

CERTIFICATE OF ACCEPTANCE

Having understood the terms and conditions, I acknowledge to abide by them in the interest of the institution. I promise that I shall strive hard to come up to the expectations of the management in all my endeavors.

Place :Visakhapatnam. Date:



SELECTION CONFIRMATION LETTER

Name of the Applicant	: Mr. / Ms. Bevara Pavan Kumar
Qualification	: M.Sc.
Department / Designation	: BOTANY
Date of Joining	: MAY, 2023

With reference to your Application dated **28-12-2022** and the subsequent interview held at **University Campus** The Management is pleased to confirm your selection for the post of **academic instructor** in (subject) **BOTANY** for Pre-Primary / Primary / middle school / high school / administration in Sri Chaitanya Schools, India

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Place :Visakhapatnam. Date:



SELECTION CONFIRMATION LETTER

Name of the Applicant	: Mr. / Ms. Maddala Venkata Sahithi
Qualification	: M.Sc.
Department / Designation	: BOTANY
Date of Joining	: MAY, 2023

With reference to your Application dated **28-12-2022** and the subsequent interview held at **University Campus** The Management is pleased to confirm your selection for the post of **academic instructor** in (subject) **BOTANY** for Pre-Primary / Primary / middle school / high school / administration in Sri Chaitanya Schools, India

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Place :Visakhapatnam. Date:



SELECTION CONFIRMATION LETTER

Name of the Applicant	: Mr. / Ms. Patnala Jyothi
Qualification	: M.Sc.
Department / Designation	: BOTANY
Date of Joining	: MAY, 2023

With reference to your Application dated **28-12-2022** and the subsequent interview held at **University Campus** The Management is pleased to confirm your selection for the post of **academic instructor** in (subject) **BOTANY** for Pre-Primary / Primary / middle school / high school / administration in Sri Chaitanya Schools, India

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Place :Visakhapatnam. Date:



SELECTION CONFIRMATION LETTER

Name of the Applicant	: Mr. / Ms. Padala Madhuri
Qualification	: M.Sc.
Department / Designation	: BOTANY
Date of Joining	: MAY, 2023

With reference to your Application dated **28-12-2022** and the subsequent interview held at **University Campus** The Management is pleased to confirm your selection for the post of **academic instructor** in (subject) **BOTANY** for Pre-Primary / Primary / middle school / high school / administration in Sri Chaitanya Schools, India

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Place :Visakhapatnam. Date:



SELECTION CONFIRMATION LETTER

Name of the Applicant	: Mr. / Ms. JENJULURI SRAVANI
Qualification	: M.Sc.
Department / Designation	: CHEMISTRY
Date of Joining	: MAY, 2023

With reference to your Application dated **28-12-2022** and the subsequent interview held at **University Campus** The Management is pleased to confirm your selection for the post of **academic instructor** in (subject) **CHEMISTRY** for Pre-Primary / Primary / middle school / high school / administration in Sri Chaitanya Schools, India

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Place :Visakhapatnam. Date:



SELECTION CONFIRMATION LETTER

Name of the Applicant	: Mr. / Ms. DAVALA PAVANKUMAR
Qualification	: M.Sc.
Department / Designation	: CHEMISTRY
Date of Joining	: MAY, 2023

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Place :Visakhapatnam. Date:



SELECTION CONFIRMATION LETTER

Name of the Applicant	: Mr. / Ms. MERAKA HEMALATHA
Qualification	: M.Sc.
Department / Designation	: CHEMISTRY
Date of Joining	: MAY, 2023

With reference to your Application dated **28-12-2022** and the subsequent interview held at **University Campus** The Management is pleased to confirm your selection for the post of **academic instructor** in (subject) **CHEMISTRY** for Pre-Primary / Primary / middle school / high school / administration in Sri Chaitanya Schools, India

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Place :Visakhapatnam. Date:



SELECTION CONFIRMATION LETTER

Name of the Applicant	: Mr. / Ms. KUNUKU PUSHPA
Qualification	: M.Sc.
Department / Designation	: CHEMISTRY
Date of Joining	: MAY, 2023

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Place :Visakhapatnam. Date:



SELECTION CONFIRMATION LETTER

Name of the Applicant	: Mr. / Ms. V.V. NEELADRI REDDY
Qualification	: M.Sc.
Department / Designation	: CHEMISTRY
Date of Joining	: MAY, 2023

With reference to your Application dated **28-12-2022** and the subsequent interview held at **University Campus** The Management is pleased to confirm your selection for the post of **academic instructor** in (subject) **CHEMISTRY** for Pre-Primary / Primary / middle school / high school / administration in Sri Chaitanya Schools, India

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Place :Visakhapatnam. Date:



SELECTION CONFIRMATION LETTER

Name of the Applicant	: Mr. / Ms. DUNGALA MARUTHI
Qualification	: M.Sc.
Department / Designation	: CHEMISTRY
Date of Joining	: MAY, 2023

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Place :Visakhapatnam. Date:



SELECTION CONFIRMATION LETTER

Name of the Applicant	: Mr. / Ms. ROUTU HARSHAVARDHANARAO
Qualification	: M.Sc.
Department / Designation	: CHEMISTRY
Date of Joining	: MAY, 2023

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Place :Visakhapatnam. Date:



SELECTION CONFIRMATION LETTER

Name of the Applicant	: Mr. / Ms. CHITTUMOORI ANUSHA
Qualification	: M.Sc.
Department / Designation	: CHEMISTRY
Date of Joining	: MAY, 2023

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Place :Visakhapatnam. Date:



SELECTION CONFIRMATION LETTER

Name of the Applicant	: Mr. / Ms. THOTA RAKESH
Qualification	: M.Sc.
Department / Designation	: CHEMISTRY
Date of Joining	: MAY, 2023

With reference to your Application dated **28-12-2022** and the subsequent interview held at **University Campus** The Management is pleased to confirm your selection for the post of **academic instructor** in (subject) **CHEMISTRY** for Pre-Primary / Primary / middle school / high school / administration in Sri Chaitanya Schools, India

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Place :Visakhapatnam. Date:



SELECTION CONFIRMATION LETTER

Name of the Applicant	: Mr. / Ms. GANNU DURGA
Qualification	: M.Sc.
Department / Designation	: CHEMISTRY
Date of Joining	: MAY, 2023

With reference to your Application dated **28-12-2022** and the subsequent interview held at **University Campus** The Management is pleased to confirm your selection for the post of **academic instructor** in (subject) **CHEMISTRY** for Pre-Primary / Primary / middle school / high school / administration in Sri Chaitanya Schools, India

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Place :Visakhapatnam. Date:



SELECTION CONFIRMATION LETTER

Name of the Applicant	: Mr. / Ms. KAVITI SARITHA
Qualification	: M.Sc.
Department / Designation	: CHEMISTRY
Date of Joining	: MAY, 2023

With reference to your Application dated **28-12-2022** and the subsequent interview held at **University Campus** The Management is pleased to confirm your selection for the post of **academic instructor** in (subject) **CHEMISTRY** for Pre-Primary / Primary / middle school / high school / administration in Sri Chaitanya Schools, India

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Place :Visakhapatnam. Date:



SELECTION CONFIRMATION LETTER

Name of the Applicant	: Mr. / Ms. SHAIK UMMAY CHANDINEE
Qualification	: M.Sc.
Department / Designation	: CHEMISTRY
Date of Joining	: MAY, 2023

With reference to your Application dated **28-12-2022** and the subsequent interview held at **University Campus** The Management is pleased to confirm your selection for the post of **academic instructor** in (subject) **CHEMISTRY** for Pre-Primary / Primary / middle school / high school / administration in Sri Chaitanya Schools, India

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Place :Visakhapatnam. Date:



SELECTION CONFIRMATION LETTER

Name of the Applicant	: Mr. / Ms. ADIGARLA BALAMMA
Qualification	: M.Sc.
Department / Designation	: CHEMISTRY
Date of Joining	: MAY, 2023

With reference to your Application dated **28-12-2022** and the subsequent interview held at **University Campus** The Management is pleased to confirm your selection for the post of **academic instructor** in (subject) **CHEMISTRY** for Pre-Primary / Primary / middle school / high school / administration in Sri Chaitanya Schools, India

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Place :Visakhapatnam. Date:



SELECTION CONFIRMATION LETTER

Name of the Applicant	: Mr. / Ms. CHINTADA GAYATHRI
Qualification	: M.Sc.
Department / Designation	: CHEMISTRY
Date of Joining	: MAY, 2023

With reference to your Application dated **28-12-2022** and the subsequent interview held at **University Campus** The Management is pleased to confirm your selection for the post of **academic instructor** in (subject) **CHEMISTRY** for Pre-Primary / Primary / middle school / high school / administration in Sri Chaitanya Schools, India

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Place :Visakhapatnam. Date:



SELECTION CONFIRMATION LETTER

Name of the Applicant	: Mr. / Ms. SIMHADRI VARALAKSHMI
Qualification	: M.Sc.
Department / Designation	: CHEMISTRY
Date of Joining	: MAY, 2023

With reference to your Application dated **28-12-2022** and the subsequent interview held at **University Campus** The Management is pleased to confirm your selection for the post of **academic instructor** in (subject) **CHEMISTRY** for Pre-Primary / Primary / middle school / high school / administration in Sri Chaitanya Schools, India

Note: The finalization of Branch will be done in the Level II of the selection Procedure. The teacher's choice and preference will be considered for the finalization of branch based on the requirement and availability. The CTC will be 1.2 LPA to 2.4 LPA depends on the performance in training period.

uthorized Signatory

CERTIFICATE OF ACCEPTANCE

Having understood the terms and conditions, I acknowledge to abide by them in the interest of the institution. I promise that I shall strive hard to come up to the expectations of the management in all my endeavors.

Place :Visakhapatnam. Date:



SELECTION CONFIRMATION LETTER

Name of the Applicant	: Mr. / Ms. VEPADA REVATHI
Qualification	: M.Sc.
Department / Designation	: CHEMISTRY
Date of Joining	: MAY, 2023

With reference to your Application dated **28-12-2022** and the subsequent interview held at **University Campus** The Management is pleased to confirm your selection for the post of **academic instructor** in (subject) **CHEMISTRY** for Pre-Primary / Primary / middle school / high school / administration in Sri Chaitanya Schools, India

Note: The finalization of Branch will be done in the Level II of the selection Procedure. The teacher's choice and preference will be considered for the finalization of branch based on the requirement and availability. The CTC will be 1.2 LPA to 2.4 LPA depends on the performance in training period.

uthorized Signatory

CERTIFICATE OF ACCEPTANCE

Having understood the terms and conditions, I acknowledge to abide by them in the interest of the institution. I promise that I shall strive hard to come up to the expectations of the management in all my endeavors.

Place :Visakhapatnam. Date:



SELECTION CONFIRMATION LETTER

Name of the Applicant	: Mr. / Ms. PAILA JAYANTHI
Qualification	: M.Sc.
Department / Designation	: CHEMISTRY
Date of Joining	: MAY, 2023

With reference to your Application dated **28-12-2022** and the subsequent interview held at **University Campus** The Management is pleased to confirm your selection for the post of **academic instructor** in (subject) **CHEMISTRY** for Pre-Primary / Primary / middle school / high school / administration in Sri Chaitanya Schools, India

Note: The finalization of Branch will be done in the Level II of the selection Procedure. The teacher's choice and preference will be considered for the finalization of branch based on the requirement and availability. The CTC will be 1.2 LPA to 2.4 LPA depends on the performance in training period.

horized Signatory

CERTIFICATE OF ACCEPTANCE

Having understood the terms and conditions, I acknowledge to abide by them in the interest of the institution. I promise that I shall strive hard to come up to the expectations of the management in all my endeavors.

Place :Visakhapatnam. Date:

SYGMOS LAB



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E.GOVINDU 24200219 QUALITY CONTROL B+Ve

KIODY

ZENEX FACILITY MANAGEMENT Flat#305, RAVERA PLAZA, VIZIANAGARAM Ph:08922-234889



JKC RAJU <rajugdcjkc@gmail.com>

Fwd: Campus Hiring for Outlet Associate Positions -Dr. V. S. Krishna Govt. Degree & P.G College , VIZAG- Radharam Marketing Pvt Ltd

2 messages

GUDIPATI SRINIVASA RAO <qtsrinivas@gmail.com> To: JKC RAJU <rajugdcjkc@gmail.com> Mon, Apr 29, 2024 at 4:09 PM

-----Forwarded message ------From: **HR Radha Ram Marketing** <hr@radharammarketing.com> Date: Fri, 30 Dec, 2022, 4:02 pm Subject: RE: Campus Hiring for Outlet Associate Positions -Dr. V. S. Krishna Govt. Degree & P.G College , VIZAG- Radharam Marketing Pvt Ltd To: qtsrinivas@gmail.com <qtsrinivas@gmail.com> Cc: Murali Velagapudi <muralivelagapudi@gmail.com>, Pujitha Aravapalli <pujithaaravapalli@radharammarketing.com>

Dear Sir,

Greetings !!

Please find attached list of candidates selected in the recruitment drive conducted at your college.

S.No	Name	Status	Course	Contact number	Email .ld	source	Date
1	Ketha Ganesh Chand	Selected	B.com	8074769717	ganeshchandketha@gmail.com	V.S. Krishna Govt.Degree college	20-12-2022
2	Badam Venkata kameshwara rao	Selected	B.com	7981938230	<u>kameshbadamkamesh1028@gmail.</u> <u>com</u>	V.S. Krishna Govt.Degree college	20-12-2022
4	Rajana Hari Krishna	Selected	M.com	9121578857	harikrishnarajana2707@gmail.com	V.S. Krishna Govt.Degree college	20-12-2022
5	Pogiri Chandra mouli	Selected	B.com	6305573539 , 7989248198	moulimouli92490@gmail.com	V.S. Krishna Govt.Degree college	20-12-2022

6	Allu Srinu	Selected	B.com	8790837946	srinuallu87@gmail.com	V.S. Krishna Govt.Degree college	20-12-2022
7	Palivela Manikanta	Selected	B.com	9010021978	mani.palivela99@gmail.com	V.S. Krishna Govt.Degree college	20-12-2022
8	Kusireddi sathish	Selected	MA English	7702491498	kusireddisatish@gmail.com	V.S. Krishna Govt.Degree college	20-12-2022
9	Koppaka Ananth Kumar	Selected	B.com	8179305671	ananthkumarkoppaka@gmail.com	V.S. Krishna Govt.Degree college	20-12-2022
10	Karri Jagadeesh	Selected	B.com	7032322742	karrijagadeesh84@gmail.com	V.S. Krishna Govt.Degree college	20-12-2022
12	Marisha Maheswara rao	Selected	B.com	9515932534 , 9642690658	mahemarisa65@gmail.com	V.S. Krishna Govt.Degree college	20-12-2022
14	Gonna Prasad	Selected	B.com	9032828796	gonnaprasad3@gmail.com	V.S. Krishna Govt.Degree college	20-12-2022
30	Rayi Kumar	Selected	B.com	7995189757	kumarrayi317@gmail.com	V.S. Krishna Govt.Degree college	20-12-2022
34	Basa Ramesh	Selected	B.com	9390274195 , 9652380757	rameshbasa625@gmail.com	V.S. Krishna Govt.Degree college	20-12-2022
35	Nallabilli srinu	Selected	B.A	6301959594	srinunallabelli20@gmail.com	V.S. Krishna Govt.Degree college	20-12-2022
37	KADAGANI Krishna	Selected	B.sc	9059059218	krishnakadagani123@gmail.com	V.S. Krishna Govt.Degree college	20-12-2022
38	Murukurti Nageswara rao	Selected	B.com	7993246941	<u>murukurthinageswararao@gmail.</u> <u>com</u>	V.S. Krishna Govt.Degree college	20-12-2022
39	Ballankula Sai kumar	Selected	B.sc	8465867374, 9573213892	ballankulasai@gmail.com	V.S. Krishna Govt.Degree college	20-12-2022
40	Pilla Satti babu	Selected	B.com	9963696635 , 9398359459	Sattibabupilla.391@gmail.com	V.S. Krishna Govt.Degree college	20-12-2022
41	Karri Sreenu	Selected	B.com	9966994957	sreenubabuk9@gmail.com	V.S. Krishna Govt.Degree college	20-12-2022
42	Mutchakarla Mahesh	Selected	B.com	6303697898	<u>maheshmutchakarla2002@gmail.</u> <u>com</u>	V.S. Krishna Govt.Degree college	20-12-2022
43	Pinninti Raju	Selected	B.com	9701693382, 7793985797	rpinninti7@gmail.com	V.S. Krishna Govt.Degree college	20-12-2022
44	Puttipu Rambabu	Selected	B.com	7330679112	puttipurambabu007@gmail.com	V.S. Krishna Govt.Degree college	20-12-2022

Gmail - Fwd: Campus Hiring for Outlet Associate Positions -Dr. V. S. Krishna Govt. Degree & P.G College , VIZAG- Radharam Marketing Pvt Ltd

45	Kuppili Bhavani Shankar	Selected	B.com	9337034021, 8249417525	bhavanishankar8035@gmail.com	V.S. Krishna Govt.Degree college	20-12-2022
46	Pujari Guru murthhy	Selected	B.com	939255759	gurumurthypujar05@gmail.com	V.S. Krishna Govt.Degree college	20-12-2022
47	Palli Aswin kumar	Selected	B.com	8886857872	aswinpilla9@gmail.com	V.S. Krishna Govt.Degree college	20-12-2022
48	Siriki Karthik	Selected	B.com	7095356476	sirikikarthik51@gmail.com	V.S. Krishna Govt.Degree college	20-12-2022
49	Surada Naveen	Selected	B.com	7993020406, 9391713001	naveensurada647@gmail.com	V.S. Krishna Govt.Degree college	20-12-2022
50	Mopada Nivas	Selected	B.com	6303473349	nivasmopada@gmail.com	V.S. Krishna Govt. Degree college	20-12-2022

Regards

Ravindranath

Sr Manager HR | RadhaRam Marketing Pvt Ltd

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From: HR Radha Ram Marketing Sent: 08 December 2022 11:00 To: 'visakhapatnam.idcollege@gmail.com' <visakhapatnam.idcollege@gmail.com>; 'qtsrinivas@gmail.com' <qtsrinivas@gmail.com> Cc: Murali Velagapudi <muralivelagapudi@gmail.com>; Pujitha Aravapalli <pujithaaravapalli@radharammarketing.com> Subject: Campus Hiring for Outlet Associate Positions -Dr. V. S. Krishna Govt. Degree & P.G College, VIZAG- Radharam Marketing Pvt Ltd

Ph: 8985936667 7075495319

ELITE EDUCATIONAL SOCIETY

51-50-30/12/1, B.S. Layout, Seethammadhara, Visakhapatnam - 13, A.P.

OFFER LETTER

Date: 09-07-2023 Dear. Y. Adi Lakshmi M.Sc. Organic chemistry Dr. V.S Krishna Govt. Degree College (A), Visakhapatnam.

Sub: Offer of employment as Junior Lecturer at Elite Educational Society, Visakhapatnam.

With reference to your application and on subsequent interview, we have pleasure in offering you the position of Junior Lecturer at Elite Educational Society, Visakhapatnam. subject to your being found medically fit. Your remuneration will be **Rs.15,000** per Month.

You are required to report at the college as soon as completion of your SEM-IV Examination. You will be given a detailed appointment order upon your joining. This appointment is valid for one academic year and bound to continue till end of the academic year. Based the performance, you may continue for the next academic year.

Wish You all the best

Yours Sincerely,

S. Sminiras.

PRINCIPAL ELITE JUNIOR COLLEGE VISAKHAPATNAM

Ph: 8985936667 7075495319

ELITE EDUCATIONAL SOCIETY

50-50-30/12/1, B.S. Layout, Seethammadhara, Visakhapatnam - 13, A.P.

OFFER LETTER

Date: 09-07-2023. Dear. <u>Y ELIZABETH SMITH</u>. M.Sc. <u>organic Chemistry</u> Dr. V.S Krishna Govi. Degree College (A). Visakhapatnam.

Sub: Offer of employment as Junior Lecturer at Elite Educational Society, Visakhapatnam.

With reference to your application and on subsequent interview, we have pleasure in offering you the position of Junior Lecturer at Elite Educational Society, Visakhapatnam, subject to your being found medically fit. Your remuneration will be **Rs.15,000** per Month.

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Wish You all the best

Yours Sincerely,



PRINCIPAL ELITE JUNIOR COLLEGE VISAKHAPATNAM

BICS Bio Enviro Chemical Solutions

An ISO 9001:2015 certified laboratory NSIC No: NSIC/GP/VSP/2021/91277 Labour licence No: IRE012203014182 APPCB: PCB/ROVSP/BMW/HCE-/2022 Web: https://bioenvirochemical.com

Mobile: +91 8886009370 MSME No: UDYAM-AP-10-0013612 GST No: 37FWLP82194C12L DSIR (under evaluation) e-Mail: brocherschernet of Granal com

OFFER LETTER

Date: 10-03-2023

Dear. V. Romu Maidu. M.Sc. Organic chemistry Dr. V.S. Krishna Govt. Degree College (A). Visakhapatnam.

Sub: Offer of employment as Lab Assistant, Bio Enviro Chemical Solutions, Visakhapatnam.

With reference to your application and on subsequent interview, we have pleasure in offering you the position of Lab Assistant at Bio Enviro Chemical Solutions subject to your being found medically fit. Your remuneration will be Rs.15,000 per Month.

Your appointment will take effect from the date of joining, which is not later than the date: 01-07-2023, you are accepted to join on or before the given date. You will be given a detailed appointment order upon your joining. Bio Enviro Chemical Solutions offers immense opportunity for growth, which depends entirely upon your performance and contributions.

Wish You Good Luck

Yours Sincerely,

Division Head BIO ENVIRO CHEMICAL SOLUTIONS Chinnewaltair, Visekhapalnam-530017 INDIA



18-6-14, Laxmi Villas, Chinna Waltair, Visakhapatnam-530017, India.

BECS @ Bio Enviro Chemical Solutions

An ISO 9001:2015 certified laboratory NSIC No: NSIC/GP/VSP/2021/91277 Labour licence No: IRE012203014182 APPCB: PCB/ROVSP/BMW/HCE-/2022 Web: https://bioenvirochemical.com Mobile: +91 8886009370 MSME No: UDYAM-AP-10-0013612 GST No: 37FWLPB2194C12L DSIR (under evaluation) e-Mail: Incommendation

OFFER LETTER

Date: 10-03-2023 Dear. B. Perasad Ran. M.Sc. Organic Chemistry Dr. V.S Krishna Govt. Degree College (A). Visakhapatnam.

Sub: Offer of employment as Lab Assistant, Bio Enviro Chemical Solutions, Visakhapatnam.

With reference to your application and on subsequent interview, we have pleasure in offering you the position of Lab Assistant at Bio Enviro Chemical Solutions subject to your being found medically fit. Your remuneration will be Rs.15,000 per Month.

Your appointment will take effect from the date of joining, which is not later than the date: 01-07-2023, you are accepted to join on or before the given date. You will be given a detailed appointment order upon your joining. Bio Enviro Chemical Solutions offers immense opportunity for growth, which depends entirely upon your performance and contributions.

Wish You Good Luck

Yours Sincerely,

Division Head BIO ENVIRO CHEMICAL SOLUTIONS Chimawatair, Visakhapatham 530017 INLIA



#8-6-14, Laxmi Villas, Chinna Waltair, Visakhapatnam-530017, India.

(BECS () Bio Enviro Chemical Solutions

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OFFER LETTER

Date: 10-03-2023 Dear. <u>K. Chinna</u> M.Sc. <u>Organic Chemistry</u> Dr. V.S Krishna Govt. Degree College (A). Visakhapatnam.

Sub: Offer of employment as Lab Assistant. Bio Enviro Chemical Solutions, Visakhapatnam. With reference to your application and on subsequent interview, we have pleasure in offering you the position of Lab Assistant at Bio Enviro Chemical Solutions subject to your being found medically fit. Your remuneration will be Rs.15.000 per Month.

Your appointment will take effect from the date of joining, which is not later than the date: 01-07-2023, you are accepted to join on or before the given date. You will be given a detailed appointment order upon your joining. Bio Enviro Chemical Solutions offers immense opportunity for growth, which depends entirely upon your performance and contributions.

Wish You Good Luck

Yours Sincercly,

Division Head BIO ENVIRO CHEMICAL SOLUTIONS Comparately Venktupetry 530017 INDIA



#8 6-14, Laxmi Villas, Chinna Waltair, Visakhapatnam-530017, India.



BECS Bio Enviro Chemical Solutions

An ISO 9001:2015 certified laboratory NSIC No: NSIC/GP/VSP/2021/91277 Labour licence No: IRE012203014182 APPCB: PCB/ROVSP/BMW/HCE-/2022 Web: https://bioenvirochemical.com Mobile: +91 8886009370 MSME No: UDYAM-AP-10-0013612 GST No: 37FWLP82194C1ZL DS/R (under evaluation) e-Mail: brockerstatheme al@gmail.com

OFFER LETTER

Date: 10-03-2023 Dear. <u>D. PAVAN Kumat</u> M.Sc. <u>Organic Chemisbry</u> Dr. V.S Krishna Govt. Degree College (A), Visakhapatnam.

Sub: Offer of employment as Lab Assistant, Bio Enviro Chemical Solutions, Visakhapatnam.

With reference to your application and on subsequent interview, we have pleasure in offering you the position of Lab Assistant at Bio Enviro Chemical Solutions subject to your being found medically fit. Your remuneration will be Rs.15,000 per Month.

Your appointment will take effect from the date of joining, which is not later than the date: 01-07-2023, you are accepted to join on or before the given date. You will be given a detailed appointment order upon your joining. Bio Enviro Chemical Solutions offers immense opportunity for growth, which depends entirely upon your performance and contributions.

Wish You Good Luck

s Sincerely.

Division Head BIO ENVIRO CHEMICAL SOLUTIONS Chinnawaitair, Visakhapatnam-530017 INDIA



10 K8-6-14, Laxmi Villas, Chinna Waltair, Visakhapatnam-530017, India.

BECS O Bio Enviro Chemical Solutions

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e-Mail: bue norms besset all gymail.com

OFFER LETTER

Date: 10-03-2023.

Dear. B. Rohini Kumag. M.Sc. Organic chemistry Dr. V.S Krishna Govt. Degree College (A). Visakhapatnam.

Sub: Offer of employment as Lab Assistant, Bio Enviro Chemical Solutions, Visakhapatnam.

With reference to your application and on subsequent interview, we have pleasure in offering you the position of Lab Assistant at Bio Enviro Chemical Solutions subject to your being found medically fit. Your remuneration will be Rs.15.000 per Month.

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Wish You Good Luck

Yours Sincerely, Division Head BIO ENVIRO CHEMICAL SOLUTIONS Chinnawaltait, Visakhapathain-530017 INDIA



Ph: 8985936667 7075495319

ELITE EDUCATIONAL SOCIETY

50-50-30/12/1, B.S. Layout, Seethammadhara, Visakhapalnam - 13, A.P.

<u>OFFER LETTER</u>

Date: - 09-07 -2023

Dear. D. Balanna. M.Sc. Malytical Chemix Ley Dr. V.S Krishna Govt. Degree College (A), Visakhapatnam.

Sub: Offer of employment as Junior Lecturer at Elite Educational Society, Visakhapatnam.

With reference to your application and on subsequent interview, we have pleasure in offering you the position of Junior Lecturer at Elite Educational Society, Visakhapatnam. subject to your being found medically fit. Your remuneration will be **Rs.15,000** per Month.

You are required to report at the college as soon as completion of your SEM-IV Examination. You will be given a detailed appointment order upon your joining. This appointment is valid for one academic year and bound to continue till end of the academic year. Based the performance, you may continue for the next academic year.

Wish You all the best

Yours Sincerely,



S. Sourcivers PRINCIPAL ELITE JUNIOR COLLEGE VISAKHAPATNAM

Ph: 8985936667 7075495319

ELITE EDUCATIONAL SOCIETY

50-50-30/12/1, B.S. Layout, Seethammadhara, Visakhapatnam - 13, A.P.

OFFER LETTER

Dite 09-07-2023 Dem. G. Rhohini M.St. Analytical chemistry Dr.V.S. Kristing Cont Depres College 192 Visakhumatum

Sub: Offer of employment as Junior Lecturer at Elite Educational Society, Visakhapatnam.

With reference to your applitution and on subsequent interview, we have pleasure in offering you the position of Jamor Lecturer of Use Educational Society, Visakhapatnam, subject to your being found modually fit. Your remangration will be Rs,15,000 per Month.

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Winh You all the best

Yours Sincerely,



INCIPALCUS ELITE JUNIOR COLLEGE VISAKHAPATNAM

Ph: 8985936667 7075495319

ELITE EDUCATIONAL SOCIETY

50-50-30/12/1, B.S. Layout, Seethammadhara, Visakhapatnam - 13, A.P.

OFFER LETTER

Date: 09-07-2023 G. Rhohini Dear, M.Sc. Analytical chemistr Dr. V.S Krishna Govt. Degree College (A), Visakhapatnam.

Sub: Offer of employment as Junior Lecturer at Elite Educational Society, Visakhapatnam.

With reference to your application and on subsequent interview, we have pleasure in offering you the position of Junior Lecturer at Elite Educational Society, Visakhapatnam. subject to your being found medically fit. Your remuneration will be **Rs.15,000** per Month.

