



Dr. V.S. KRISHNA GOVT. DEGREE COLLEGE

(AUTONOMOUS)

NODAL RESOURCE CENTRE & AU CENTRE FOR RESEARCH
Maddilapalem, Visakhapatnam - 530013, Andhra Pradesh.
0891-2553262, <https://www.drskgdc.org.in>



CORPORATE TRAINING POLICY

1. Preamble:

The institution aims at imparting corporate training to provide opportunities for Staff and Students to enhance their skills.

2. Objective:

The college imparts corporate training which aims to foster the process of improving necessary job skills and knowledge of employees of various companies or small units, and also to faculty and students of other colleges and organizations through an organized method of instruction.

3. Output:

Corporate training benefits organizations and employees by:

- Improving teamwork
- Employee's personal skill set, job value, and career development
- Adding high-value skills and certifications to the employee
- Availing to generate more revenue from each up-skilled employee
- Improving the employer's reputation and the ability to attract new talent

4. Types of Training:

- **Staff Training:** The training shall be imparted to the Staff of other Colleges/staff of other institutions/organizations
- **Student Training:** Training shall be imparted to the students of other colleges by the faculty of the college in employability skills, research and other required ones. Training shall be imparted to the students of the college by involving corporate units to enhance the digital skill-set and other skills of the students.

5. Modes of Training:

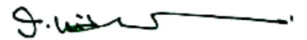
- Online or offline instructional content (textual or video)
- Online or face-to-face lectures and mentorship.
- Online or physical lab exercises or practical projects.

6. Set of Rules & Regulations:

- The companies have to do the reimbursement for each employee trained by our HEI, as per the timely policies made by the HEI.
- The training may be in Virtual or Offline mode.
- Apart from the mentorship, the employees may seek the assistance of UG/PG students if needed
- The damages incurred to the physical facilities during the training of employees shall be compensated by the company.
- The team size of the employee seeking training is no bar. The HEI can train one single team member or an entire division, as per the need of the Company.
- The individual departments having faculties with the expertise in the area the companies wish to tackle will cater to all the needful with the prior permission of the Principal.
- The departments imparting corporate training have to enter into a formal collaboration before the execution of the training.
- The corporate trainer may be the faculty of the HEI or the Head of the Department (HoD) can hire a competent person from the corporate sector in case of special needs by the companies
- The formal collaboration will end if any conflict incurs.

7. Revenue Generated:

The training shall be conducted on demand basis in the free-of-cost of payment as agreed upon. A minimal fee is charged from the beneficiary organization / or the stakeholders. Even the faculty of the college who have expertise in the specified one are encouraged to render their services for which the individual staff members are paid by the beneficiary organizations



PRINCIPAL

Dr. V.S. Krishna Govt. Degree College (A)
VISAKHAPATNAM