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Wish You all the bes

Yours Sincerely,



OR COLLEGE VISAKHAPATNAM

BECS @ Bio Enviro Chemical Solutions

An ISO 9001:2015 certified laboratory NSIC No: NSIC/GP/VSP/2021/91277 Labour licence No: IRE012203014182 APPCB: PCB/ROVSP/BMW/HCE-/2022 Web: https://bioenvirochemical.com Mobile: +91 8886009370 MSME No: UDYAM-AP-10-0013612 GST No: 37FWLPB2194C1ZL DSIR (under evaluation) e-Mail: bioenvirochemical@gmail.com

OFFER LETTER

Date: 10-03-2023

Dear, <u>T. Soi kumal</u>. M.Sc. <u>Analytical ebemistry</u> Dr. V.S Krishna Govt. Degree College (A), Visakhapatnam.

Sub: Offer of employment as Lab Assistant, Bio Enviro Chemical Solutions, Visakhapatnam.

With reference to your application and on subsequent interview, we have pleasure in offering you the position of Lab Assistant at Bio Enviro Chemical Solutions subject to your being found medically fit. Your remuneration will be Rs.15,000 per Month.

Your appointment will take effect from the date of joining, which is not later than the date: 01-07-2023, you are accepted to join on or before the given date. You will be given a detailed appointment order upon your joining. Bio Enviro Chemical Solutions offers immense opportunity for growth, which depends entirely upon your performance and contributions.

Wish You Good Luck

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IO ENVIRO CHEMICAL SOLUTIONS Chimawaltair, Visakhapatnam-530017 INDIA



#8-6-14, Laxmi Villas, Chinna Waltair, Visakhapatnam-530017, India.

BECS @ Bio Enviro Chemical Solutions

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OFFER LETTER

Date: 10-03-2023

Dear. K. Satyanasayana. M.Sc. Analytical Chemistry Dr. V.S Krishna Govt. Degree College (A). Visakhapatnam.

Sub: Offer of employment as Lab Assistant, Bio Enviro Chemical Solutions, Visakhapatnam.

With reference to your application and on subsequent interview, we have pleasure in offering you the position of Lab Assistant at Bio Enviro Chemical Solutions subject to your being found medically fit. Your remuneration will be Rs.15,000 per Month.

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Wish You Good Luck

1. Cul-

Yours Sincerely, Division Frend BIO ENVIRO CHEMICAL SOLUTIONS Chinnewaltair, Visakhepithium-SOD017 INDIA



W8-6-14, Laxmi Villas, Chinna Waltair, Visakhapatnam-S30017, India.

@BECS @ Bio Enviro Chemical Solutions

An ISO 9001:2015 certified laboratory NSIC No: NSIC/GP/VSP/2021/91277 Labour licence No: IRE012203014182 APPCB: PCB/ROVSP/BMW/HCE-/2022 Web: https://bioenvirochemical.com Mobile: +91 8886009370 MSME No: UDYAM-AP-10-0013612 GST No: 37FWLPB2194C12L DSIR (under evaluation) e-Mail: homeory formation

OFFER LETTER

Date: 10-03-2023

Dear. T. Rakell. M.Sc. Analytical chemistry Dr. V.S Krishna Govt. Degree College (A), Visakhapatnam.

Sub: Offer of employment as Lab Assistant, Bio Enviro Chemical Solutions, Visakhapatnam.

With reference to your application and on subsequent interview, we have pleasure in offering you the position of Lab Assistant at Bio Enviro Chemical Solutions subject to your being found medically fit. Your remuneration will be Rs.15,000 per Month.

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Wish You Good Luck

Sect-

Yours Sincerely, Division Head BIO ENVIRO CHEMICAL SOLUTIONS Chinnawaltair, Visakhapatrium-530017 IND/A



#8-6-14, Laxmi Villas, Chinna Waltair, Visakhapatnam-530017, India.

BECS O Bio Enviro Chemical Solutions

An ISO 9001:2015 certified laboratory NSIC No: NSIC/GP/VSP/2021/91277 Labour licence No: IRE012203014182 APPCB: PCB/ROVSP/BMW/HCE-/2022 Web: https://bioenvirochemical.com Mobile: +91 8886009370 MSME No: UDYAM-AP-10-0013612 GST No: 37FWLPB2194C1ZL DSIR (under evaluation) e-Mail: the model of the distribution of the second second

OFFER LETTER

Date: 10-03-2023. Dear, <u>R. Srinivas</u>. M.Sc. <u>Analytival chemistry</u> Dr. V.S Krishna Govi. Degree College (A). Visakhapatnam.

Sub: Offer of employment as Lab Assistant, Bio Enviro Chemical Solutions, Visakhapatham.

With reference to your application and on subsequent interview, we have pleasure in offering you the position of Lab Assistant at Bio Enviro Chemical Solutions subject to your being found medically fit. Your remuneration will be Rs.15.000 per Month.

Your appointment will take effect from the date of joining, which is not later than the date: 01-07-2023, you are accepted to join on or before the given date. You will be given a detailed appointment order upon your joining. Bio Enviro Chemical Solutions offers immense opportunity for growth, which depends entirely upon your performance and contributions.

Wish You Good Luck

P. Sect

Yours Sincerely, Division Hood 310 ENVIRO CHEMICAL SOLUTIONS Chinnawaltair, Visakhapatham-530017 INDIA



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Offer of Employment

Date:08.09.2023

Ref.No: VBPL/HR/2023-2024/Sep/311 Dear Ms. Katchalla Bhavani,

We are pleased to inform you that your application for the position of Executive Trainee in the Department of Microbiology Virchow Biotech Pvt. Ltd Unit I was reviewed, and you have been selected for the position. We are offering you the position with a CTC of Rs 1.6 Lakhs Per Annum (Rupees One Lakh Sixty Thousand Only). A detailed safary break-up will be provided to you at the time of joining.

Please bring with you the following documents on the day of joining.

1. Proof of age (Xerox)

2. Duplicate copies of educational & professional certificates.

3. Relieving certificate from previous employer. (If any)

4. Appointment letter of the previous employer and salary revision letters.

5. Last month pay slip received from the previous employer.

- 6. 5 Passport size photographs.
- 7. Medical Reports (As per checklist).
- 8. Aadhar Card (Xerox)

9. Bank Passbook front paper Xerox copy.

NOTE: Please bring all the originals which will be returned to you after verification. Our company policy is to commence the date of joining either on 1" or 15th of each month (based upon the working day).

Please acknowledge receipt of this letter and confirm your acceptance within 20 days from the date of this offer letter. As your acceptance of this offer, print this offer letter, sign, date it and email back to us at your earliest convenience with the expected date of joining.

Regards

For Virchow Biotech Pyt. Ltd.

Cash. K.V.S Ramakrishna Ran DGM- HR & Admin

Factory : Cur.ev No. 172 Part, Gegellaper Village, Dundigal Gandiniaisamma Mandal, Magchai-Malkagen District, Jerangana - 500 043, INDIA.

Phone 09705017520, 0970017883 E must be exceeded achievent, regulatory voplerginal.com Head Office : # 319 & 320 III Floor Swamy Avyappa Co-op. Housing Society Ltd. Madhapur. Hyderabad-500 081. Phone -5/1-40-23119481, Fax -5/1-40-23119486. GSTIN : 36AABCV2578A12I



LEELA KINTHADA PRO4973



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A.REVATHI Custommer Relationship Executive 9553188990

AtTally Sofper



#201, II Floor, Tirumala Plaza, Opp, BSNL Office, Dabagardens, Visakhapatnam - 530 020. Ph : 0891-2716023, 2783089 E-mail : attally@tallyvizag.com

Fincore FINCORP

Kandala Rajani

Employee ID : MP-10105376







Navaratna G

443598

Emergency Call : Blood Group : 8019520228 B+ve



SATYAM BIDDIKA PRO4970



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WWW.WPIE.COM

THE PHILIPPINES

NOAMALA

THE LAWRE



24-Feb-2024

Sunkara Lakshmi

No.2-19-4, Mindi, Gajuwaka, B.H.V. Post,

Visakhapatnam, Andhra Pradesh-530012

WNS BCS Private Limited (MOR)

Sub. Appointment as an Apprentice

Dear Sunkara,

With reference to your application and the subsequent interview you had with us, we have pleasure in offering you the position of **Apprentice - EPP (JC6854)** in **WNS Global Services Pvt. Ltd.** based at **Vizag - Tech Hub (VIZAG2)** location on the following terms and conditions.

- 1. Your Stipend will be **INR 14,000 Only (Indian Rupees Fourteen Thousand Only)** per month; subject to Professional Tax deduction as applicable.
- 2. As discussed and agreed you will join not later than **26-Feb-2024**.
- 3. Your place of work will be Vizag Tech Hub (VIZAG2).
- 4. The terms of this apprenticeship shall be kept strictly confidential. You shall execute all other documents as may be required to give effect to this apprenticeship.
- 5. You shall be required to provide the Company all documents (along with true copies of the same duly attested by a Gazetted officer certifying the same as true copy) and information as informed upon joining.
- 6. The Company's business involves operating 7 days a week, twenty-four hours a day. You will be expected to attend office as assigned to you by your supervisors and as per applicable. Weekly offs will be governed as per company policy.
- 7. You will be on apprenticeship for **12** months from the date of joining; during the apprenticeship, the Company may immediately terminate this apprenticeship, if you are found to be in material breach of any of the terms of your apprenticeship and the Company Policy.
- 8. Your apprenticeship will come to an end on the completion of last day of **12** months i.e. **25-Feb-2025**.
- 9. You will be entitled for leaves as per company policy, subject to prior approval from the concerned supervisor.
- 10. Your Absence for a continuous **period of three days** without prior approval of your supervisors, (including overstay of leave / apprenticeship), would be treated as abandonment of apprenticeship and can lead to termination without notice. In such an eventuality the Company reserves the right to recover from you, all expenses incurred with regard to apprenticeship and development, special education, up skilling or on the job apprenticeship imparted by the Company and damages suffered by Company due to loss of billing, etc.
- 11. Notice to separation/termination of apprenticeship in electronic form on your part such as SMS or personal email shall not be accepted as adequate notice of

For WNS Global Services Pvt. Ltd.

Adil Nargolwala

Accepted and Agreed

Adil S Nargolwala Corporate SVP - HR Sunkara Lakshmi Head Talent Acquisition Candidate's Name & Signature *WNS Global Services Pvt. Ltd, Plant No. 10, Godrej & Boyce Complex, Pirojshanagar, LBS Marg, Vikhroli (West), Mumbai 400 079 | Tel: +91 22 4095 2100 | Fax: +91 22 2518 8307 | CIN: U72200MH1996PTC100196*



termination for the purposes of this apprenticeship. Notice to terminate this apprenticeship has to be addressed in writing by the Apprentice to the Company in the form and manner as may be prescribed in the Company Policy by serving appropriate notice. However, immediate release from the apprenticeship would be decided by the Management on its discretion.

- 12. WNS reserves the right to terminate your apprenticeship with immediate effect on grounds of breach of policy, misconduct or where your performance has been found to be unsatisfactory.
- 13. Your appointment as Apprentice is subject to you being medically fit for Apprenticeship.
- 14. Reference Checks / Background, testimonials and Police verification: Your appointment is also subject to a satisfactory reference / background check, testimonial and Police verification. The Company shall, at its discretion conduct background / reference check and testimonial and police verification either before joining the company or within a reasonable and practicable time frame after joining. This apprenticeship continuance is conditional upon the result of such checks. In case the results of the same checks are negative or unsatisfactory for any reason whatsoever, your appointment as Apprentice will be treated as null and void ab initio. In such eventuality, you may be immediately relieved from the apprenticeship without giving any notice or without paying Stipend for the period of engagement up to aforesaid date of relieving.
- 15. All terms and conditions will be governed by the Company's policies as stated from time to time and the Company may in its sole discretion as it deems fit revoke or change such policies. It shall be your duty to peruse and understand all the terms and conditions enumerated in Company's Policy as well as the repercussions of the breach thereof and not being aware of the same shall not be a defense.

Please sign the copy of this letter with your initials on each page.

Yours faithfully,

For WNS Global Services Pvt. Ltd.

Adil Nargolwala

Accepted and Agreed

Adil S Nargolwala Corporate SVP - HR Sunkara Lakshmi Head Talent Acquisition Candidate's Name & Signature *WNS Global Services Pvt. Ltd, Plant No. 10, Godrej & Boyce Complex, Pirojshanagar, LBS Marg, Vikhroli (West), Mumbai 400 079 | Tel: +91 22 4095 2100 | Fax: +91 22 2518 8307 | CIN: U72200MH1996PTC100196*



08/12/2023 JANARDHANA RAO CHANACHALI SRIKAKULAM, Andhra Pradesh, India

Reg: Offer of employment

Dear JANARDHANA RAO.

We are pleased to offer you the position of Associate Claims (IND) at Carelon Global Solutions India LLP and your work location will IND-KA-Bengaluru, Manyata Embassy Business Park. We hope you are as excited about this opportunity as we are to have you on our team.

The annualized salary being offered to you is **₹300,300.00 (Three Lakhs Three Hundred rupees only)** less applicable withholding taxes. The detailed compensation structure is given in Annexure - A.

This offer is contingent upon your acceptance (i) your acceptance of the same within 3 business days; (ii) on confirmation that you are legally authorized and available to work in your position at the agreed location on your start date of **14/12/2023** and at all times thereafter, (iii) the successful verification of your background information; and (iv) you reporting to Carelon Global Solutions India LLP on the Date of Joining. Carelon Global Solutions India LLP reserves the right to withdraw this offer at its sole discretion at any time prior to the Date of Joining with due communication to you, including in case of any failure by you to comply with all conditions mentioned in this offer letter.

At the time of reporting for duty, produce certified true copies of all your credentials as asked for. Your employment with Carelon Global Solutions India LLP will commence from your effective date of joining i.e 14/12/2023 and subject to completion of all joining formalities. You will be also be required to sign an employment agreement and confidentiality agreement with Carelon Global Solutions India LLP on the Date of Joining. Until the employment agreement is fully executed by you, no relationship (employment, contractual or otherwise) will exist between the parties.

We look forward to you joining the Carelon Global Solutions India LLP team!

Carelon Global Solutions India LLP

Manyata Embassy Business Park, Floors 6-10, Block Banyan (L1), Outer Ring Road, Nagavara, Bengaluru, Kamataka - 560 045, India.

www.carelonglobal.com | Fh: +9183-6955-8400 | GSTIN: 29AAHFL3010G2ZL | LLPIN: AAL-0928 | PAN: AAHFL3010G



Annexure – A

iate Name:	JANARDHANA RAO CHANACHALI			
ssociate Name: esignation: Fixed Pay Retirals	Associate Claims (IND)			
	Component	Per Annum (INR)	Per Month (INR)	
Fixed Pay	Basic Salary	₹198,000.00	₹16,500.00	
	HRA	£78,540.00	¥6,545.00	
	2 (NY 27)	723,760.00	71,980.00	
Retirals	Employer's contribution to PF	₹300,300.00	₹25,025.00	
	Gross Pay		\$25,025.00	
	Total Cost	₹300,300.00	1.20,000	

Note:

- Carelon Global Solutions endeavors to protect the health and safety of its employees and officers at all times. In this regard, the company mandates that all its employees are fully vaccinated before they are offered employment with the company. You must hereby declare and provide proof that you have been fully vaccinated as per the requirements of the Government of India. If you have not been fully vaccinated or have not completed at least the first dose of the vaccination process with the second dose planned, in that case you are mandated to sign an Indemnity-Cum-Undertaking indemnifying Carelon in case of adverse outcome due to your non-vaccination status and providing appropriate reason thereof for not fulfilling the requirements. Concealment of vaccination status, production of false documentation or non-compliance of the mandated Indemnity-Cum-Declaration shall result in immediate termination.
- Employee's contribution to Provident Fund, Professional Tax and Income Tax will be deducted as applicable As per Payment of Gratuity Act, 1972, you will be eligible for gratuity payment that will be over and above your
- Total Cost. Shift Allowance payable based on the shift timing (except general shift).
- Transport deduction is applicable only for associates working in general shifts. Medical Insurance cover for Associate including five dependents for a principal amount of INR 3,00,000 /-
- Coverage amount for Personal accident and Term Life Insurance would be 5 times of Total Cost each.
- Notice period will be 3 months.
- Employee State Insurance (ESI) deduction applicable as per ESI Act 1948.

Sincerely,

Mosur K Saisekar

JANARDHANA RAO CHANACHALI

Date: 08/12/2023

Country Head Carelon Global Solutions India LLP

Carelon Global Solutions India LLP

Manyata Embassy Business Park, Flaors 6-10, Block Banyan ILD. Outer King Road. Nagavara: Bengalara. Kamataka - 560 645 India

www.carelonglobal.com | Ph: +91.80.6955.8420 | GST-N 29AAHFL3010G22L | LLPIN AAL 0928 | PAN: AAHFL3010G



K.C.Associates

Desire 9-19-41/14, Flat No 501, Eswara, 's Viouyagur Palace, CBM Compound, VISAKHAPATNAM-530.003

TO WHOM SO EVERR IT MAY CONCERN

This is to Certify that Ms. VANTHENA SINDHUMADHURI has been working in our Organisation since 01-08-2023 as a TRAINEE ACCOUNTANT with our Audit team and her areas of exposure included Verifying and updating all Subsidiary Books, Payments & Receipts by using Taily ERP 9.0 software, Filing of GST Monthly returns and Reporting.

This certificate is issued on request of the above person to get her Degree Transfer Certificate from the college.

Place : Visakhapatnam

Date: 12-09-2023

For K.C.ASSOCIATES Authorised Signatory SP-10

Regional Office: Address: Daksh enclave

2nd Floor, 10-123, Opp Meeting Restaurant, Dayal Nagar Colony, Visalakshi Nagar, Visakhapatnam, Andhra Pradesh 530043. Ph: 7207917762

Pre Offer Letter

Date: 24 07 2023

Dear Mr/Ms _____ R. Naveln

Sub: Offer of employment as "____RTA - P.harmacist____"

With reference to your application and subsequent interview, we have pleasure in offering you the position of "<u>RTA - Retail Trainel Account</u>" at **VIZAG REGION** subject to your being found medically fit.

Your remuneration will be Rs. 10, 500/- per Month.

Your appointment will take effect from the date of joining, which is not later than 3610412023 you are accepted to join on or before the given date. You will be given a detailed appointment order upon your joining. Apollo Group offers immense opportunity for growth, which depends entirely upon your performance and contributions.

We take this opportunity of welcoming you to the Apollo family for a long and fruitful association and invite you to participate in the enriching experience of building the Organization towards greater heights of achievements.

Please sign and return the duplicate copy of this letter as a taken of your acceptance of the above terms and conditions.

Wish You Good Luck

Yours Sincerely,

For APOLLO PHARMACIES LIMITED.

Appalaraju Kanuri Regional HR

Regional Office: Address: Daksh enclave 2nd Floor,10-123, Opp Meeting Restaurant, Dayal Nagar Colony, Visalakshi Nagar, Visakhapatnam, Andhra Pradesh 530043. Ph: 7207917762

Pre Offer Letter

Date: 24 07 2023

Dear Mr/Ms	N. Rajest	0.	- 22
Deta martin	0		100
Sub: Offer of er	nployment as "	RTA - Pharmacist	

With reference to your application and subsequent interview, we have pleasure in offering you the position of "<u>RTA-Retail Trainel</u> Associate......" at VIZAG REGION subject to your being found medically fit.

Your remuneration will be Rs. 10,500/- per Month.

Your appointment will take effect from the date of joining, which is not later than $26[0\pm12023$ you are accepted to join on or before the given date. You will be given a detailed appointment order upon your joining. Apollo Group offers immense opportunity for growth, which depends entirely upon your performance and contributions.

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Please sign and return the duplicate copy of this letter as a taken of your acceptance of the above terms and conditions.

Wish You Good Luck

Yours Sincerely,

For APOLLO PHARMACIES LIMITED.

Kanuri **Regional HR**

Regional Office: Address: Daksh enclave

2nd Floor, 10-123, Opp Meeting Restaurant, Dayal Nagar Colony, Visalakshi Nagar, Visakhapatnam, Andhra Pradesh 530043. Ph: 7207917762

Pre Offer Letter

Date: 24 07 2023

Dear Mr/Ms _ G. Nagesh_

Sub: Offer of employment as " RTA - Phanmacist "

With reference to your application and subsequent interview, we have pleasure in offering you the position of "<u>RTA - Rotail Trainel Assecial</u>" at **VIZAG REGION** subject to your being found medically fit.

Your remuneration will be Rs. 10,500/- per Month.

Your appointment will take effect from the date of joining, which is not later than $\mathcal{A}[D\overline{\mathcal{A}}]\mathcal{A}\mathcal{D}\overline{\mathcal{A}}$ you are accepted to join on or before the given date. You will be given a detailed appointment order upon your joining. Apollo Group offers immense opportunity for growth, which depends entirely upon your performance and contributions.

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Please sign and return the duplicate copy of this letter as a taken of your acceptance of the above terms and conditions.

Wish You Good Luck

Yours Sincerely,

For APOLLO PHARMACIES LIMITED.

raju Kanuri **Regional HR**

Regional Office: Address: Daksh enclave 2nd Floor,10-123, Opp Meeting Restaurant, Dayal Nagar Colony, Visalakshi Nagar, Visakhapatnam, Andhra Pradesh 530043. Ph: 7207917762

Pre Offer Letter

Date: 24/07/2023

Dear Mr/Ms_____V. Rama Krishna

Sub: Offer of employment as "_____RTA - Pharmacist____"

With reference to your application and subsequent interview, we have pleasure in offering you the position of "<u>RTA - Refail Trainel Associate</u>" at **VIZAG REGION** subject to your being found medically fit.

Your remuneration will be Rs. 10,500/- per Month.

Your appointment will take effect from the date of joining, which is not later than 3 ± 10412023 you are accepted to join on or before the given date. You will be given a detailed appointment order upon your joining. Apollo Group offers immense opportunity for growth, which depends entirely upon your performance and contributions.

We take this opportunity of welcoming you to the Apollo family for a long and fruitful association and invite you to participate in the enriching experience of building the Organization towards greater heights of achievements.

Please sign and return the duplicate copy of this letter as a taken of your acceptance of the above terms and conditions.

Wish You Good Luck

Yours Sincerely,

For APOLLO PHARMACIES LIMITED.

lanuri Regional HR

Regional Office: Address: Daksh enclave 2nd Floor,10-123, Opp Meeting Restaurant, Dayal Nagar Colony, Visalakshi Nagar, Visakhapatnam, Andhra Pradesh 530043. Ph: 7207917762

Pre Offer Letter

Date: 24 07 2023

Dear Mr/Ms__Ch. Shannukha Varidhan

Sub: Offer of employment as "_RTA - Phasumacust_"

With reference to your application and subsequent interview, we have pleasure in offering you the position of "<u>RTA-Roball Trainel Associal</u>" at **VIZAG REGION** subject to your being found medically fit.

Your remuneration will be Rs. 10,500 - per Month.

Your appointment will take effect from the date of joining, which is not later than $2(0.51 \times 0.023)$ you are accepted to join on or before the given date. You will be given a detailed appointment order upon your joining. Apollo Group offers immense opportunity for growth, which depends entirely upon your performance and contributions.

We take this opportunity of welcoming you to the Apollo family for a long and fruitful association and invite you to participate in the enriching experience of building the Organization towards greater heights of achievements.

Please sign and return the duplicate copy of this letter as a taken of your acceptance of the above terms and conditions.

Wish You Good Luck

Yours Sincerely,

For APOLLO PHARMACIES LIMITED.

Kanuri Regional HR

Regional Office: Address: Daksh enclave

2nd Floor, 10-123, Opp Meeting Restaurant, Dayal Nagar Colony, Visabakshi Nagar, Visakhapatnam, Andhra Pradesh 530043. Ph: 7207917762

Pre Offer Letter

Date: 24 07 2023

Dear Mr/Ms R. Govinda Rao

Sub: Offer of employment as "______ RTA - Phanmacist_"

With reference to your application and subsequent interview, we have pleasure in offering you the position of "<u>RTA-Retail Trainie</u> Auociate."" at **VIZAG REGION** subject to your being found medically fit.

Your remuneration will be Rs. 10,500/- per Month.

Your appointment will take effect from the date of joining, which is not later than $\frac{260312023}{12023}$ will be given a detailed appointment order upon your joining. Apollo Group offers immense opportunity for growth, which depends entirely upon your performance and contributions.

We take this opportunity of welcoming you to the Apollo family for a long and fruitful association and invite you to participate in the enriching experience of building the Organization towards greater heights of achievements.

Please sign and return the duplicate copy of this letter as a taken of your acceptance of the above terms and conditions.

Wish You Good Luck

Yours Sincerely,

For APOLLO PHARMACIES LIMITED.

laraju Kanuri **Regional HR**

Regional Office: Address: Daksh enclave 2nd Floor, 10-123, Opp Meeting Restaurant, Dayal Nagar Colony, Visalakshi Nagar, Visakhapatnam, Andhra Pradesh 530043. Ph: 7207917762

Pre Offer Letter

Date: 24 07 2023

Dear Mr/Ms J. Mahlsh

Sub: Offer of employment as "_RTA - P. harmacist_"

With reference to your application and subsequent interview, we have pleasure in offering you the position of "<u>PTA - Retail Trainel Associate</u>" at **VIZAG REGION** subject to your being found medically fit.

Your remuneration will be Rs. 10,5001- per Month.

Your appointment will take effect from the date of joining, which is not later than 26 07 2023 you are accepted to join on or before the given date. You will be given a detailed appointment order upon your joining. Apollo Group offers immense opportunity for growth, which depends entirely upon your performance and contributions.

We take this opportunity of welcoming you to the Apollo family for a long and fruitful association and invite you to participate in the enriching experience of building the Organization towards greater heights of achievements.

Please sign and return the duplicate copy of this letter as a taken of your acceptance of the above terms and conditions.

Wish You Good Luck

Yours Sincerely,

For APOLLO PHARMACIES LIMITED.

u Kanuri Regional HR

Regional Office: Address: Daksh enclave

2nd Floor, 10-123, Opp Meeting Restaurant, Dayal Nagar Colony, Visalakshi Nagar, Visakhapatnam, Andhra Pradesh 530043. Ph: 7207917762

Pre Offer Letter

Date: 24/07/2023

Dear Mr/Ms M. Chandra Jekhan

Sub: Offer of employment as "_____RTA - Pharmacist_"

With reference to your application and subsequent interview, we have pleasure in offering you the position of "<u>RTA-Retrail Trainel Associate</u>" at **VIZAG REGION** subject to your being found medically fit.

Your remuneration will be Rs. 10,500/- per Month.

Your appointment will take effect from the date of joining, which is not later than $26|_{0} + 2023$ you are accepted to join on or before the given date. You will be given a detailed appointment order upon your joining. Apollo Group offers immense opportunity for growth, which depends entirely upon your performance and contributions.

We take this opportunity of welcoming you to the Apollo family for a long and fruitful association and invite you to participate in the enriching experience of building the Organization towards greater heights of achievements.

Please sign and return the duplicate copy of this letter as a taken of your acceptance of the above terms and conditions.

Wish You Good Luck

Yours Sincerely,

For APOLLO PHARMACIES LIMITED.

anuri **Regional HR**

Regional Office: Address: Daksh enclave 2nd Floor, 10-123, Opp Meeting Restaurant, Dayal Nagar Colony, Visalakshi Nagar, Visakhapatnam, Andhra Pradesh 530043. Ph: 7207917762

Pre Offer Letter

Date: 24 (07/2023

Dear Mr/Ms___K. Dunga Prasad Sub: Offer of employment as "_____ RTA - Pharmacust

With reference to your application and subsequent interview, we have pleasure in offering you the position of "<u>RTA-Retail Trainel Associate</u>" at **VIZAG REGION** subject to your being found medically fit.

Your remuneration will be Rs. 10,500/- per Month.

Your appointment will take effect from the date of joining, which is not later than 26 07 2023you are accepted to join on or before the given date. You will be given a detailed appointment order upon your joining. Apollo Group offers immense opportunity for growth, which depends entirely upon your performance and contributions.

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Please sign and return the duplicate copy of this letter as a taken of your acceptance of the above terms and conditions.

Wish You Good Luck

Yours Sincerely,

For APOLLO PHARMACIES LIMITED.

Regional HR

Regional Office: Address: Daksh enclave 2nd Floor, 10-123, Opp Meeting Restaurant, Dayal Nagar Colony, Visalakshi Nagar, Visakhapatnam, Andhra Pradesh 530043. Ph: 7207917762

Pre Offer Letter

Date: 24 07 2023

Dear Mr/Ms _____ Koleswana Rap

Sub: Offer of employment as "_RTA - Phanmacist-"

With reference to your application and subsequent interview, we have pleasure in offering you the position of "<u>RTA-Retail Praintle Associate</u>" at **VIZAG REGION** subject to your being found medically fit.

Your remuneration will be Rs. 10,500/- per Month.

Your appointment will take effect from the date of joining, which is not later than $26/0 \neq 2023$ you are accepted to join on or before the given date. You will be given a detailed appointment order upon your joining. Apollo Group offers immense opportunity for growth, which depends entirely upon your performance and contributions.

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Please sign and return the duplicate copy of this letter as a taken of your acceptance of the above terms and conditions.

Wish You Good Luck

Yours Sincerely,

For APOLLO PHARMACIES LIMITED.

Regional HR

Regional Office: Address: Daksh enclave

2nd Floor, 10-123, Opp Meeting Restaurant, Dayal Nagar Colony, Visalakshi Nagar, Visakhapatnam, Andhra Pradesh 530043. Ph: 7207917762

Pre Offer Letter

Date: 24/07/2023

Dear Mr/Ms K. Muni Raju Sub: Offer of employment as "_ RTA - Pharmacist

With reference to your application and subsequent interview, we have pleasure in offering you the position of "<u>RTA - RITAIL Plainel Associate</u>" at **VIZAG REGION** subject to your being found medically fit.

Your remuneration will be Rs. 10, 500/- per Month.

Your appointment will take effect from the date of joining, which is not later than 2604023 you are accepted to join on or before the given date. You will be given a detailed appointment order upon your joining. Apollo Group offers immense opportunity for growth, which depends entirely upon your performance and contributions.

We take this opportunity of welcoming you to the Apollo family for a long and fruitful association and invite you to participate in the enriching experience of building the Organization towards greater heights of achievements.

Please sign and return the duplicate copy of this letter as a taken of your acceptance of the above terms and conditions.

Wish You Good Luck

Yours Sincerely,

For APOLLO PHARMACIES LIMITED.

Regional HR

Regional Office: Address: Daksh enclave

2nd Floor, 10-123, Opp Meeting Restaurant, Dayal Nagar Colony, Visalakshi Nagar, Visakhapatnam, Andhra Pradesh 530043. Ph: 7207917762

Pre Offer Letter

Date:24/07/2023

Dear Mr/Ms N. Mani Kuman

Sub: Offer of employment as " RTA - Phanmacust "

With reference to your application and subsequent interview, we have pleasure in offering you the position of "<u><u>RTA</u> - <u>letail</u> <u>Phainel</u> <u>Associate</u>" at **VIZAG REGION** subject to your being found medically fit.</u>

Your remuneration will be Rs. 10,500/- per Month.

Your appointment will take effect from the date of joining, which is not later than 26072023 you are accepted to join on or before the given date. You will be given a detailed appointment order upon your joining. Apollo Group offers immense opportunity for growth, which depends entirely upon your performance and contributions.

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Please sign and return the duplicate copy of this letter as a taken of your acceptance of the above terms and conditions.

Wish You Good Luck

Yours Sincerely,

For APOLLO PHARMACIES LIMITED.

Lanuri **Regional HR**

Regional Office: Address: Daksh enclave 2nd Floor, 10-123, Opp Meeting Restaurant, Dayal Nagar Colony, Visalakshi Nagar, Visakhapatnam, Andhra Pradesh 530043. Ph: 7207917762

Pre Offer Letter

Date: 24/07/2023

Dear Mr/Ms_ G. Manikanta Swami Ayyappa Sub: Offer of employment as "_____RTA - Phagumacust

With reference to your application and subsequent interview, we have pleasure in offering you the position of "<u>RTA - Rotail Prainel</u> Associate."" at **VIZAG REGION** subject to your being found medically fit.

Your remuneration will be Rs. 10,500/- per Month.

Your appointment will take effect from the date of joining, which is not later than $\frac{26|04|202}{2023}$ you are accepted to join on or before the given date. You will be given a detailed appointment order upon your joining. Apollo Group offers immense opportunity for growth, which depends entirely upon your performance and contributions.

We take this opportunity of welcoming you to the Apollo family for a long and fruitful association and invite you to participate in the enriching experience of building the Organization towards greater heights of achievements.

Please sign and return the duplicate copy of this letter as a taken of your acceptance of the above terms and conditions.

Wish You Good Luck

Yours Sincerely,

For APOLLO PHARMACIES LIMITED.

Regional HR

Regional Office: Address: Daksh enclave 2nd Floor,10-123, Opp Meeting Restaurant, Dayal Nagar Colony, Visalakshi Nagar, Visakhapatnam, Andhra Pradesh 530043. Ph: 7207917762

Pre Offer Letter

Date: 24 07/2023

Dear Mr/Ms _____ V. Neelakantam

Sub: Offer of employment as "_RTA - Pharmacist "

With reference to your application and subsequent interview, we have pleasure in offering you the position of "<u>RTA-Retail Trainee</u> Associate" at **VIZAG REGION** subject to your being found medically fit.

Your remuneration will be Rs. 10,500/- per Month.

Your appointment will take effect from the date of joining, which is not later than $\frac{\partial h}{\partial f} \frac{\partial g}{\partial Q}$ you are accepted to join on or before the given date. You will be given a detailed appointment order upon your joining. Apollo Group offers immense opportunity for growth, which depends entirely upon your performance and contributions.

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Wish You Good Luck

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For APOLLO PHARMACIES LIMITED.

Regional HR

Regional Office: Address: Daksh enclave 2nd Floor, 10-123, Opp Meeting Restaurant, Dayal Nagar Colony, Visalakshi Nagar, Visakhapatnam, Andhra Pradesh 530043. Ph: 7207917762

Pre Offer Letter

Date: 24 07 2023

Dear Mr/Ms ____ R. Venu Gopal Sub: Offer of employment as " RTA - Phanmacist

With reference to your application and subsequent interview, we have pleasure in offering you the position of "<u>RTA-Relail Prainee</u> Associate." at **VIZAG REGION** subject to your being found medically fit.

Your remuneration will be Rs. 10, 500 - per Month.

Your appointment will take effect from the date of joining, which is not later than 21072023you are accepted to join on or before the given date. You will be given a detailed appointment order upon your joining. Apollo Group offers immense opportunity for growth, which depends entirely upon your performance and contributions.

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Wish You Good Luck

Yours Sincerely,

For APOLLO PHARMACIES LIMITED.

anuri Regional HR

Regional Office: Address: Daksh enclave

2nd Floor, 10-123, Opp Meeting Restaurant, Dayal Nagar Colony, Visalakshi Nagar, Visakhapatnam, Andhra Pradesh 530043. Ph: 7207917762

Pre Offer Letter

Date: 24/07/2023

Dear Mr/Ms N. Sundar David

Sub: Offer of employment as "_____RTA - Pharmacist____"

With reference to your application and subsequent interview, we have pleasure in offering you the position of "<u>RTA-REFAIL</u> mainee Associate" at **VIZAG REGION** subject to your being found medically fit.

Your remuneration will be Rs. 10,500/- per Month.

Your appointment will take effect from the date of joining, which is not later than 260707003 you are accepted to join on or before the given date. You will be given a detailed appointment order upon your joining. Apollo Group offers immense opportunity for growth, which depends entirely upon your performance and contributions.

We take this opportunity of welcoming you to the Apollo family for a long and fruitful association and invite you to participate in the enriching experience of building the Organization towards greater heights of achievements.

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Wish You Good Luck

Yours Sincerely,

For APOLLO PHARMACIES LIMITED.

Appelaraju Kanuri Regional HR

Regional Office: Address: Daksh enclave 2nd Floor,10-123, Opp Meeting Restaurant, Dayal Nagar Colony, Visalakshi Nagar, Visakhapatnam, Andhra Pradesh 530043. Ph: 7207917762

Pre Offer Letter

Date: 24 07 2023

Dear Mr/Ms K. Babuji Sub: Offer of employment as "_RTA - Phasumacist "

With reference to your application and subsequent interview, we have pleasure in offering you the position of "<u><u>RTA-Retail</u> Praintle Associate</u>" at **VIZAG REGION** subject to your being found medically fit.

Your remuneration will be Rs. 10, 500/- per Month.

Your appointment will take effect from the date of joining, which is not later than 26033 you are accepted to join on or before the given date. You will be given a detailed appointment order upon your joining. Apollo Group offers immense opportunity for growth, which depends entirely upon your performance and contributions.

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Wish You Good Luck

Yours Sincerely,

For APOLLO PHARMACIES LIMITED.

raju Kanuri Regional HR

Regional Office: Address: Daksh enclave 2nd Floor, 10-123, Opp Meeting Restaurant, Dayal Nagar Colony, Visalakshi Nagar, Visakhapatnam, Andhra Pradesh 530043. Ph: 7207917762

Pre Offer Letter

Date: 24/07/2023

D. Junasekhar Dear Mr/Ms _ Sub: Offer of employment as " RTA - Pharmacist

With reference to your application and subsequent interview, we have pleasure in offering you the position of "<u><u>RTA-RETAIL</u> Trainel Associate</u>" at **VIZAG REGION** subject to your being found medically fit.

Your remuneration will be Rs. 10,500/- per Month.

Your appointment will take effect from the date of joining, which is not later than $\frac{260712003}{2003}$ you are accepted to join on or before the given date. You will be given a detailed appointment order upon your joining. Apollo Group offers immense opportunity for growth, which depends entirely upon your performance and contributions.

We take this opportunity of welcoming you to the Apollo family for a long and fruitful association and invite you to participate in the enriching experience of building the Organization towards greater heights of achievements.

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Wish You Good Luck

Yours Sincerely,

For APOLLO PHARMACIES LIMITED.

Regional HR

Regional Office: Address: Daksh enclave

2nd Floor, 10-123, Opp Meeting Restaurant, Dayal Nagar Colony, Visalakshi Nagar, Visakhapatnam, Andhra Pradesh 530043. Ph: 7207917762

Pre Offer Letter

Date: 24/07/2023

Dear Mr/Ms_L. Praween Kuman

Sub: Offer of employment as "_RTA- Phanmacist_"

With reference to your application and subsequent interview, we have pleasure in offering you the position of "<u>RTA-Retail Trainee</u> Auguale."" at **VIZAG REGION** subject to your being found medically fit.

Your remuneration will be Rs. 10,500/- per Month.

Your appointment will take effect from the date of joining, which is not later than $\frac{2401202}{3002}$ you are accepted to join on or before the given date. You will be given a detailed appointment order upon your joining. Apollo Group offers immense opportunity for growth, which depends entirely upon your performance and contributions.

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Wish You Good Luck

Yours Sincerely,

For APOLLO PHARMACIES LIMITED.

Regional HR

Regional Office: Address: Daksh enclave 2nd Floor,10-123, Opp Meeting Restaurant, Dayal Nagar Colony, Visalakshi Nagar, Visakhapatnam, Andhra Pradesh 530043. Ph: 7207917762

Pre Offer Letter

Date: 34/07/2023

Dear Mr/Ms ______ Raghuram______ Sub: Offer of employment as "_____ RTA - Pharmacist____"

With reference to your application and subsequent interview, we have pleasure in offering you the position of "<u><u>RTA-Referil</u> Praintle Associate" at **VIZAG REGION** subject to your being found medically fit.</u>

Your remuneration will be Rs. 10,500/- per Month.

Your appointment will take effect from the date of joining, which is not later than 2607 2023 you are accepted to join on or before the given date. You will be given a detailed appointment order upon your joining. Apollo Group offers immense opportunity for growth, which depends entirely upon your performance and contributions.

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Wish You Good Luck

Yours Sincerely,

For APOLLO PHARMACIES LIMITED.

Regional HR

Regional Office: Address: Daksh enclave 2nd Floor,10-123, Opp Meeting Restaurant, Dayal Nagar Colony, Visalakshi Nagar, Visakhapatnam, Andhra Pradesh 530043. Ph: 7207917762

Pre Offer Letter

Date: 24 07/2023

Dear Mr/Ms _____ G. Sarath Kuman

Sub: Offer of employment as "_RTA - Pharmacust "

With reference to your application and subsequent interview, we have pleasure in offering you the position of "<u>RTA - Retrait</u> Thainee Associate." at **VIZAG REGION** subject to your being found medically fit.

Your remuneration will be Rs. 10,500/- per Month.

Your appointment will take effect from the date of joining, which is not later than 26 | 07 | 2023 you are accepted to join on or before the given date. You will be given a detailed appointment order upon your joining. Apollo Group offers immense opportunity for growth, which depends entirely upon your performance and contributions.

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Wish You Good Luck

Yours Sincerely,

For APOLLO PHARMACIES LIMITED.

Regional HR

Regional Office: Address: Daksh enclave 2nd Floor, 10-123, Opp Meeting Restaurant, Dayal Nagar Colony, Visalakshi Nagar, Visakhapatnam, Andhra Pradesh 530043. Ph: 7207917762

Pre Offer Letter

Date: 24/07/2023

Dear Mr/Ms _____ G. Kumar

Sub: Offer of employment as "_ RTA - Phaymacist "

With reference to your application and subsequent interview, we have pleasure in offering you the position of "<u>RTA-Retail Trainee Associate</u>" at **VIZAG REGION** subject to your being found medically fit.

Your remuneration will be Rs. 10,500/- per Month.

Your appointment will take effect from the date of joining, which is not later than 36070700000 you are accepted to join on or before the given date. You will be given a detailed appointment order upon your joining. Apollo Group offers immense opportunity for growth, which depends entirely upon your performance and contributions.

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Wish You Good Luck

Yours Sincerely,

For APOLLO PHARMACIES LIMITED.

iu Kanuri Regional HR

Regional Office: Address: Daksh enclave 2nd Floor,10-123, Opp Meeting Restaurant, Dayal Nagar Colony, Visalakshi Nagar, Visakhapatnam, Andhra Pradesh 530043. Ph: 7207917762

Pre Offer Letter

Date: 24 07 2023

Dear Mr/Ms_ Ch. Prasarth Kuman Krishna Dev

Sub: Offer of employment as "_RT-A - Pharmacist ____"

With reference to your application and subsequent interview, we have pleasure in offering you the position of "<u>RTA-RETAIL THAINER ASSOCIATE</u>" at **VIZAG REGION** subject to your being found medically fit.

Your remuneration will be Rs. 10,500/- per Month.

Your appointment will take effect from the date of joining, which is not later than 26072023 you are accepted to join on or before the given date. You will be given a detailed appointment order upon your joining. Apollo Group offers immense opportunity for growth, which depends entirely upon your performance and contributions.

We take this opportunity of welcoming you to the Apollo family for a long and fruitful association and invite you to participate in the enriching experience of building the Organization towards greater heights of achievements.

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Wish You Good Luck

Yours Sincerely,

For APOLLO PHARMACIES LIMITED.

anuri **Regional HR**

Regional Office: Address: Daksh enclave 2nd Floor,10-123, Opp Meeting Restaurant, Dayal Nagar Colony, Visalakshi Nagar, Visakhapatnam, Andhra Pradesh 530043. Ph: 7207917762

Pre Offer Letter

Date: 24/07/2023

Dear Mr/Ms N. Rakesh

Sub: Offer of employment as "______RTA - Phanmacist

With reference to your application and subsequent interview, we have pleasure in offering you the position of "<u><u>RTA-RUTAU</u><u>TrainU</u><u>Associate</u>" at **VIZAG REGION** subject to your being found medically fit.</u>

Your remuneration will be Rs. 10,500/- per Month.

Your appointment will take effect from the date of joining, which is not later than 36032003 you are accepted to join on or before the given date. You will be given a detailed appointment order upon your joining. Apollo Group offers immense opportunity for growth, which depends entirely upon your performance and contributions.

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Wish You Good Luck

Yours Sincerely,

For APOLLO PHARMACIES LIMITED.

Kanuri Regional HR

Regional Office: Address: Daksh enclave

2nd Floor, 10-123, Opp Meeting Restaurant, Dayal Nagar Colony, Visalakshi Nagar, Visakhapatnam, Andhra Pradesh 530043. Ph: 7207917762

Pre Offer Letter

Date:24/07/2023

Dear Mr/Ms_____ Ramesh

Sub: Offer of employment as "_RTA - Pharmacist "

With reference to your application and subsequent interview, we have pleasure in offering you the position of "<u>RTA - Retail Trainee Associate</u>" at **VIZAG REGION** subject to your being found medically fit.

Your remuneration will be Rs. 10,500[- per Month.

Your appointment will take effect from the date of joining, which is not later than 940718083 you are accepted to join on or before the given date. You will be given a detailed appointment order upon your joining. Apollo Group offers immense opportunity for growth, which depends entirely upon your performance and contributions.

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Wish You Good Luck

Yours Sincerely,

For APOLLO PHARMACIES LIMITED.

laraju Kanuri **Regional HR**

Regional Office: Address: Daksh enclave

2nd Floor, 10-123, Opp Meeting Restaurant, Dayal Nagar Colony, Visalakshi Nagar, Visakhapatnam, Andhra Pradesh 530043. Ph: 7207917762

Pre Offer Letter

Date: 24/07/2023

Dear Mr/Ms M. Siva Bankan

Sub: Offer of employment as "_RTA - Phanmacist_"

With reference to your application and subsequent interview, we have pleasure in offering you the position of "<u>RTA-Reltail</u> <u>Praince</u> <u>Associate</u>" at **VIZAG REGION** subject to your being found medically fit.

Your remuneration will be Rs. 10,500 per Month.

Your appointment will take effect from the date of joining, which is not later than 26072023 you are accepted to join on or before the given date. You will be given a detailed appointment order upon your joining. Apollo Group offers immense opportunity for growth, which depends entirely upon your performance and contributions.

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Wish You Good Luck

Yours Sincerely,

For APOLLO PHARMACIES LIMITED.

anuri **Regional HR**

Regional Office: Address: Daksh enclave 2nd Floor,10-123, Opp Meeting Restaurant, Dayal Nagar Colony, Visalakshi Nagar, Visakhapatnam, Andhra Pradesh 530043. Ph: 7207917762

Pre Offer Letter

Date: 24/07/2023

Dear Mr/Ms S. Snoedhan

Sub: Offer of employment as "_ RTA - Phanmacust "

With reference to your application and subsequent interview, we have pleasure in offering you the position of "<u>RTA-Retail Trainee</u> Associate." at **VIZAG REGION** subject to your being found medically fit.

Your remuneration will be Rs. 10,500/- per Month.

Your appointment will take effect from the date of joining, which is not later than 260712093 you are accepted to join on or before the given date. You will be given a detailed appointment order upon your joining. Apollo Group offers immense opportunity for growth, which depends entirely upon your performance and contributions.

We take this opportunity of welcoming you to the Apollo family for a long and fruitful association and invite you to participate in the enriching experience of building the Organization towards greater heights of achievements.

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Wish You Good Luck

Yours Sincerely,

For APOLLO PHARMACIES LIMITED.

Regional HR

Regional Office: Address: Daksh enclave 2nd Floor, 10-123, Opp Meeting Restaurant, Dayal Nagar Colony, Visalakshi Nagar, Visakhapatnam, Andhra Pradesh 530043. Ph: 7207917762

Pre Offer Letter

Date: 24 07 2023

Dear Mr/Ms___P. Sninu

Sub: Offer of employment as "____RTA - Pharmaciet___"

With reference to your application and subsequent interview, we have pleasure in offering you the position of "<u><u>RTA-Rotail</u> Trainel Associate</u>" at **VIZAG REGION** subject to your being found medically fit.

Your remuneration will be Rs. 10, 500[- per Month.

Your appointment will take effect from the date of joining, which is not later than 36 042023 you are accepted to join on or before the given date. You will be given a detailed appointment order upon your joining. Apollo Group offers immense opportunity for growth, which depends entirely upon your performance and contributions.

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Regional HR

Regional Office: Address: Daksh enclave

2nd Floor, 10-123, Opp Meeting Restaurant, Dayal Nagar Colony, Visalakshi Nagar, Visakhapatnam, Andhra Pradesh 530043. Ph: 7207917762

Pre Offer Letter

Date: 24/07/2023

Dear Mr/Ms_____B. Snikan

sub: Offer of employment as "_ RTA - Phanmacist__"

With reference to your application and subsequent interview, we have pleasure in offering you the position of "<u>RTA-Retail Trainle Associate</u>" at **VIZAG REGION** subject to your being found medically fit.

Your remuneration will be Rs. 10,500/- per Month.

Your appointment will take effect from the date of joining, which is not later than 21032023 you are accepted to join on or before the given date. You will be given a detailed appointment order upon your joining. Apollo Group offers immense opportunity for growth, which depends entirely upon your performance and contributions.

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Yours Sincerely,

For APOLLO PHARMACIES LIMITED.

Regional HR

Regional Office: Address: Daksh enclave 2nd Floor, 10-123, Opp Meeting Restaurant, Dayal Nagar Colony, Visalakshi Nagar, Visakhapatnam, Andhra Pradesh 530043. Ph: 7207917762

Pre Offer Letter

Date: 24 07 2023

Dear Mr/Ms M. Tanakeswara Rao

Sub: Offer of employment as "_____RTA - Pharmacust_____"

With reference to your application and subsequent interview, we have pleasure in offering you the position of "<u>RTA-Retail Trainle Associate.</u>" at **VIZAG REGION** subject to your being found medically fit.

Your remuneration will be Rs. 10,500/- per Month.

Your appointment will take effect from the date of joining, which is not later than $\frac{26}{102}$ $\frac{102}{2003}$ you are accepted to join on or before the given date. You will be given a detailed appointment order upon your joining. Apollo Group offers immense opportunity for growth, which depends entirely upon your performance and contributions.

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Wish You Good Luck

Yours Sincerely,

For APOLLO PHARMACIES LIMITED.

Regional HR

Regional Office: Address: Daksh enclave 2nd Floor, 10-123, Opp Meeting Restaurant, Dayal Nagar Colony, Visalakshi Nagar, Visakhapatnam, Andhra Pradesh 530043. Ph: 7207917762

Pre Offer Letter

Date: 24/09/2023

Dear Mr/Ms <u>K. Teja Kuman</u> Sub: Offer of employment as "<u>RTA</u>-Phaymacist "

With reference to your application and subsequent interview, we have pleasure in offering you the position of "<u>RTA - Retrait</u> Trainee Associate" at **VIZAG REGION** subject to your being found medically fit.

Your remuneration will be Rs. 10,500/- per Month.

Your appointment will take effect from the date of joining, which is not later than 261072023 you are accepted to join on or before the given date. You will be given a detailed appointment order upon your joining. Apollo Group offers immense opportunity for growth, which depends entirely upon your performance and contributions.

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Wish You Good Luck

Yours Sincerely,

For APOLLO PHARMACIES LIMITED.

Regional HR

Regional Office: Address: Daksh enclave 2nd Floor,10-123, Opp Meeting Restaurant, Dayal Nagar Colony, Visalakshi Nagar, Visakhapatnam, Andhra Pradesh 530043. Ph: 7207917762

Pre Offer Letter

Date: 24/07/2023

Dear Mr/Ms ____ P. Trinadh___

Sub: Offer of employment as "_ RTA - Pharmacist "

With reference to your application and subsequent interview, we have pleasure in offering you the position of "<u>RTA-RITAIL TRAINER ASSOCIATE</u>" at **VIZAG REGION** subject to your being found medically fit.

Your remuneration will be Rs. 10,500/- per Month.

Your appointment will take effect from the date of joining, which is not later than 26 0 + 2023 you are accepted to join on or before the given date. You will be given a detailed appointment order upon your joining. Apollo Group offers immense opportunity for growth, which depends entirely upon your performance and contributions.

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Wish You Good Luck

Yours Sincerely,

For APOLLO PHARMACIES LIMITED.

Regional HR

Regional Office: Address: Daksh enclave 2nd Floor,10-123, Opp Meeting Restaurant, Dayal Nagar Colony, Visalakshi Nagar, Visakhapatnam, Andhra Pradesh 530043. Ph: 7207917762

Pre Offer Letter

Date: 24/07/2023

Dear Mr/Ms Nohanmad Azarnuddin_____ Sub: Offer of employment as "_RTA-Pharmacist___"

With reference to your application and subsequent interview, we have pleasure in offering you the position of "<u>RTA-Rotail Thounde Associate</u>" at **VIZAG REGION** subject to your being found medically fit.

Your remuneration will be Rs. 0,500 - per Month.

Your appointment will take effect from the date of joining, which is not later than 26 03 2023 you are accepted to join on or before the given date. You will be given a detailed appointment order upon your joining. Apollo Group offers immense opportunity for growth, which depends entirely upon your performance and contributions.

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Wish You Good Luck

Yours Sincerely,

For APOLLO PHARMACIES LIMITED.

Regional HR

Regional Office: Address: Daksh enclave 2nd Floor,10-123, Opp Meeting Restaurant, Dayal Nagar Colony, Visalakshi Nagar, Visakhapatnam, Andhra Pradesh 530043. Ph: 7207917762

Pre Offer Letter

Date: 24 09 2023

Dear Mr/Ms D. Bhaskana Rao

Sub: Offer of employment as "_____RTA - Pharmacist____"

With reference to your application and subsequent interview, we have pleasure in offering you the position of "<u><u>RTA-Rotail Trainel</u> Associate..." at **VIZAG REGION** subject to your being found medically fit.</u>

Your remuneration will be Rs. 10,500/- per Month.

Your appointment will take effect from the date of joining, which is not later than <u>ADD</u><u>ADD</u> you are accepted to join on or before the given date. You will be given a detailed appointment order upon your joining. Apollo Group offers immense opportunity for growth, which depends entirely upon your performance and contributions.

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Wish You Good Luck

Yours Sincerely,

For APOLLO PHARMACIES LIMITED.

araju Kanuri Regional HR

Regional Office: Address: Daksh enclave 2nd Floor,10-123, Opp Meeting Restaurant, Dayal Nagar Colony, Visalakshi Nagar, Visakhapatnam, Andhra Pradesh 530043. Ph: 7207917762

Pre Offer Letter

Date: 24/06/2023

Ch. Aditya Kumar Dear Mr/Ms Sub: Offer of employment as "______RTA - Pharmacist_____"

With reference to your application and subsequent interview, we have pleasure in offering you the position of "<u><u>RTA</u> - <u>Retail</u> <u>Trainer</u> <u>Associate</u>" at **VIZAG REGION** subject to your being found medically fit.</u>

Your remuneration will be Rs. 10,500/- per Month.

Your appointment will take effect from the date of joining, which is not later than 26062003 you are accepted to join on or before the given date. You will be given a detailed appointment order upon your joining. Apollo Group offers immense opportunity for growth, which depends entirely upon your performance and contributions.

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Wish You Good Luck

Yours Sincerely,

For APOLLO PHARMACIES LIMITED.

Appelaraju Kanuri Regional HR

Regional Office: Address: Daksh enclave 2nd Floor, 10-123, Opp Meeting Restaurant, Dayal Nagar Colony, Visalakshi

Nagar, Visakhapatnam, Andhra Pradesh 530043. Ph: 7207917762

Pre Offer Letter

Date: 24 07 2023

B. Janesh Dear Mr/Ms_ Sub: Offer of employment as "_ RTA - Phanmacist

Your remuneration will be Rs. 10,500/- per Month.

Your appointment will take effect from the date of joining, which is not later than $\Im(0)$ $\Im(0)$ you are accepted to join on or before the given date. You will be given a detailed appointment order upon your joining. Apollo Group offers immense opportunity for growth, which depends entirely upon your performance and contributions.

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Wish You Good Luck

Yours Sincerely,

For APOLLO PHARMACIES LIMITED.

raju Kanuri Regional HR

Regional Office: Address: Daksh enclave 2nd Floor,10-123, Opp Meeting Restaurant, Dayal Nagar Colony, Visalakshi Nagar, Visakhapatnam, Andhra Pradesh 530043. Ph: 7207917762

Pre Offer Letter

Date: 24 07 2023

Dear Mr/Ms B. Kumo	vr Swamy	
Sub: Offer of employment as "_	RTA - Pharmacist	

With reference to your application and subsequent interview, we have pleasure in offering you the position of "<u>RTA - Retail Trachel Associate</u>" at **VIZAG REGION** subject to your being found medically fit.

Your remuneration will be Rs. 10,500/- per Month.

Your appointment will take effect from the date of joining, which is not later than $\frac{\otimes 6 |0+2.023|}{\otimes 10}$ you are accepted to join on or before the given date. You will be given a detailed appointment order upon your joining. Apollo Group offers immense opportunity for growth, which depends entirely upon your performance and contributions.

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Wish You Good Luck

Yours Sincerely,

For APOLLO PHARMACIES LIMITED.

u Kanuri **Regional HR**

Regional Office: Address: Daksh enclave 2nd Floor, 10-123, Opp Meeting Restaurant, Dayal Nagar Colony, Visalakshi Nagar, Visakhapatnam, Andhra Pradesh 530043. Ph: 7207917762

Pre Offer Letter

Date: 24/07/2023

Ch. Uday Kumar Dear Mr/Ms Sub: Offer of employment as "_RTA - Phanmacut

With reference to your application and subsequent interview, we have pleasure in offering you the position of "<u><u>RTA</u>-Rotail Trainee Associate" at **VIZAG REGION** subject to your being found medically fit.</u>

Your remuneration will be Rs. 10,500/- per Month.

Your appointment will take effect from the date of joining, which is not later than $\frac{26|07|2023}{2023}$ you are accepted to join on or before the given date. You will be given a detailed appointment order upon your joining. Apollo Group offers immense opportunity for growth, which depends entirely upon your performance and contributions.

We take this opportunity of welcoming you to the Apollo family for a long and fruitful association and invite you to participate in the enriching experience of building the Organization towards greater heights of achievements.

Please sign and return the duplicate copy of this letter as a taken of your acceptance of the above terms and conditions.

Wish You Good Luck

Yours Sincerely,

For APOLLO PHARMACIES LIMITED.

u Kanuri **Regional HR**

Regional Office: Address: Daksh enclave 2nd Floor, 10-123, Opp Meeting Restaurant, Dayal Nagar Colony, Visalakshi Nagar, Visakhapatnam, Andhra Pradesh 530043. Ph: 7207917762

Pre Offer Letter

Date: 24 09 2023

Dear Mr/Ms S. Uppendra

Sub: Offer of employment as "____RTA - Phasemacist_"

Your remuneration will be Rs. 10, 500/- per Month.

Your appointment will take effect from the date of joining, which is not later than <u>QADD23</u> you are accepted to join on or before the given date. You will be given a detailed appointment order upon your joining. Apollo Group offers immense opportunity for growth, which depends entirely upon your performance and contributions.

We take this opportunity of welcoming you to the Apollo family for a long and fruitful association and invite you to participate in the enriching experience of building the Organization towards greater heights of achievements.

Please sign and return the duplicate copy of this letter as a taken of your acceptance of the above terms and conditions.

Wish You Good Luck

Yours Sincerely,

For APOLLO PHARMACIES LIMITED.

laraju Kanuri Regional HR

Regional Office: Address: Daksh enclave 2nd Floor, 10-123, Opp Meeting Restaurant, Dayal Nagar Colony, Visalakshi Nagar, Visakhapatnam, Andhra Pradesh 530043. Ph: 7207917762

Pre Offer Letter

Date: 24 07 2023

Dear Mr/Ms ______ Venkata Dunga Prasad Sub: Offer of employment as "______ RTA - Pharmacist

With reference to your application and subsequent interview, we have pleasure in offering you the position of "<u>RTA-Retnil</u> Trainee Associate"" at **VIZAG REGION** subject to your being found medically fit.

Your remuneration will be Rs. 10,500/- per Month.

Your appointment will take effect from the date of joining, which is not later than 2610312023 you are accepted to join on or before the given date. You will be given a detailed appointment order upon your joining. Apollo Group offers immense opportunity for growth, which depends entirely upon your performance and contributions.

We take this opportunity of welcoming you to the Apollo family for a long and fruitful association and invite you to participate in the enriching experience of building the Organization towards greater heights of achievements.

Please sign and return the duplicate copy of this letter as a taken of your acceptance of the above terms and conditions.

Wish You Good Luck

Yours Sincerely,

For APOLLO PHARMACIES LIMITED.

Regional HR

Regional Office: Address: Daksh enclave 2nd Floor, 10-123, Opp Meeting Restaurant, Dayal Nagar Colony, Visalakshi Nagar, Visakhapatnam, Andhra Pradesh 530043. Ph: 7207917762

Pre Offer Letter

Date: 04 07 2023

Dear Mr/MsN.	Jitendra
--------------	----------

Sub: Offer of employment as "_____ RTA - Phanmacist____"

With reference to your application and subsequent interview, we have pleasure in offering you the position of "<u>RTA - Retail Trainee</u> Associate" at **VIZAG REGION** subject to your being found medically fit.

Your remuneration will be Rs. 10,500/- per Month.

Your appointment will take effect from the date of joining, which is not later than 250223 you are accepted to join on or before the given date. You will be given a detailed appointment order upon your joining. Apollo Group offers immense opportunity for growth, which depends entirely upon your performance and contributions.

We take this opportunity of welcoming you to the Apollo family for a long and fruitful association and invite you to participate in the enriching experience of building the Organization towards greater heights of achievements.

Please sign and return the duplicate copy of this letter as a taken of your acceptance of the above terms and conditions.

Wish You Good Luck

Yours Sincerely,

For APOLLO PHARMACIES LIMITED.

araju Kanuri Regional HR

Regional Office: Address: Daksh enclave 2nd Floor, 10-123, Opp Meeting Restaurant, Dayal Nagar Colony, Visalakshi Nagar, Visakhapatnam, Andhra Pradesh 530043. Ph: 7207917762

Pre Offer Letter

Date: 24 07 2023

Dear	Mr/Ms	u.	Venkata	Ramana	
ANY STATE					

Sub: Offer of employment as "RTA - Phanmacust "

With reference to your application and subsequent interview, we have pleasure in offering you the position of "<u>RTA-Retail Trainle</u> Associate" at **VIZAG REGION** subject to your being found medically fit.

Your remuneration will be Rs. 10,500 - per Month.

Your appointment will take effect from the date of joining, which is not later than $\frac{\partial L[O^2]}{2023}$ you are accepted to join on or before the given date. You will be given a detailed appointment order upon your joining. Apollo Group offers immense opportunity for growth, which depends entirely upon your performance and contributions.

We take this opportunity of welcoming you to the Apollo family for a long and fruitful association and invite you to participate in the enriching experience of building the Organization towards greater heights of achievements.

Please sign and return the duplicate copy of this letter as a taken of your acceptance of the above terms and conditions.

Wish You Good Luck

Yours Sincerely,

For APOLLO PHARMACIES LIMITED.

aju Kanuri Regional HR

Regional Office: Address: Daksh enclave 2nd Floor,10-123, Opp Meeting Restaurant, Dayal Nagar Colony, Visalakshi Nagar, Visakhapatnam, Andhra Pradesh 530043. Ph: 7207917762

Pre Offer Letter

Date: 24/07/2023

Dear Mr/Ms___y. Bhanu Prakash_ Sub: Offer of employment as "_RTA - Pharma cist

With reference to your application and subsequent interview, we have pleasure in offering you the position of "<u>RTA-Retail Trainer</u>, <u>Assessment</u>" at **VIZAG REGION** subject to your being found medically fit.

Your remuneration will be Rs. 10,500/- per Month.

Your appointment will take effect from the date of joining, which is not later than 26092003 you are accepted to join on or before the given date. You will be given a detailed appointment order upon your joining. Apollo Group offers immense opportunity for growth, which depends entirely upon your performance and contributions.

We take this opportunity of welcoming you to the Apollo family for a long and fruitful association and invite you to participate in the enriching experience of building the Organization towards greater heights of achievements.

Please sign and return the duplicate copy of this letter as a taken of your acceptance of the above terms and conditions.

Wish You Good Luck

Yours Sincerely,

For APOLLO PHARMACIES LIMITED.

araju Kanuri Regional HR

Regional Office: Address: Daksh enclave

2nd Floor, 10-123, Opp Meeting Restaurant, Dayal Nagar Colony, Visalakshi Nagar, Visakhapatnam, Andhra Pradesh 530043. Ph: 7207917762

Pre Offer Letter

Date: 24/07/2023

P. Dotta Sai Dear Mr/Ms

Sub: Offer of employment as "______ RTA - Phaymacist _____"

With reference to your application and subsequent interview, we have pleasure in offering you the position of "<u>RTA - Retail Trainel Associate</u>" at **VIZAG REGION** subject to your being found medically fit.

Your remuneration will be Rs. 10,500/- per Month.

Your appointment will take effect from the date of joining, which is not later than $\sqrt{20}$ $\sqrt{202}$ you are accepted to join on or before the given date. You will be given a detailed appointment order upon your joining. Apollo Group offers immense opportunity for growth, which depends entirely upon your performance and contributions.

We take this opportunity of welcoming you to the Apollo family for a long and fruitful association and invite you to participate in the enriching experience of building the Organization towards greater heights of achievements.

Please sign and return the duplicate copy of this letter as a taken of your acceptance of the above terms and conditions.

Wish You Good Luck

Yours Sincerely,

For APOLLO PHARMACIES LIMITED.

Kanuri Regional HR

Regional Office: Address: Daksh enclave

2nd Floor, 10-123, Opp Meeting Restaurant, Dayal Nagar Colony, Visalakshi Nagar, Visakhapatnam, Andhra Pradesh 530043. Ph: 7207917762

Pre Offer Letter

Date: 24/07/2023

Dear Mr/Ms	Dilip	Kuman	

Sub: Offer of employment as " RTA - Pharmacist "

With reference to your application and subsequent interview, we have pleasure in offering you the position of "<u>RTA-Retail</u> Trainee Associate" at **VIZAG REGION** subject to your being found medically fit.

Your remuneration will be Rs. 10,500/~ per Month.

Your appointment will take effect from the date of joining, which is not later than 26 07 2.023you are accepted to join on or before the given date. You will be given a detailed appointment order upon your joining. Apollo Group offers immense opportunity for growth, which depends entirely upon your performance and contributions.

We take this opportunity of welcoming you to the Apollo family for a long and fruitful association and invite you to participate in the enriching experience of building the Organization towards greater heights of achievements.

Please sign and return the duplicate copy of this letter as a taken of your acceptance of the above terms and conditions.

Wish You Good Luck

Yours Sincerely,

For APOLLO PHARMACIES LIMITED.

anuri **Regional HR**

Regional Office: Address: Daksh enclave 2nd Floor, 10-123, Opp Meeting Restaurant, Dayal Nagar Colony, Visalakshi Nagar, Visakhapatnam, Andhra Pradesh 530043. Ph: 7207917762

Pre Offer Letter

Date: 24 07 2023

Dear Mr/Ms_N. Harrish

Sub: Offer of employment as " RTA - Pharmacist "

With reference to your application and subsequent interview, we have pleasure in offering you the position of "<u>RTA - Retail</u> <u>Traince</u> <u>Accounte</u>" at **VIZAG REGION** subject to your being found medically fit.

Your remuneration will be Rs. 10,500/- per Month.

Your appointment will take effect from the date of joining, which is not later than 26|03|2023 you are accepted to join on or before the given date. You will be given a detailed appointment order upon your joining. Apollo Group offers immense opportunity for growth, which depends entirely upon your performance and contributions.

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Please sign and return the duplicate copy of this letter as a taken of your acceptance of the above terms and conditions.

Wish You Good Luck

Yours Sincerely,

For APOLLO PHARMACIES LIMITED.

raju Kanuri

Regional HR

Regional Office: Address: Daksh enclave

2nd Floor, 10-123, Opp Meeting Restaurant, Dayal Nagar Colony, Visalakshi Nagar, Visakhapatnam, Andhra Pradesh 530043. Ph: 7207917762

Pre Offer Letter

Date: 24 07 2023

Dear Mr/Ms____R. Sai Kumar

Sub: Offer of employment as "_____RTA - Pharmacist____"

With reference to your application and subsequent interview, we have pleasure in offering you the position of "<u>RTA-Retail hainel Asosiale</u>" at **VIZAG REGION** subject to your being found medically fit.

Your remuneration will be Rs. D, 500 per Month.

Your appointment will take effect from the date of joining, which is not later than 26092023 you are accepted to join on or before the given date. You will be given a detailed appointment order upon your joining. Apollo Group offers immense opportunity for growth, which depends entirely upon your performance and contributions.

We take this opportunity of welcoming you to the Apollo family for a long and fruitful association and invite you to participate in the enriching experience of building the Organization towards greater heights of achievements.

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Wish You Good Luck

Yours Sincerely,

For APOLLO PHARMACIES LIMITED.

u Kanuri **Regional HR**

Regional Office: Address: Daksh enclave 2nd Floor, 10-123, Opp Meeting Restaurant, Dayai Nagar Colony, Visalakshi Nagar, Visakhapatnam, Andhra Pradesh 530043. Ph: 7207917762

Pre Offer Letter

Date: 94 07 2023

Dear Mr/Ms S. Sninu

Sub: Offer of employment as "____RTA - Pharmacust____"

With reference to your application and subsequent interview, we have pleasure in offering you the position of "<u>RTA-Retail Trainel Associate</u>" at **VIZAG REGION** subject to your being found medically fit.

Your remuneration will be Rs. 10,500/- per Month.

Your appointment will take effect from the date of joining, which is not later than $\frac{36072023}{2023}$ you are accepted to join on or before the given date. You will be given a detailed appointment order upon your joining. Apollo Group offers immense opportunity for growth, which depends entirely upon your performance and contributions.

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Wish You Good Luck

Yours Sincerely,

For APOLLO PHARMACIES LIMITED.

Regional HR

Regional Office: Address: Daksh enclave 2nd Floor, 10-123, Opp Meeting Restaurant, Dayal Nagar Colony, Visalakshi Nagar, Visakhapatnam, Andhra Pradesh 530043. Ph: 7207917762

Pre Offer Letter

Date: 24/07/2023

Dear Mr/Ms____S. Jainelth_

Sub: Offer of employment as "RTA- Pharmacist "

With reference to your application and subsequent interview, we have pleasure in offering you the position of "<u>RTA-RUTAIL TRAINEL ASSOCIATE</u>" at **VIZAG REGION** subject to your being found medically fit.

Your remuneration will be Rs. 10, 500/r per Month.

Your appointment will take effect from the date of joining, which is not later than $\frac{9k[0]2023}{20023}$ you are accepted to join on or before the given date. You will be given a detailed appointment order upon your joining. Apollo Group offers immense opportunity for growth, which depends entirely upon your performance and contributions.

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Wish You Good Luck

Yours Sincerely,

For APOLLO PHARMACIES LIMITED.

Regional HR

Regional Office: Address: Daksh enclave 2nd Floor,10-123, Opp Meeting Restaurant, Dayal Nagar Colony, Visalakshi Nagar, Visakhapatnam, Andhra Pradesh 530043. Ph: 7207917762

Pre Offer Letter

Date: 24/07/2023

Dear Mr/Ms_____B. Lokesh

Sub: Offer of employment as " RTA - Phannacist "

With reference to your application and subsequent interview, we have pleasure in offering you the position of "<u>RTA - Retail Thainee Associate</u>" at **VIZAG REGION** subject to your being found medically fit.

Your remuneration will be Rs. 10,500 - per Month.

Your appointment will take effect from the date of joining, which is not later than 24 0 + 2 - 023 you are accepted to join on or before the given date. You will be given a detailed appointment order upon your joining. Apollo Group offers immense opportunity for growth, which depends entirely upon your performance and contributions.

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Please sign and return the duplicate copy of this letter as a taken of your acceptance of the above terms and conditions.

Wish You Good Luck

Yours Sincerely,

For APOLLO PHARMACIES LIMITED.

Appalaraju Kanuri Regional HR



ID NO. SDA2B10

to. Volla Bhumika

OFFER LETTER

Sub: Selection of Employee - Offer Letter - Issued - Reg.

...

With reference to your Application and subsequent recommendations of the Selection Committee, we are pleased to inform you that, you have been selected for

our client: NS Instruments

Location: SRICITY

Position: Testing, tooling, techjician

Salary: Rs. 15800

8 Hrs. Job Works.

EPF, ESI available.

This assignment is purely Company basis from your joining date. You have to report for duty Please confirm your acceptance of our offer by signing and returning the duplicate copy of this offer letter.

Thanking you.

For SD HR TECHNOLOGIES.



Acceptance of candidate:

Name & Sign: V. Kuumo



ID NO. SDA2BIO

KUSUMANCHI HARSHITA

OFFER LETTER

Sub: Selection of Employee - Offer Letter - Issued - Reg.

With reference to your Application and subsequent recommendations of the Selection Committee, we are pleased to inform you that, you have been selected for

our client: NS Instruments

Location: SRICITY

Position: Testing, tooling, techjicion

Salary: Rs. 15800

8 Hrs. Job Works.

EPF, ESI available.

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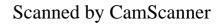
Thanking you.

For SD HR TECHNOLOGIES,



Acceptance of candidate:

Nome & Sign: K. Hages





ID NO. SDA2B10

To. BOTTA VARAHALU

OFFER LETTER

Sub: Selection of Employee - Offer Letter - Issued - Reg.

...

With reference to your Application and subsequent recommendations of the Selection Committee, we are pleased to inform you that, you have been selected for

our client: NS Instruments

Location: SRICITY

Position: Testing, tooling, techjicion

Salary: Rs. 15800

E Hrs. Job Works.

EPF, ESI available.

This assignment is purely Company basis from your joining date. You have to report for duty Please confirm your acceptance of our offer by signing and returning the duplicate copy of this offer letter.

Thonking you.

For SD HR TECHNOLOGIES,



Acceptance of candidate:

Name & Sign: B. Varaha



ID NO. SDA2B10

N. NANDINI

OFFER LETTER

Sub: Selection of Employee - Offer Letter - Issued - Reg.

....

With reference to your Application and subsequent recommendations of the Selection Committee, we are pleased to inform you that, you have been selected for

our client: NS Instruments

Location: SRICITY

Position: Testing, tooling,techiician

Salary: Rs. 15800

8 Hrs. Job Works.

EPF, ESI available.

This assignment is purely Company basis from your joining date. You have to report for duty Please confirm your acceptance of our offer by signing and returning the duplicate copy of this offer letter.

Thanking you.

For SD HR TECHNOLOGIES,

Acceptance of candidate:

Nome & Sign: N. Nondunu



ID NO. SDA2B10

BAMMIDI PAVITRA

OFFER LETTER

Sub: Selection of Employee - Offer Letter - Issued - Reg.

•••

With reference to your Application and subsequent recommendations of the Selection Committee, we are pleased to inform you that, you have been selected for

our client: NS Instruments

Location: SRICITY

Position: Testing, tooling, techjicion

Salary: Rs. 15800

8 Hrs. Job Works.

EPF, ESI available.

This assignment is purely Company basis from your joining date. You have to report for duty Please confirm your acceptance of our offer by signing and returning the duplicate copy of this offer letter.

Thanking you.

For SD HR TECHNOLOGIES,



Acceptance of candidate:

Name & Sign: B. Pay 25910.



ID NO. SDA2B10

POTHINA MADHAVI

OFFER LETTER

Sub: Selection of Employee - Offer Letter - Issued - Reg.

...

With reference to your Application and subsequent recommendations of the Selection Committee, we are pleased to inform you that, you have been selected for

our client: NS Instruments

Location: SRICITY

Position: Testing, tooling,techjician

Salary: Rs. 15800

8 Hrs. Job Works.

EPF, ESI available.

This assignment is purely Company basis from your joining date. You have to report for duty Please confirm your acceptance of our offer by signing and returning the duplicate copy of this offer letter.

Thanking you.

For SD HR TECHNOLOGIES,



Acceptance of candidate:

Name & Sign: P. Mochave.



ID NO. SDA2B10

HARIKA KORADA

OFFER LETTER

Sub: Selection of Employee - Offer Letter - Issued - Reg.

•••

With reference to your Application and subsequent recommendations of the Selection Committee, we are pleased to inform you that, you have been selected for

our client: NS Instruments

Location: SRICITY

Position: Testing, tooling, techjicion

Salary: Rs. 15800

8 Hrs. Job Works.

EPF, ESI available.

This assignment is purely Company basis from your joining date. You have to report for duty Please confirm your acceptance of our offer by signing and returning the duplicate copy of this offer letter.

Thanking you.

For SD HR TECHNOLOGIES,

Acceptance of candidate:

Name & Sign: K. Haguka



ID NO. SDA2B10

To. PARA BOORTI

OFFER LETTER

Sub: Selection of Employee - Offer Letter - Issued - Reg.

•••

With reference to your Application and subsequent recommendations of the Selection Committee, we are pleased to inform you that, you have been selected for

our client: NS Instruments

Location: SRICITY

Position: Testing, tooling, techjicion

Salary: Rs. 15800

8 Hrs. Job Works.

EPF, ESI available.

This assignment is purely Company basis from your joining date. You have to report for duty Please confirm your acceptance of our offer by signing and returning the duplicate copy of this offer letter.

Thanking you.

For SD HR TECHNOLOGIES,



Acceptance of candidate:

Name & Sign: B. Pofo.



ID NO. SDA2B10

B. LALITHA DEVI

OFFER LETTER

Sub: Selection of Employee - Offer Letter - Issued - Reg.

With reference to your Application and subsequent recommendations of the Selection Committee, we are pleased to inform you that, you have been selected for

our client: NS Instruments

Location: SRICITY

Position: Testing, tooling, techjicion

Salary: Rs. 15800

8 Hrs. Job Works.

EPF, ESI available.

This assignment is purely Company basis from your joining date. You have to report for duty Please confirm your acceptance of our offer by signing and returning the duplicate copy of this offer letter.

Thanking you.

۱

For SD HR TECHNOLOGIES,



Acceptance of candidate:

Name & Sign: B. Laler



ID NO. 5DA2810

MANASA PUKKELLA

OFFER LETTER

Sub: Selection of Employee - Offer Letter - Issued - Reg.

•••

With reference to your Application and subsequent recommendations of the Selection Committee, we are pleased to inform you that, you have been selected for

our client: NS Instruments

Location: SRICITY

Position: Testing, tooling,techiicion

Salary: Rs. 15800

8 Hrs. Job Works.

EPF, ESI available.

This assignment is purely Company basis from your joining date. You have to report for duty Please confirm your acceptance of our offer by signing and returning the duplicate copy of this offer letter.

Thonking you.

For SD HR TECHNOLOGIES,





Acceptance of candidate:

Name & Sign: P. Manasa

.



ID NO. SDA2810

To,

KINCHEYI SRAVANTHI

OFFER LETTER

Sub: Selection of Employee - Offer Letter - Issued - Reg.

•••

With reference to your Application and subsequent recommendations of the Selection Committee, we are pleased to inform you that, you have been selected for

our client: NS Instruments

Location: SRICITY

Position: Testing, tooling,techjicion

Salary: Rs. 15800

8 Hrs. Job Works.

EPF, ESI available.

This assignment is purely Company basis from your joining date. You have to report for duty Please confirm your acceptance of our offer by signing and returning the duplicate copy of this offer letter.

Thanking you.

For SD HR TECHNOLOGIES,





Acceptance of candidate:

Nome & Sign: K. Sona V



ID NO. SDA2B10

VECHALAPU LAKSHMI

OFFER LETTER

Sub: Selection of Employee - Offer Letter - Issued - Reg.

•••

With reference to your Application and subsequent recommendations of the Selection Committee, we are pleased to inform you that, you have been selected for

our client: NS Instruments

Location: SRICITY

Position: Testing, tooling,techjician

Salary: Rs. 15800

8 Hrs. Job Works.

EPF, ESI available.

This assignment is purely Company basis from your joining date. You have to report for duty Please confirm your acceptance of our offer by signing and returning the duplicate copy of this offer letter.

Thanking you.

For SD HR TECHNOLOGIES,



Acceptance of candidate:

Name & Sign: V. Laks

Aderss :1/43, Veternary Hospital Back side, High School Road, Tada, Tada M, Tirupathi Dist. 524401 Contact: 9160609799.



ID NO. SDA2BIO

To,

MEESALA DIVYA

OFFER LETTER

Sub: Selection of Employee - Offer Letter - Issued - Reg.

••••

With reference to your Application and subsequent recommendations of the Selection Committee, we are pleased to inform you that, you have been selected for

our client: NS Instruments

Location: SRICITY

Position: Testing, tooling, technicion

Salary: Rs. 15800

8 Hrs. Job Works.

EPF, ESI available.

This assignment is purely Company basis from your joining date. You have to report for duty Please confirm your occeptance of our offer by signing and returning the duplicate copy of this offer letter.

Thenking you.

For SD HR TECHNOLOGIES,





Acceptance of candidate:

Name & Sign: M. Divyo



ID NO. SDA2810

SUNADH ALAJANGI

OFFER LETTER

Sub: Selection of Employee - Offer Letter - Issued - Reg.

With reference to your Application and subsequent recommendations of the Selection Committee, we are pleased to inform you that, you have been selected for

our client: NS Instruments

Location: SRICITY

Position: Testing, tooling,techijcion

Salary Rs. 15800

8 Hrs. Job Works.

EPF, ESI available.

This assignment is purely Company basis from your joining date. You have to report for duty Please confirm your acceptance of our offer by signing and returning the duplicate copy of this offer letter.

Thanking you.

For SD HR TECHNOLOGIES,





Acceptance of candidate:

Nome & Sign: 5. Alajongo



ID NO. SDA2B10

To,

N. WIKHITHA

OFFER LETTER

Sub: Selection of Employee - Offer Letter - Issued - Reg.

...

With reference to your Application and subsequent recommendations of the Selection Committee, we are pleased to inform you that, you have been selected for

our client: NS Instruments

Location: SRICITY

Position: Testing, tooling, techjician

Salary: Rs. 15800

8 Hrs. Job Works.

EPF, ESI available.

This assignment is purely Company basis from your joining date. You have to report for duty Please confirm your acceptance of our offer by signing and returning the duplicate copy of this offer letter.

Thonking you.

For SD HR TECHNOLOGIES,



Acceptance of candidate:

Nome & Sign: N. J.



ID NO. SDA2B10

BODIREDLA DAKSHAYANI

OFFER LETTER

Sub: Selection of Employee - Offer Letter - Issued - Reg.

•••

With reference to your Application and subsequent recommendations of the Selection Committee, we are pleased to inform you that, you have been selected for

our client: NS Instruments

Location: SRICITY

Position: Testing, tooling,techjicion

Salary: Rs. 15800

8 Hrs. Job Works.

EPF, ESI available.

This assignment is purely Company basis from your joining date. You have to report for duty Please confirm your acceptance of our offer by signing and returning the duplicate copy of this offer letter.

Thanking you.

For SD HR TECHNOLOGIES,





Acceptance of candidate:

Name & Sign: B. Dak Shallani.



ID NO. SDA2B10

GUMMALA DHANA LAKSHMI

OFFER LETTER

Sub: Selection of Employee - Offer Letter - Issued - Reg.

•••

With reference to your Application and subsequent recommendations of the Selection Committee, we are pleased to inform you that, you have been selected for

our client: NS Instruments

Location: SRICITY

Position: Testing, tooling, techjicion

Salary: Rs. 15800

8 Hrs. Job Works.

EPF, ESI available.

This assignment is purely Company basis from your joining date. You have to report for duty Please confirm your acceptance of our offer by signing and returning the duplicate copy of this offer letter.

Thanking you.

For SD HR TECHNOLOGIES,





Acceptance of candidate:

Name & Sign: G. Dhana Lak



ID NO. SDA2B10

KORUBILLI HEMALATHA

OFFER LETTER

Sub: Selection of Employee - Offer Letter - Issued - Reg.

With reference to your Application and subsequent recommendations of the Selection Committee, we are pleased to inform you that, you have been selected for

our client: NS Instruments

Location: SRICITY

Position: Testing, tooling, technician

Salary: Rs. 15800

8 Hrs. Job Works.

EPF, ESI available.

This assignment is purely Company basis from your joining date. You have to report for duty Please confirm your acceptance of our offer by signing and returning the duplicate copy of this offer letter.

Thanking you.

For SD HR TECHNOLOGIES,





Acceptonce of condidate:

Name & Sign: K. Hemal



ID NO. SDA2B10

KARRI JAYASREE LAKSHMI

OFFER LETTER

Sub: Selection of Employee - Offer Letter - Issued - Reg.

•••

With reference to your Application and subsequent recommendations of the Selection Committee, we are pleased to inform you that, you have been selected for

our client: NS Instruments

Location: SRICITY

Position: Testing, tooling,techjicion

Salary: Rs. 15800

8 Hrs. Job Works.

EPF, ESI ovoilable.

This assignment is purely Company basis from your joining date. You have to report for duty Please confirm your acceptance of our offer by signing and returning the duplicate copy of this offer letter.

Thanking you.

For SD HR TECHNOLOGIES,





Acceptance of candidate:

Nome & Sign: K. Jayage Lak & man

Aderss :1/43, Veternary Hospital Back side, High School Road, Tada, Tada M, Tirupathi Dist. 524401 Contact: 9160609799.

Scanned by CamScanner



ID NO. SDA2810

VECHALAPU TE JASHMI

OFFER LETTER

Sub: Selection of Employee - Offer Letter - Issued - Reg.

•••

With reference to your Application and subsequent recommendations of the Selection Committee, we are pleased to inform you that, you have been selected for

our client: NS Instruments

Location: SRICITY

Position: Testing, tooling,techjician

Salary: Rs. 15800

8 Hrs. Job Works.

EPF, ESI available.

This assignment is purely Company basis from your joining date. You have to report for duty Please confirm your acceptance of our offer by signing and returning the duplicate copy of this affer letter.

Thanking you.

For SD HR TECHNOLOGIES,





Acceptance of condidate:

Name & Sign: V. Tes



ID NO. SDA2810

AMRUTHA LANKA

OFFER LETTER

Sub: Selection of Employee - Offer Letter - Issued - Reg.

With reference to your Application and subsequent recommendations of the Selection Committee, we are pleased to inform you that, you have been selected for

our client: NS Instruments

Location: SRICITY

Position: Testing, tooling, techiicion

Salary: Rs. 15800

8 Hrs. Job Works.

EPF, ESI available.

This assignment is purely Company basis from your joining date. You have to report for duty Please confirm your acceptance of our offer by signing and returning the duplicate copy of this offer letter.

Thanking you.

For SD HR TECHNOLOGIES,





Acceptance of candidate:

Name & Sign:

MD.	केन्द्रीय विद्यालय संगठन	r (Artista)
SAME	KENDRIYA VIDYALAYA SANGA	
	मारत सरफार, सिता मंत्रालय के अपीस Under Ministry of Education, Govt of I संत्रीयकार्यालय – हैररावारा Regional Office – Hyd	THE PERSON AND A DRAW
केन्द्रीय विफालम चीपाप	पिकेट, शिकंदराबाद / Pickel, SECUNDERABAD- / TEL NOS 040 27847249 (AOJ 27840122 (A	100 009
	nall dokvarohvdiftsmall.com Website www.rohvde	
फ.सं. 21029/2023-24	*. Strottor (\$ 18) / 8 189 / 1898	दिनांक : 30-11-2023

RECISTERED/ SPEED POST 518

MEMORANDUM

SUB: -OFFER OF APPOINTMENT TO THE POST OF PRIMARY TEACHER.

With reference to his/her application, Mr/Mrs/Ms. <u>VANTHALA SAI</u> is hereby informed that he/she has been selected for appointment against a temporary post of PRIMARY TEACHER in Kendriya Vidyalaya Sangathan in the pay matrix/level-6 (35400-112400) (7th CPC) and initially posted at Kendriya Vidyalaya <u>SATTENAPALLI</u> in HYDERABAD Region. He/she will draw pay, allowances and other benefits as admissible to the employees of Kendriya Vidyalaya Sangathan. This offer of appointment is subject to the candidate producing Medical Certificate of fitness issued by a District Medical officer or a medical officer of equivalent status.

2. If the candidate is a woman, she should certify that she is not in the family way at the time of acceptance of the appointment. If, however, she is pregnant of twelve weeks standing or more as a result of medical test at the time of acceptance of appointment, it will be open to candidate herself to seek exemption from joining the appointed post for the duration till her confinement is over, if she desires so. Furthermore, such woman candidate, in such a situation, who expresses her willingness to join, is required to produce a certificate of fitness from Chief Medical Officer (CMO) of Govt. Hospital stating that she is fit to carry out the assigned work in her present state.

No TA/DA will be admissible while initially joining the Sangathan as PRIMARY TEACHER at the place mentioned in the first para of this memorandum.

4. He/she will be on probation for a period of 02 years which may be extended. Upon successful completion of probation, he/she will be confirmed as per the rules of Kendriya Vidyalaya Sangathan. 5. During the probation and thereafter, until he/she is confirmed, the services of appointee are terminable. The appointing authority reserves the right to terminate the services of the appointee at any point of time during the probation period without assigning any reason thereof.

6. Other terms and conditions of service governing the appointment are as laid down in the Education Code for Kendriya Vidyalayas as amended from time to time and relevant rules of Government of India. A Welfare Scheme namely Kendriya Vidyalaya Sangathan Employees Welfare Scheme has been introduced from 01.4.2002 and joining this scheme is compulsory.

 He/she will be eligible for the new Restructured Defined Contribution Pension Scheme only as circulated by KVS (HQ) vide circular No.2-17/2003-04/KVS(Budget) dated 08/12.03.2004 and F. 2-17/2003-04/KVS(Budget) dated 24.12.2004.

8. The appointment is provisional and subject to the verification of the certificate(s) of Scheduled Caste/ Scheduled Tribe/ Other Backward Classes/ PwD/ EWS candidates issued by appropriate Govt. agencies. If the verification reveals that the claim to SC/ ST/ OBC/PwD/ EWS category, as the case may be, is false, the services will be terminated forthwith without assigning any further reasons and without prejudice to such further action as may be taken under the provisions of the Indian Penal Code for production of false certificates.

He/ she will fill up the character and antecedent's verification form along with recent photograph and will hand over the same to the Controlling Officer / Principal concerned.

10. In case of any dispute or claim against the Kendriya Vidyalaya Sangathan, in respect of service or any contract arising out of or flowing from this offer of appointment, the Courts of Delhi alone shall have jurisdiction.

11. If he/she accepts the offer on the terms and conditions as mentioned in this offer, he/she should join the Kendriya Vidyalaya mentioned overleaf on or before-21.12.2023. Necessary proforma for the purpose are enclosed which should be submitted to the Principal concerned, after getting the same duly completed at the time of joining. If the offer is not accepted or the appointee does not report for duty at the above named Vidyalaya by 21.12.2023 this offer of appointment will automatically stand withdrawn and no further correspondence will be entertained from him/ her in this regard.

 Suppression of any information will be considered a major offence for which the punishment may extend to diamissel from the services.

13. He /she will be liable to be transferred anywhere in India.



Ref: PTPL/CP/OF/2023/ENGAASUPE008 Date: 10th May 2023

Dear Ms. DIVYA SRI PEDADA

Sub: Letter of Offer

Thank you for exploring career opportunities with Pennant Technologies Private Limited. We have confirmed your selection earlier with your campus placements team. Further to that we are pleased to initiate the preboarding.

This offer is based on your profile and performance in the selection process. We are pleased to confirm that you are selected for the position **Associate Application Support Engineer.** You will be part of Engineering Department that is responsible for the Product Development, Product Support and Maintenance Services.

Please note that your compensation package would be as outlined in Annexure A attached here under and the few of the preparatory actions outlined in Annexure A.

If the terms and conditions of the offer letter are acceptable to you, please print this letter, sign and send us the scanned copy of the signed letter. If not accepted within 7 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

On receipt of your acceptance, we will start the pre-boarding and you will be given a joining letter indicating the details of your joining date and job location. You will be issued letter of appointment at the time of your joining after completing joining formalities as per company policy.

For any questions or clarifications regarding this offer, please contact HR Team at hr@pennanttech.com or on office number +91 40 42234400.

For Pennant Technologies Pvt. Ltd.

Ravi Varma Datla Director, Consulting

Offer Acceptance: I hereby accept the offer and agree to be bound by the terms and conditions mentioned in the Appointment Letter enclosed herewith.

Name: Ms. DIVYA SRI PEDADA

Date:

Europe :

17 Hanover Square,

London, W1S 18N, UK

Signature:

Pennant Technologies Private Limited

Registered office: Cyber Gateway, Block B, Lavel, 1, Wing 2, L&T Infocity, Hitech City, Madhapur, Hyderabad-500 081, Telangana, India. Piot No. 02, IT Park, Hill No.2, Richikonda, Madhurawada, Visekhapetnem-530005, Andhra Pradesh, India.





Europe : 17 Hanoxer Square, London, W15 19N, UK

COMPENSATION STRUCTURE			
Name	Ms. DIVYA SRI PEDADA	Ms. DIVYA SRI PEDADA	
Department /Division	Technical		
Designation	Trainee - Application Support		
Location	Visakhapatnam		
First Six Months (During Training & Probation)			
Components of salary		Salary (Monthly)	
Basic salary		9,200.00	
House Rent Allowance		3,680.00	
Special Allowances		5,195.00	
Company contribution to PF (129	% on basic)	1,104.00	
Gross Salary		19,180.00	
Gratuity & Health benefits (notional)		820.00	
СТС		20,000.00	
Revised CTC after the Successful completion of Training & Probation Period			

Revised CTC after the Successful completion of Training & Probation Period

Training Assessment (on a scale of 5)	3.0 to 3.5	3.5 to 4.0	4.0 to 4.5	Above 4.5
Revised CTC post Training & Probation Period	22,500.00	24,000.00	26,000.00	27,500.00



Ref: PTPL/CP/OF/2023/ENGAASUPE009 **Date:** 10th May 2023

Dear Ms. LEKKALA JYOTHSNA

Sub: Letter of Offer

Thank you for exploring career opportunities with Pennant Technologies Private Limited. We have confirmed your selection earlier with your campus placements team. Further to that we are pleased to initiate the preboarding.

This offer is based on your profile and performance in the selection process. We are pleased to confirm that you are selected for the position **Associate Application Support Engineer.** You will be part of Engineering Department that is responsible for the Product Development, Product Support and Maintenance Services.

Please note that your compensation package would be as outlined in Annexure A attached here under and the few of the preparatory actions outlined in Annexure A.

If the terms and conditions of the offer letter are acceptable to you, please print this letter, sign and send us the scanned copy of the signed letter. If not accepted within 7 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

On receipt of your acceptance, we will start the pre-boarding and you will be given a joining letter indicating the details of your joining date and job location. You will be issued letter of appointment at the time of your joining after completing joining formalities as per company policy.

For any questions or clarifications regarding this offer, please contact HR Team at hr@pennanttech.com or on office number +91 40 42234400.

For Pennant Technologies Pvt. Ltd.

Ravi Varma Datla Director, Consulting

Offer Acceptance: I hereby accept the offer and agree to be bound by the terms and conditions mentioned in the Appointment Letter enclosed herewith.

Name: Ms. LEKKALA JYOTHSNA

Date:

Europe :

17 Hanover Square,

London, W1S 18N, UK

Signature:

Pennant Technologies Private Limited

Registered office: Cyber Gateway, Block B, Lavel, 1, Wing 2, L&T Infocity, Hitech City, Madhapur, Hyderabad-500 081, Telangana, India. Piot No. 02, IT Park, Hill No.2, Richikonda, Madhurawada, Visekhapetnem-530005, Andhra Pradesh, India.





Europe : 17 Hanover Square, London, W15 19N, UK

COMPENSATION STRUCTURE		
Name	Ms. LEKKALA JYOTHSNA	
Department /Division	Technical	
Designation	Trainee - Application Support	-
Location	Visakhapatnam	
First Six Months (During Training & Probation)		
Components of salary		Salary (Monthly)
Basic salary		9,200.00
House Rent Allowance		3,680.00
Special Allowances		5,195.00
Company contribution to PF (12)	% on basic)	1,104.00
Gross Salary		19,180.00
Gratuity & Health benefits (notional)		820.00
СТС		20,000.00
Revised CTC after the Successful completion of Training & Probation Period		

Revised CTC after the Successful completion of Training & Probation Period

Training Assessment (on a scale of 5)	3.0 to 3.5	3.5 to 4.0	4.0 to 4.5	Above 4.5
Revised CTC post Training & Probation Period	22,500.00	24,000.00	26,000.00	27,500.00



Ref: PTPL/CP/OF/2023/ENGAASUPE010 **Date:** 10th May 2023

Dear Ms. REDDI SWATHI

Sub: Letter of Offer

Thank you for exploring career opportunities with Pennant Technologies Private Limited. We have confirmed your selection earlier with your campus placements team. Further to that we are pleased to initiate the preboarding.

This offer is based on your profile and performance in the selection process. We are pleased to confirm that you are selected for the position **Associate Application Support Engineer.** You will be part of Engineering Department that is responsible for the Product Development, Product Support and Maintenance Services.

Please note that your compensation package would be as outlined in Annexure A attached here under and the few of the preparatory actions outlined in Annexure A.

If the terms and conditions of the offer letter are acceptable to you, please print this letter, sign and send us the scanned copy of the signed letter. If not accepted within 7 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

On receipt of your acceptance, we will start the pre-boarding and you will be given a joining letter indicating the details of your joining date and job location. You will be issued letter of appointment at the time of your joining after completing joining formalities as per company policy.

For any questions or clarifications regarding this offer, please contact HR Team at hr@pennanttech.com or on office number +91 40 42234400.

For Pennant Technologies Pvt. Ltd.

Ravi Varma Datla Director, Consulting

Offer Acceptance: I hereby accept the offer and agree to be bound by the terms and conditions mentioned in the Appointment Letter enclosed herewith.

Name: Ms. REDDI SWATHI

Date:

Europe :

17 Hanover Square,

London, W1S 18N, UK

Signature:

Pennant Technologies Private Limited

Registered office: Cyber Gateway, Block B, Lavel, 1, Wing 2, L&T Infocity, Hitech City, Madhapur, Hyderabad-500 081, Telangana, India. Piot No. 02, IT Park, Hill No.2, Richikonda, Madhurawada, Visekhapetnem-530005, Andhra Pradesh, India.





Europe : 17 Hanoxer Square, London, W15 18N, UK

COMPENSATION STRUCTURE			
Name	Ms. REDDI SWATHI		
Department /Division	Technical		
Designation	Trainee - Application Support		
Location	Visakhapatnam		
First Six Months (During Training & Probation)			
Components of salary		Salary (Monthly)	
Basic salary		9,200.00	
House Rent Allowance		3,680.00	
Special Allowances		5,195.00	
Company contribution to PF (129	% on basic)	1,104.00	
Gross Salary		19,180.00	
Gratuity & Health benefits (notional)		820.00	
СТС		20,000.00	
Powicad CTC after the Successful completion of Training & Probation Pariod			

Revised CTC after the Successful completion of Training & Probation Period

Training Assessment (on a scale of 5)	3.0 to 3.5	3.5 to 4.0	4.0 to 4.5	Above 4.5
Revised CTC post Training & Probation Period	22,500.00	24,000.00	26,000.00	27,500.00



Ref: PTPL/CP/OF/2023/ENGAASUPE011 **Date:** 10th May 2023

Dear Ms. MUDAPAKA USHA SRI

Sub: Letter of Offer

Thank you for exploring career opportunities with Pennant Technologies Private Limited. We have confirmed your selection earlier with your campus placements team. Further to that we are pleased to initiate the preboarding.

This offer is based on your profile and performance in the selection process. We are pleased to confirm that you are selected for the position **Associate Application Support Engineer.** You will be part of Engineering Department that is responsible for the Product Development, Product Support and Maintenance Services.

Please note that your compensation package would be as outlined in Annexure A attached here under and the few of the preparatory actions outlined in Annexure A.

If the terms and conditions of the offer letter are acceptable to you, please print this letter, sign and send us the scanned copy of the signed letter. If not accepted within 7 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

On receipt of your acceptance, we will start the pre-boarding and you will be given a joining letter indicating the details of your joining date and job location. You will be issued letter of appointment at the time of your joining after completing joining formalities as per company policy.

For any questions or clarifications regarding this offer, please contact HR Team at hr@pennanttech.com or on office number +91 40 42234400.

For Pennant Technologies Pvt. Ltd.

Ravi Varma Datla Director, Consulting

Offer Acceptance: I hereby accept the offer and agree to be bound by the terms and conditions mentioned in the Appointment Letter enclosed herewith.

Name: Ms. MUDAPAKA USHA SRI

Date:

Europe :

17 Hanover Square,

London, W1S 18N, UK

Signature:

Pennant Technologies Private Limited

Registered office: Cyber Gateway, Block B, Lavel, 1, Wing 2, L&T Infocity, Hitech City, Madhapur, Hyderabad-500 081, Telangana, India. Piot No. 02, IT Park, Hill No.2, Richikonda, Madhurawada, Visekhapetnem-530005, Andhra Pradesh, India.





Europe : 17 Hanover Square, London, W15 15N, UK

COMPENSATION STRUCTURE			
Name	Ms. MUDAPAKA USHA SRI		
Department /Division	Technical		
Designation	Trainee - Application Support		
Location	Visakhapatnam		
First Six Months (During Training & Probation)			
Components of salary		Salary (Monthly)	
Basic salary		9,200.00	
House Rent Allowance		3,680.00	
Special Allowances		5,195.00	
Company contribution to PF (12%	on basic)	1,104.00	
Gross Salary		19,180.00	
Gratuity & Health benefits (notional)		820.00	
стс		20,000.00	
Poviced CTC after the Successful completion of Training & Probation Poriod			

Revised CTC after the Successful completion of Training & Probation Period

Training Assessment (on a scale of 5)	3.0 to 3.5	3.5 to 4.0	4.0 to 4.5	Above 4.5
Revised CTC post Training & Probation Period	22,500.00	24,000.00	26,000.00	27,500.00



Ref: PTPL/CP/OF/2023/ENGAASUPE012 **Date:** 10th May 2023

Dear Mr. DILEEP VARADI

Sub: Letter of Offer

Thank you for exploring career opportunities with Pennant Technologies Private Limited. We have confirmed your selection earlier with your campus placements team. Further to that we are pleased to initiate the preboarding.

This offer is based on your profile and performance in the selection process. We are pleased to confirm that you are selected for the position **Associate Application Support Engineer.** You will be part of Engineering Department that is responsible for the Product Development, Product Support and Maintenance Services.

Please note that your compensation package would be as outlined in Annexure A attached here under and the few of the preparatory actions outlined in Annexure A.

If the terms and conditions of the offer letter are acceptable to you, please print this letter, sign and send us the scanned copy of the signed letter. If not accepted within 7 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

On receipt of your acceptance, we will start the pre-boarding and you will be given a joining letter indicating the details of your joining date and job location. You will be issued letter of appointment at the time of your joining after completing joining formalities as per company policy.

For any questions or clarifications regarding this offer, please contact HR Team at hr@pennanttech.com or on office number +91 40 42234400.

For Pennant Technologies Pvt. Ltd.

Ravi Varma Datla Director, Consulting

Offer Acceptance: I hereby accept the offer and agree to be bound by the terms and conditions mentioned in the Appointment Letter enclosed herewith.

Name: Mr. DILEEP VARADI

Date:

Europe :

17 Hanover Square,

London, W1S 18N, UK

Signature:

Pennant Technologies Private Limited

Registered office: Cyber Gateway, Block B, Lavel, 1, Wing 2, L&T Infocity, Hitech City, Madhapur, Hyderabad-500 081, Telangana, India. Piot No. 02, IT Park, Hill No.2, Richikonda, Madhurawada, Visekhapetnem-530005, Andhra Pradesh, India.





Europe : 17 Hanover Square, London, W15 18N, UK

COMPENSATION STRUCTURE			
Name	Mr. DILEEP VARADI		
Department /Division	Technical		
Designation	Trainee - Application Support		
Location	Visakhapatnam		
First Six Months (During Training & Probation)			
Components of salary		Salary (Monthly)	
Basic salary		9,200.00	
House Rent Allowance		3,680.00	
Special Allowances		5,195.00	
Company contribution to PF (12%	on basic)	1,104.00	
Gross Salary		19,180.00	
Gratuity & Health benefits (notional)		820.00	
стс		20,000.00	
	Deviced CTC often the Successful completion of Training 8 Drobation Deviced		

Revised CTC after the Successful completion of Training & Probation Period

Training Assessment (on a scale of 5)	3.0 to 3.5	3.5 to 4.0	4.0 to 4.5	Above 4.5
Revised CTC post Training & Probation Period	22,500.00	24,000.00	26,000.00	27,500.00



Ref: PTPL/CP/OF/2023/ENGAASUPE013 **Date:** 10th May 2023

Dear Ms. BHANU PRIYA PALIVELA

Sub: Letter of Offer

Thank you for exploring career opportunities with Pennant Technologies Private Limited. We have confirmed your selection earlier with your campus placements team. Further to that we are pleased to initiate the preboarding.

This offer is based on your profile and performance in the selection process. We are pleased to confirm that you are selected for the position **Associate Application Support Engineer.** You will be part of Engineering Department that is responsible for the Product Development, Product Support and Maintenance Services.

Please note that your compensation package would be as outlined in Annexure A attached here under and the few of the preparatory actions outlined in Annexure A.

If the terms and conditions of the offer letter are acceptable to you, please print this letter, sign and send us the scanned copy of the signed letter. If not accepted within 7 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

On receipt of your acceptance, we will start the pre-boarding and you will be given a joining letter indicating the details of your joining date and job location. You will be issued letter of appointment at the time of your joining after completing joining formalities as per company policy.

For any questions or clarifications regarding this offer, please contact HR Team at hr@pennanttech.com or on office number +91 40 42234400.

For Pennant Technologies Pvt. Ltd.

Ravi Varma Datla Director, Consulting

Offer Acceptance: I hereby accept the offer and agree to be bound by the terms and conditions mentioned in the Appointment Letter enclosed herewith.

Name: Ms. BHANU PRIYA PALIVELA

Date:

Europe :

17 Hanover Square,

London, W1S 18N, UK

Signature:

Pennant Technologies Private Limited

Registered office: Cyber Gateway, Block B, Lavel, 1, Wing 2, L&T Infocity, Hitech City, Madhapur, Hyderabad-500 081, Telangana, India. Piot No. 02, IT Park, Hill No.2, Richikonda, Madhurawada, Visekhapetnem-530005, Andhra Pradesh, India.





Europe : 17 Hanover Square, London, W15 19N, UK

Name	Ms. BHANU PRIYA PALIVELA	Ms. BHANU PRIYA PALIVELA	
Department /Division	Technical		
Designation	Trainee - Application Support		
Location	Visakhapatnam		
First Six Months (During Training & Probation)			
Components of salary		Salary (Monthly)	
Basic salary		9,200.00	
House Rent Allowance		3,680.00	
Special Allowances		5,195.00	
Company contribution to PF (12	% on basic)	1,104.00	
Gross Salary		19,180.00	
Gratuity & Health benefits (notional)		820.00	
СТС		20,000.00	
Revised CTC after the Successful completion of Training & Probation Period			

Revised CTC after the Successful completion of Training & Probation Period

Training Assessment (on a scale of 5)	3.0 to 3.5	3.5 to 4.0	4.0 to 4.5	Above 4.5
Revised CTC post Training & Probation Period	22,500.00	24,000.00	26,000.00	27,500.00



Ref: PTPL/CP/OF/2023/ENGAASUPE014 **Date:** 10th May 2023

Dear Mr. POTNURU SURYA

Sub: Letter of Offer

Thank you for exploring career opportunities with Pennant Technologies Private Limited. We have confirmed your selection earlier with your campus placements team. Further to that we are pleased to initiate the preboarding.

This offer is based on your profile and performance in the selection process. We are pleased to confirm that you are selected for the position **Associate Application Support Engineer.** You will be part of Engineering Department that is responsible for the Product Development, Product Support and Maintenance Services.

Please note that your compensation package would be as outlined in Annexure A attached here under and the few of the preparatory actions outlined in Annexure A.

If the terms and conditions of the offer letter are acceptable to you, please print this letter, sign and send us the scanned copy of the signed letter. If not accepted within 7 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

On receipt of your acceptance, we will start the pre-boarding and you will be given a joining letter indicating the details of your joining date and job location. You will be issued letter of appointment at the time of your joining after completing joining formalities as per company policy.

For any questions or clarifications regarding this offer, please contact HR Team at hr@pennanttech.com or on office number +91 40 42234400.

For Pennant Technologies Pvt. Ltd.

Ravi Varma Datla Director, Consulting

Offer Acceptance: I hereby accept the offer and agree to be bound by the terms and conditions mentioned in the Appointment Letter enclosed herewith.

Name: Mr. POTNURU SURYA

Date:

Europe :

17 Hanover Square,

London, W1S 18N, UK

Signature:

Pennant Technologies Private Limited

Registered office: Cyber Gateway, Block B, Lavel, 1, Wing 2, L&T Infocity, Hitech City, Madhapur, Hyderabad-500 081, Telangana, India. Piot No. 02, IT Park, Hill No.2, Richikonda, Madhurawada, Visekhapetnem-530005, Andhra Pradesh, India.



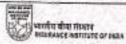


Europe : 17 Hanoxer Square, London, W15 19N, UK

COMPENSATION STRUCTURE		
Name	Mr. POTNURU SURYA	
Department /Division	Technical	
Designation	Trainee - Application Support	
Location	Visakhapatnam	
First	obation)	
Components of salary		Salary (Monthly)
Basic salary		9,200.00
House Rent Allowance		3,680.00
Special Allowances		5,195.00
Company contribution to PF (12%	on basic)	1,104.00
Gross Salary		19,180.00
Gratuity & Health benefits (notion	nal)	820.00
стс		20,000.00
Device d CTC often	the Successful completion of Traini	ing & Dyahatian Daviad

Revised CTC after the Successful completion of Training & Probation Period

Training Assessment (on a scale of 5)	3.0 to 3.5	3.5 to 4.0	4.0 to 4.5	Above 4.5
Revised CTC post Training & Probation Period	22,500.00	24,000.00	26,000.00	27,500.00



"G" Block, Plot No. C-46, Bandra-Kurla Complex, Near American Counsulate, Mumbai-400051. Maharashtra. India. Email ID -reg.exams@iil.org.in

	Pass Certificate	
Registration Number:	1-231142L0975705	
URN IRDA Number:	SLII0911220558	
Examinee Name:	GOLLORI SANTHI	
Examination:	IC38 - Certificate Exam of Insurance Agents in Life Insurance - Telugu	
Test Center:	NSEIT Limited - Vizag RP	
Test Date:	14 Nov 2022	- CENERAL COMMON
Test Slot:	09:30-10:30	

Marks Scored	Total Marks	Percentage Secured	Passing Percentage Required	Status
17.0	50.0	34.0	35.0	Pass

Executed On: 02 Dec 2022 09:59:34 PM





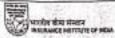
"G" Block, Plot No. C-46, Bandra-Kurla Complex, Near American Counsulate, Mumbal-400051. Maharashtra. India. Email ID -reg.exams@iii.org.in

Carl Carl Street Street	Pass Certificate	· · · · · · · · · · · · · · · · · · ·
Registration Number:	1-231142L0982082	
URN IRDA Number:	SLI0111220251	and a second second second
Examinee Name:	BALUI KUMAR	192 192
Examination:	IC38 - Certificate Exam of Insurance Agents in Life Insurance - Telugu	14
Test Center:	NSEIT Limited - Vizag RP	and the second second
Test Date:	28 Nov 2022	
Test Slot:	09:30-10:30	

Jarks Scored	Total Marks	Percentage Secured	Passing Percentage Required	Status
22.0	50.0	44.0	35.0	Pass

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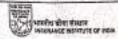
"G" Block, Plot No. C-46, Bandra-Kurla Complex, Near American Counsulate, Mumbai-400051. Maharashtra. India. Email ID -reg.exams@ili.org.in

	Pass Certificate	
Registration Number:	I-231142L0981751	No. of Concession, Name
URN IRDA Number:	SLII2411220334	
Examinee Name:	KARRI JAGADEESH	100 and 100 and
Examination:	IC38 - Certificate Exam of Insurance Agents in Life Insurance - Telugu	1
Test Center:	NSEIT Limited - Vizag RP	
Test Date:	28 Nov 2022	
Test Slot:	09:30-10:30	
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Marks Scored	Total Marks	Percentage Secured	Passing Percentage Required	Status
18,0	50.0	36.0	35,0	Pass

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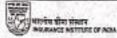
"G" Block, Plot No. C-46, Bandra-Kurla Complex, Near American Counsulate, Mumbal-400051. Maharashtra. India. Email ID -reg.exams@lii.org.in

and the second second	Pass Certificate	
Registration Number:	I-231142L0975504	Terrorite and the second
URN IRDA Number:	SLI0711220310	
Examinee Name:	KINTHADA GOVARADHAN	AND DESCRIPTION AND DESCRIPTIO
Examination:	IC38 - Certificate Exam of Insurance Agents in Life Insurance - Telugu	
Test Center:	NSEIT Limited - Vizag RP	
Test Date:	12 Nov 2022	
Test Slot:	12:00-13:00	

Marks Scored	Total Marks	Percentage Secured	Passing Percentage Required	Status
25.0	50.0	50.0	35.0	Pass

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"G" Block, Plot No. C-46, Bandra-Kurla Complex, Near American Counsulate, Mumbai-400051. Maharashtra. India. Email ID -reg.exams@iii.org.in

Registration Number:	I-231142L0972002	Non and the second
URN IRDA Number:	SLII0111220266	
Examinee Name:	SASI KUMAR MATTAM	- Cartage Prot
Examination:	IC38 - Certificate Exam of Insurance Agents in Life Insurance - Telugu	
Test Center:	NSEIT Limited - Vizag RP	
Test Date:	05 Nov 2022	
Test Slot:	09:30-10:30	9.11.77.11.12.1

Marks Scored	Total Marks	Percentage Secured	Passing Percentage Required	Status
24.0	50.0	48.0	35.0	Pass

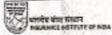
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"G" Block, Plo	t No. C-46, Bandra- Maharashtra	Kurla Complex, Near Am a. India. Email ID -reg.exa	erican Counsulate,Mumb ms@ili.org.in	ai-400051.
Distant Law		Pass Certificate		the second s
Registration Number:	1-231142L09742	275		0
URN IRDA Number:	SLII031122034	8		17 51
Examinee Name:	CH NIRMALA			
Examination:	IC38 - Certifica Insurance - Tel	te Exam of Insurance Age ugu	ents in Life	
Test Center:	NSEIT Limited	- Vizag RP		·林家王的 · []
Test Date:	09 Nov 2022			· ·
Test Slot:	09:30-10:30		80	A CONTRACTOR OF CONTRACTOR OFO
Marks Scored	Total Marks	Percentage Secured	Passing Percentage Required	Status
17.0	50.0	34.0	35.0	Pass



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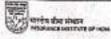
"G" Block, Plot No. C-46, Bandra-Kurla Complex, Near American Counsulate, Mumbai-400051. Maharashtra. India. Email ID -reg.exams@ili.org.in

Peopletingt, M. J.		
Registration Number:	I-231142L0972481	Party of the Party
URN IRDA Number:	SLII0111220351	and a second second
Examinee Name:	NEMALA BHARGAVI	
Examination:	IC38 - Certificate Exam of Insurance Agents in Life Insurance - Telugu	1 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4
Test Center:	NSEIT Limited - Vizag RP	and the second se
Test Date:	07 Nov 2022	
Test Slot:	09:30-10:30	

18.0 Fo o	Marks Scored	Total Marks	Percentage Secured	Passing Percentage	Status
	18.0	50.0	36.0	Required	Glatus

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"G" Block, Plot No. C-46, Bandra-Kurla Complex, Near American Counsulate, Mumbal-400051. Maharashtra. India. Email ID -reg.exams@iii.org.in

Registration Number:	I-231142L0972407	- Niller
URN IRDA Number:	SL110211220086	
Examinee Name:	DURGA GEDI	
Examination:	IC38 - Certificate Exam of Insurance Agents in Life Insurance - Telugu	
Test Center:	NSEIT Limited - Vizag RP	
Test Date:	07 Nov 2022	
Test Slot:	09:30-10:30	

100	Marks Scored	Total Marks	Percentage Secured	Passing Percentage	Status
30.0 36.0 35.0	18.0	50.0	1000	Required	oratus

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"G" Block, Plot No. C-46, Bandra-Kurla Complex, Near American Counsulate, Mumbai-400051. Maharashtra. India. Email ID -reg.exams@ili.org.in

	Pass Certificate	
Registration Number:	1-231142L0973290	
URN IRDA Number:	SLII0111220194	
Examinee Name:	RAJANA ARUN KUMAR	(FR (FT)
Examination:	IC38 - Certificate Exam of Insurance Agents in Life Insurance - Telugu	
Test Center:	NSEIT Limited - Vizag RP	12 Jai
Colored Colore	07 Nov 2022	
Test Date: Test Slot:	16:30-17:30	

Marks Scored	Total Marks	Percentage Secured	Passing Percentage Required	Status
		42.0	35.0	Pass
21.0	50,0	42.0		

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"G" Block, Pl	ot No. C-46, Bandra Maharashti	-Kurla Complex, Near An ra. India, Email ID -reg.ext	nerican Counsulate,Mu ams@iil.org.in	mbai-400051.	
4.8 263	EXPER-	Pass Certificate		14 24	
Registration Number:	I-231142L0974	211	1.000	The second second	
URN IRDA Number:	SLII051122011	SLII0511220110			
Examinee Name:	KANDIVALAS	KANDIVALASA VENKATESH			
Examination:	IC38 - Certifica Insurance - Te	ste Exam of Insurance Ag	ents in Life	JEL	
Test Center:	NSEIT Limited			· · · · · · · · · · · · · · · · · · ·	
fest Date:	09 Nov 2022				
Test Slot:	09:30-10:30			19 Million of the other states and	
Marks Scored	Total Marks	Percentage Secured	Passing Percentage Required	Status	
18.0	50.0	36.0	35.0	Pass	



"G" Block, Pio	t No. C-46, Bandra-I Maharashtra	Kurla Complex, Near Ame I. India. Email ID -reg.exar	rican Counsulate,Mumbi ms@iii.org.in	ai-400051.
		Pass Certificate		
Registration Number:	1-231142L09747	40	100	the second second
URN IRDA Number:		SLII0711220431		
Examinee Name:	VANKA MADH	VANKA MADHAVI		
Examination:	IC38 - Certificat	IC38 - Certificate Exam of Insurance Agents in Life Insurance - Telugu		
Test Center:	NSEIT Limited	NSEIT Limited - Vizag RP		
Test Date:	11 Nov 2022	Theory INF		
Test Slot:	09:30-10:30			AT ANTE
Marks Scored	Total Marks	Percentage Secured	Passing Percentage Required	Status
21.0	50.0	42.0	35.0	Pass

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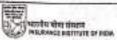
	Maharashtr.	a. India. Email ID -reg.exa	erican Counsulate,Mumba ms@iii.org.In	2. 22. 22
	R. L. M.	Pass Certificate		
Registration Number:	1-231142L09778	388	1	and the second second
URN IRDA Number;	SLII071122041:	2		E H
Examinee Name:	MAJJI SRAVAN	NI		AT ALL
Examination:	IC38 - Certifica Insurance - Tel	te Exam of Insurance Age	ents in Life	- Trans
Test Center:	NSEIT Limited			
Test Date:	19 Nov 2022			
Test Slot:	09:30-10:30			
Marks Scored	Total Marks	Percentage Secured	Passing Percentage Required	Status
23.0	50.0	46.0	35.0	Pass



"G" Block, Plo	t No. C-46, Bandra- Maharashtr	Kuria Complex, Near Am a. India. Email ID -reg.exa	erican Counsulate,Mun ms@ill.org.in	nbal-400051.
	A REAL PROPERTY OF STREET	Pass Certificate		
Registration Number:	1-231142L09743	230		
URN IRDA Number:	SLI041122026	6		No. of Contraction
Examinee Name:	VANTHENA SI		and me	
Examination:	IC38 - Certifica Insurance - Tel	te Exam of Insurance Age	ents in Life	1ê l
Test Center:	NSEIT Limited - Vizag RP			And a state of the
Test Date:	09 Nov 2022		A A BUS	
Test Slot:	09:30-10:30			
Marks Scored	Total Marks	Percentage Secured	Passing Percentage Required	Status
21.0	50.0	42.0	35.0	Pass

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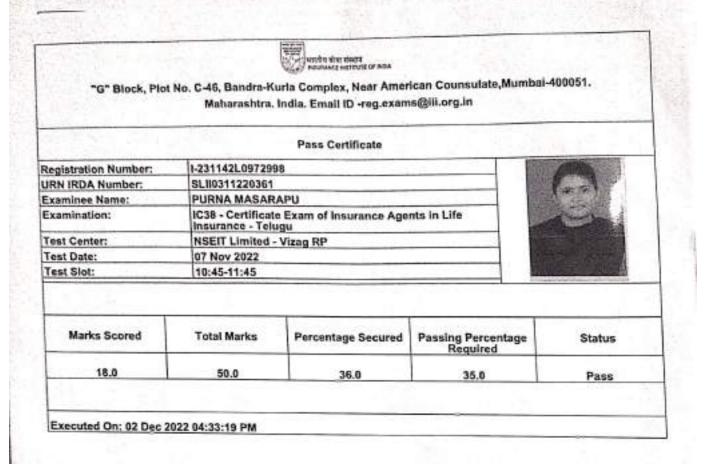


and the state of the	Pass Certificate	
Registration Number:	I-231142L0972406	BUILDING AND DODON OF THE OWNER
URN IRDA Number:	SLII0211220116	Contraction of the second second
Examinee Name:	KOTHAKOTA KAVYA	
Examination:	IC38 - Certificate Exam of Insurance Agents in Life Insurance - Telugu	10.01
Test Center:	NSEIT Limited - Vizag RP	
Test Date:	07 Nov 2022	
Test Slot:	09:30-10:30	

Marks Scored	Total Marks	Percentage Secured	Passing Percentage Required	Status
21.0	50.0	42.0	35.0	Pass

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뛗 प्राचीन क्षेत्रा संस्थान अप्रजन्मदर स्वाराध्यार वर सदाव

"G" Block, Plot No. C-46, Bandra-Kurla Complex, Near American Counsulate, Mumbai-400051. Maharashtra. India. Email ID -reg.exams@ili.org.in

al constant and the second	Pass Certificate	
Registration Number:	1-231142L0973000	an opposite the second s
URN IRDA Number:	SLII0211220096	and the second sec
Examinee Name:	KANCHERLA RAMYA SRI	
Examination:	IC38 - Certificate Exam of Insurance Agents in Life Insurance - Telugu	
Test Center:	NSEIT Limited - Vizag RP	- Aller
Test Date:	07 Nov 2022	A VOL COL STREET, ST
Test Slot:	10:45-11:45	

Marks Scored	Total Marks	Percentage Secured	Passing Percentage Required	Status
19.0	50.0	38.0	35.0	Pass

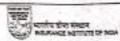
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	t No. C-46, Bandra Maharashti	-Kurla Complex, Near Am a. India. Email ID -reg.ex	nerican Counsulate,Muml ams@iii.org.in	bai-400051.
		Pass Certificate		
Registration Number:	1-2311421.0972			
URN IRDA Number:	SLII021122020		1	and the second second
Examinee Name:				
Examination:	KALINGAPATNAM SRILAKSHMI IC38 - Certificate Exam of Insurance Agents in Life Insurance - Telugu			
Test O	Insurance - Te	lugu	ents in Life	
Test Center:	NSEIT Limited	- Vizao PD	5	
Test Date:	07 Nov 2022	Vitag KP		No. of the second
Test Slot:	10:45-11:45			
				- Carlos
Marks Scored	Total Marks	Percentage Secured	Passing Percentage	Status
19,0	50.0	38.0	Required	

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	Pass Certificate	
Registration Number:	I-231142L0981748	
URN IRDA Number:	SLII2411220262	
Examinee Name:	PASAGADUGULA AARTHI SESHA SRI VANITHA	
Examination:	IC38 - Certificate Exam of Insurance Agents in Life Insurance - Telugu	
Test Center:	NSEIT Limited - Vizag RP	
Test Date:	28 Nov 2022	A CARE OF A
Test Slot:	09:30-10:30	

Marks Scored	Total Marks	Percentage Secured	Passing Percentage Required	Status
25.0	50.0	50.0	35.0	Pass

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भारतीय श्रीमा श्रीमतान अस्टल्स्स्ट्रेस्ट ल्हानागाह वह घ्रस्टक

"G" Block, Plot No. C-46, Bandra-Kurla Complex, Near American Counsulate, Mumbai-400051. Maharashtra. India. Email ID -reg.exams@iii.org.in

Registration Number:	I-231142L09718	183		
URN IRDA Number:	SLII0111220233	3		
Examinee Name:	MOPADA NIVA	MOPADA NIVASH		
Examination:	IC38 - Certifica Insurance - Tel	te Exam of Insurance Age	ents in Life	Ø
Test Center:	NSEIT Limited	- Vizag RP		
Test Date:	05 Nov 2022			
Test Slot:	09:30-10:30			
Test Slot: Marks Scored		Percentage Secured	Passing Percentage Required	Status

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"G" Block, Plo		Kurla Complex, Near Ame 1. India. Email ID -reg.exar	rican Counsulate,Mumbai msⓒill.org.in	400051.
		Pass Certificate		
Registration Number:	1-2311421.09761	10	200	-
URN IRDA Number:	SIII0911220178	SIII0911220178		
Examinee Name:	KAGANA KRAN	KAGANA KRANTHI		
Examination:	IC38 - Certificate Exam of Insurance Agents in Life Insurance - Telugu			MAX .
Test Center:	NSEIT Limited - Vizag RP			a starting
Test Date:	14 Nev 2022			
Test Slot:	09:30-10:30		640	ALC: NOT THE OWNER OF
Marka Scored	Total Marks	Percentage Secured	Passing Percentage Required	Status
19.0	50.0	38.0	35.0	Pass

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"G" Block, Plot No. C-46, Bandra-Kurla Complex, Near American Counsulate, Mumbai-400051. Maharashtra. India. Email ID -reg.exams@iii.org.in

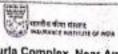
Registration Number:	I-231142L0972249	The local division of the local division of the
URN IRDA Number:	SLII0111220242	A DEC STREET
Examinee Name:	RAYITI SATTIYYA	
Examination:	IC38 - Certificate Exam of Insurance Agents in Life Insurance - Telugu	1
Test Center:	NSEIT Limited - Vizag RP	
Test Date:	05 Nov 2022	
Test Slot:	10:45-11:45	

Marks Scored Total Marks Percentage Secured Passing Percentage Required Status 23.0 50.0 45.0 35.0 Pass

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Registration Number:	1-231142L0972514	-
URN IRDA Number;	SLII0111220280	- ALLER AL
Examinee Name:	KRANTI KUMAR INDIPU	
Examination:	IC38 - Certificate Exam of Insurance Agents in Life Insurance - Telugu	3
Test Center:	NSEIT Limited - Vizag RP	A YOUR
Test Date:	07 Nov 2022	All
Test Slot:	09:30-10:30	

Marks Scored	Total Marks	Percentage Secured	Passing Percentage Required	Status
18.0	50.0	36.0	35.0	Pass

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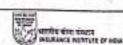
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2022	
16.5.21	प्रार्थय ब्रोज प्रेम्बर संग्रेज ब्रोज प्रमान
10/23	with the set of increments of miles
100	PROPERTY AND THE PROPERTY

Registration Number:	I-231142L0974740	INCOME AND ADDRESS OF
URN IRDA Number:	SLII0711220431	
Examinee Name:	VANKA MADHAVI	ter al al
Examination:	IC38 - Certificate Exam of Insurance Agents in Life Insurance - Telugu	1331
Test Center:	NSEIT Limited - Vizag RP	100 C 100 C 100 C
Test Date:	11 Nov 2022	
Test Slot:	09:30-10:30	A Berner

Marks Scored	Total Marks	Percentage Secured	Passing Percentage Required	Status
21.0	50.0	42.0	35.0	Pass

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और बीमा संस्थान अफ्रास्टर कडरापार हा स्टब्स

Carl Street Street Street	Pass Certificate	
Registration Number:	I-231142L0982013	100405- 10402000
URN IRDA Number:	SLII0911220279	
Examinee Name:	KURAM SANTHI	A DESCRIPTION OF A DESC
Examination:	IC38 - Certificate Exam of Insurance Agents in Life Insurance - Telugu	
Test Center:	NSEIT Limited - Vizag RP	C. Berner (A
Test Date:	28 Nov 2022	A CONTRACTOR OF A
Test Slot:	09:30-10:30	

Marks Scored	Total Marks	Percentage Secured	Passing Percentage Required	Status
18,0	50,0	36.0	35.0	Pass

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G DIOCK, P	Not No. C-46, Bandi Maharash	ra-Kurla Complex, Near A Itra. India. Email ID -reg.e	merican Counsulate,Mui xams@ill.org.in	nbal-400051,	
		Pass Certificate		1. A.	
"G" Block, Ple	ot No. C-46, Bandra Maharashtr	Kurla Complex, Near Am a. India, Email ID -reg.exa	erican Counsulate,Muml Ims@iii.org.in	pal-400051.	
D		Pass Certificate			
Registration Number:	I-231142L0972308			-	
URN IRDA Number: Examinee Name:	SLII0111220112				
examinee mamo:	SUNITHA GAN	TYADA		farmet .	
	IC38 - Certifica	te Exam of Insurance Ag	ents in Life	NE.	
	insurance - Te	- I Hadde			
Examination:		ingla		1.1.1	
Examination: Test Center: Test Date:	NSEIT Limited	ingla		FVI G	
Examination: Test Center: Test Date:	NSEIT Limited 05 Nov 2022	ingla		1 View	
Examination: Test Center:	NSEIT Limited	ingla	Passing Percentage	Status	
Examination: Test Center: Test Date: Test Slot:	NSEIT Limited 05 Nov 2022 10:45-11:45	- Vizag RP	Passing Percentage Required	Status	



"G" Block, P		a-Kurla Complex, Near An ra. India. Email ID -reg.ex		nbai-400051.
		Pass Certificate		Sec.
Registration Number:	1-231142L0972	348		-
URN IRDA Number:	SLII021122023	SL110211220236		
Examinee Name:	AMJURI DHARANI			1
Examination:	IC38 - Certifica Insurance - Te	IC38 - Certificate Exam of Insurance Agents in Life Insurance - Telugu		
Test Center:	NSEIT Limited - Vizag RP			And the state
Test Date:	07 Nov 2022			
est Slot:	10:45-11:45			AND RECEIPTION OF
Marks Scored	Total Marks	Percentage Secured	Passing Percentage Required	Status
20.0	50.0	40.0	35.0	Pass



"G" Block, Plo	t No. C-46, Bendra Maharashtr	-Kuria Complex, Near Am a. India. Email ID -reg.exa	erican Counsulate,Mum Ims@iii.org.in	bal-400051.
		Pass Certificate		
Registration Number:	1-231142L0981	412		
URN IRDA Number:	SLII0911220346			COURS.
Examinee Name:	GURRI MAHALAKSHMINAIDU			10.00
Examination:	IC38 - Certificate Exam of Insurance Agents in Life Insurance - Telugu			1el
Test Center:		NSEIT Limited - Vizag RP		
Test Date:	28 Nov 2022			
Test Slot:	09:30-10:30			
Marks Scored	Total Marks	Percentage Secured	Passing Percentage Required	Status
24.0	50.0	48.0	35.0	

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122.27	and the second second
100	NEW CONTRACTOR
0	INTERNANCE INSTITUTE OF INDIA

Registration Number:	I-231142L0975587	and a second second second second
URN IRDA Number:	SLII0511220060	No. Committee
Examinee Name:	SIRIKI KARTHIK	A REAL PROPERTY
Examination:	IC38 - Certificate Exam of Insurance Agents in Life Insurance - Telugu	
Test Center:	NSEIT Limited - Vizag RP	这些 \$ 36.42
Test Date:	12 Nov 2022	MALLA SERVICE
Test Slot:	12:00-13:00	一個開始

Marks Scored	Total Marks	Percentage Secured	Passing Percentage Required	Status
23.0	50.0	46.0	35.0	Pass

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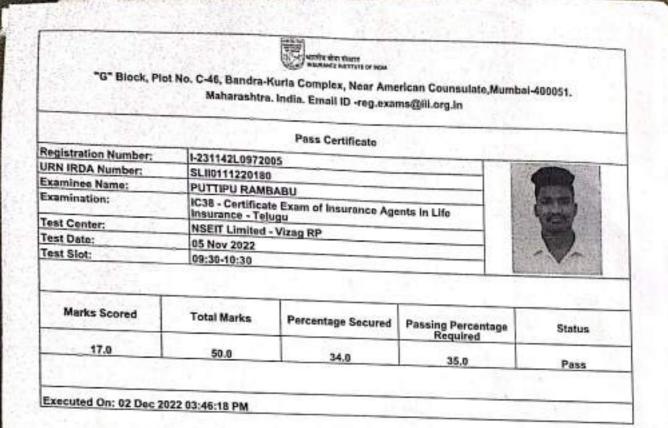


職 धार्म्य श्रीमा संज्ञान अवग्रधकट्ट अवस्थान of New "G" Block, Plot No. C-48, Bandra-Kurla Complex, Near American Counsulate, Mumbai-400051. Maharashtra. India. Email ID -reg.exams@iil.org.in Pass Certificate **Registration Number:** I-231142L0974213 URN IRDA Number: SLI80511220081 Examinee Name: DANDU KAMESWARA RAO Examination: IC38 - Certificate Exam of Insurance Agents in Life Insurance - Telugu **Test Conter:** NSEIT Limited - Vizag RP Test Date: 09 Nov 2022 Test Slot: 09:30-10:30

	Total Marks	Percentage Secured	Passing Percentage Required	Status
21.0	50,0	42.0	35.0	
			40.0	Pass

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SPECIAL PROPERTY AND	Pass Certificate	
Registration Number:	I-231142L0977851	Distance of the local
URN IRDA Number:	SLI11511220353	
Examinee Name:	MASADA SANJEEV	500 and (000
Examination:	IC38 - Certificate Exam of Insurance Agents in Life Insurance - Telugu	a ch
Test Center:	NSEIT Limited - Vizag RP	and a
Test Date:	19 Nov 2022	- AL
Test Slot:	09:30-10:30	

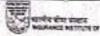
Marks Scored	Total Marks	Percentage Secured	Passing Percentage Required	Status
25.0	50.0	50.0	35.0	Pass

Executed On: 30 Nov 2022 11:33:50 PM



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	2018-408-	Pass Certificate		
Registration Number:	1-231142L09721	102	E	and the second
URN IRDA Number:	SLI0111220203	SLI0111220203		
Examinee Name:	KOTTALA DUR	KOTTALA DURGA PRASAD		
Examination:	IC38 - Certifica	IC38 - Certificate Exam of Insurance Agents In Life Insurance - Telugu		
Test Center:		NSEIT Limited - Vizag RP		
Test Date:	05 Nov 2022			10000
Test Slot:	09:30-10:30			Personal P
Marks Scored	Total Marks	Percentage Secured	Passing Percentage Required	Status
20.0	50.0	40.0	35.0	Pass





"G" Block, Plot No. C-46, Bandra-Kurla Complex, Near American Counsulate, Mumbai-400051.

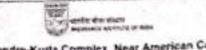
Maharashtra. India. Email ID -reg.exams@iii.org.in

	Pass Ceruncate	
Registration Number:	1-231142L0973009	10 10-
URN IRDA Number:	SLI0311220378	
Examinee Name:	KUDA MATHSYA LINGAM	
Examination:	IC38 - Certificate Exam of Insurance Agents in Life Insurance - Telugu	TE
Test Center:	NSEIT Limited - Vizag RP	The second second
Test Date:	07 Nov 2022	The failes
Test Slot:	10:45-11:45	

Marks Scored	Total Marks	Percentage Secured	Passing Percentage Required	Status
27.0	50.0	54.0	35.0	Pass

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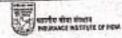
	Pana Certificate	
Registration Number:	1-2311421.0972729	Alle
URN IRDA Number:	SL86211220131	State of the second second
Examinee Name:	KORRA CHANDU	SALA ST LAND
Examination:	IC38 - Certificate Exam of Insurance Agents in Life Insurance - Telugu	
Test Center:	NSET Limited - Vizag RP	
Test Date:	07 Nev 2022	Bellevin and the
Test Slot:	09:30-10:30	and the second s

Marks Scored	Total Marks	Percentage Secured	Pakaing Parcantage Regulard	Status
18.0	50.0	36.8	35.0	Pass

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	Pass Certificate	
Registration Number:	1-231142L0979551	
URN IRDA Number:	SLI1711220113	
Examinee Name:	PALLULA BODIRAJU	
Examination:	IC38 - Certificate Exam of Insurance Agents In Life Insurance - Telugu	
Test Center:	NSEIT Limited - Vizag RP	
Test Date:	22 Nov 2022	
Test Slot:	09:30-10:30	and the second se

Marks Scored	Total Marks	Percentage Secured	Passing Percentage Required	Status
21.0	50.0	42.0	35.0	Pass

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-G* Block, Plo	t No. C-46, Bandra-I Maharashtra	Kurla Complex, Near Ame	rican Counsulate,Mumb ns@iii.org.in	ai-400051.
A STRUCTURE	276.51	Pass Certificate	249 - 12 <u>1</u> 2 - 12 - 12 - 12 - 12 - 12 - 12 - 12 -	
Registration Number:	1-231142L09789	75		North Carl
URN IRDA Number:	SLIH511220251	SLI11511220251		
Examinee Name:	PANGI ADHIVA	PANGI ADHIVASU		
Examination:	IC38 - Certificate Exam of Insurance Agents in Life Insurance - Telugu			1 miles
Test Center:	NSEIT Limited - Vizag RP			T 5 10 24.
Test Date:	22 Nov 2022			
Test Slot:	09:30-10:30			
Marks Scored	Total Marks	Percentage Secured	Passing Percentage Required	Status
and the second se	50.0	34.0	35.0	Pass



तातील को वा संप्रधान कारणाव्य के स्वतंत्र प्राप्त का स्वतंत्र "O" Block, Plot No. C-46, Bandra-Kurla Complex, Near American Counsulate,Mumbal-400051. Maharashtra, India, Email ID -reg.exama@iii.org.in

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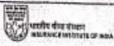
Registration Number;	1-231142L0979540	
URN IRDA Number:	SLB1711220394	Contraction of the local division of the loc
Examinee Name:	DURGA RAO REGANI	
Examination;	IC38 - Certificate Exam of Insurance Agents in Life	a a
Test Conter:	NSEIT Limited - Vizag RP	and the second second
Teat Date:	22 Nov 2022	(0)
Test Slot:	09:30-10:30	

Marka Scored	Total Marks	Percentage Secured	Passing Percentage Required	Status
18.0	50.0	36.0	35.0	Pasa

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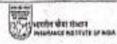


Registration Number:	I-231142L0975708	an overset and an other states
JRN IRDA Number:	SLII0211220075	Sec. A
Examinee Name:	PRATAPARAO LOKESH	
Examination:	IC38 - Certificate Exam of Insurance Agents in Life Insurance - Telugu	
Test Center:	NSEIT Limited - Vizag RP	No.
Test Date:	14 Nov 2022	
Test Slot:	09:30-10:30	

Marks Scored	Total Marks	Percentage Secured	Passing Percentage Required	Status
18.0	50.0	36.0	35.0	Pass

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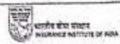


Registration Number:	1-231142L0974307	all the second
URN IRDA Number:	SIII0211220102	
Examinee Name:	AVALA JAMUNA	
Examination:	IC38 - Certificate Exam of Insurance Agents in Life Insurance - Telugu	
Test Center:	NSEIT Limited - Vizag RP	and the second
Test Date:	10 Nov 2022	
Test Slot:	09:30-10:30	

Marks Scored	Total Marks	Percentage Secured	Passing Percentage Required	Status
18.0	50.0	36.0	35.0	Pass

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	Pass Certificate	and an all and a second
Registration Number:	1-231142L0977901	
URN IRDA Number:	SLII1511220213	Service and the
Examinee Name:	PINABOINI THIRUPATHI RAO	The state of the s
Examination:	IC38 - Certificate Exam of Insurance Agents in Life Insurance - Telugu	NO.
Test Center:	NSEIT Limited - Vizag RP	ANA
Test Date:	19 Nov 2022	
Test Slot:	09:30-10:30	St. Astronomical and

Marks Scored	Total Marks	Percentage Secured	Passing Percentage Required	Status
25.0	50.0	50.0	35.0	Pass

Executed On: 02 Dec 2022 08:58:21 PM



"G" Block, Plo		-Kuria Complex, Near Am ra. India, Email ID -reg.ex:	nerican Counsulate,Mumb ams@lil.org.in	sal-400051.
		Pass Certificate	and the second	
Registration Number;	1-231142L0972	055	100	the second second
URN IRDA Number:	SL0011122012	0		Contraction in the
Examinee Name:	DAVULURI JA	GADISH KUMAR		A not the
Examination;	the second se	te Exam of Insurance Ag	ents in Life	
Test Center:	NSEIT Limited			1
Test Date:	05 Nov 2022			R PT
Test Slot:	09:30-10:30			ER MILL
Marks Scored	Total Marks	Percentage Secured	Passing Percentage Required	Status
20.0	50.0	40.0	35.0	Pass



驗 र्त्तिक बीचा संस्थान स्वित्रकटन कर्वतार हात स्वर्थन "G" Block, Plot No. C-48, Bandra-Kuria Complex, Near American Counsulate,Mumbel-460651, Maharashtra, India, Email ID -reg.exams@ill.org.in Pass Certificate Registration Number: 1-2311421.0972414 **URN IROA Number:** SIII0211220003 Examinee Name: **TEJESWARI GULIMI** Examination: IC38 - Certificate Exam of Insurance Agents in Life Insurance - Telugu Test Center: **NSEIT Limited - Vizag RP** Test Date: 07 Nov 2022 Test Slot: 09:30-10:30 Marks Scored Total Marks Percentage Secured Passing Percentage Required Status

42,0

35.0

Pass

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50.0

21.0





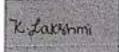
भारतीय बीमा संस्थान INSURANCE INSTITUTE OF INDIA

"G" Block, Plot No. C-46, Bandra-Kurla Complex, Near American Counsulate, Mumbai-400051. Maharashtra. India. Email ID - reg.exams@iii.org.in

HALL TICKET

PRE RECRUITMENT TEST FOR INSURANCE AGENTS

Candidate Name	KODA LAKSHMI	THE REAL PROPERTY.
URN	SLII0511220242	
Registration Number	I-231142L0974228	
Module Name	IC38 - Certificate Exam of Insurance Agents in Life Insurance - Telugu	
TCC Status	Y	
Exam Language	TELUGU	- Contraction
Exam Date	09-Nov-2022	
Exam Time	09:30-10:30	
Reporting Time	09:15	Listen address Callon
apple Constraint States (1997)		property of the second se



Examination Center & Address	NSEIT Limited - Vizag-RP Door No 404, 47/10/26, Ram's Plaza 2nd Lane Dwarka Nagar, Next to Polak School, Visakhapatnam, Andhra Pradesh - 530016 Vizag Andhra Pradesh,INDIA
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Note :-In case of any exam or schedule related queries please contact +91-22-42706500

Instructions for Candidates :-

Candidates should be submitting a self declaration (Annexure A) as a mandate.

2. Candidates should report to the Test Centre 20 minutes prior to the scheduled start time of the exam. Additional 5 minutes is required to do the

thermal scanning of each candidate before allowing into the exem area.

3. Candidates will NOT be allowed to appear for the examination if they report 15 minutes after the acheduled start time of the exam. However the candidates will still be getting the remaining time only.

4. Candidates are supposed to wear a mask while approaching the exam centre. In case if the candidate tails to wear a mask, they shall not be allowed to appear the lest.

5. Only exam candidates will be allowed inside the Test Centre.

6. Candidates appearing for examination must computative carry a pen and produce at least one original and valid photo identification card (i.e. not

photocopied or scanned or expired) from the list of Photo ID's mentioned below, failing which the candidate will not be allowed for the examination.

a) PAN Cant b) Driving License c) Pasaport d) Voler Identity Card e) Aadhar Card / e-Aadhar Card () College/Institution ID Card.

7. Candidate's both photo and signature will be matched with the "tilexams.org" portal at the Test Centre and in case of mismatch candidate will be disallowed for the examination.

8: Candidates shad be allowed to use a battery operated portable calculator in the examination. The calculator can be of any type up to 6 functions, 12 digits. Scientific/ Financial Calculator is not allowed.

9. Candidates are NOT allowed to carry any un-authorized items inside the test room like mobile phones, any other un-authorized electronic gadgets, books, bags, water bottles, etc.

10. Test Centre authorities will not be responsible for any loss or damage to any belongings of the candidates



韻 The whole strengs shawing mentioned on model "G" Block, Plot No. C-46, Bandra-Kurla Complex, Near American Counsulate, Mumbai-400051, Maharashtra, India, Email ID -reg.exams@iii.org.in Pass Certificate **Registration Number:** 1-2311421.0972508 URN IRDA Number: SL10211220318 Examinee Name: MADHABATHULA SHANMUKHA RAJU Examination: IC38 - Certificate Exam of Insurance Agents in Life Insurance - Telugu Test Center; NSEIT Limited - Vizag RP Test Date: 07 Nov 2022

Marks Scored	Total Marks	Percentage Secured	Passing Percentage Required	Status
20.0	50.0	40.0	35.0	Pass

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09:30-10:30

Test Slot:



Pass	35.0	36.0	50.0	18.0
Status	Passing Percentage Required	Percentage Secured	Total Marks	Marks Scored
and the second second second				
Bark Man			09:30-10:30	Test Slot:
iall.	1		11 Nov 2022	Test Date:
		· Vizag RP	NSEIT Limited - Vizag RP	Test Center:
E	ints in Life	IC38 - Certificate Exam of Insurance Agents in Life Insurance - Telugu	IC38 - Certificate E Insurance - Telugu	Examination:
		IALA DEVI	SABADA SYAMALA DEVI	Examinee Name:
		36	SL10711220347	VRN IRDA Number:
WINNER CONDICT		Pass Certificate		
umpai-400051.		G - SROCK, Front NO, C-46, Bandma-Kurta Comptex, Near American Counsulate,M Maharashtra, India, Email ID -reg.exams 密闭.org.in	No. C-40, Bandra- Maharashtra	C BROCK FROM
		And a short of the state		

"G" Block, Plo	t No. C-46, Bandra- Maharashtr	Kurla Complex, Near Ama a, India. Email ID -reg.exa	erican Counsulate,Mum ms@III.org.in	bal-400051.
	and the second secon	Pass Certificate		
Registration Number:	1-231142L09724	401		
URN IRDA Number:	SLII021122034			
Examinee Name:	VISWESH PAL			A CONTRACT
Examination:	IC38 - Certifica Insurance - Tel	te Exam of Insurance Age	ents in Life	
Test Center:	NSEIT Limited	- Vizag RP		1.1.
Test Date:	07 Nov 2022			Ender The second
Test Slot:	09:30-10:30			Harris Course ?
Marks Scored	Total Marks	Percentage Secured	Passing Percentage Required	Status

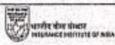
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		Pass Certificate		
Registration Number:	1-231142L0971891			
URN IRDA Number:	SIII0111220311	SIII0111220311		
Examinee Name:	SWATHI MUVV	SWATHI MUVVALA		
Examination:	IC38 - Certificate Exam of Insurance Agents in Life Insurance - Telugu			1ª VI
Test Center:	NSEIT Limited - Vizag RP			to the second second
Test Date:	05 Nov 2022			- 600
Test Slot:	09:30-10:30			
Marks Scored	Total Marks	Percentage Secured	Passing Percentage Required	Status
	50.0	44.0	35.0	Pass



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		Pass Certificate		
Registration Number:	I-231142L0975731			
URN IRDA Number:	Slii0911220408			
Examinee Name:	MOTTADAM VEERABHADRAM			THE PLAN
Examination:	IC38 - Certificate Exam of Insurance Agents in Life Insurance - Telugu			9
Test Center:	NSEIT Limited - Vizag RP			AT A
Test Date:	14 Nov 2022			A STATE
Test Slot:	09:30-10:30			「「日田田」」
Marks Scored	Total Marks	Percentage Secured	Passing Percentage Required	Status
22.0	50.0	44.0	35.0	Pass

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and a start of the	Pass Certificate	
Registration Number;	I-231142L0972399	and the second se
URN IROA Number:	SLII0211220079	
Examinee Name:	KORRAI UMAMAHESWARA RAO	(= =)
Examination:	IC38 - Certificate Exam of Insurance Agents in Life Insurance - Telugu	
Test Center:	NSEIT Limited - Vizag RP	in the second second
Test Date:	07 Nov 2022	1 section
Test Slot:	09:30-10:30	NA T M

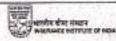
Marks Scored	Total Marks	Percentage Secured	Passing Percentage Required	Status
21.0	50.0	42.0	35.0	Pass

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1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1		Pass Certificate		5
Registration Number:	1-2311421.0974	214		
URN IRDA Number:	SLI05112201			-
Examinoe Name:		VAMSI KRISHNA KENGAM		Contractor of Contractor
Examination:	IC38 - Certificate Exam of Insurance Agents in Life Insurance - Telugu		ents in Life	The second
Test Center:	The second se			-1 4 2
Test Date:	NSEIT Limited - Vizag RP 09 Nov 2022			
Test Slot:	09:30-10:30			A CONTRACTOR
				and the second
Marks Scored	Total Marks	Percentage Secured	Passing Percentage Required	Status
20.0	50.0	40.0	35.0	Pass





"G" Block, Plot No. C-46, Bandra-Kurla Complex, Near American Counsulate, Mumbai-400051. Maharashtra. India. Email ID -reg.exams@iii.org.In

Registration Number:	1-231142L0973828	
URN IRDA Number:	Slii0311220307	Te Ser
Examinee Name:	MULLU PUJITHA	
Examination:	IC38 - Certificate Exam of Insurance Agents in Life Insurance - Telugu	
Test Center:	NSEIT Limited - Vizag RP	THE OWNER AND
Test Date:	08 Nov 2022	A CAR AND
Test Slot:	09:30-10:30	

Marks Scored	Total Marks	Percentage Secured	Passing Percentage Required	Status
17.0	50.0	34.0	35.0	Pass

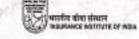
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"G" Block, Pic		i-Kurla Complex, Near Ami ra. Indla. Email ID -reg.exa		bai-400051.
	E	Pass Certificate		
Registration Number:	1-231142L0974	I-231142L0974741		
URN IRDA Number:	SLII051122024	SLII0511220247		
Examinee Name:	the second se	MAHESH GENJETI		
Examination:	IC38 - Certifica Insurance - Te	IC38 - Certificate Exam of Insurance Agents in Life Insurance - Telugu		
Test Centor:	NSEIT Limited	NSEIT Limited - Vizag RP		
Test Date:	11 Nov 2022	11 Nov 2022		
Test Slot:	09:30-10:30			West water
Marks Scored	Total Marks	Percentage Secured	Passing Percentage Required	Status
22.0	50.0	44.0	35.0	Pass





"G" Block, Plot No. C-46, Bandra-Kurla Complex, Near American Counsulate, Mumbai-400051. Maharashtra. India. Email ID -reg.exams@iii.org.in

a start of the	Pass Certificate	
Registration Number:	I-231142L0974238	
URN IRDA Number:	SLII0511220027	
Examinee Name:	BEVARA ANUSHA	100 001
Examination:	IC38 - Certificate Exam of Insurance Agents in Life Insurance - Telugu	1 m
Test Center:	NSEIT Limited - Vizag RP	
Test Date:	09 Nov 2022	THE REAL PROPERTY AND
Test Slot:	09:30-10:30	

Marks Scored	Total Marks	Percentage Secured	Passing Percentage Required	Status
17.0	50.0	34.0	35.0	Pass

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TECHNOLOGIES

P. MANIKANTA



STRICTLY PRIVATE & CONFIDENTIAL

Date: 05-June-2021

To, Rapeti Divya Sri, Visakhapatnam, Andhra Pradesh, India.

Dear Rapeti

We are pleased to offer you the position of Process Executive Trainee at Patra India BPO Services Pvt. Ltd., with a start date of 18-June-2021 (Tentative).

Your starting CTC will be Rs. 176700.0 Per Annum

We hope your careful consideration will result in a decision to join us.

Please note that this offer is conditional upon successful references.

A detailed salary structure and the employment conditions can be found in the Appointment agreement.

Kindly confirm your offer acceptance within 24 hours to talentacquisition@patracorp.net

We look forward to your joining and becoming a part of the Patra India BPO Services Pvt. Ltd., Family.

Authorized Signatory Patra India BPO Services Pvt. Ltd.,

Loustible Ashile

Kaustubh Avhale AGM - Human Resources

SALARY ANNEXURE (Benefits Monthly and Yearly)

Particulars	Per Annum (INR)	Per Month (INR
Basic	73440.0	6120.0
HRA	43200.0	3600.0
Medical	14400.0	1200.0
Special Allowance	12960.0	1080.0
Base	144000.0	12000.0
Conveyance allowances	0.0	0.0
Canteen Concession	0.0	0.0
TA (Internet Allowances)	12000.0	1000.0
Gross	156000.0	13000.0
Deductions		
ESIC Employer Contribution @ 3.25%	5076.0	423.0
ESIC Employee Contribution @ 0.75%	1176.0	98.0
PF Employer Contribution 12% or 1800 whichever is less	12096.0	1008.0
PF Employee Contribution 12% or 1800 whichever is less	12096.0	1008.0
Take Home	142728.0	11894.0
Gratuity (4.81% of Basic)	3528.0	294.0
СТС	176700.0	14725.0

Other benefits beyond CTC

1. Performance Incentives / Bonus (Based on individual as well as company performance)

These are not guaranteed benefits and are paid at the discretion of the company (only to the active employees

2. Night Shift Allowance

3. Health Insurance (For non-ESIC employees)

4. Accident Insurance (For non-ESIC employees)

5. ESIC Health Insurance & ESIC Leave benefits (for ESIC employees)

6. Life Insurance from EPFO department (EDIL)

7 Labor welfare benefits from the Government.

*Gratuity is payable to an employee at the time of separation; only after 5 years of continuous service with the organization.

CTC: Rs. 176700.0 Per Annum

Variable Pay: All confirmed employees are paid incentives periodically based on individual as well as company performance.

Authorized Signatory Patra India BPO Services Pvt. Ltd.,

Laustible Ashale

Kaustubh Avhale AGM - Human Resources

Patra India BPO Services Pvt. Ltd.,

Regd. No CIN U72200AP2007PTC052623) D.NO: 37-5-88/1, Varun Point, Manchukonda Gardens,

> Murali Nagar, Visakhapatnam - 530 007 Ph. No. +91 891 - 2550325 <u>www.patraindia.in</u>



STRICTLY PRIVATE & CONFIDENTIAL

Date: 05-June-2021

To, Keerthi Chelluri Visakhapatnam, Andhra Pradesh, India.

Dear Keerthi

We are pleased to offer you the position of Process Executive Trainee at Patra India BPO Services Pvt. Ltd., with a start date of 18-June-2021 (Tentative).

Your starting CTC will be Rs. 176700.0 Per Annum

We hope your careful consideration will result in a decision to join us.

Please note that this offer is conditional upon successful references.

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Kindly confirm your offer acceptance within 24 hours to talentacquisition@patracorp.net

We look forward to your joining and becoming a part of the Patra India BPO Services Pvt. Ltd., Family.

Authorized Signatory Patra India BPO Services Pvt. Ltd.,

Loustible Ashile

Kaustubh Avhale AGM - Human Resources

SALARY ANNEXURE (Benefits Monthly and Yearly)

Particulars	Per Annum (INR)	Per Month (INR
Basic	73440.0	6120.0
HRA	43200.0	3600.0
Medical	14400.0	1200.0
Special Allowance	12960.0	1080.0
Base	144000.0	12000.0
Conveyance allowances	0.0	0.0
Canteen Concession	0.0	0.0
TA (Internet Allowances)	12000.0	1000.0
Gross	156000.0	13000.0
Deductions		
ESIC Employer Contribution @ 3.25%	5076.0	423.0
ESIC Employee Contribution @ 0.75%	1176.0	98.0
PF Employer Contribution 12% or 1800 whichever is less	12096.0	1008.0
PF Employee Contribution 12% or 1800 whichever is less	12096.0	1008.0
Take Home	142728.0	11894.0
Gratuity (4.81% of Basic)	3528.0	294.0
СТС	176700.0	14725.0

Other benefits beyond CTC

1. Performance Incentives / Bonus (Based on individual as well as company performance)

These are not guaranteed benefits and are paid at the discretion of the company (only to the active employees

2. Night Shift Allowance

3. Health Insurance (For non-ESIC employees)

4. Accident Insurance (For non-ESIC employees)

5. ESIC Health Insurance & ESIC Leave benefits (for ESIC employees)

6. Life Insurance from EPFO department (EDIL)

7 Labor welfare benefits from the Government.

*Gratuity is payable to an employee at the time of separation; only after 5 years of continuous service with the organization.

CTC: Rs. 176700.0 Per Annum

Variable Pay: All confirmed employees are paid incentives periodically based on individual as well as company performance.

Authorized Signatory Patra India BPO Services Pvt. Ltd.,

Laustible Ashale

Kaustubh Avhale AGM - Human Resources

Patra India BPO Services Pvt. Ltd.,

Regd. No CIN U72200AP2007PTC052623) D.NO: 37-5-88/1, Varun Point, Manchukonda Gardens,

> Murali Nagar, Visakhapatnam - 530 007 Ph. No. +91 891 - 2550325 <u>www.patraindia.in</u>



STRICTLY PRIVATE & CONFIDENTIAL

Date: 05-June-2021

To, Yeduri Prameela Visakhapatnam, Andhra Pradesh, India.

Dear Yeduri

We are pleased to offer you the position of Process Executive Trainee at Patra India BPO Services Pvt. Ltd., with a start date of 18-June-2021 (Tentative).

Your starting CTC will be Rs. 176700.0 Per Annum

We hope your careful consideration will result in a decision to join us.

Please note that this offer is conditional upon successful references.

A detailed salary structure and the employment conditions can be found in the Appointment agreement.

Kindly confirm your offer acceptance within 24 hours to talentacquisition@patracorp.net

We look forward to your joining and becoming a part of the Patra India BPO Services Pvt. Ltd., Family.

Authorized Signatory Patra India BPO Services Pvt. Ltd.,

Loustible Ashile

Kaustubh Avhale AGM - Human Resources

SALARY ANNEXURE (Benefits Monthly and Yearly)

Particulars	Per Annum (INR)	Per Month (INR
Basic	73440.0	6120.0
HRA	43200.0	3600.0
Medical	14400.0	1200.0
Special Allowance	12960.0	1080.0
Base	144000.0	12000.0
Conveyance allowances	0.0	0.0
Canteen Concession	0.0	0.0
TA (Internet Allowances)	12000.0	1000.0
Gross	156000.0	13000.0
Deductions		
ESIC Employer Contribution @ 3.25%	5076.0	423.0
ESIC Employee Contribution @ 0.75%	1176.0	98.0
PF Employer Contribution 12% or 1800 whichever is less	12096.0	1008.0
PF Employee Contribution 12% or 1800 whichever is less	12096.0	1008.0
Take Home	142728.0	11894.0
Gratuity (4.81% of Basic)	3528.0	294.0
СТС	176700.0	14725.0

Other benefits beyond CTC

1. Performance Incentives / Bonus (Based on individual as well as company performance)

These are not guaranteed benefits and are paid at the discretion of the company (only to the active employees

2. Night Shift Allowance

3. Health Insurance (For non-ESIC employees)

4. Accident Insurance (For non-ESIC employees)

5. ESIC Health Insurance & ESIC Leave benefits (for ESIC employees)

6. Life Insurance from EPFO department (EDIL)

7 Labor welfare benefits from the Government.

*Gratuity is payable to an employee at the time of separation; only after 5 years of continuous service with the organization.

CTC: Rs. 176700.0 Per Annum

Variable Pay: All confirmed employees are paid incentives periodically based on individual as well as company performance.

Authorized Signatory Patra India BPO Services Pvt. Ltd.,

Laustible Ashale

Kaustubh Avhale AGM - Human Resources

Patra India BPO Services Pvt. Ltd.,

Regd. No CIN U72200AP2007PTC052623) D.NO: 37-5-88/1, Varun Point, Manchukonda Gardens,

> Murali Nagar, Visakhapatnam - 530 007 Ph. No. +91 891 - 2550325 <u>www.patraindia.in</u>



STRICTLY PRIVATE & CONFIDENTIAL

Date: 05-June-2021

To, Palla Madhavi Visakhapatnam, Andhra Pradesh, India.

Dear Palla

We are pleased to offer you the position of Process Executive Trainee at Patra India BPO Services Pvt. Ltd., with a start date of 18-June-2021 (Tentative).

Your starting CTC will be Rs. 176700.0 Per Annum

We hope your careful consideration will result in a decision to join us.

Please note that this offer is conditional upon successful references.

A detailed salary structure and the employment conditions can be found in the Appointment agreement.

Kindly confirm your offer acceptance within 24 hours to talentacquisition@patracorp.net

We look forward to your joining and becoming a part of the Patra India BPO Services Pvt. Ltd., Family.

Authorized Signatory Patra India BPO Services Pvt. Ltd.,

Loustible Ashile

Kaustubh Avhale AGM - Human Resources

SALARY ANNEXURE (Benefits Monthly and Yearly)

Particulars	Per Annum (INR)	Per Month (INR
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Other benefits beyond CTC

1. Performance Incentives / Bonus (Based on individual as well as company performance)

These are not guaranteed benefits and are paid at the discretion of the company (only to the active employees

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5. ESIC Health Insurance & ESIC Leave benefits (for ESIC employees)

6. Life Insurance from EPFO department (EDIL)

7 Labor welfare benefits from the Government.

*Gratuity is payable to an employee at the time of separation; only after 5 years of continuous service with the organization.

CTC: Rs. 176700.0 Per Annum

Variable Pay: All confirmed employees are paid incentives periodically based on individual as well as company performance.

Authorized Signatory Patra India BPO Services Pvt. Ltd.,

Laustible Ashale

Kaustubh Avhale AGM - Human Resources

Patra India BPO Services Pvt. Ltd.,

Regd. No CIN U72200AP2007PTC052623) D.NO: 37-5-88/1, Varun Point, Manchukonda Gardens,

> Murali Nagar, Visakhapatnam - 530 007 Ph. No. +91 891 - 2550325 <u>www.patraindia.in</u>



STRICTLY PRIVATE & CONFIDENTIAL

Date: 05-June-2021

To, Amrutha Varshini Visakhapatnam, Andhra Pradesh, India.

Dear Amutha

We are pleased to offer you the position of Process Executive Trainee at Patra India BPO Services Pvt. Ltd., with a start date of 18-June-2021 (Tentative).

Your starting CTC will be Rs. 176700.0 Per Annum

We hope your careful consideration will result in a decision to join us.

Please note that this offer is conditional upon successful references.

A detailed salary structure and the employment conditions can be found in the Appointment agreement.

Kindly confirm your offer acceptance within 24 hours to talentacquisition@patracorp.net

We look forward to your joining and becoming a part of the Patra India BPO Services Pvt. Ltd., Family.

Authorized Signatory Patra India BPO Services Pvt. Ltd.,

Loustible Ashile

Kaustubh Avhale AGM - Human Resources

SALARY ANNEXURE (Benefits Monthly and Yearly)

Particulars	Per Annum (INR)	Per Month (INR
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HRA	43200.0	3600.0
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Special Allowance	12960.0	1080.0
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Gross	156000.0	13000.0
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ESIC Employer Contribution @ 3.25%	5076.0	423.0
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PF Employer Contribution 12% or 1800 whichever is less	12096.0	1008.0
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Take Home	142728.0	11894.0
Gratuity (4.81% of Basic)	3528.0	294.0
СТС	176700.0	14725.0

Other benefits beyond CTC

1. Performance Incentives / Bonus (Based on individual as well as company performance)

These are not guaranteed benefits and are paid at the discretion of the company (only to the active employees

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*Gratuity is payable to an employee at the time of separation; only after 5 years of continuous service with the organization.

CTC: Rs. 176700.0 Per Annum

Variable Pay: All confirmed employees are paid incentives periodically based on individual as well as company performance.

Authorized Signatory Patra India BPO Services Pvt. Ltd.,

Laustible Ashale

Kaustubh Avhale AGM - Human Resources

Patra India BPO Services Pvt. Ltd.,

Regd. No CIN U72200AP2007PTC052623) D.NO: 37-5-88/1, Varun Point, Manchukonda Gardens,

> Murali Nagar, Visakhapatnam - 530 007 Ph. No. +91 891 - 2550325 <u>www.patraindia.in</u>



OFFER LETTER

Dear Mr. kalidasu tarun manoj,

we are pleased to inform you that Based on your application and interview you had with us, we offer you employment in our Organization **Sree Software Solutions** Deputed at **M/s. Deccan Fine Chemical (I) Pvt Ltd, Kesavaram (V). Venkatanagaram (P), Payakaraopeta (M), Visakhapatnam (D), Andhra Pradesh – 531127.** For the position of **Trainee** in **Production** department.

- > Your Employement shall be conformed after qualifying the Medical Test.
- The term of your employement shall be valid for a period of 12 months, not with standing this, in the event of the project / work / deputation for which you are being employed terminates before the aforementioned period, this contract shall be co-terminus with the project / work or may extend.
- During the period of your engagement you will be paid an amount of CTC: RS. 19,477/- (including ESI, PF & Other Allowances).

With best wishes,

For Sree Software Solutions



Authorized Signatory



OFFER LETTER

Dear Mr. yedla sivaji,

we are pleased to inform you that Based on your application and interview you had with us, we offer you employment in our Organization **Sree Software Solutions** Deputed at **M/s. Deccan Fine Chemical (I) Pvt Ltd, Kesavaram (V). Venkatanagaram (P), Payakaraopeta (M), Visakhapatnam (D), Andhra Pradesh – 531127.** For the position of **Trainee** in **Production** department.

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- The term of your employement shall be valid for a period of 12 months, not with standing this, in the event of the project / work / deputation for which you are being employed terminates before the aforementioned period, this contract shall be co-terminus with the project / work or may extend.
- During the period of your engagement you will be paid an amount of CTC : RS. 19,477/- (including ESI, PF & Other Allowances).

With best wishes,

For Sree Software Solutions



Authorized Signatory



OFFER LETTER

Dear Mr. sirla srinu,

we are pleased to inform you that Based on your application and interview you had with us, we offer you employment in our Organization **Sree Software Solutions** Deputed at **M/s. Deccan Fine Chemical (I) Pvt Ltd, Kesavaram (V). Venkatanagaram (P), Payakaraopeta (M), Visakhapatnam (D), Andhra Pradesh – 531127.** For the position of **Trainee** in **Production** department.

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- During the period of your engagement you will be paid an amount of CTC: RS. 19,477/- (including ESI, PF & Other Allowances).

With best wishes,

For Sree Software Solutions



Authorized Signatory



OFFER LETTER

Dear Mr. NODAGALA SATISH,

we are pleased to inform you that Based on your application and interview you had with us, we offer you employment in our Organization **Sree Software Solutions** Deputed at **M/s. Deccan Fine Chemical (I) Pvt Ltd, Kesavaram (V). Venkatanagaram (P), Payakaraopeta (M), Visakhapatnam (D), Andhra Pradesh – 531127.** For the position of **Trainee** in **Production** department.

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- During the period of your engagement you will be paid an amount of CTC: RS. 19,477/- (including ESI, PF & Other Allowances).

With best wishes,

For Sree Software Solutions



Authorized Signatory



OFFER LETTER

Dear Mr. saragada satish,

we are pleased to inform you that Based on your application and interview you had with us, we offer you employment in our Organization **Sree Software Solutions** Deputed at **M/s. Deccan Fine Chemical (I) Pvt Ltd, Kesavaram (V). Venkatanagaram (P), Payakaraopeta (M), Visakhapatnam (D), Andhra Pradesh – 531127.** For the position of **Trainee** in **Production** department.

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- The term of your employement shall be valid for a period of 12 months, not with standing this, in the event of the project / work / deputation for which you are being employed terminates before the aforementioned period, this contract shall be co-terminus with the project / work or may extend.
- During the period of your engagement you will be paid an amount of CTC : RS. 19,477/- (including ESI, PF & Other Allowances).

With best wishes,

For Sree Software Solutions



Authorized Signatory



OFFER LETTER

Dear Mr. Kolli sai kiran,

we are pleased to inform you that Based on your application and interview you had with us, we offer you employment in our Organization **Sree Software Solutions** Deputed at **M/s. Deccan Fine Chemical (I) Pvt Ltd, Kesavaram (V). Venkatanagaram (P), Payakaraopeta (M), Visakhapatnam (D), Andhra Pradesh – 531127.** For the position of **Trainee** in **Production** department.

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- The term of your employement shall be valid for a period of 12 months, not with standing this, in the event of the project / work / deputation for which you are being employed terminates before the aforementioned period, this contract shall be co-terminus with the project / work or may extend.
- During the period of your engagement you will be paid an amount of CTC : RS. 19,477/- (including ESI, PF & Other Allowances).

With best wishes,

For Sree Software Solutions



Authorized Signatory



OFFER LETTER

Dear Mr. penta dileep kumar,

we are pleased to inform you that Based on your application and interview you had with us, we offer you employment in our Organization **Sree Software Solutions** Deputed at **M/s. Deccan Fine Chemical (I) Pvt Ltd, Kesavaram (V). Venkatanagaram (P), Payakaraopeta (M), Visakhapatnam (D), Andhra Pradesh – 531127.** For the position of **Trainee** in **Production** department.

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- The term of your employement shall be valid for a period of 12 months, not with standing this, in the event of the project / work / deputation for which you are being employed terminates before the aforementioned period, this contract shall be co-terminus with the project / work or may extend.
- During the period of your engagement you will be paid an amount of CTC : RS. 19,477/- (including ESI, PF & Other Allowances).

With best wishes,

For Sree Software Solutions



Authorized Signatory



Date: 30-Apr-2023

To Mr/Ms Nagavarapu Raju Nakkapalli Visakhapatnam, Andhra Pradesh Ph No .8374571558

Dear Nagavarapu Raju,

Sub: - LETTER OF APPOINTMENT

With reference to your application and subsequent interview you had with us, we have pleasure in appointing you for the position of Assistant in Quality Control, in the grade of S4, in our company on the following terms and conditions:

- The place of posting will be at our Unit V situated at Plot No7691 IDA Chemical Zone Pashamylaram Patancheru Mandal Medak District Telangana.
- You will be paid Monthly Salary, annual and statutory benefits as per the attached Annexure I and rules
 of the company applicable to your cadre periodically.
- You shall disclose pre-existing ailments voluntarily before joining the Company. However, this
 appointment and your continuance in the employment are subject to you being found medically, physically
 and mentally fit, that are required to discharge your functional responsibilities, by the authorized Medical
 Officer of the Company.
- 4. You shall be on probation for a period of Twelve months from the date of joining which may be extended at the discretion of the Management. Unless otherwise informed to you in writing, the probation period may deem to have completed successfully. During the probation period if your performance is found to be not satisfactory, your services are liable for termination without assigning any reasons whatsoever.
- 5 Your appointment is further subject to verification of the particulars furnished by you on the 'Application Form for Employment' and other documents submitted by you. In case any particulars mentioned by you and/or other documents, which you have submitted at the time of interview or joining or thereafter are found to be false or incorrect, your services during probation / confirmation shall be terminated forthwith without any notice and further appropriate legal proceedings will be initiated.
- 6 Your services shall be terminable with three month's prior notice in writing on either side or three months' Notice Pay in lieu thereof, after confirmation.
- Acceptance of this offer also confirms your consent to the Company, to carry out necessary background ventication/checks on your academic credentials, previous employment and other records etc by a third party Service Provider/ internal HR team. Submission of inappropriate/false information by you will lead to termination of your employment without any notice followed by appropriate legal proceedings.
- You shall be governed by the Leave Rules of the Company and shall abide by the rules and regulations as well as Certified Standing Orders that are applicable to the establishment.

CIN: L24239101986PLC015190)

AUROBINDO PHARMA LIMITED

PAN No. AABCA7366H

Corp Off: Galaxy, Floors: 22 · 24, Plot No. 1, Survey No. 83/1, Hyderabad Knowledge City, Reidurg Panmaktha, Rangareddy Oist, Hyderabad · 500 032, Telangana, India. Tel. • 91 40 6672 5000 J 6672 1200 Fax: • 91 40 6707 4044.

Regd Off: Plot No.2, Maithriv/har, Ameorput, Hyderabad - 500 038, 1.S., INDIA Tel: 040 23736370 / 23747340 Fax: 040-23741080 / 23746833, Email: info@aurobinde.com www. aurobinde.com

Continuation sheet.....

- 9. You will be responsible for all the functions that are allocated to you by your reporting authority and any other higher official from time to time and shall discharge your duties up to the best satisfaction level of the management. You shall work with high standards of discipline, initiative, efficiency and economy in the department or section, wherever you are posted and strive for achieving the objectives of the Company.
- You shall devote your whole time to the business of the Organization and shall not undertake any other Business or work, either directly or indirectly, whether on remuneration or not, except with written permission of the Management.
- 11. You shall not divulge to anyone, particulars or details of the manufacturing/quality processes, technical know-how, product portfolio, on-going projects, future projects, marketing strategies, sales promotions plan, security arrangements, or of administrative and / or organization matters, by any means of communication, whether of confidential or not, that may become known / accessible to you for being associated with the Company.
- 12. The Company reserves the right to depute you for a limited period or transfer you on permanent basis to any other section / department / unit / location of the Company or its subsidiary companies that exists or may come up in future of your capacity for which you may be found fit and suitable, without any change in your existing benefits.dr
- On completion of fifty-eight (58) years of age as per the company records, you shall be retired from the services of the company as per the prevailing policy.
- 14. "Current Good Manufacturing Practices (cGMPs) are regulations (laws), established by respective countries and are being monitored by their agencies, which are similar and applicable across the world. Hence, it is a mandatory responsibility of all the pharmaceutical manufacturers to establish these principles into their routine operations and ensure that a drug is safe, correctly identified, of right strength, has the purity and has the overall Quality it claims. The cGMPs exists to protect patients from dangerous, adulterated and counterfeit drugs. It is important to note that, the product that has not been manufactured according to cGMPs is considered as Adulterated Drug, even it meets all specifications. Failing to comply with cGMPs has severe implications on the Organization with respect to legal compliance, customer/ partner relations, stock holdings, reputation in the global market and in fact its existence in the market.
 - Non-compliance of cGMP procedures/ practices knowingly shall be considered as betrayal and breach of integrity.
 - b. Any individual fails to comply with this commitment shall be liable to a very severe disciplinary action by the Company including termination of services, based on the facts and circumstances of the case.
 - c. This clause is applicable to the employees operating in cGMP areas.
- You shall adhere to Quality Policy and Environment, Health & Safety (EHS) Policy of the Company in true spirit without any deviations.
- 16. Any absence from the duty without prior written sanction and/or permission from the respective reporting superior/s shall be considered as 'Un-authorized Absence' and attracts appropriate disciplinary action.
- 17. Any unauthorized absence as per the company standing orders shall be construed that you voluntarily abandoned your services and your name from the Company's muster rolls will be deleted putting an end to the employee and employer relationship and you will lose lien on employment, without prejudice to the rights of the Company.

Continuation sheet.....

- 18. You shall keep the Company informed of your postal address, telephone/mobile number, e-mail or any other means of communication including changes that may occur during the period of your association with the Company. Any communication sent to the last informed address is deemed as final and served.
- 19. In case you avail any kind of loan / salary advance etc, from the Company and fail to repay the same as agreed during the period of your association with the Company, you along with Sureties, as applicable, shall be liable for appropriate legal proceedings as per the agreements you entered with the Company.
- 20. Your attention is drawn to the 'Code of Conduct for dealing in shares of the Company' formulated as per the requirements of SEBI (Prohibition of Insider Trading) Regulations, 2015. As per the Code, all types of dealings in the shares of the Company are subject to pre-clearance and violation of the same will lead to imposing of penalties and / or other disciplinary action by the Company and also by SEBI. Further, you are required to disclose your shareholdings in the Company held by you or your immediate relative(s) as soon as you join the Company in Annexure-5 of the said Code. You may please refer to the Code or may contact Compliance Officer at cs@aurobindo.com or ig@aurobindo.com.
- 21. At the time of leaving the services of the company upon completion of eligible period of service for Gratuity payment, you are required to comply with all requirements prescribed in this regard including Claim Form to be submitted to HR, in order to receive the Gratuity on time.
- 22. You are required to furnish details of the nominees for payment of statutory benefits (EPF, Gratuity etc.) AND update the said details as may be necessary. All statutory payments shall be made /disbursed to the employee/nominee by the Company as per the said details furnished.
- 23. You shall require to submit copies of Certificates in proof of your age / copy of Aadhar card / educational qualifications, experience, relieving certificate, Medical fitness certificate, copy of PAN Card and four passport size photographs, as confirmed by HR Department for our records, at the time of your joining.
- The Courts at Hyderabad alone shall have exclusive jurisdiction to try any disputes arising out of this
 contract of employment / letter of appointment.

Please inform the exact date of joining to our HRD over phone on 040 - 66725130 / 66725127. If you fail to join within 90 days from the date of this appointment, your letter of appointment stands invalid.

You are required to return the copy of this letter of appointment duly signed by you as a token of your acceptance of all the terms and conditions.

We welcome you to Aurobindo family and wish you a happy and rewarding career with us.

Yours faithfully. For AUROBINDO PHARMA LIMITED

U N B Raju Sr. Vice President – Corporate HR

Continuation sheet.....

DECLARATION BY THE EMPLOYEE

I have understood the terms &conditions of letter of appointment, and I accept and undertake to abide by the same.

Signature of the candidate

÷

Name

Date

Annexure-I

Name: Mr./Ms. Nagavarapu Raju

Designation: Assistant, S4

Department: Quality Control

Location: Unit V

CTC Composition	Monthly Pay (Rs)	Annual Pay (Rs)
Basic	7,763	93,156
HRA	5,176	62,104
TRA	1,600	19,200
Gross	14,539	1,74,460
LTA	647	7,764
Bonus	1,553	18,636
PF	1,124	13,483
ESI	473	5,670
Total	18,336	2,20,013

AUROBINDO PHARMA LIMITED

U N B Raju Sr. Vice President – Corporate HR



Date: 30-Apr-2023

То

Mr/Ms Tokuru Demulu Sabbavaram Visakhapatnam, Andhra Pradesh Ph.No 7385776065

Dear Tokuru Demulu,

Sub: - LETTER OF APPOINTMENT-

With reference to your application and subsequent interview you had with us, we have pleasure in appointing you for the position of Assistant in Quality Control, in the grade of S4, in our company on the following terms and conditions:

- The place of posting will be at our Unit V situated at Plot No7691 IDA Chemical Zone Pashamylaram Patancheru Mandal Medak District Telangana.
- You will be paid Monthly Salary, annual and statutory benefits as per the attached Annexure I and rules
 of the company applicable to your cadre periodically.
- You shall disclose pre-existing ailments voluntarily before joining the Company. However, this
 appointment and your continuance in the employment are subject to you being found medically, physically
 and mentally fit, that are required to discharge your functional responsibilities, by the authorized Medical
 Officer of the Company.
- 4. You shall be on probation for a period of Twelve months from the date of joining which may be extended at the discretion of the Management. Unless otherwise informed to you in writing, the probation period may deem to have completed successfully. During the probation period if your performance is found to be not satisfactory, your services are liable for termination without assigning any reasons whatsoever.
- 5. Your appointment is further subject to verification of the particulars furnished by you on the 'Application Form for Employment' and other documents submitted by you. In case any particulars mentioned by you and/or other documents, which you have submitted at the time of interview or joining or thereafter are found to be false or incorrect, your services during probation / confirmation shall be terminated forthwith without any notice and further appropriate legal proceedings will be initiated.
- Your services shall be terminable with three month's prior notice in writing on either side or three months' Notice Pay in lieu thereof, after confirmation.
- 7. Acceptance of this offer also confirms your consent to the Company, to carry out necessary background verification/checks on your academic credentials, previous employment and other records etc by a third party Service Provider/ internal HR team. Submission of Inappropriate/false information by you will lead to termination of your employment without any notice followed by appropriate legal proceedings.
- You shall be governed by the Leave Rules of the Company and shall abide by the rules and regulations as well as Certified Standing Orders that are applicable to the establishment.
- CIN: L24239TG1986PLC015190) AUROE

AUROBINDO PHARMA LIMITED

PAN No. AABCA7366H

Corp Off: Galaxy, Floors: 22 - 24, Plot No. 1, Survey No. 63/1, Hyderabad Knowledge City, Raidurg Panmaktha, Rangareddy Oist, Hyderobad - 500 032, Telongana, India. Tel: + 91 40 6672 5000 / 6672 1200 Fax: + 91 40 6707 4044.

Regd Off: Piet No.2, Maithrivihar, Ameerpet, Hyderabad - 500 038, T.S., INDIA Tel: 040-23736370 / 23747340 Fax: 040-23741080 / 23746833, Email: infe@aurobinde.com www. aurobinde.com

Continuation sheet.....

- 9. You will be responsible for all the functions that are allocated to you by your reporting authority and any other higher official from time to time and shall discharge your duties up to the best satisfaction level of the management. You shall work with high standards of discipline, initiative, efficiency and economy in the department or section, wherever you are posted and strive for achieving the objectives of the Company.
- You shall devote your whole time to the business of the Organization and shall not undertake any other Business or work, either directly or indirectly, whether on remuneration or not, except with written permission of the Management.
- 11. You shall not divulge to anyone, particulars or details of the manufacturing/quality processes, technical know-how, product portfolio, on-going projects, future projects, marketing strategies, sales promotions plan, security arrangements, or of administrative and / or organization matters, by any means of communication, whether of confidential or not, that may become known / accessible to you for being associated with the Company.
- 12. The Company reserves the right to depute you for a limited period or transfer you on permanent basis to any other section / department / unit / location of the Company or its subsidiary companies that exists or may come up in future of your capacity for which you may be found fit and suitable, without any change in your existing benefits.dr
- On completion of fifty-eight (58) years of age as per the company records, you shall be retired from the services of the company as per the prevailing policy.
- 14. "Current Good Manufacturing Practices (cGMPs) are regulations (laws), established by respective countries and are being monitored by their agencies, which are similar and applicable across the world. Hence, it is a mandatory responsibility of all the pharmaceutical manufacturers to establish these principles into their routine operations and ensure that a drug is safe, correctly identified, of right strength, has the purity and has the overall Quality it claims. The cGMPs exists to protect patients from dangerous, adulterated and counterfeit drugs. It is important to note that, the product that has not been manufactured according to cGMPs is considered as Adulterated Drug, even it meets all specifications. Failing to comply with cGMPs has severe implications on the Organization with respect to legal compliance, customer/ partner relations, stock holdings, reputation in the global market and in fact its existence in the market.
 - Non-compliance of cGMP procedures/ practices knowingly shall be considered as betrayal and breach of integrity.
 - b. Any individual fails to comply with this commitment shall be liable to a very severe disciplinary action by the Company including termination of services, based on the facts and circumstances of the case.
 - c. This clause is applicable to the employees operating in cGMP areas.
- You shall adhere to Quality Policy and Environment, Health & Safety (EHS) Policy of the Company in true spirit without any deviations.
- 16. Any absence from the duty without prior written sanction and/or permission from the respective reporting superior/s shall be considered as 'Un-authorized Absence' and attracts appropriate disciplinary action.
- 17. Any unauthorized absence as per the company standing orders shall be construed that you voluntarily abandoned your services and your name from the Company's muster rolls will be deleted putting an end to the employee and employer relationship and you will lose lien on employment, without prejudice to the rights of the Company.

Continuation sheet.....

- 18. You shall keep the Company informed of your postal address, telephone/mobile number, e-mail or any other means of communication including changes that may occur during the period of your association with the Company. Any communication sent to the last informed address is deemed as final and served.
- 19. In case you avail any kind of loan / salary advance etc, from the Company and fail to repay the same as agreed during the period of your association with the Company, you along with Sureties, as applicable, shall be liable for appropriate legal proceedings as per the agreements you entered with the Company.
- 20. Your attention is drawn to the 'Code of Conduct for dealing in shares of the Company' formulated as per the requirements of SEBI (Prohibition of Insider Trading) Regulations, 2015. As per the Code, all types of dealings in the shares of the Company are subject to pre-clearance and violation of the same will lead to imposing of penalties and / or other disciplinary action by the Company and also by SEBI. Further, you are required to disclose your shareholdings in the Company held by you or your immediate relative(s) as soon as you join the Company in Annexure-5 of the said Code. You may please refer to the Code or may contact Compliance Officer at cs@aurobindo.com or ig@aurobindo.com.
- 21. At the time of leaving the services of the company upon completion of eligible period of service for Gratuity payment, you are required to comply with all requirements prescribed in this regard including Claim Form to be submitted to HR, in order to receive the Gratuity on time.
- 22. You are required to furnish details of the nominees for payment of statutory benefits (EPF, Gratuity etc.) AND update the said details as may be necessary. All statutory payments shall be made /disbursed to the employee/nominee by the Company as per the said details furnished.
- 23. You shall require to submit copies of Certificates in proof of your age / copy of Aadhar card / educational qualifications, experience, relieving certificate, Medical fitness certificate, copy of PAN Card and four passport size photographs, as confirmed by HR Department for our records, at the time of your joining.
- The Courts at Hyderabad alone shall have exclusive jurisdiction to try any disputes arising out of this
 contract of employment / letter of appointment.

Please inform the exact date of joining to our HRD over phone on 040 - 66725130 / 66725127. If you fail to join within 90 days from the date of this appointment, your letter of appointment stands invalid.

You are required to return the copy of this letter of appointment duly signed by you as a token of your acceptance of all the terms and conditions.

We welcome you to Aurobindo family and wish you a happy and rewarding career with us.

Yours faithfully. For AUROBINDO PHARMA LIMITED

U N B Raju Sr. Vice President – Corporate HR

Continuation sheet.....

DECLARATION BY THE EMPLOYEE

I have understood the terms &conditions of letter of appointment, and I accept and undertake to abide by the same.

Signature of the candidate

÷

Name

Date

Annexure-I

Name: Mr./Ms. Nagavarapu Raju

Designation: Assistant, S4

Department: Quality Control

Location: Unit V

CTC Composition	Monthly Pay (Rs)	Annual Pay (Rs)
Basic	7,763	93,156
HRA	5,176	62,104
TRA	1,600	19,200
Gross	14,539	1,74,460
LTA	647	7,764
Bonus	1,553	18,636
PF	1,124	13,483
ESI	473	5,670
Total	18,336	2,20,013

AUROBINDO PHARMA LIMITED

U N B Raju Sr. Vice President – Corporate HR



Date: 30-Apr-2023

To Mr/Ms Ravadi Venu Gopal Chodavaram Visakhapatnam, Andhra Pradesh Ph.No 8179739597

Dear Ravadi Venu Gopal

Sub: - LETTER OF APPOINTMENT

With reference to your application and subsequent interview you had with us, we have pleasure in appointing you for the position of Assistant in Quality Control, in the grade of S4, in our company on the following terms and conditions:

- The place of posting will be at our Unit V situated at Plot No7691 IDA Chemical Zone Pashamylaram Patancheru Mandal Medak District Telangana.
- You will be paid Monthly Salary, annual and statutory benefits as per the attached Annexure I and rules
 of the company applicable to your cadre periodically.
- You shall disclose pre-existing ailments voluntarily before joining the Company. However, this
 appointment and your continuance in the employment are subject to you being found medically, physically
 and mentally fit, that are required to discharge your functional responsibilities, by the authorized Medical
 Officer of the Company.
- 4. You shall be on probation for a period of Twelve months from the date of joining which may be extended at the discretion of the Management. Unless otherwise informed to you in writing, the probation period may deem to have completed successfully. During the probation period if your performance is found to be not satisfactory, your services are liable for termination without assigning any reasons whatsoever.
- 5. Your appointment is further subject to verification of the particulars furnished by you on the 'Application Form for Employment' and other documents submitted by you. In case any particulars mentioned by you and/or other documents, which you have submitted at the time of interview or joining or thereafter are found to be false or incorrect, your services during probation / confirmation shall be terminated forthwith without any notice and further appropriate legal proceedings will be initiated.
- Your services shall be terminable with three month's prior notice in writing on either side or three months' Notice Pay in lieu thereof, after confirmation.
- Acceptance of this offer also confirms your consent to the Company, to carry out necessary background verification/checks on your academic credentials, previous employment and other records etc by a third party Service Provider/ internal HR team. Submission of inappropriate/false information by you will lead to termination of your employment without any notice followed by appropriate legal proceedings.
- You shall be governed by the Leave Rules of the Company and shall abide by the rules and regulations as well as Certified Standing Orders that are applicable to the establishment.

CIN: L24239TG1986PLC015190)

AUROBINDO PHARMA LIMITED

PAN No. AABCA7366H

Corp Off: Galaxy, Floors: 22 - 24, Plot No. 1, Survey No. 83(1, Hyderabad Knowledge City, Raidurg Panmaktha, Rangareddy Dist, Hyderabad - 500 032, Telangana, India. Tel: +91 40 6672 5000 / 6672 1200 Fax: +91 40 6707 4044.

Regd Off: Plot No.2, Maithrivihar, Ameerpet, Hyderabad - 500 036. T.S., INDIA Tel: 040-23736370 / 23747340 Fax: 040-23741080 / 23746833, Email: info@aerobindo.com www. aurobindo.com

Continuation sheet.....

- 9. You will be responsible for all the functions that are allocated to you by your reporting authority and any other higher official from time to time and shall discharge your duties up to the best satisfaction level of the management. You shall work with high standards of discipline, initiative, efficiency and economy in the department or section, wherever you are posted and strive for achieving the objectives of the Company.
- You shall devote your whole time to the business of the Organization and shall not undertake any other Business or work, either directly or indirectly, whether on remuneration or not, except with written permission of the Management.
- 11. You shall not divulge to anyone, particulars or details of the manufacturing/quality processes, technical know-how, product portfolio, on-going projects, future projects, marketing strategies, sales promotions plan, security arrangements, or of administrative and / or organization matters, by any means of communication, whether of confidential or not, that may become known / accessible to you for being associated with the Company.
- 12. The Company reserves the right to depute you for a limited period or transfer you on permanent basis to any other section / department / unit / location of the Company or its subsidiary companies that exists or may come up in future of your capacity for which you may be found fit and suitable, without any change in your existing benefits.dr
- On completion of fifty-eight (58) years of age as per the company records, you shall be retired from the services of the company as per the prevailing policy.
- 14. "Current Good Manufacturing Practices (cGMPs) are regulations (laws), established by respective countries and are being monitored by their agencies, which are similar and applicable across the world. Hence, it is a mandatory responsibility of all the pharmaceutical manufacturers to establish these principles into their routine operations and ensure that a drug is safe, correctly identified, of right strength, has the purity and has the overall Quality it claims. The cGMPs exists to protect patients from dangerous, adulterated and counterfeit drugs. It is important to note that, the product that has not been manufactured according to cGMPs is considered as Adulterated Drug, even it meets all specifications. Failing to comply with cGMPs has severe implications on the Organization with respect to legal compliance, customer/ partner relations, stock holdings, reputation in the global market and in fact its existence in the market.
 - Non-compliance of cGMP procedures/ practices knowingly shall be considered as betrayal and breach of integrity.
 - b. Any individual fails to comply with this commitment shall be liable to a very severe disciplinary action by the Company including termination of services, based on the facts and circumstances of the case.
 - c. This clause is applicable to the employees operating in cGMP areas.
- You shall adhere to Quality Policy and Environment, Health & Safety (EHS) Policy of the Company in true spirit without any deviations.
- 16. Any absence from the duty without prior written sanction and/or permission from the respective reporting superior/s shall be considered as 'Un-authorized Absence' and attracts appropriate disciplinary action.
- 17. Any unauthorized absence as per the company standing orders shall be construed that you voluntarily abandoned your services and your name from the Company's muster rolls will be deleted putting an end to the employee and employer relationship and you will lose lien on employment, without prejudice to the rights of the Company.

Continuation sheet.....

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- 21. At the time of leaving the services of the company upon completion of eligible period of service for Gratuity payment, you are required to comply with all requirements prescribed in this regard including Claim Form to be submitted to HR, in order to receive the Gratuity on time.
- 22. You are required to furnish details of the nominees for payment of statutory benefits (EPF, Gratuity etc.) AND update the said details as may be necessary. All statutory payments shall be made /disbursed to the employee/nominee by the Company as per the said details furnished.
- 23. You shall require to submit copies of Certificates in proof of your age / copy of Aadhar card / educational qualifications, experience, relieving certificate, Medical fitness certificate, copy of PAN Card and four passport size photographs, as confirmed by HR Department for our records, at the time of your joining.
- The Courts at Hyderabad alone shall have exclusive jurisdiction to try any disputes arising out of this
 contract of employment / letter of appointment.

Please inform the exact date of joining to our HRD over phone on 040 - 66725130 / 66725127. If you fail to join within 90 days from the date of this appointment, your letter of appointment stands invalid.

You are required to return the copy of this letter of appointment duly signed by you as a token of your acceptance of all the terms and conditions.

We welcome you to Aurobindo family and wish you a happy and rewarding career with us.

Yours faithfully. For AUROBINDO PHARMA LIMITED

U N B Raju Sr. Vice President – Corporate HR

Continuation sheet.....

DECLARATION BY THE EMPLOYEE

I have understood the terms &conditions of letter of appointment, and I accept and undertake to abide by the same.

Signature of the candidate

÷

Name

Date

Annexure-I

Name: Mr./Ms. Nagavarapu Raju

Designation: Assistant, S4

Department: Quality Control

Location: Unit V

CTC Composition	Monthly Pay (Rs)	Annual Pay (Rs)
Basic	7,763	93,156
HRA	5,176	62,104
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Gross	14,539	1,74,460
LTA	647	7,764
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PF	1,124	13,483
ESI	473	5,670
Total	18,336	2,20,013

AUROBINDO PHARMA LIMITED

U N B Raju Sr. Vice President – Corporate HR



Date: 30-Apr-2023

То

Mr/Ms Chedala Umasankar Saliramapuram Visakhapatnam, Andhra Pradesh Ph.No.9391884542

Dear Chedala Umasankar,

Sub: - LETTER OF APPOINTMENT

With reference to your application and subsequent interview you had with us, we have pleasure in appointing you for the position of Assistant in Quality Control, in the grade of S4, in our company on the following terms and conditions:

- The place of posting will be at our Unit V situated at Plot No7691 IDA Chemical Zone Pashamylaram Patancheru Mandal Medak District Telangana.
- You will be paid Monthly Salary, annual and statutory benefits as per the attached Annexure I and rules of the company applicable to your cadre periodically.
- You shall disclose pre-existing ailments voluntarily before joining the Company. However, this
 appointment and your continuance in the employment are subject to you being found medically, physically
 and mentally fit, that are required to discharge your functional responsibilities, by the authorized Medical
 Officer of the Company.
- 4. You shall be on probation for a period of Twelve months from the date of joining which may be extended at the discretion of the Management. Unless otherwise informed to you in writing, the probation period may deem to have completed successfully. During the probation period if your performance is found to be not satisfactory, your services are liable for termination without assigning any reasons whatsoever.
- 5. Your appointment is further subject to verification of the particulars furnished by you on the 'Application Form for Employment' and other documents submitted by you. In case any particulars mentioned by you and/or other documents, which you have submitted at the time of interview or joining or thereafter are found to be false or incorrect, your services during probation / confirmation shall be terminated forthwith without any notice and further appropriate legal proceedings will be initiated.
- Your services shall be terminable with three month's prior notice in writing on either side or three months' Notice Pay in lieu thereof, after confirmation.
- Acceptance of this offer also confirms your consent to the Company, to carry out necessary background verification/checks on your academic credentials, previous employment and other records etc by a third party Service Provider/ internal HR team. Submission of inappropriate/false information by you will lead to termination of your employment without any notice followed by appropriate legal proceedings.
- You shall be governed by the Leave Rules of the Company and shall abide by the rules and regulations as well as Certified Standing Orders that are applicable to the establishment.
- CIN: L24239TG1986PLC015190)

AUROBINDO PHARMA LIMITED

PAN No. AA8CA7366H

Corp Off: Gelaxy, Floors: 22 - 24, Plot No. 1, Survey No. 83/1, Hyderabad Knowledge City, Raidurg Pannaktha, Rangareddy Dist, Hyderabad - 500 032, Telongana, India. Tel: +91 40 6672 5000 / 6672 1200 Fax: +91 40 6707 4044.

Regd Off: Plot No.Z, Maithrivihar, Ameorpet, Hyderabad - 500 038, T.S., INDIA Tel: 040-23736370 / 23747340 Fax: 040-23741080 / 23746833, Email: info@aurobindo.com

Continuation sheet.....

- 9. You will be responsible for all the functions that are allocated to you by your reporting authority and any other higher official from time to time and shall discharge your duties up to the best satisfaction level of the management. You shall work with high standards of discipline, initiative, efficiency and economy in the department or section, wherever you are posted and strive for achieving the objectives of the Company.
- You shall devote your whole time to the business of the Organization and shall not undertake any other Business or work, either directly or indirectly, whether on remuneration or not, except with written permission of the Management.
- 11. You shall not divulge to anyone, particulars or details of the manufacturing/quality processes, technical know-how, product portfolio, on-going projects, future projects, marketing strategies, sales promotions plan, security arrangements, or of administrative and / or organization matters, by any means of communication, whether of confidential or not, that may become known / accessible to you for being associated with the Company.
- 12. The Company reserves the right to depute you for a limited period or transfer you on permanent basis to any other section / department / unit / location of the Company or its subsidiary companies that exists or may come up in future of your capacity for which you may be found fit and suitable, without any change in your existing benefits.dr
- On completion of fifty-eight (58) years of age as per the company records, you shall be retired from the services of the company as per the prevailing policy.
- 14. "Current Good Manufacturing Practices (cGMPs) are regulations (laws), established by respective countries and are being monitored by their agencies, which are similar and applicable across the world. Hence, it is a mandatory responsibility of all the pharmaceutical manufacturers to establish these principles into their routine operations and ensure that a drug is safe, correctly identified, of right strength, has the purity and has the overall Quality it claims. The cGMPs exists to protect patients from dangerous, adulterated and counterfeit drugs. It is important to note that, the product that has not been manufactured according to cGMPs is considered as Adulterated Drug, even it meets all specifications. Failing to comply with cGMPs has severe implications on the Organization with respect to legal compliance, customer/ partner relations, stock holdings, reputation in the global market and in fact its existence in the market.
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 - c. This clause is applicable to the employees operating in cGMP areas.
- You shall adhere to Quality Policy and Environment, Health & Safety (EHS) Policy of the Company in true spirit without any deviations.
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Continuation sheet.....

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- 21. At the time of leaving the services of the company upon completion of eligible period of service for Gratuity payment, you are required to comply with all requirements prescribed in this regard including Claim Form to be submitted to HR, in order to receive the Gratuity on time.
- 22. You are required to furnish details of the nominees for payment of statutory benefits (EPF, Gratuity etc.) AND update the said details as may be necessary. All statutory payments shall be made /disbursed to the employee/nominee by the Company as per the said details furnished.
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Please inform the exact date of joining to our HRD over phone on 040 - 66725130 / 66725127. If you fail to join within 90 days from the date of this appointment, your letter of appointment stands invalid.

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We welcome you to Aurobindo family and wish you a happy and rewarding career with us.

Yours faithfully. For AUROBINDO PHARMA LIMITED

U N B Raju Sr. Vice President – Corporate HR

Continuation sheet.....

DECLARATION BY THE EMPLOYEE

I have understood the terms &conditions of letter of appointment, and I accept and undertake to abide by the same.

Signature of the candidate

÷

Name

Date

Annexure-I

Name: Mr./Ms. Nagavarapu Raju

Designation: Assistant, S4

Department: Quality Control

Location: Unit V

CTC Composition	Monthly Pay (Rs)	Annual Pay (Rs)
Basic	7,763	93,156
HRA	5,176	62,104
TRA	1,600	19,200
Gross	14,539	1,74,460
LTA	647	7,764
Bonus	1,553	18,636
PF	1,124	13,483
ESI	473	5,670
Total	18,336	2,20,013

AUROBINDO PHARMA LIMITED

U N B Raju Sr. Vice President – Corporate HR



Date: 30-Apr-2023

To

Mr/Ms Durgaprasad Marthi Bhemunipatnam Visakhapatnam, Anohra Pradesh Ph.No 8074896972

Dear Durgaprasad Marthi,

Sub: - LETTER OF APPOINTMENT

With reference to your application and subsequent interview you had with us, we have pleasure in appointing you for the position of Assistant in Quality Control, in the grade of S4, in our company on the following terms and conditions:

- The place of posting will be at our Unit V situated at Plot No7691 IDA Chemical Zone Pashamylaram Patancheru Mandal Medak District Telangana.
- You will be paid Monthly Salary, annual and statutory benefits as per the attached Annexure I and rules
 of the company applicable to your cadre periodically.
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- 5. Your appointment is further subject to verification of the particulars furnished by you on the 'Application Form for Employment' and other documents submitted by you. In case any particulars mentioned by you and/or other documents, which you have submitted at the time of interview or joining or thereafter are found to be false or incorrect, your services during probation / confirmation shall be terminated forthwith without any notice and further appropriate legal proceedings will be initiated.
- Your services shall be terminable with three month's prior notice in writing on either side or three months' Notice Pay in lieu thereof, after confirmation.
- 7. Acceptance of this offer also confirms your consent to the Company, to carry out necessary background verification/checks on your academic credentials, previous employment and other records etc by a third party Service Provider/ internal HR team. Submission of inappropriate/false information by you will lead to termination of your employment without any notice followed by appropriate legal proceedings.
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CIN: L24239TG1986PLC015190)

AUROBINDO PHARMA LIMITED

PAN No. AABCA7366H

Corp Off: Galaxy, Floors: 22 - 24, Plot No. 1, Survey No. 83/1, Hyderabad Knowledge City, Raidurg Panmaktha, Rangareddy Dist, Hyderabad - 500 032,Telangana, India. Tel: +91 40 6672 5000 / 6672 1200 Fax: +91 40 6707 4044.

Regd Off: Plot No.2, Maithrivihar, Ameerpet, Hyderabad - 500 038, T.S., INDIA Tel: 040-23736370 / 23747340 Fax: 040-23741080 / 23746833, Emult info@aurobindo.com www.aerobindo.com

Continuation sheet.....

- 9. You will be responsible for all the functions that are allocated to you by your reporting authority and any other higher official from time to time and shall discharge your duties up to the best satisfaction level of the management. You shall work with high standards of discipline, initiative, efficiency and economy in the department or section, wherever you are posted and strive for achieving the objectives of the Company.
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Continuation sheet.....

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U N B Raju Sr. Vice President – Corporate HR

Continuation sheet.....

DECLARATION BY THE EMPLOYEE

I have understood the terms &conditions of letter of appointment, and I accept and undertake to abide by the same.

Signature of the candidate

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Name

Date

Annexure-I

Name: Mr./Ms. Nagavarapu Raju

Designation: Assistant, S4

Department: Quality Control

Location: Unit V

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AUROBINDO PHARMA LIMITED

U N B Raju Sr. Vice President – Corporate HR